

The Medical Advisory Panel (the Panel) is authorised by the WN Board of Directors to conduct its business in accordance with the Board Panel's Terms of Reference as set out below. The Board of Directors may review these at any time and, when appropriate, revise in accordance with the changing requirements of WN. The Panel is advisory and will make recommendations to the WN Board to assist WN to achieve its vision, values and strategic goals as outlined in the Strategic Plan with respect to anti-doping and the health and wellbeing of the participants of netball.

World Netball (WN) is fully committed to the principles of equality of opportunity and is responsible for ensuring that no employees, job applicants, office holders, volunteers, consultants or members of committees and panels are unlawfully discriminated against because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race religion or belief, sex and sexual orientation.

RESPONSIBILITIES

The responsibility of the Panel is to help the Board carry out its due diligence function related to all Medical, Health and Anti-Doping areas relevant to sport by:

- Advising and guiding the Board and Members on medical issues specific to netball to ensure timely and informed decision-making;
- Determining and recommending policies, rules and regulations and developing related norms and standards for WN;
- Taking responsibility for the implementation of all technical aspects of the World Anti-Doping Code and the International Standards, including the work of the WN Therapeutics Use Exemption Committee;
- Ensuring the adoption and implementation of relevant national and international standards applicable to the sport of netball by WN and its affiliates, including at the Netball World Cup and other international events sanctioned by WN;
- Providing representation for WN at selected national and international forums on medical, health and anti-doping issues, as requested;
- Providing management strategies for International and Public Health measures, specific to each region;
- Conducting and supporting research to provide WN with advice on future trends, opportunities and direction;
- Establishing and maintaining linkages with other Medical and Anti-Doping Organizations, Commissions and Committees.

The priority areas are:

- Adoption and implementation of the WADA Code, International Standards, WN Anti-Doping Policy and all related rules, regulations and guidelines;
- Development of policies, norms and standards for medical and health areas of sports relevant to netball;
- Information provision and education of WN and affiliates on medical, health and anti-doping issues relevant to netball, to encompass alternative modalities, including sports medicine, biomechanics, physiology applied to sports, nutrition and all

sciences linked to sports;

- Generating research specifically relating to medicine and science in netball.

TERMS OF REFERENCE FOR ADVISORY PANELS

COMPOSITION AND MEMBERSHIP	
Chair	A person appointed by the Board.
Members	No fewer than three and no more than four, one of which must be a different gender and two or more individuals who are not directors or management with relevant medical expertise to assist the Panel to fulfil its functions.
Composition	The Board will formally approve composition of the Panel which will be reviewed annually by the Chair and Board to ensure it meets the strategic needs of WN, allowing for continuity whilst remaining current.
Term	<ul style="list-style-type: none"> • The Board will appoint the Chair for a term of four years. • Panel members will be appointed for four years, reviewed on an ongoing basis and subject to an annual review of performance in relation to agreed responsibilities. This will be carried out by the Chair of the Panel in line with WN Guidelines, who shall in turn report to the Board.
OPERATING & REPORTING PROCEDURE	
Procedure	The Panel will be required to operate according to the procedure agreed by the Panel Members at the start of their term of office and approved by the Board.
Reporting	The Panel will report to the Board at each Board meeting with Panel Members contributing written reports outlining activities undertaken. The Panel shall report the outcome of any responses to queries or make recommendations through the Chair to the CEO.
Discussions & Decisions	Must happen in a transparent and efficient way via the appropriate means of communication respecting any deadlines set by the CEO and/or the Board.
Majority	Decisions at Panel meetings will require at least a 50% majority of all those Panel Members present and decisions circulated by email require a 50% majority support from all Panel Members. The Chair, where necessary, having the casting vote.
MEETINGS	
Frequency	At least one meeting a year either in person, teleconference or videoconference with additional meetings as necessary.
WN Secretariat	The CEO or a representative of the Secretariat will be present at any meeting.
Agendas	Agendas prepared by the Chair in conjunction with the CEO and circulated to all Panel Members no later than a week before the meeting.

Minutes	Minutes to be taken by a nominated person attending the meeting (or viewing the recording if by videoconference), which may include a Member of the Panel. Minutes of all meetings will be circulated to the Board and Panel Members.
Quorum	A quorum of a minimum of 50% of the Panel shall be required for all meetings.
Deputy	The Chair will appoint a deputy to act in their absence.
BUDGET AND SPENDING AUTHORITY	
Meeting Expenses	Covered in accordance with WN's expenses policy. Any other expenses must be approved through the CEO in accordance with WN's financial policy and budgets.
ASSESSMENT AND EVALUATION OF THE PANEL'S PERFORMANCE	
Assessment	At least once during each financial year, the Panel will have an assessment in the method prescribed by the Board and having regard to the requirements of these Terms of Reference.
Goals & Objectives	The Panel will determine the goals and objectives for the forthcoming year and review the Terms of Reference in light of any modification to the goals and objectives as may be decided by the Board.