

## **Item 17 Election of Officers**

### **Elected Board Directors**

#### **President:**

**Dr Patricia Butcher** nominated for President

Nominated by Trinidad & Tobago Netball Association Seconded by Grenada Netball Association

**Liz Nicholl CBE** nominated for President

Nominated by England Netball and Seconded by Netball New Zealand

#### **Finance Director:**

**Ann Tod** only candidate nominated for Further Director

Nominated by Netball New Zealand and Seconded by Netball Fiji

Nomination forms and supporting documentation including CV's for all the nominees are attached with the Congress Papers.

Each Nominee will be given an opportunity to address Congress.

An election will be required for the position of President

Congress will be requested to formally resolve to approve the appointments for a four year term of office for the President and Finance Director (end of NWC2023 closing ceremony).

### **Regional Board Directors**

INF has received formal notification of the following appointments of INF Regional Board Directors:

Americas – Marva Bernard, OD

Asia – Gaby Hochbaum



## Congress 2019

Oceania – to be advised - AGM and election on 15<sup>th</sup> June 2019

Africa – AGM and election in October 2019, AN has indicated that Tebogo Lebotse-Sebego will continue to represent the Region until then.

Europe – to be advised – AGM and election on 9<sup>th</sup> June 2019

Congress is requested to formally note these appointments which are until end of NWC 2023 closing ceremony (except for the Director - Africa Netball).



**DR. PATRICIA R. BUTCHER**

## **1. CURRICULUM VITAE**

### **Background**

Dr. Patricia Butcher is a dedicated professional with over forty (40) years of extensive and proven experience in a wide range of disciplines including Human Resource Management, Administration, Strategic Planning, Marketing Operations, Customer Service, Education, Finance and Managerial Accounting. Of note, she has functioned in the Education, Energy, Airline, Hospitality and Tourism and Sport environments.

Dr. Butcher is supported by a close knit sporting family whose experience includes participation in sporting disciplines, notably netball and football at the player and administration levels. In addition, they have functioned at the



highest levels in sectors with a focus on national policy formulation, sport administration, law and corporate governance.

**Qualifications**

Dr. Butcher is the holder of a Doctorate in Business Administration (Magna cum Laude) and has served on a number of Boards, both locally and internationally. She was commended by the Inter-American Development Bank for leading the most successful education project in the Caribbean region during the period 1996 to 2001. Dr. Butcher transformed this project into a leading Hospitality and Tourism Institute in the Caribbean, which she successfully steered for over 20 years; copping several national awards and regional recognition.

**Netball Experience**

As an Executive member of the All Sectors Netball League in the Republic of Trinidad and Tobago for the past twenty four (24) years she has contributed to the continued success of this league, which has resulted in employment opportunities for many national netballers.

In addition, she has held the position of President of the Trinidad and Tobago Netball Association (TTNA) for three (3) terms. Under Dr. Butcher's leadership, the TTNA was awarded the prestigious First Citizen's Bank Sport Administration Award for the first time in the TTNA's 70-year history from among sixty (60) associations.

She has also served as President of the Americas Federation of Netball Associations (AFNA) for the period 2015 to 2018 and has played an integral part in the development of strategic plans over two terms. TTNA has also benefited from her leadership in this regard. INF is due to revisit its current strategic plan and can benefit from Dr. Butcher's wealth of experience in this area.

Corporate Governance, Coaching development, Umpire development, the expansion of the sport in the Americas region with particular attention on South

America and the establishment of Board Committees were areas of focus during her tenure as President of AFNA. She has also influenced greater collaboration between the Caribbean Netball Association (CNA) and AFNA through combined membership on the AFNA Tournament Committee. An inaugural High School Tournament was held in Jamaica in 2018.

In order to maintain the integrity of the administration of the sport, Dr. Butcher intends to recommend for consideration the introduction of independent non-executive Board members with specific expertise on member boards. This feature has already been introduced under Dr. Butcher's tenure as President of TTNA.

She has held the position of Regional Director for the Americas region on the Board of the International Netball Federation (INF) for the past four (4) years and chairs the Commercial Committee on the INF Board. From a succession planning perspective, Dr. Butcher is well-placed to ensure the seamless continuation and expansion of the plans for the development of netball. Having worked under the chairmanship of Honourable Molly Rhone OJ CD, Dr. Butcher looks forward to continuing Molly's legacy, which has been established over four (4) terms.

Her fifteen (15) year experience in the airline industry at managerial and executive levels resulted in her extensive travel and brought her into contact with executives across the globe. As Director of Inflight Services at BWIA International, she was able to influence policy and provide strategic direction as a board member of the International Inflight Management Organization.

She lectured at the undergraduate and graduate levels in the areas of Management of Quality, Strategic Planning and Services Marketing and continues to share her knowledge and experience as a guest lecturer at the MBA level at tertiary institutions from time to time.

### **Vision**

Should Dr. Butcher be given the opportunity to lead the INF, her vision is to influence an increase in the popularity of the sport via viewership, sponsorship and spectatorship through

- ensuring premier league competitions in every region across the globe;
- greater involvement of men playing the sport; and
- development of netball video gaming.

