

CONTENTS

1. INTRODUCTION
 2. INTERPRETATION
 3. JURISDICTION
 4. APPLICATION
 5. RELATIONSHIP TO NATIONAL & REGIONAL DISCIPLINARY REGULATIONS
 6. EVENT JUDICIAL PANEL
 7. NOTIFICATION PROCEDURE
 8. CATEGORISATION OF EVENT DISCIPLINARY OFFENCE
 9. OFFENCE LEADING TO PLAYER/S SUSPENSION AND/OR ORDERING OFF
 10. OFFENCES LEADING TO TEAM OFFICIAL & BENCH PLAYER/S ORDERING OFF
 11. TECHNICAL OFFENCE
 12. MISCONDUCT
 13. BREACH OF COMPETITION REGULATIONS
 14. PROVISIONAL SUSPENSION
 15. INVESTIGATION
 16. NOTICE OF CHARGE
 17. CONDUCT OF EVENT JUDICIAL PANEL PROCEEDINGS
 18. APPEALS
 19. GROUNDS OF APPEAL
 20. NOTIFICATION OF AN APPEAL
 21. RECOGNITION OF DECISIONS
- APPENDIX 1: DEFINITIONS
- APPENDIX 2: MISCONDUCT
- APPENDIX 3: SANCTIONS

1. INTRODUCTION

- 1.1 World Netball appreciates that a situation may arise during an International Event that involves behaviour which falls below the standard acceptable in the sport and that there needs to be a mechanism whereby these issues are reported and investigated appropriately. These regulations outline the definition of an Event Disciplinary Offence and describe the process by which an offence can be reported during an International Event and how these will be handled.
- 1.2 The purpose of these regulations is to ensure that all participants in an International Event including but not limited to; teams, officials, management, and public have a process by which disciplinary matters, can be raised and resolved in a timely manner.
- 1.3 The Match Officials control a Match according to the Rules of Netball and decide any matter not covered by the rules. The decisions of Match Officials given during a Match are final.
- 1.4 These Event Disciplinary Regulations should be considered in conjunction with other relevant WN documents as issued from time to time including but not limited to; WN Disciplinary Regulations, WN General Regulations, WN Event and Commercial Manual, WN Codes of Conduct, WN Ethics and Anti-Corruption Policy and World Netball social media Policy.
- 1.5 It is acknowledged that conduct prohibited under these regulations may also amount to a criminal offence and/or a breach of other applicable laws or regulations. These regulations are not intended to replace but to supplement such laws and regulations.

2. INTERPRETATION

- 2.1 Capitalised terms in these Regulations have the meaning given to them in Appendix 1.
- 2.2 Unless the context otherwise requires, words denoting the singular include the plural and vice versa.

3. JURISDICTION

- 3.1 Except where a procedure that is set out in another WN regulation or document provides, these Event Disciplinary Regulations apply to disciplinary issues arising at an International Event, including, but not limited to the following:
 - a) a Player who is Suspended or Ordered Off During the Course of a Match; or
 - b) a person or persons committing a Technical Offence
 - c) a person committing an act of Misconduct including those that may be committed during the course of a match; or
 - d) a person committing a breach of the Event Competition Regulations.

For the avoidance of doubt, at this time these regulations apply to WN Events to which WN has appointed the Match Officials including, but not limited to the following:

- a) Netball World Cup,
- b) Netball World Cup Regional Qualifiers
- c) Netball World Youth Cup,
- d) FAST5 Netball World Series

- e) Commonwealth Games (subject to compatibility with CGF disciplinary rules and processes)

WN intends over time to extend the jurisdiction of these Regulations to all World Ranking matches where WN has appointed Match Officials. This is subject to an assessment by WN of the efficacy and capability of relevant bodies.

