

World Netball Officials Appointments

Selecting Umpires Appointment Panel (UAP) for international events

The **principles** of the World Netball (WN) umpire appointment process when selecting Umpires Appointment Panel (UAP) for international events are:

- Transparency.
- Officiating Coordinator (OC), in conjunction with the International Officiating Manager (IOM), make the selection.
- Only International Netball Umpire Award (INUA) Testing Panel (ITP) and ITP Cadet recommended by the OC can be selected.
- The following are considered by OC when recommending ITP and ITP Cadet as UAP:
 - ITP and ITP Cadet are active and engaged locally as well as regionally.
 - ITP and ITP Cadet have experience at all levels, but specifically at international level.
 - Past performance at recent ranking events (if any event reports refer to it). The performance management system (to be formulated) will support this.
 - Level of the event.
 - Ability to be the UAP Chair (when required for an event).
 - Continued Professional Development (CPD).
 - Rotation, although a strong performance record should be recognised.

The **selection of Umpires Appointment Panel (UAP) by the WN will follow these steps:**

1. IOM issues a notification to all OC that recommendations for ITP and ITP Cadet are required for an international event.
2. All OC individually recommend ITP and ITP Cadet for an event in netWorld.
3. IOM arranges an on-line remote meeting with all OC (in a OC Forum) to discuss selection for event(s) taking into consideration the following information, which will be sent by the IOM in advance of the meeting:
 - a. All the recommendations made in netWorld by OC.
 - b. ITP and ITP Cadet that require opportunities for international experience or Continued Professional Development (CPD).
 - c. ITP and ITP Cadet who have had time away from being active as umpire coaches or who are experiencing a current dip in performance (once performance system is established).
 - d. Whether ITP Cadets who are active IUA could be a consideration for the event.

- e. Any event specific requests or considerations, including whether non ITP umpire coaches need to be considered.
4. Selection of UAP are made at the OC Forum meeting.
5. IOM issues an invitation to each selected ITP and ITP Cadet in netWorld, usually scaled based on the number of teams participating and any reserves for the event (and the ITP and ITP Cadet's home [and residential] country is notified this invite has been sent).
6. ITP and ITP Cadet accept or decline the invitation in netWorld.
7. If any ITP or ITP Cadet decline, IOM continues to select ITP and ITP Cadet from those recommended at the OC Forum and sends further invites to ITP and ITP Cadet in netWorld until enough have accepted the invites for appointment as UAP and being reserves for the event.
8. Once the required number of ITP and ITP Cadets and reserves have accepted the invites, appointment emails are sent to each ITP and ITP Cadet in netWorld with their home [and residential] country notified of the UAP appointment. Event hosts, participating countries, OC, ITP and ITP Cadets (who are not active IUA) will also be notified of all the appointments.

Key operational notes for selection:

- ITP and ITP Cadets have the opportunity to mark themselves as unavailable for periods of time in netWorld.
- Any recommendation made in netWorld are grouped together by ITP and ITP Cadet name and can be viewed by all OC.
- ITP Cadet should not be assessing IUAs.
- Two ITP Cadets should not work together, it must be in conjunction with an ITP.
- Any invites issued, with the responses received, can be viewed by all OC and ITP and ITP Cadet (who are not active IUA) in netWorld.