This last idea, netball video gaming, will assist in

- bringing greater awareness of the game to children and youth;
- exposing the gamer to the top international professional netball players and global netball competitions; and
- developing and improving knowledge of the tactical, technical and analytical aspects of the game.

This would be a tremendous tool for coaches with respect to improving knowledge of the game. Football continues to benefit from the *Fifa* animated game in this regard.

Dr. Butcher's focus and priorities for the INF aim to increase revenue generation toward the development and sustainability of the sport. She looks forward to engaging the members in discussions that would assist in innovating and improving the brand toward the achievement of becoming a premier sport in the global arena.

**See Appendix 1 attached –Resume with detailed qualifications and experience**

**2. STATEMENT ON BEHALF OF NOMINEE**

**See Appendix 2 attached**

**3. STATEMENT OF THE NOMINEE CONFIRMING WILLINGNESS  
TO STAND AND CONFIRMING NO PECUNIARY INTEREST**

**See Appendix 3 attached**

**4. COMPLETED NOMINATION OF PRESIDENT FORM**

**See Appendix 4 below**

**Statement on behalf of Nominee, Dr. Patricia Butcher, of how she can assist International Netball**

I have known Dr. Patricia Butcher for over forty (40) years in varying contexts, including academia, public life and sport. From my experience, her performance has been exceptional, resilient and ethical.

Dr. Butcher brings to the table a wealth of knowledge and experience that enables her to lead any organization in the international arena. As an experienced leader, she has the ability and interpersonal skills to influence the members of her team to achieve the vision, goals and objectives of the organization.

She has functioned at the local, regional and international level in the field of sport administration and can draw on her specific areas of expertise acquired through her qualifications and experience, as well as on the experience she has acquired leading institutions in the areas of aviation, education, hospitality and tourism to advance the sport of netball.

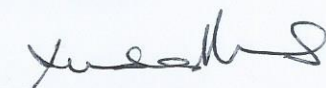
She has managed projects and worked in organizations that have brought her into contact with officials at both strategic and operational levels from the IDB, ILO, OAS, United Nations and the World Bank, as well as Heads of Government and governmental agencies locally and internationally.

She is forward thinking, thinks creatively, and is always open to implementing ideas and suggestions outside of the status quo which can contribute to the development of netball in the future. She has expressed the need to develop the sport using best practices of other sporting institutions as well as through modern methods of exposing the sport to the youths using inter alia, information and communication technology.

Dr. Butcher possesses the knowledge and skills required to continue to develop the sport in conjunction with an appropriate mix of persons at the Board and Executive levels.

I am confident that Dr. Patricia Butcher can build on the legacy and the foundation laid by Honourable Molly Rhone OJ CD in her quest to lead the sport of netball at this time.

**SIGNED BY:**



**Brenda Prince** BA Hons; MSc. (INF Service Award Holder)

**DATED:** April 30, 2019



International Netball Federation

Dear Sirs

I, PATRICIA BUTCHER, of 9 Home Farms, Chin Chin Road, Cunupia in the Island of Trinidad, Republic of Trinidad and Tobago, do hereby confirm that I am willing to stand as President of the International Netball Federation and that I have no pecuniary interest whatsoever in the game of netball.

Patricia Butcher

PATRICIA BUTCHER

7.5.19

Date



**PATRICIA R. BUTCHER**

#9 Home Farms,  
Chin Chin Road  
Cunupia, Trinidad, W.I.

Tel.: 1-868-671-1924

Mobile: 1-868-680-7550

Drpbutcher@hotmail.com

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**OBJECTIVE:**

To be a major contributor in the development of human resources and high performing organizations.

**PERSONAL:**

Marital Status:	Married
Children:	Daughters (2)
Grandchildren:	Three (3)

**EMPLOYMENT:**

<b>March 2017-Present</b>	<b>Accreditation Council of Trinidad and Tobago</b> External Evaluator										
<b>Sept. 1996 – February 2017</b>	<b>TTHTI -Trinidad &amp; Tobago Hospitality &amp; Tourism Institute</b> Executive Director										
<b>Sept. 2001- Aug. 2002</b>	<b>School of Accounting &amp; Management</b> Part time Lecturer: Strategic Planning –MBA Programme										
<b>Sept. – Dec. 2001</b>	<b>UWI St. Augustine Campus</b> Part time Lecturer: Management of Quality – BSc. Hospitality & Tourism Management Programme										
<b>Jan. 1999 – 2001</b>	<b>UWI -Institute of Business</b> Part time Lecturer: Services Marketing – IMBA Programme										
<b>May 1995 – Aug. 1996</b>	<b>Youth Training and Employment Partnership Programme (YTEPP) Limited</b> Chief Executive Officer										
<b>1980 – Apr. 1995</b>	<b>BWIA International Airways, Trinidad and Tobago</b> <table><tbody><tr><td>Vice President</td><td>- Customer Service</td></tr><tr><td>Director</td><td>- Inflight Service</td></tr><tr><td>Vice President</td><td>- Marketing Operations</td></tr><tr><td>Director</td><td>- Human Resources</td></tr><tr><td>Head</td><td>- Human Resources and</td></tr></tbody></table>	Vice President	- Customer Service	Director	- Inflight Service	Vice President	- Marketing Operations	Director	- Human Resources	Head	- Human Resources and
Vice President	- Customer Service										
Director	- Inflight Service										
Vice President	- Marketing Operations										
Director	- Human Resources										
Head	- Human Resources and										

