



INTERNATIONAL NETBALL FEDERATION

CONGRESS

10th & 11th July 2019

Liverpool, England



Items 1 - 5

Item 1 Opening & Welcome

The President will open the Congress and welcome all delegates and observers.

Item 2 Roll Call

The President will take a roll call including proxies. Apologies will be noted.

Item 3 Honouring the Departed

Those who have passed away will be honoured.

Item 4 The President's Address

The President will inform members of the progress of the Federation.

Please refer to the 2018 Annual Report.

Item 5 Election of Scrutineers

Congress will elect scrutineers to observe the counting of ballot papers and votes, to ensure that election and voting rules are followed.



Venue: Gaborone International Convention Centre, Gaborone, Botswana

Date: Thursday 6th & Friday 7th July 2017

1 OPENING & WELCOME

The meeting was opened at 9am on 6th July 2017.

An introductory video was then played followed by a brief welcome to the Members, INF Board and honoured guests from the President of INF, Hon Molly Rhone, OJ, CD.

2 ROLL CALL

2.1 NUMBER OF MEMBERS PRESENT:

	Africa	Americas	Asia	Europe*	Oceania	Total
Full Members	7	5	3	6	4	25
Associate Members	2	0	0	0	0	2

2.2 MEMBERS PRESENT

Members (A-Associate)	Delegates (O - Observers)	Designation
Australia	Stacey West	GM – High Performance Pathway
Australia	Marne Fechner	CEO
Barbados	Nisha Craigwell	President
Barbados	Linda Wilson	Vice President
Barbados	Mona Allenyn (O)	Barbados Representative
Botswana	Dr Keba Hulela	Secretary General
Botswana	Ms Gaone Kepadisa	Treasurer
Cook Islands	Patsy Hockin	President
England	Joanna Adams	CEO
England	Lindsay Impett	NWC2019 Operations Manager
England	Emma Cowley (O)	UK Sport Major Events Consultant
Fiji	Wainikiti Bogidrau	President

Fiji	Ruci Camaitoga	Vice President Development
Fiji	Myrtle Smith (O)	Treasurer
Gibraltar	Cheryl Danson	Representing Gibraltar
Grenada	Glynis Roberts	President
Grenada	Marlene Wynne	Member Competition Committee
Hong Kong	Sherryn Hancock	President
India*	Hari Om Kaushik	Secretary General
Jamaica	Paula Daley Morris	President
Jamaica	Jacqueline Robotham	Vice President
Jamaica	Arleene Findlay (O)	Technical Manager
Lesotho	Mary Mokoatle	Vice-President
Lesotho	Mathaabe Majara	Secretary General
Malawi	Khungekire Matiya	President
Malawi	Carol Bapu	Secretary General
Malawi	Jane Kachali (O)	Treasurer
Malaysia	Dr Kok Lian Yee	Vice President
New Zealand	Jennie Wyllie	Chief Executive
New Zealand	Shirley Hooper	Board Member
New Zealand	Ruth Aitken (O)	Coach Developer
Nigeria (A)	Hellen Manufor (O)	
Northern Ireland	Denise Prue	Director of Performance
Northern Ireland	Karen Rollo	Executive Manager
Samoa	Peseta Noumea Simi	President
Samoa	Rumanusina Maua	Secretary
Scotland	Claire Nelson	CEO
Scotland	Gail Parata (O)	National Coach
Scotland	Janet Young	Director of Club and Competitions
Seychelles (A)	Christianne Sultan (O)	Vice President
South Africa	Mimi Mthethwa	President
South Africa	Blanche de la Guerre	Chief Executive
Sri Lanka	Jayanthi Somathi	General Secretary
St Maarten	Desmond Seymour	CEO
St Maarten	Mellica Timothy (O)	Marketing
Swaziland	Mandisa Sigudla	President
Swaziland	Simangele Motsa	General Secretary
Trinidad & Tobago	Martha Archer	Board Member
Trinidad & Tobago	Coreen David	Secretary
Trinidad & Tobago	Dr Kenneth Butcher	Deputy Chairman, Technical Ctte.