4. APPLICATION

4.1 These Event Disciplinary Regulations apply to and bind all:

- a) Regional Federations
- b) Members
- c) All WN's constituent bodies, officers, employees, contractors and appointees (including, without limitation, any person holding any WN appointment or sitting on any WN Board, committee or panel)
- d) Players and Team Officials including Additional Team Support Personnel
- e) Match Officials (Umpires)
- f) Umpire Appointments Panel (UAP)
- g) Technical Officials
- h) Event and match personnel including contractors/suppliers.
- i) Volunteers/ Workforce
- j) All other persons and entities that are bound by the Regulations.

Each such person and entity are deemed to have agreed to be bound by, and to comply with, these Regulations.

4.2 If any person or entity ceases to be bound by these Regulations, such person or entity will nevertheless remain subject to these Regulations in respect of any matter arising prior to that cessation.

4.3 It shall be a condition of membership of WN that all Members comply with these Event Disciplinary Regulations at all International Events.

5. RELATIONSHIP TO NATIONAL & REGIONAL DISCIPLINARY REGULATIONS

5.1 It is acknowledged that, in addition to these Event Disciplinary Regulations, persons and entities may also be subject to the separate regulations of a Member and/or a Regional Federation. The circumstances that form the basis of a disciplinary matter under these Regulations may also give rise to an alleged breach of the disciplinary rules or regulations of a Member or a Regional Federation.

5.2 These Event Disciplinary Regulations do not limit the responsibilities of any person or entity under the disciplinary rules or regulations of a Member or a Regional Federation. Nothing in the disciplinary rules or regulations of a Member or Regional Federation will be capable of removing, superseding or amending in any way the jurisdiction of WN appointees arising under these Event Disciplinary Regulations.

5.3 Without prejudice to the personal responsibility of each person for their own conduct, each Member is responsible and accountable for its own conduct and for the conduct of each of its personnel.

5.4 Each Member must:

- a) Ensure that each such person or entity is aware of these Event Disciplinary Regulations, WN Disciplinary Regulations, WN General Regulations, WN Event and Commercial Operations Manual, WN Codes of Conduct, social media Policy, and WN Ethics and Anti-Corruption Policy and understands and agrees to be bound by them.

and

- b) Ensure that each such person or entity complies with the Event Disciplinary Regulations, WN Disciplinary Regulations, WN General Regulations, WN Event and Commercial Operations Manual, WN Codes of Conduct, social media Policy, and WN Ethics and Anti-Corruption Policy and conducts themselves in accordance with the highest standards of disciplined and sporting behaviour.

5.5 In accepting responsibility for the conduct of each of its participants as detailed in 5.4 above, each Member shall be jointly liable for fines imposed on such persons and/or national representative teams participating in an International Event. The fact that a person has left a Member does not cancel out joint liability.

6. EVENT JUDICIAL PANEL

6.1 The Event Judicial Panel (EJP) will have the full power and exclusive authority to hear and determine a disciplinary matter referred to it under these Regulations.

6.2 Prior to the International Event commencing, the EJP members will be appointed by WN. The Chair of the Panel should where possible have legal expertise, and the other members of the EJP shall be named and this information shared with participants in the International Event.

6.3 For each matter requiring a hearing, the Chair will convene the EJP.

6.4 The EJP will:

- a) be provided with administrative support by WN and/or the International Events organiser.
- b) liaise with all parties, as appropriate in relation to any matters, alleged offences, or proceedings.

6.5 If an EJP member is for whatever reason, unwilling, unable, or unfit to hear or continue to hear and decide a proceeding, EJP may:

- a) Appoint another member to replace that member in the proceeding or
- b) Authorise the remaining member(s) of the EJP to hear and decide the proceeding, in which case if the decision cannot be reached unanimously or by majority, then the chair appointed for that matter (or a substitute chair) shall have the casting vote.

7. Event Judicial Panel (EJP) Notification Procedure

7.1 At the end of a Match, the Umpire will immediately notify the WN Nominee/Event Technical Delegate of any Player Suspension, Player Ordering Off, or Ordering Off of Team Officials and Bench Players using the Match report form.

