



# Cayman Islands Netball Association (CINA)

Truman Bodden Sports Complex, P.O. Box 1915, Grand Cayman, KY1-1110

Email: [info@cinetball.ky](mailto:info@cinetball.ky)

## Grassroots Development and High-Performance Netball Coach

Are you passionate about developing the next generation of netballers in the Cayman Islands, leading athletes to international success? The Cayman Islands Netball Association is seeking an exceptional Grassroots Development and High-Performance Coach to drive the growth of netball throughout the jurisdiction, from district programs and youth participation to regional and world-level competition.

This is a unique opportunity to make a national impact, shape the future of netball in Cayman, and work in one of the most vibrant and community-driven sporting environments in the Caribbean.

### About the Role

This dual-focused role blends grassroots development with high-performance leadership:

- You'll inspire young players aged 4–21, fostering skill development, confidence, participation, and a lifelong love of netball.
- You'll also lead our high-performance pathway—planning, developing, and executing elite training programs that prepare athletes for domestic, regional, and international competition.
- Your work will span CINA facilities, local schools, community sites, and the national training environment. Flexibility is required, as netball thrives beyond traditional office hours.

### Key Responsibilities

#### **Player & Program Development**

- Design and deliver high-quality coaching sessions across all age groups from after-school clubs to national teams.
- Analyze match play, deliver timely strategic feedback, and develop talent pathways.
- Build a positive, inclusive, and high-performance team culture.

#### **High-Performance Leadership**

- Lead all national programs for Under-12, 14, 16, 21, Senior Women, and Senior Men.
- Coordinate support staff and integrate sports science, medical, and performance analysis into team development.
- Prepare teams for regional and international competition.

#### **Community Engagement & Participation Growth**

- Strengthen netball visibility and participation across all districts in the Cayman Islands.
- Organize leagues, clinics, regular weekend rallies, “turn up and play” sessions, and inter-school competitions.
- Build strong relationships with all schools, clubs, sponsors, parents, and community and corporate partners.
- Ability to grow the netball program to influence CINA's fundraising efforts in the community positively.

## **Volunteer & Coach Development**

- Mentor volunteer and junior coaches and newly certified coaches, promoting ongoing CPD and best-practice coaching standards.

## **Administration & Safety**

- Maintain safeguarding, health and safety, attendance records, weekly session plans, and weekly meeting and reporting to the Executive Committee Member(s).
- Manage equipment inventory, budgets, and program documentation.
- High Level of Confidentiality, Professional Independence, and excellent understanding of GDPR.
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## **Essential Requirements**

We are looking for a coach who brings both passion and proven performance:

- Level 3 coaching qualification with 6–10 years' experience across grassroots and elite netball with strong knowledge of international netball standards and high-performance systems.
- Bachelor's or Master's in sports management, business, or communications, and any other recent certifications.
- Advanced-level netball official certifications and experience (Umpiring, Bench officiating, Timekeeping, Event coordinating, etc.).
- Experience coaching ages 4–21 and senior athletes, with clear evidence of results.
- Experience coaching and officiating at major international netball events is preferred.
- Strong IT skills (Microsoft Office, SharePoint, etc.) with excellent social media aptitude.
- Medical clearance in the form of a full medical examination report, certified by a licensed physician.
- Valid safeguarding certification, First Aid/CPR, and a clean background check.
- Full, clean driving license and access to a vehicle.

## **What We Offer**

- Competitive salary KYD\$60,000 - KYD\$75,000 based on experience and proven achievements. In addition, you will also have benefits under the Cayman Islands Labor Law.
- The chance to shape the future of Cayman netball and further progress netball to global stages.
- A supportive, community-centered environment with opportunities to innovate and lead.

## **How to Apply**

Please apply by sending a cover letter, resume, three references (two professional references and one character reference), and copies of your certificates to [info@cinetball.ky](mailto:info@cinetball.ky), and, ideally, also include a brief summary of your credentials and a statement explaining your accomplishments and why you are keen to be considered for this opportunity.

**Application Deadline: January 27, 2026.**