	Manager	Administrative Services
	Manager	- Employment and Career Planning
		- Employment and Compensation
<b>1975 - 1980</b>	<b>AMOCO Trinidad Oil Company, Trinidad and Tobago</b>	
	Supervisor	- Budgets and Tax Department
	Intermediate Accountant	- Finance
	Asst. Accountant	- Finance
<b>1978 - 1979</b>	<b>UWI School of Continuing Studies</b>	
	Part Time Tutor	
<b>1973 - 1974</b>	<b>Consolidated Appliances Limited</b>	
	Public Relations Officer	
<b>1971 - 1972</b>	<b>BWIA International Airways, Trinidad and Tobago</b>	
<b>1969 - 1970</b>	Personnel Assistant (Temporary)	
	Accounts Assistant	
<b>1968 - 1969</b>	<b>St. Joseph's Convent, Arima</b>	
	Teacher	

#### **EDUCATION & TRAINING:**

<b>2009 – 2012</b>	<b>University of Phoenix, Arizona, USA</b> Doctorate in Business Administration
<b>2005</b>	<b>National University of Singapore Business School</b> Advanced Seminar for Chief Executives
<b>1990 – 1992</b>	<b>Institute of Business, (University of the West Indies St. Augustine)</b> Executive MBA
<b>1970 – 1973</b>	<b>University of the West Indies, St. Augustine Campus</b> Bachelor of Science Degree in Management Studies (Second Class Honours)
	<b>St. Joseph's Convent, St. Joseph</b> GCE "O" and "A" Levels
	<b>Cranfield School of Management – UK</b> Human Resource Management Certificate
	<b>Dale Carnegie</b> Effective Speaking and Human Relations
	<b>National Institute of Higher Education, Research, Science &amp; Technology (NIHERST)</b>

Intermediate Spanish

**American Management Association**  
Management Training Certificate

**Institute of Management & Labour Relations**  
Industrial Relations Certificate

**Employers Consultative Association**  
Certificate in Collective Bargaining and Grievance Procedure

### **ACHIEVEMENTS:**

- Hospitality and Tourism Award – St. Joseph Community Group.
- Tourism Excellence Award (2007)
- Star Performer Award – National University of Singapore Business School, Advanced Seminar for Chief Executives
- Group Award for leading a successful project team (Royal Hibiscus Service)
- Rebuilding BWIA Award
- President of Dale Carnegie Class
- La Rosière (Graduation Award) - St. Joseph's Convent, St. Joseph – Student representing the spirit and ideals of the Convent.

### **DIRECTORSHIPS:**

- Member of the Audit Committee of UWI, St. Augustine. (2015-2018).
- Member of Accreditation Council of T&T Review Committee (2017 –Present)
- Member of the Cabinet appointed Tourism Standing Committee (July 2010-2017)
- Member of Board of Directors of the Tourism Development Company (TDC) (March 2007 – September 2008)
- Chairperson - Export Centres Company Limited (Feb. 2002 – May 2005)
- Member of Board of Directors of Trinidad Hotels, Restaurants & Tourism Association (THRTA) (2001–2017)
- Chairperson – Trinidad & Tobago Tourism & Hospitality Industry Training Organization (1999 – 2007)
- Member of Board of Directors of Central Regional Health Authority (1993-1995)
- Chairperson - Trinidad and Tobago Hospitality Training Institute (1993-1995)
- Member of the Board of Directors - (IISMO) International In-flight Service Management Organization. (1993-1994)
- Member of Board of Directors of Airline Caterers Limited (1993–1994)
- Member of Board of Directors of the National Training Board (1992–1993)
- Member of Board of Directors of the St. Augustine Campus Enterprises Co. Limited (2016-2018)

### **OTHER**

Doctoral Dissertation-Labour Turnover in the Hospitality Industry in Trinidad.

Presented Dissertation to Industry Stakeholders and THTTI Management team via a face to face session in 2013.

Facilitated Strategic Planning Sessions for Trinidad and Tobago Netball Association in 2008, UTT Academy of Sport and Leisure Studies in 2010, Americas Federation of Netball Associations in 2012 and Trinidad Hotels, Restaurants and Tourism Association in 2015.