- 7.2 All other allegations of a Technical Offence, Misconduct or a Breach of the Competition Regulations must be reported to WN Nominee/Event Technical Delegate as soon as possible in writing and where possible, provide the following information:
- a) The names, addresses and relevant contact details of all parties relating to the matter and notification if any person involved is under the age of 18.
 - b) A statement describing the nature and circumstances of the allegation.
 - c) Copies of all documents and supporting evidence relevant to the matter.
- 7.3 The WN Nominee/Event Technical Delegate will immediately notify the person / entity concerned in writing where:
- a) a Technical Offence has occurred during the course of a match, and/or an allegation of a Technical Offence has been made and/or;
 - b) an allegation of Misconduct has been made and/or;
 - c) an allegation of a Breach of Competition Regulations has been made.
- 7.4 If an allegation relates to a person under the age of 18 years old, then the person's parents or legal guardians must be informed, and the person should be supported during the process by their parents or legal guardians or by a person appointed by their parents or legal guardians who shall act on their behalf.

8 CATEGORISATION OF EVENT DISCIPLINARY OFFENCE

- 8.1 Upon receipt of an allegation, the WN Nominee/Event Technical Delegate shall categorise the allegation as one of the following:
- a) Technical Offence - a Player has been Suspended or Ordered Off During the Course of a Match.
 - b) Technical Offence - a Team Official and/or Bench Player has been Ordered off the Team Bench During the Course of a Match.
 - c) Technical Offence - A person who is responsible for and or involved in the conduct, officiating or administration of a Match, and has not followed the standard procedures and/or technical requirements related to the conduct, officiating or administration of a Match.
 - d) Misconduct – any conduct, behaviour, statements, or practices, on or off the court, by a Player, Team Official or Match Official that is in breach of the WN Code of Conduct.
 - e) Breach of Competition Regulations – is where a party alleges that another party has breached or broken the regulations of the competition.
- 8.1 A categorisation of an allegation under regulation 8.1 as either a), b), c), d) or e) is an Event Disciplinary Offence.
- 8.2 The WN Nominee/Event Technical Delegate's decision under regulation 8.1 is final.

9 TECHNICAL OFFENCE (8.1 a)- PLAYER SUSPENSION AND/OR ORDERING OFF

9.1 The ordering off or suspension of a Player During the Course of a Match will result in an automatic investigation by the WN Nominee/Event Technical Delegate to determine if the Player should be subject to a hearing and/or sanction by the EJP.

9.2 Where the investigation supports a hearing or sanction by the EJP, the EJP will apply the process and/or sanctions specified.

9.3 The WN Nominee/ Event Technical Delegate at the direction of the EJP will inform the outcome of the investigation and the hearing and/or sanction to be applied, in writing to:

- a) The Player/s concerned and copy the Team of the Player/s concerned.
- b) The EJP Chair
- c) Match Officials, UAP, International Event organiser and Technical Officials
- d) The Member country and Regional Federation of the Player/s concerned.
- e) World Netball.

10. TECHNICAL OFFENCE (8.1.b) - TEAM OFFICIAL &/OR BENCH PLAYER/S ORDERING OFF

10.1 The ordering off of a Team Official or a Bench Player in a match will result in an automatic investigation by the WN Nominee/Event Technical Delegate to determine if the Player or Team Official should be subject to a sanction by the EJP.

10.2 Where the investigation supports a hearing or sanction by the EJP, the EJP will apply the sanctions specified in Appendix 3 for Team Official or Bench Player Ordering Off.

10.3 The WN Nominee/ Event Technical Delegate at the direction of the EJP will inform the sanction to be applied, in writing to:

- f) The Team Official/s and/or Player/s concerned and copy the Team Manager of the Player/s concerned.
- g) The EJP Chair
- h) Match and Technical Officials
- i) The Member country and Regional Federation of the Player/s and/or Team Official/s concerned.
- j) World Netball.

