

## **Background**

Technical panels allow for the involvement of more people than ever in the development of our sport.

The Medical Advisory Panel (MAP) is responsible for advising the CEO and Board, working with them to support the development and implementation of agreed priorities in the World Netball Strategic Plan, particularly in respect to anti-doping and the health and wellbeing of the participants of netball.

The ongoing success of the structure will depend on the engagement of Members in ensuring that candidates with the appropriate skills apply. Members are therefore asked to be proactive in this process.

## **Process**

Applications are invited from individuals who have skills in this highly technical area of our sport.

World Netball is seeking individuals with the following competencies and skills:

## **Responsibilities**

The responsibility of the Panel is to help the Board carry out its due diligence function related to all Medical, Health and Anti-Doping areas relevant to sport by:

- Advising and guiding the Board and Members on medical issues specific to netball to ensure timely and informed decision-making;
- Determining and recommending policies, rules and regulations and developing related norms and standards for WN;
- Taking responsibility for the implementation of all technical aspects of the World Anti-Doping Code and the International Standards, including the work of the WN Therapeutics Use Exemption Committee;
- Ensuring the adoption and implementation of relevant national and international standards applicable to the sport of netball by WN and its affiliates, including at the Netball World Cup and other international events sanctioned by WN;
- Providing representation for WN at selected national and international forums on medical, health and anti-doping issues, as requested;
- Providing management strategies for International and Public Health measures, specific to each region;
- Conducting and supporting research to provide WN with advice on future trends, opportunities and direction;
- Establishing and maintaining linkages with other Medical and Anti-Doping Organizations, Commissions and Committees.

The priority areas are:

- Adoption and implementation of the WADA Code, International Standards, WN Anti-Doping Policy and all related rules, regulations and guidelines;
- Development of policies, norms and standards for medical and health areas of sports relevant to netball;
- Information provision and education of WN and affiliates on medical, health and anti-doping issues relevant to netball, to encompass alternative modalities, including sports medicine, biomechanics, physiology applied to sports, nutrition and all sciences linked to sports;
- Generating research specifically relating to medicine and science in netball.

Personal Skills and abilities:

- ability to think and plan strategically;
- ability to work collaboratively with others;
- good communication skills, both written and oral;
- willingness and ability to travel;
- friendly and open disposition; and
- meet deadlines as and when stated by the Chair.

The Terms of Reference for the panel provides more detail regarding the responsibilities of the Chair and Members and the factors that will be taken into consideration during the appointment process.

Attached is an application form to be completed by all candidates. **Applicants must be supported/nominated by their World Netball Member country.**

Applications may include a 'netball CV' if you have one outlining your experience in relation to medical matters in netball.

World Netball is fully committed to the principles of equality of opportunity and is responsible for ensuring that no employees, job applicants, office holders, volunteers, consultants or members of committees and panels are unlawfully discriminated against because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race religion or belief, sex and sexual orientation.

World Netball welcomes applications from all suitably qualified individual irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race religion or belief, sex and sexual orientation.

Applicants are requested to complete an Equality and Diversity Monitoring Form. ***Please note, it is not compulsory to complete this form.***

**Applications close on **Friday 25th October 2024 (UK Time 16:00)****

World Netball will establish an appointment panel, namely MAP Selection Panel, who will review and assess the applications.

The MAP Chair will be invited to participate in the appointment of MAP Members, with final panel membership to be approved by World Netball Board. The new appointment will start from 1<sup>st</sup> November 2024.

There may be a requirement for an interview for the application for the Member roles.

**Application Form: Medical Advisory Panel**

Application for:	MAP Panel Member			
<b>Personal Details</b>				
Name	<i>Title First name</i>		<i>Family name</i>	
Postal Address				
Country			Region	
Telephone <i>including country code</i>	home		mob	
Email Address				
WN Member Organisation Note: Applicants must be supported/nominated by WN Member country				
<b>Details of Qualifications and Competencies</b>				
Medical Related Competencies:				
Personal skills and abilities:				

<p>Role specific requirements:</p>		
<p>Other comments:</p>		
<p><b>Referees:</b> These referees will only be contacted at the discretion of the WN Appointment Panel and should be relevant to the role for which you are applying</p>	<p><b>Referee 1</b></p> <p>Name:</p> <p>Position:</p> <p>Email:</p> <p>Phone:</p> <p>Address:</p> <p>Postcode/Zipcode:</p>	<p><b>Referee 2</b></p> <p>Name:</p> <p>Position:</p> <p>Email:</p> <p>Phone:</p> <p>Address:</p> <p>Postcode/Zipcode:</p>

Please return form to the WN Secretariat via [info@worldnetball.sport](mailto:info@worldnetball.sport) by **Friday 25th October 2024 (UK Time 16:00)**.