Uganda	Anek Susan N. Ongom	President
Wales	Catherine Lewis	Chair
Wales	Rosie Pretorius (O)	Head of Performance
Wales	Jean Foster	Board Director
Zimbabwe	Letitia Chipandu	President
Zimbabwe	Barbra Rice	Secretary General

*7th July only

2.3 PROXY VOTES WERE DESIGNATED AS FOLLOWS (8 FULL MEMBERS)

Country	Proxy vote given to
Argentina	Martha Archer, Trinidad & Tobago Association
Bermuda	Mellica Booth Timothy – St Maarten
Israel	Catherin Lewis, Wales
Maldives	Sherryn Hancock, Hong Kong
Singapore	Sherryn Hancock, Hong Kong
St Vincent & The Grenadines	Mellica Booth Timothy – St Maarten
Switzerland	Joanna Adams, England
USA	Mellica Booth Timothy – St Maarten

2.4 THE FOLLOWING PERSONS JOINED CONGRESS AS PRESENTERS OR OBSERVERS

Name	
Louise Martin, CBE	President, Commonwealth Games Federation
Ruth Maphorisa*	Co-Chairperson, International Working Group – Women In Sport
Game Mothibi*	Secretary General, International Working Group – Women In Sport
Matilda Mwaba*	Board Member, International Working Group – Women In Sport
Peace Proscovia*	Captain, Uganda Netball
Marie-Claire Chetty	Treasurer, Seychelles

*7th July only

2.5 BOARD, MEMBERS, PANEL, CHAIRS AND INF SECRETARIAT STAFF IN ATTENDANCE

Board Members	Name
President	Hon Molly Rhone OJ CD
Vice President	Sue Taylor AM
Finance Director	Ann Tod
Further Director	Octavia Gibson
Africa Director	Tebogo Lebotse Sebege
Americas Director	Patricia Butcher
Oceania Director	Tina Browne

INF Secretariat	Name
Chief Executive Officer (CEO)	Clare Briegal
International Umpiring Manager (IUM)	Christina Davidson (Day 2 only)
Head of Communications (HoC)	Nikki Richardson
African Regional Development Manger (RDM)	Joan Smit
Intern	Sanmarie Schlebusch

2.6 A quorum was present on both days that Congress was held. On 6th July 2017 the votes in the room were 25 and with the 8 proxies the total votes possible was 33. There were no items for voting on 7th July.

2.7 APOLOGIES WERE RECEIVED FROM

Janet Wrighton, MBE (Board Director)

Gaby Hochbaum (Board Director)

Members (A-Associate, S-Suspended)

Abu Dhabi (A)	France (A)	Solomon Islands (A)
Afghanistan (A)	Israel	St Lucia
Anguilla (A) (S)	Ivory Coast (A)	St Vincent/Grenadines
Argentina	Liberia (A)	Swaziland
Bahrain (A)	Japan (A)	Sweden (Stockholm) (A)
Bermuda	Korea (A)	Switzerland
Brunei (A)	Malaysia	Timor Leste (A)
Burundi (A)	Malta	Tonga
Canada	Namibia	Thailand
Cayman Islands	Nepal (A)	The Maldives
Chinese Taipei	Pakistan	USA
Central African Republic (S)	Papua New Guinea	Vanuatu
Denmark (Copenhagen) (A)	Philippines (A)	Vietnam (A)
Dominica (A)	Rep of Ireland	Zambia
Dubai (A)		

3 HONOURING THE DEPARTED

Congress honoured the departed with a moment's silence. The honoured departed were:

Africa	Americas	Asia	Europe	Oceania
Mr. Kealeboga Ramogobya	Ms Nadica McIntyre	Gladys Waugh OAM	Mary French	Dr Laisenia Taleniwesi
Connis Mhone	Mrs. Acynta Auguste	Deidre Hyland AM	Vivienne Gatt	Mere Rokosiri
Monosi Konopi	Joanne Wilfred	Mr. Abdul Razaak Arain	Margaret Shaw	Joyce McCann

Ms Iorna Behrman	Zhane Bianca Williams	Gertrude Doris Breen	Tania Dalton
Ms Jerminah Khiba	Veronica Huggins-Alexander	Joanna McArthur	Beverley Malcolm
Ms Christelle Kotze Flint	Francesca Rousseau	Wendy White BEM	Shirley Annan
Andre Ferreira	Janet Bailey		
Harriet Apako			

4 ELECTION OF SCRUTINEERS

4.1 Delegates involved in or representing Members involved in any items requiring a vote were not eligible to be scrutineers.

4.2 The following individuals were suggested by the INF Board:

- Rosie Pretorius, Wales
- Louise Martin, CBE (CGF)
- Janet Young, Scotland

4.3 A motion to approve the scrutineers was proposed by Australia, seconded by South Africa and unanimously approved.

5 PRESIDENT'S ADDRESS

The INF President, on behalf of the Board of the International Netball Federation, extended a warm welcome to all valued Members joining them at Congress, and particularly to those who were attending for the first time.