11. TECHNICAL OFFENCE (8.1 c) – PERSON RESPONSIBLE FOR CONDUCT, OFFICIATING OR ADMINISTRATION OF A MATCH

11.1 Where a Technical Offence allegation is raised by a Team, the WN Nominee/Event Technical Delegate shall have the authority to investigate any allegation of a Technical Offence in accordance with regulation 15.

11.1.1 The WN Nominee/Event Technical Delegate shall determine whether there is a case to answer or not.

11.2.1 Where the WN Nominee/Event Technical Delegate rules that there is a case to answer, the matter shall be referred to the Event Judicial Panel for determination under regulation 17.

12. MISCONDUCT (8.1 d)

12.1 The WN Nominee/Event Technical Delegate shall have the authority to investigate any allegation of Misconduct in accordance with regulation 15.

12.1.1 The WN Nominee/Event Technical Delegate shall determine whether there is a case to answer or not.

12.1.2 Where the WN Nominee/Event Technical Delegate rules that there is a case to answer, the matter shall be referred to the Event Judicial Panel for determination under regulation 17.

13. BREACH OF COMPETITION REGULATIONS (8.1.e)

13.1 The WN Nominee/Event Technical Delegate shall have the authority to investigate any allegation of Breach of Competition Regulations in accordance with regulation 15.

13.1.1 The WN Nominee/Event Technical Delegate shall determine whether there is a case to answer or not.

13.1.2 Where the WN Nominee/Event Technical Delegate rules that there is a case to answer the Event Judicial Panel Chair shall decide whether the matter should be dealt with by an Event Judicial Panel under regulation 17 or whether the matter should be escalated to World Netball for investigation and determination under the WN Disciplinary Regulations

14. PROVISIONAL SUSPENSION

14.1 The WN Nominee/Event Technical Delegate shall have the power to provisionally suspend a person/s or entity from all involvement in the International Event until an Event Disciplinary Offence allegation is investigated and/or determined.

14.2 A provisional suspension may be considered where the allegation is deemed to be of a significant serious nature that the person/s or entity's continued involvement in netball in any capacity pending the final determination of the matter is considered to be:

- a) Inappropriate
- b) Potentially prejudicial to the image and/or reputation of netball
- c) Necessary for the safety of the person or entity or others

- d) Necessary to protect the integrity of netball.

15 INVESTIGATIONS

- 15.1 The WN Nominee/Event Technical Delegate will investigate the Event Disciplinary Offence allegation which may include, without limitation:
- a) Requiring the provision of information, documentation, written statements and/or answers, and other material considered relevant.
 - b) Requiring attendance at meetings to answer questions in person or remotely by way of telephone, videoconferencing, or another mode of technology.
- 15.2 All investigations shall be carried out in a manner proportionate to all the circumstances, including the nature and seriousness of the allegation made, the role or position of the subject of the allegation and the resources reasonably available to investigate the allegation.
- 15.3 A person and entity bound by these Regulations will be obliged to cooperate fully with an investigation. A failure or refusal to cooperate with an investigation may itself result in a referral under the Event Disciplinary Regulations – Breach of Competition Regulations.
- 15.4 The WN Nominee/Event Technical Delegate will notify the outcome of the investigation to the parties concerned, providing reasons for the decision.

16. NOTICE OF CHARGE

- 16.1 If the WN Nominee/Event Technical Delegate determines that the Event Disciplinary Offence allegation requires referral to the EJP the WN Nominee/Event Technical Delegate will:
- a) Notify the person/s or entity against whom the allegation is made with a Notice of Offence. In the case of a Player, Team Official or Bench Player the Team Manager of the person/s named in the report will also be informed.
 - b) Copy the Notice of Offence to the EJP Chair
 - c) Provide a report to the EJP Chair and the person/s or entity against whom the allegation is made. The report should include:
 - i) The original Event Disciplinary Offence allegation
 - ii) A statement of the facts obtained through the investigation
 - iii) Copies of all documents or other evidence relied upon or referred to in the Notice.