### **PROFESSIONAL ASSOCIATIONS:**

- Member of several professional associations
- President of the Trinidad and Tobago Netball Association 2007-2009, 2012-2014, and 2017 to present.
- President of the Americas Federation of Netball Associations. (2014-2018)
- Member of the Board of Directors of the International Netball Federation. (2014-present}

### **INTERESTS:**

- Singing, Aerobics, Netball, Travelling, Reading

## Appendix 4



**INTERNATIONAL  
NETBALL  
FEDERATION**

INF Secretariat  
Albion Wharf  
19 Albion Street  
Manchester  
M1 5LN  
England

E-mail: [inf@netball.org](mailto:inf@netball.org)  
Tel: 44 (0) 161 234 6515  
Fax: 44 (0) 161 234 6516

### Nomination of President

Name of Full Member Netball Association TRINIDAD AND TOBAGO NETBALL ASSOCIATION INC.

hereby nominates Patricia Butcher (Name of Nominee)

The Nomination form must be accompanied by:

1. Nominee's Curriculum Vitae including
  - a. a brief statement of nominee's qualifications / experience,
  - b. their netball experience and involvement and
  - c. other sporting, commercial, management or professional experience or relevant qualifications.
2. Statement on behalf of nominee of how they can assist international netball.
3. Statement signed by the nominee confirming their willingness to stand and confirming that they have no pecuniary interest in the game of Netball (or, if they do have such an interest, setting out in full the nature and extent of such interest).

These items will be included in the papers distributed for Congress.

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

This nomination is seconded by GRENADA NETBALL ASSOCIATION (Name of Full Member Netball Association)

Signed on behalf of the member by

Print name Glynis Roberts

Position

President

(Senator the Hon)

Signed

President

Date: 24 April 2019

Print name Patricia Butcher (Dr.)

Bridget Adams  
1st VICE PRESIDENT  
TTNA

April 24<sup>th</sup>, 2019

Signed

Secretary

Date: 24 April 2019

Print name Coreen David

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.  
Email: [inf@netball.org](mailto:inf@netball.org) Fax: + 44 (0) 161 234 6516

**NOMINATION MUST BE RECEIVED BY 5pm (GMT) 10<sup>th</sup> May 2019**

**[www.netball.sport](http://www.netball.sport)**



## 1. CURRICULUM VITAE

### Liz Nicholl CBE

#### Profile

An experienced leader, collaborator and influencer with an extensive knowledge of the national and international sporting landscape. Acknowledged and respected amongst peers for leading through vision and values focused on commitment to excellence, teamwork and integrity. Played a leading role in the progression of Netball in England for 16 years before taking on the challenge of driving the development of the UK High Performance system over a 20-year period, achieving extraordinary success at successive Olympic and Paralympic Games with Team GB finishing 2<sup>nd</sup> in both medal tables in Rio 2016.



Leadership experience also extends to Major Events and International Relations through UK Sport's support for the bidding and hosting of Major Events in the UK to showcase success and increase engagement while ensuring the UK has a strong, supportive and respected voice in international sport.

#### Sporting Experience

2010 – present Chief Executive, UK Sport

Responsibilities: Accountability to the UK Government for investing circa £140m per annum to inspire the nation through Olympic and Paralympic sport. UK Sport's mission is to drive and showcase medal success. This has been successfully delivered over successive Games culminating in the nation being placed third in the Olympic and Paralympic medal tables when London hosted the Games in 2012; surpassing this in 2016 in Rio and achieving what no host nation has done before by winning more medals and finished second in both the Olympic and Paralympic medal table in Rio 2016; achieving best ever results in the Winter Games in Sochi 2014 and again in PyeongChang 2018; being one of the top nations in the Global Sporting Index relating to Major Event hosting; increasing the UK's influence in international sport through successful campaigns and underpinning this with the development of the Code for Sport Governance in 2016/17 and its implementation by all funded sports in 2017/18.

2009 – 2010 Chief Operating Officer, UK Sport

Responsible for: Leading a high-performing team to ensure delivery of world class expertise in: Major Events, Governance and Performance Investment focused in Olympic and Paralympic success. Leading on UK Sport's investment in the high performance system, chairing the Mission 2012 process of reviewing the development of the athletes, system and climate across the sports and providing strategic and operational oversight and support for the development of the wider high performance system. Overseeing the development of a framework which influences government support for major and mega sporting events and establishes the longer term strategy to attract a decade of coordinated and diverse programme of events to the UK. Further development of effective working partnerships with national governing bodies, Home Nation Sport Councils, the British Olympic and Paralympic Associations and other significant organisations in the national and international sporting landscape.

1999 – 2009 Director of Performance/ Elite Sport, UK Sport

Responsible for: Developing and delivering UK Sport's World Class Performance investment strategy and support for athletes and national governing bodies of sport targeting success on the world stage, with evidenced progression in Sydney 2000, Athens 2004 and outstanding results in Beijing 2008. Managing lottery and exchequer investment that increased from £34m per annum for the Athens cycle to circa £100m per annum from 2006 focused on targeting success at the London 2012 Olympic and Paralympic Games.

## **1. CURRICULUM VITAE**

### **Netball Experience and Involvement**

1992 – 1995      Championship Director, World Netball Championships 1995 Ltd

Responsibilities: Managed the dual responsibility of England Netball CEO and Championship Director to ensure that the opportunity was grasped to have an integrated plan to raise the profile of netball nationally and internationally. Established World Netball Championships 1995 Ltd and led the delivery of the Championship hosted in Birmingham, managing a team of employed staff plus 450 volunteers and contractors responsible for competition and support services. Managed the contracting of PR, marketing, licensing, host broadcaster and sponsorship services. Published a detailed report of recommendations and examples of good practice for the INF and future host.

