

World Netball Officials Appointments

Selecting umpires for international events

The **principles** of the World Netball (WN) umpire appointment process when selecting umpires for international events are:

- Transparency.
- International Netball Umpire Award (INUA) Testing Panel (ITP), in conjunction with the International Officiating Manager (IOM), make the selection.
- Only umpires recommended by the ITP can be selected.
- The ability of the ITP and ITP Cadet (who are not active IUA) to submit their own views is fundamental to ensuring that they all have a voice, and their decisions are not unduly influenced.
- ITP and ITP Cadet can have discussions which helps to formulate the individual recommendations made, but they should still all have an equal opportunity to share their own view on who they recommend.
- It will leverage the knowledge and expertise of the people who are seeing and working with the umpires in the form of a selection forum.
- Manage conflicts of interest.
- Umpires are expected to embrace all international event opportunities in full and avoid prioritising appointments.

The **selection of umpires by the WN will follow these steps:**

1. IOM issues a notification to all ITP and ITP Cadet (who are not active IUA) that recommendations for umpires are required for an international event.
2. All ITP and ITP Cadet (who are not active IUA) individually recommend umpires for an event in netWorld.
3. IOM arranges an on-line remote meeting with all ITP and ITP Cadet (who are not active IUA) (in a ITP Forum) to discuss selection for event(s) taking into consideration the following information, which will be sent by the IOM in advance of the meeting:
 - a. All the recommendations made in netWorld by ITP and ITP Cadet (who are not active IUA)
 - b. Umpires that are due for screening/testing/re-endorsement
 - c. Umpires that require opportunities for international experience
 - d. Umpires with injuries, who have had time away from actively umpiring or who are experiencing a current dip in performance
 - e. Whether non IUA or ITID umpires could be a consideration based on the type of event
 - f. Any event specific requests or considerations.
4. Selection of umpires are made at the ITP Forum meeting.

5. IOM issues an invitation to each selected umpire in netWorld, usually one more than the number of teams participating and any reserves for the event (and the umpire's home [and residential] country is notified this invite has been sent).
6. Umpires accept or decline the invitation in netWorld.
7. If any umpires decline, IOM continues to select umpires from those recommended at the ITP Forum and sends further invites to umpires in netWorld until enough umpires have accepted the invites for appointment and being reserves for the event.
8. Once the required number of umpires and reserves have accepted the invites, appointment emails are sent to each umpire in netWorld with their home [and residential] country notified. Event hosts, participating countries, ITP and ITP Cadets (who are not active IUA) will also be notified of all the appointments.

Key operational notes for selection:

- IUA and ITID umpires have the opportunity to mark themselves as unavailable for periods of time in netWorld.
- Any recommendation made in netWorld are grouped together by umpire name and can be viewed by all ITP and ITP Cadet (who are not active IUA).
- Any invites issued, with the responses received, can be viewed by all ITP and ITP Cadet (who are not active IUA) in netWorld.