17. CONDUCT OF EJP PROCEEDINGS

- 17.1 Upon receipt of a Notice of Offence, the EJP shall be convened by the EJP Chair. All members appointed must be independent and impartial and disclose any conflicts of interest. Any objection to any member must be made at the earliest opportunity and any failure to do so will constitute a waiver.
- 17.2 The EJP will have full power and exclusive authority to hear and determine those matters referred to it. It will have all powers necessary for, and incidental to, the discharge of its responsibilities.

- 17.3 The procedure to be followed at the hearing will be at the discretion of the Event Judicial Panel, provided always that the hearing must be conducted in a fair manner, with a reasonable opportunity provided for the parties to present their case to the Panel.
- 17.4 The WN Nominee/Event Technical Delegate shall notify the relevant person or entities against whom the allegation is made, of when the hearing will take place.
- 17.5 Hearings before the EJP shall be conducted in private unless the Panel directs otherwise. A hearing may be conducted: in person; remotely (in whole or in part) by internet conference and/or telephone conference; or on the papers only.
- 17.6 Hearings will be conducted in English. Any party who wishes (or whose witness wishes) to give oral evidence in another language must bring an independent interpreter to translate that evidence into English, at their own cost.
- 17.7 For the avoidance of doubt, nothing in this clause prevents a hearing from being convened at a time during which an International Event, in relation to which an alleged offence took place, remains in progress.
- 17.8 In respect of an alleged Event Disciplinary Offence, the WN Nominee/Event Technical Delegate will be a party to the proceedings before the EJP. The person/s and/or entity against whom the disciplinary proceeding is brought, shall be the other party. The WN Nominee/Event Technical Delegate will have the burden of establishing that the Event Disciplinary Offence has been committed. The standard of proof will be comfortable satisfaction.
- 17.9 A person / entity charged with an alleged Event Disciplinary Offence and the party who reported the offence shall attend any hearing under the Event Disciplinary Regulations. The absence of a party at any hearing will not, in itself, prevent the EJP from proceeding to a decision in the matter, provided that the EJP is satisfied that the party received notice of the hearing.
- 17.10 No formal rules as to admissibility of evidence will apply. The EJP will have the discretion to receive such evidence as it considers relevant and to attach such weight to that evidence as it sees fit.
- 17.11 The non-attendance by a person / entity shall not prevent the hearing by the EJP from proceeding and issuing a ruling in relation to the alleged Event Disciplinary Offence Allegation.
- 17.12 Where visual evidence of the alleged offence is available, then it may be relied upon by any party, provided that all other parties shall have the right to make such representations in relation to it that they may see fit.
- 17.13 The EJP shall be entitled to consult experts to provide specialist advice as they see fit, without the expert sitting as a member of the Panel.
- 17.14 At the end of a hearing, where the EJP considers that further evidence is necessary or further time is required to consider the evidence that has been presented, they may adjourn the hearing for an appropriate period of time and make such directions as may be necessary.
- 17.15 The EJP will notify the outcome of the hearing, providing reasons for the decision, in writing to:

- a) The Parties concerned and to the Team Manager of the Person/s or entity concerned.
- b) The WN Nominee/Event Technical Delegate
- c) Relevant Officials
- d) The Member country and Regional Federation of the Person/s concerned
- e) World Netball

17.16 Where it is decided by an EJP that an Event Disciplinary Offence has been committed, the Panel will impose such consequences and sanction(s) as it deems appropriate including, without limitation, any one or more of the following (any of which may, where appropriate, be suspended):

- a) A caution, reprimand and/or warning as to future conduct
- b) A fine of a reasonable amount
- c) Disqualification of results, with all resulting consequences, including forfeiture of any related medals, titles, points and/or prizes
- d) Disqualification / expulsion from an International Event
- e) A specified period of ineligibility from participating in any capacity in the event and/or another subsequent international event.