1989 – 1999      Chief Executive, England Netball

Responsible for: Leading the organisation in delivery of its objectives to increase participation, improve performance and provide quality support. Directed resources and gained a commitment to shared vision and player centred approach to all decision making. Collaboratively developed rolling, strategic plans with input from partners and successfully secured significant income from the Sport Council, the National Lottery, sponsors, membership and activities. Conducted two reviews to streamline national committees and integrate the English Schools Association. Led work on England Netball's first performance plan and appointment of first World Class Performance Director. In 1999, England achieved its first world medal for 20 years and annually increased membership to 56,000 adults.

1975 – 1981      International Netball Player

22 caps for Wales and competed in two World Championships

1998 – 2003      Vice Chair, Commonwealth Games England

Board Member, Manchester 2002 Commonwealth Games

### **Qualifications**

M.Sc. in Recreation Management, Loughborough University

Post Graduate Certificate in Education, Leicester University

B.Sc Hons in Chemistry, Nottingham University

### **Honorary degrees**

Doctor of Science, Hertfordshire University

Doctor of Laws, Nottingham University

### **Awards**

MBE for Services to Netball (2000)

OBE for Services to Sport (2006)

CBE for Services to Sport (2015)

Sunday Times Sport Administrator of Year (1996)

Sports Journalists Award - Services to Sport (2016)

British Sports Industry Lifetime Achievement Award (2019)

### **Contact Details**

**Email**    Liz.Nicholl.Netball@gmail.com

**Mobile** +44 (0)7804007821



## 2. STATEMENT FROM LIZ NICHOLL

1 May 2019

Dear National Associations, Members of the International Netball Federation

### Candidacy for the role of President of the International Netball Federation

I write to confirm my willingness to be nominated for the position of President of INF and to explain my reasons.

Netball has been a big part of my life from a very young age. It gave me invaluable opportunities to develop my leadership skills in a safe and supportive environment. I cherish my years as a Netball player in school, in university, for my county, region and nation, Wales, and especially the amazing opportunity I had to play in two World Cups in New Zealand in 1975 and in Trinidad in 1979.

I also feel a debt of gratitude to a previous President of the INF, Pat Taylor MBE, who as Chair of England Netball gave me the chance to be CEO of England Netball from the age of 27. It was a brave decision. Even when I resigned just over two years later to take four years out of work to raise my two children, England Netball welcomed me back and I enjoyed just under 14 further years in the role. In that time, I saw the sport improve performance, increase participation while increasing the quality of its support. I was also privileged to be entrusted with the role of Championship Director of the World Netball Championships 1995 held in Birmingham and to experience Netball featuring in its first Commonwealth Games in 1998 when the England team won the bronze medal.

Together, these experiences positioned me as a credible candidate in 1999 for the role of Director of Performance at UK Sport. UK Sport is a public body accountable to Government and responsible for Inspiring the Nation by driving and showcasing medal success. From the Sydney 2000 Games, I learnt very quickly about Olympic and Paralympic sport and what it takes to win. I moved up through the organisation as Director of Performance/ Elite Sport, Chief Operating Officer and then Chief Executive from 2010 with the privilege of leading the organisation through the home Olympic and Paralympic Games in London 2012, through Rio 2016 and the Winter Games in between and now through three of the four years towards Tokyo 2020. I am stepping down from early July 2019 to enable my successor to lead the organisation through the Tokyo Games and take ownership of the strategy for the next four years cycle. It is the right thing to do.

Over that time the responsibilities of UK Sport, not only for Performance, but also for Major Events, International Relations and Governance, have broadened my knowledge of the national and international sporting landscape and its diverse challenges.

I will look back with confidence and with pride that I have played a significant part in the transformation that has created one of the world's leading high performance systems. The UK has been truly inspired and has celebrated an amazing journey of success over nearly 20 years.

As I step down from my role with UK Sport this summer, I feel drawn back to the sport that helped me become who I am today. I feel a responsibility to 'give back' to give others the opportunity to develop as I did through Netball and I know that I now have a broader experience and perspective to share.

## 2. STATEMENT FROM LIZ NICHOLL

I appreciate that Netball has moved on over the last 20 years with a growth in countries in membership and in numbers playing, coaching and officiating. I have had the opportunity to see some of this over the years through UK Sport's long-standing partnership with INF to develop the sport in Africa and my visits to countries such as Zambia where the growth and power of netball to engage girls and young women has been inspirational to see. At the elite level I can see that the opportunities for athletes to play in national and international leagues has also increased and, as a consequence, so too have skill levels and attractiveness to new audiences.

Recently I visited Argentina on UK Sport business and had the opportunity to meet with representatives from Argentina Netball leading on the NET2019 international development initiative. I was curious to learn how Netball could be introduced in a country where it is unknown. The commitment, determination and energy of the volunteers was tangible and with a workforce like this, anything is possible. I have no doubt there are plenty of similar examples that I have yet to learn about – and this amazing potential is drawing me back to Netball.