17.17 Payment of any fine shall be made to WN within 30 days. Failure to pay the fine within the prescribed period is a breach of these regulations. A breach of these regulations is a Disciplinary Offence as defined under WNs Disciplinary Regulations 6.1 a).

17.18 In relation to an allegation referred to it under Regulation 13, the EJP will make a decision on the balance of probabilities. A decision of an EJP will be made by no less than a simple majority of the members. Where an EJP has an even number of members and the members are unable to come to a unanimous or majority decision, the chair of that matter shall have a casting vote.

17.19 The EJP will not ordinarily make an order as to costs (including an order that each party bears its own costs). Nonetheless, it retains the absolute discretion to do so at the request of a party, provided that the parties have the opportunity to make submissions. If it exercises its discretion, a cost order may relate to the cost of holding the hearing, interpretation or securing additional expertise and legal costs.

17.20 In exercising the discretion to award costs as set out in 17.19, in any case in which the allegation was not upheld, the EJP should have regard to World Netball's regulatory function and its obligations to bring/defend proceedings. No cost awards will be made against the WN Nominee/Event Technical Delegate because an allegation was not upheld. Where, the EJP makes such a costs award it shall be on the basis of determining that the offence was brought frivolously, improperly, dishonestly and/or in bad faith or if the allegation on which the complaint was based was misconceived, without foundation or actuated by malice or some other improper motive.

18. APPEALS

18.1 The decision of an EJP pursuant to 17.16 or 17.19 may be appealed by the parties to World Netball through the WN Disciplinary Regulations.

19. GROUNDS OF APPEAL

- 19.1 An appeal against a decision of the EJP can be made on one or more of the following grounds:
- a) The decision of the EJP was based on an inaccurate representation of the facts and/or was a decision which could not reasonably have been reached when faced with the evidence before it; and/or
 - b) There was injustice because of a serious procedural or other irregularity in the proceedings before the EJP; and/or
 - c) Significant and relevant new evidence has come to light, which was not available, or could not have become available on the making of reasonable enquiries, before the conclusion of the EJP hearing.

20. NOTIFICATION OF AN APPEAL

- 20.1 For an appeal to be valid, a party must, as soon as possible on receipt of the verbal or written decision of the EJP, file a notice of appeal to the WN Disciplinary Officer. To be valid the Notice of Appeal must:
- a) Specify the grounds on which the decision is being appealed. If a copy of the decision is available, then this should also be provided.
 - b) Specify the specific aspects of the decision being challenged on appeal, and the specific grounds for such challenge.
- 20.2 The conduct of the Appeal shall be in accordance with the WN Disciplinary Regulations.

21. RECOGNITION OF DECISIONS

- 21.1 The decisions of the WN Nominee/Event Technical Delegate and/or EJP under these regulations shall be recognised and respected by WN and its Members, automatically upon receipt of notice of the same, without the need for any further formality. WN and its Members shall take all legal steps available to enforce and give effect to such decisions.

APPENDIX 1: DEFINITIONS

Additional Team Support Personnel (ATSP) means any coach, trainer, manager, agent, team staff, medical or para-medical personnel, selector or other person working with, treating, or assisting a player and accredited for the International Event.

Articles means the Articles of Association of WN, as amended from time to time.

Bench Player means a substitute player from the team list who is on the team bench at any given time During the Course of a Match.

Breach of the Competition Regulations means where an allegation has been raised by a party.

Board means the Board of directors of WN, elected, or appointed pursuant to the Articles.

Codes of Conduct means the codes of conduct of WN as amended from time to time.

Company means the International Netball Federation Limited trading as World Netball.

Competition Regulations means the specific rules which govern the conduct of the International Event.

During the Course of a Match means from the time the Team Playing Lists are distributed publicly (ordinarily 90 or 60 minutes prior to a match commencing), through to a period up to 2 hours (120) minutes after the conclusion of a match.

Event Disciplinary Offence has the meaning given to it in regulation 9.2.

Event Judicial Panel (EJP) means the panel appointed by WN and/or the sanctioned International Event Organiser before the commencement of the event to hear Event Disciplinary proceedings.

Event Disciplinary Regulations means the Event Disciplinary regulations issued and amended by WN from time to time.

Event Technical Delegate means the person appointed by WN as the official Technical Delegate for a designated International Event.

Exclusion means a ban or restriction on taking part in a future Match.

Foul Play means anything a Player does within the field of play that is contrary to the letter and spirit of the Rules of the Game or does not meet accepted standards of good sportsmanship. It includes unfair play, dangerous play and misconduct.

In-Competition: The period commencing at 11:59 p.m. on the day before the start of an event through to the end of the event, finishing at 11.59 p.m. on the day on which the last Match of an event ends.

International Event means a WN-sanctioned match or competition contested by national representative teams or by teams under the jurisdiction of different National Associations or by teams representing different Regional Federations.

Match means a contest between two teams played according to the Rules of Netball.

Match Official means the two umpires and reserve umpire appointed to the Match.

Member means an entity that has been admitted as a member of WN in accordance with the Articles.

Misconduct has the meaning as given in Appendix 2.

Netball means the sport of netball and other derivatives of the game as determined by the WN Board from time to time.

Ordering Off means a player is ordered from the field of play by a Match Official/Umpire for the duration of the Match.

Player means any person competing in an International Event as a playing member of a Team.

Playing Enclosure means the Court, Court Surround, Field of Play and Bench Zone.

Regional Federation means a regional federation established in accordance with the Articles.

Regulations means any rules, regulations, codes, or policies made by or on behalf of WN as amended from time to time.

Rules of Netball means the official rules written for international play as amended from time to time.

Suspended means a player who has been sent from the field of play by a Match Official for a period of two (2) minutes of playing time.

Team means a netball team participating in an International Event.

Team Officials means the named team officials and all ATSP for the International Event.

Technical Official means scorers, timekeepers and any other Technical Officials appointed for an International Event.

Technical Official Bench means the place where Technical Officials appointed for an event are located to oversee the timing, scoring, statistics capture and management of a match.

Umpire Appointments Panel (UAP) means any member of the Umpire Appointments Panel

Umpire means any person appointed to officiate a Match in respect of any International Event and referred to as a Match Official in the Rules of Netball

WN means World Netball.

WN Disciplinary Regulations means the WN Disciplinary regulations, as amended from time to time.

WN Disciplinary Officer means the person or entity appointed by the Company to receive disciplinary complaints.

WN Nominee means the person or entity appointed by WN to undertake duties within an International Event either to support or in the place of the Event Technical Delegate.

Workforce means the appointed personnel, either volunteer or paid, who are working at an International Event.

Volunteer means a person in the Workforce at an International Event who is not being paid.

APPENDIX 2: MISCONDUCT

1. Misconduct means any conduct, behaviour, statement (including, without limitation, a statement made on a social networking platform or site such as Twitter, Instagram, and Facebook, or similar) or practice, on or off the court, that:
 - a) Is unsporting.
 - b) Is insulting.
 - c) Is contrary to the integrity of the sport of Netball.
 - d) Brings or has the potential to bring the sport of Netball, an International Event, a Regional Federation, a Member, a Match Official (Umpire), Technical Official, the Company and/or any sponsor or other commercial partner of the Company into disrepute.