I have huge respect for the progress of INF under Molly Rhone's leadership. When I travel internationally in my UK Sport role I always find and take every opportunity to mention that Netball is 'my' sport. When I do so, it is often followed by words of fondness, respect and admiration for Molly and the progress of INF and the sport. If I were to be elected as your President, I would want to build on Molly's tremendous legacy to take the sport to its next level in terms of its leadership, impact and relevance to a wider audience while increasing its resources and partnerships to drive its growth and potential.

Through my candidacy, I offer my services to the sport I love.

Yours faithfully,

A handwritten signature in black ink, reading "Liz Nicholl". The signature is fluid and cursive, with the first name "Liz" written in a stylized, looped manner and the surname "Nicholl" in a more straightforward cursive script.

Liz Nicholl CBE

**Liz.Nicholl.Netball@gmail.com**

### 3. STATEMENT OF NOMINATION

I confirm I am willing to stand for the position of President and have no pecuniary interest in the game of Netball.

A handwritten signature in black ink, appearing to read 'Liz Nicholl'. The signature is fluid and cursive, with the first name 'Liz' written in a stylized, looped manner and the last name 'Nicholl' written in a more straightforward cursive script.

**Liz Nicholl CBE**

**Date**

30/4/19





INTERNATIONAL  
NETBALL  
FEDERATION

INF Secretariat  
Albion Wharf  
19 Albion Street  
Manchester  
M1 5LN  
England

E-mail: [inf@netball.org](mailto:inf@netball.org)  
Tel: 44 (0) 161 234 6515  
Fax: 44 (0) 161 234 6516

### Nomination of President

Name of Full Member Netball Association ENGLAND NETBALL  
hereby nominates Liz Nicholl (Name of Nominee)

The Nomination form must be accompanied by:

1. Nominee's Curriculum Vitae including
  - a. a brief statement of nominee's qualifications / experience,
  - b. their netball experience and involvement and
  - c. other sporting, commercial, management or professional experience or relevant qualifications.
2. Statement on behalf of nominee of how they can assist international netball.
3. Statement signed by the nominee confirming their willingness to stand and confirming that they have no pecuniary interest in the game of Netball (or, if they do have such an interest, setting out in full the nature and extent of such interest,

These items will be included in the papers distributed for Congress.

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

This nomination is seconded by Netball New Zealand (Name of Full Member Netball Association)

Signed on behalf of the member by

Print name Jennie Ogilvie Position CEO

Signed Lindsay Sartor President

Date: 29/4/19

Print name LINDSAY SARTOR

Signed Joanna Adams CEO Secretary

Date: 29/4/19

Print name JOANNA ADAMS

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.  
Email: [inf@netball.org](mailto:inf@netball.org) Fax: + 44 (0) 161 234 6516

**NOMINATION MUST BE RECEIVED BY 5pm (GMT) 10<sup>th</sup> May 2019**

**[www.netball.sport](http://www.netball.sport)**

INF is the trading name of International Netball Federation Limited.

Incorporated in The Isle of Man. Registered Number 008607Y

Registered Office: 1<sup>st</sup> Floor, Millennium House, Victoria Road, Douglas, Isle of Man, IM2 4RW

Directors: Hon M Rhone OJ CD, Ms S Taylor AM, Mrs A Ted, Ms S Hooper, Mrs T Browne, Dr P Butcher, Ms G Hochbaum, Mrs T Lebotse-Sebego PCH, Mrs J Wrighton MBE





**INTERNATIONAL  
NETBALL  
FEDERATION**

INF Secretariat  
Albion Wharf  
19 Albion Street  
Manchester  
M1 5LN  
England

E-mail: [inf@netball.org](mailto:inf@netball.org)  
Tel: 44 (0) 161 234 6515  
Fax: 44 (0) 161 234 6516

### Nomination of Finance Director

Name of Full Member Netball Association NETBALL NEW ZEALAND

hereby nominates ANN TOD (Name of Nominee)

The Nomination form must be accompanied by:

1. Nominee's Curriculum Vitae including
  - a. a brief statement of nominee's financial qualifications / experience,
  - b. their netball experience and involvement and
  - c. other sporting, commercial, management or professional experience or relevant qualifications.
2. Statement on behalf of nominee of how they can assist international netball.
3. Statement signed by the nominee confirming their willingness to stand and confirming that they have no pecuniary interest in the game of Netball (or, if they do have such an interest, setting out in full the nature and extent of such interest,

These items will be included in the papers distributed for Congress.

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

This nomination is seconded by NETBALL FIJI (Name of Full Member Netball Association)

Signed on behalf of the member by [Signature]

Print name WAINIRITI BOGIDRAU Position PRESIDENT

Signed [Signature] ~~Chief Executive~~ President Date: 1 May 2019

Print name Jennie Wyllie

Signed [Signature] Chair Secretary Date: 1 May 2019

Print name Allison Ferguson

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.

Email: [inf@netball.org](mailto:inf@netball.org)

Fax: + 44 (0) 161 234 6516

**NOMINATION MUST BE RECEIVED BY 5pm (GMT) 10<sup>th</sup> May 2019**

**[www.netball.sport](http://www.netball.sport)**

INF is the trading name of International Netball Federation Limited.

Incorporated in The Isle of Man. Registered Number 008607V

Registered Office: 1<sup>st</sup> Floor, Millennium House, Victoria Road, Douglas, Isle of Man, IM2 4RW

Directors: Hon M Rhone OJ CD, Ms S Taylor AM, Mrs A Tod, Ms S Hooper, Mrs T Browne, Dr P Butcher, Ms G Hochbaum, Mrs T Lebotse-Sebego PCH, Mrs J Wrighton MBE

# Ann Tod, Partner



**Ann Tod**  
Partner

KPMG New Zealand  
18 Viaduct Harbour Avenue  
PO Box 1594  
Auckland 1140  
New Zealand

Tel +64 9 367 5892  
Cell +64 27 477 5892  
[aatod@kpmg.co.nz](mailto:aatod@kpmg.co.nz)

## Education, Licenses & Certifications

- Bachelor of Business Studies, Accounting and Finance, Massey University, New Zealand
- Member, New Zealand Institute of Chartered Accountants

## Function and Specialization

- Ann leads the Charities and Not-for-profit sector for KPMG New Zealand.
- Ann is an audit partner with experience with International Financial Reporting Standards and Public Benefit Entity Accounting Standards

## Background

- Ann joined the firm in 1980, working principally as an auditor across many industries. She was National Learning Director from 1995 to 1999, joining the global team in New York for three months in 1998 to develop audit training material.
- Ann was admitted the partnership in April 2003 and since 2019 her client responsibilities are largely in the Charitable Trust and not-for-profit sector.
- Since 2007 Ann has been the audit partner for Netball North Harbour and the charitable trust. Her involvement as the auditor of Netball New Zealand commenced in 2010 and she also is responsible for the five NZ Netball Zone audits. On a voluntary basis she audits the INF Oceania Region.
- Ann has been the Finance Director for the International Netball Federation since July 2011.

## Professional and Industry Experience

- Ann's client responsibilities include the audits of significant New Zealand privately owned entities. Ann's client portfolio includes not-for-profit entities such as sporting bodies and charitable trusts.
- Ann's primary experience is statutory audits and related audit services such as reviews and agreed upon assurance procedures.
- Ann recognises the importance of coaching and mentoring which has enabled her to build strong and dedicated teams to ensure delivery of quality service.

## Family and Other Interests

- Ann is married with three daughters aged 32, 29 and 27. She enjoys netball, sports in general, gardening, travel, and fashion. Currently she is a member of the Netball North Harbour Umpires Association and holds a New Zealand C qualification. She has been supportive of KPMG's sponsorship of the Netball North Harbour Association.

**Ann Tod – nominee INF Finance Director****Personal Statement:**

Ann has been the International Netball Federation finance director since 2011 and she is also the honorary auditor for the Oceania Federation where, since 2012, she has worked in a voluntary role.

Ann is a valued member of a wide netballing community from club level through to the International Federation where she brings her professional skills to benefit netball.

INF NOMINATION OF FINANCE DIRECTOR

This is to confirm that I, Ann Tod, confirm my willingness to stand for the INF Board in the capacity of Finance Director.

I have no pecuniary interest in the game of Netball.

Ann Tod

Signed: Ann Tod

Dated: 3 May 2019



## **Item 18 Governance in Action**

Good governance is not just about having the right paperwork.

INF is delighted to welcome speakers from around the world to share their experience on how to make sport safer, how to create a fair and positive culture and how to protect the health and wellbeing of our participants.

### **Moderated Panel Session 1 – Player and participant welfare and wellbeing**

#### **Tackling bullying & discrimination in sport**

Speaker tbc

#### **SafeSport Programme at the Netball World Youth Cup 2017**

Malibu Raditladi, President Botswana Netball Association and Welfare Officer NWYC2017

### **Moderated Panel Session 2 - Injury Prevention in Netball**

#### **Netball Smart Programme**

Speaker Netball New Zealand

NetballSmart is an evidence based framework made up of six principles. It helps improve performance in netball by preventing injuries. There are six principles:

1. Smart preparation
2. Dynamic warm up, cool down and recovery
3. Smart movement
4. Smart training
5. Smart player welfare
6. Smart injury management

#### **The Knee Programme**

Speaker Netball Australia

Knees and ankles are the most commonly injured body parts of netballers and most of these injuries occur when landing.



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Injury to one of the major stabilisers of the knee, the Anterior Cruciate Ligament (ACL), is a common problem, annually representing approximately 25% of serious injuries (Netball Australia National Insurance Data).

Netball Australia's KNEE Program is designed to prevent these injuries occurring.

**Athlete Story – Speaker tbc**

## INF Member and Regions Workshop Programme

## INF Congress 2019 Item 19

INF is planning to host a series of interactive workshops to be run in a classroom setting at the VNWC2019 based on the successful programme run at the NWYC2017 by INF Staff and invited experts to assist Members and Regions in the effective administration of their Associations and Federations.

These workshops form part of the Make the Game LIVERpool programme which also includes the coaching and officiating conference run by England Netball and the INF Coaching Advising Panel (CAP) and the Observer Programme run in conjunction with UK Sport and the VNWC2019 OC. Members have already been advised of these programmes.

Members are asked to register ahead of Congress for the Workshops using the link below to ensure we can plan effectively.