2. While it is not possible to provide a definitive and exhaustive list of the types of conduct, behaviour, statements or practices that may amount to Misconduct under regulation 3, by way of illustration, each of the following types of conduct, behaviour, statements or practices however or wheresoever undertaken are examples of and constitute Misconduct:
 - a) Acts of violence or intimidation within the venue in which the International Event is being played including (without limitation) the off-court area, changing rooms and warm-up areas.
 - b) Acting in an abusive, insulting, intimidating or offensive manner towards a Match Official (Umpire), Technical Official, EJP, Event Technical Delegate or other officials or any person associated with the host Member, or the Member team participating in the Match or spectators.
 - c) Acts or statements that are, or conduct that is, discriminatory by reason of religion, race, sex, sexual orientation, gender, disability, colour or national or ethnic origin.
 - d) Comments and/or conduct in connection with current and/or anticipated disciplinary proceedings and/or Match officiating (or any aspect thereof, which may be prejudicial to, or adversely impact, such proceedings and/or which are prejudicial to the interests of Netball and/or any person and/or any disciplinary personnel (including a Match Official (Umpire), Technical Official, the EJP, WN Nominee and Event Technical Delegate
 - e) Failure to cooperate with the Event Disciplinary process in the absence of a reasonable explanation or making an Event Disciplinary Offence allegation frivolously or in bad faith.
 - f) Failure or refusal to cooperate fully with any investigation or in connection with any allegation which is or could be brought before an EJP.
 - g) Making any comments (including to the media) that attack, disparage or denigrate the game of Netball and/or any of its constituent bodies, WN and/or its appointed personnel or commercial partners and/or Match Officials (Umpires), Technical Officials and/or disciplinary personnel (including the EJP, WN Nominee, and/or Event Technical Delegate).

APPENDIX 3: SANCTIONS

1.	Foul Play offences leading to Player Suspension or Ordering Off
	If a Player is suspended or ordered off in a Match, the matter shall be investigated by the WN Nominee/Event Technical Delegate. Where such investigation is referred to and upheld by the EJP the Player may be excluded from participating for the entirety of the next Match in any International Event. This will commence from the next scheduled Match that the player is eligible to participate in.
2.	Technical Offences leading to Team Officials and Bench Players Ordering Off
	If a Team Official or Bench Player is ordered from the playing enclosure in a Match the matter shall be investigated by the WN Nominee/Event Technical Delegate. Where such investigation is upheld by the EJP they shall be automatically excluded from participating for the entirety of the next Match in any International Event. This will commence from their next scheduled Match in which that Team Official or Bench Player is eligible to participate.
3.	Exclusion
3.1	An exclusion is imposed in terms of Matches, days or months. Unless otherwise specified, it may not exceed twenty-four Matches or twenty-four months.
3.3	A Match exclusion is a ban on taking part in a future International Event or Match. Any accreditation for the excluded individual/s shall be revoked. During the period of the ban the individual (Player, Team Official or Bench Player) is also excluded from all parts of the Playing Enclosure, the team's changing rooms, as well as the secondary bench seating area. The exclusion from these areas applies during any training session and during any scheduled or unscheduled breaks in play, as well as before and after the Match.
3.4	If the exclusion is to be served in terms of Matches, only those Matches actually played count towards fulfilment of the exclusion. If a Match is abandoned, cancelled or forfeited, then the Match exclusion is only considered to have been served if the team to which the excluded person/s or entity belongs is not responsible for the facts that led to the abandonment, cancellation or forfeit of the Match.
3.5	If an exclusion from a Match is combined with a fine, the exclusion may be prolonged until the fine has been received, in full, by WN.
3.7	A Match exclusion is carried over from one round to the next in the same International Event, or from one Match to the next International Event.
4.	Misconduct
4.1	One or more disciplinary measures may be imposed on National Associations where a team and/or members of the team fail to conduct themselves properly. In particular: <ul style="list-style-type: none"> a) A fine of at least GBP £5,000 will be imposed, together with costs, where the Umpires suspend or order off at least three members of the same team during a Match. b) A fine of at least GBP £5,000 will be imposed, together with costs, where two or more Players and/or Team Officials from the same team intimidate, threaten, harass, or assault an Umpire or Technical Official c) Further sanctions and costs may be imposed by an EJP. d) The team may suffer a deduction of ranking points in an International Event. e) The team may be expelled from an International Event.