The INF programme has been designed in line with the INF Strategic Plan Netball 2020.

Each session has a set of specific objectives. However, the workshop nature will allow, in most cases, for delegates to interact with the presenters and ensure their own issues are covered.

The programme runs from Friday 12<sup>th</sup> until Thursday 18<sup>th</sup> July excluding Saturday 13<sup>th</sup> and Sunday 14<sup>th</sup>. The deadline for bookings is the 28<sup>th</sup> June 2019.

Please see the link below to book tickets for the INF Workshops:

<https://www.eventbrite.co.uk/e/make-the-game-liverpool-inf-member-workshop-programme-tickets-61627183565>

Please see the link below to book tickets for the Coaching and Officiating Conference:

Tuesday 16<sup>th</sup> July: <https://tickets.englandnetball.co.uk/selection/event/date?productId=101305953749>

Friday 19<sup>th</sup> July: <https://tickets.englandnetball.co.uk/selection/event/date?productId=101306330684>

The elite coaching workshop run by INF CAP is on the 16<sup>th</sup> July 2019.

Netball 2020 Strategy	Name of workshop	Lead	Duration (Hrs)	Target Audience	Proposed Date/Time
<b>Governing with Integrity</b>					
GW1 1	Good Governance for INF Regions/Members	Governance Working Group (GWG)/ Angela Sanderson/Leanne O'Leary	2	Presidents/Exec Members Administrators Members & Regions	Date: Friday 12th Time: 10:00 – 12:00
Report on the iTrust Sport Review of INF Governance Report on review of Member Constitutions Key policies Working session					
GW1 2	Safeguarding in Sport – Learning from others	Clare Briegal	2	Presidents/Exec Members Administrators Coaches	Date: Friday 12th Time: 13:00 – 15:00

Report on INF Review of Safeguarding Report from INF Member on developing their safeguarding policy Learning from the experience of other sport Working session					
GWI 3	Anti-doping – incl. Responsibilities of Members in relation to INF Anti-doping Rules	Angela Sanderson and UK Anti-doping (UKAD) targeted at administrators.	1	Presidents/Exec Members Administrators Coaches	Date: Friday 12th Time: 17:00 – 18:00
Compliance with WADA code and implications for INF Members Changes to registered testing pool					
GWI 4	Regional Federation Workshop	Governance Working Group (GWG)/Clare Briegal	2	Presidents/Exec Members Administrators of Regional Federations	Date: Monday 15th Time: 09:00 – 11:00
Role of INF Regions and relationship with INF INF Development Model Regional development plans					
<b>Thrilling World Class Events</b>					
TWE 1	International Event Calendar & INF Portfolio	Clare Briegal INF Commercial Committee	1.5	Presidents/Exec Members Administrators CEOs	Date: Tuesday 16th Time: 11:30 – 13:00
International Calendar and windows Feedback and discussion on Member survey Bidding timelines for INF events, bid requirements etc.					
TWE 2	Net2019 Legacy Programme – partnering to deliver empowerment through netball	UK Sport /EN /NWC2019/INF/Netball Zambia /Netball Argentina	1.5	Presidents/Exec Members Administrators CEOs	Date: Tuesday 16th Time: 16:00 – 17:30
Showcasing the NWC2019 legacy programme Combination of presentations and videos. Speakers from the partners and countries.					
TWE 4	International Umpiring Processes – practical workshop for administrators	Christina Davidson/ Member Country Europe	2	Event and Officiating administrators	Date: Thursday 18 <sup>th</sup> July Time: 10:00-12:00
Programme based on successful programme run at NWYC2017 Sharing Member experiences of the International Umpiring Handbook and netWorld					
TWE 5	International Test Match Procedures for Test Matches and Regional Events	Clare Briegal, INF CEO/ Member Federation	2	Event administrators from Members	Date: Thursday 18 <sup>th</sup> July Time: 13.00 to 15.00

International Event Calendar Planning for Intl events Management of World Rankings Hosting requirements					
TWE 6	Rules – shine the light	RAP Chair / ITP / IUA	2	CEOs Presidents/Exec Members Administrators	Date: Tuesday 16 <sup>th</sup> July Time: 10.00 to 12.00
To explore some of the rules that are frequently applied incorrectly with different interpretations and application across the netball world. The session will also discuss the rules that participants would like to change in the future.					
<b>Empowering Through Netball</b>					
ETN 1	Marketing planning and communications	TBC Lagardère speaker	1.5	Presidents/Exec Members Administrators	Date: Monday 15 <sup>th</sup> July Time: 11:30 to 13.00
Marketing tips for INF Members Attracting Sponsors Selling broadcast rights					
ETN 2	Livestreaming & Broadcast	QTV/ StreamAMG/Speaker from INF Region	1.5	Presidents/Exec Members Administrators	Date: Monday 15 <sup>th</sup> July Time: 13:30 to 15:00
How to livestream your event INF App INF Region Experience					



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**Item 20 Presentation of INF Service Awards**

The INF President will announce the recipient(s) of the INF Service Award 2019.

**Item 21 Proposed Date and Location of Congress 2021**

The INF president will announce the date and location of Congress 2021.