The President introduced the Board: Sue Taylor, Vice President; Ann Tod, Finance Director; Octavia Gibson, Further Director;

Patricia Butcher, Director for Americas; Tebogo Lebotse, Director for Africa; Director for Asia; Tina Browne, Director for Oceania. Unfortunately Janet Wrighton could not be there due to medical reasons and Gaby Hochbaum was unable to attend as a family member was seriously ill.

The President reviewed some of the highlights of the period following the Netball World Cup in August 2015 held in Sydney, Australia. The President's address is recorded in full in Appendix 1.

5.1 Trinidad & Tobago asked the President about the progress that INF is making towards netball becoming a part of the Olympic Games. The President responded by explaining that INF had become a Recognised International Federation and representatives from the Federation meet regularly with the IOC. The IOC had endorsed Netball 2020 the Federation's strategic plan. Inclusion in the Olympic Games remains a stated fundamental purpose of the Federation, as outlined in the Articles of Association.

6 APPROVAL OF MINUTES OF CONGRESS HELD SYDNEY 4th & 5th AUGUST 2015

Congress was asked to approve the Minutes from Congress 2015, held in Sydney.

6.1 A motion to adopt the minutes with these amendments proposed by Gibraltar, seconded by Fiji and unanimously approved.

7 MATTERS ARISING (WHICH ARE NOT COVERED ELSEWHERE ON THE AGENDA)

None

8 BOARD REPORT

The CEO presented the Board report which explained the development of the INF Strategic

Plan Netball 2020, the Vision, Mission and Values set out by the INF Board for the sport. The secretariat had developed nine goals for the three key strategies and this is the foundation for the operational plan. Key performance indicators (KPIs) have been identified to measure progress.

- 8.1** The CEO thanked the Membership and the INF Board for the trust they put in her and her team in Manchester and Africa to deliver the strategic plan of the International Netball Federation.

The CEO introduced the INF Secretariat Team:

- Angela Sanderson – Financial Accountant (Not present)
- Nikki Richardson – Head of Communications
- Christina Davidson – International Umpiring Manager
- Maggie Ross – Administration Manager (Not present)
- Imogen Talbot – Intern (Not present)
- Joan Smit, Based in Namibia.

The CEO's Report on Behalf of the Board follows in full in Appendix 1, and this shows the progress of the Federation towards achieving the nine key goals outlined in Netball 2020.

9.0 FINANCIAL REPORTS AND REPORTS FROM FINANCE DIRECTOR

The Finance Director presented the financial reports for 2015 and 2016 to Congress.

- 9.1** INF finances run on a 4-year cycle and it relies on income from Events, in particular the Netball World Cup, to be sustainable. Surpluses of £853k were achieved in 2015 and £149k in 2016. These surpluses provide for years when income is substantially lower.

Income from subscription fees are the second most important part of the Federation's income over the four-year period.

UK Sport and IOC grants continue and there are other sources of funding at a low level.

- 9.2** INF expenditure relates in the main to the cost of staffing the INF Secretariat, the cost of Congress, Board and other meetings.

Further expenditure relates to events and development. INF continues to offer grants to regions in the form of Net Effect Grants.

- 9.3** The INF Board will undertake a review of the effectiveness of the current auditors in 2018.

- 9.4** In 2017 the budgeted income from membership fees is £102,276. Income from Membership fees equates to 13% of total income in a four-year planning cycle.

25% of membership income is given to Regional Federations as Net Effect grants.

The Board believe that income from subscriptions must rise to ensure that funds to develop the sport can be maintained and so there will be an increase by 5% for 2018 with a full review for 2019.

10 NETBALL WORLD CUP 2019

Joanna Adams, England CEO and Lindsay Impett, Operations Manager NWC2015 presented, thanking the INF board for the opportunity to present.

Congress will be held prior to the event.

Barbados asked if the prices for hotels were locked in and Lindsay confirmed that they were contracted.

Jamaica asked about whether the teams would have access to buy tickets and Lindsay confirmed that they would.

Fiji queried the availability of Visas – it was confirmed that UK Sport is a partner in the event and that they would assist in the applications process for Visas for Delegates and Observers.

Jamaica asked for assurance that there would be rest days; Lindsay confirmed that the top 4 teams would have an equal number of rest days during the competition.

11 NETBALL WORLD CUP DRAW FORMAT WORKING GROUP REPORT

Octavia Gibson, Chair presented a report on behalf of the Draw Format Working Group (DFWG).

The DFWG Members were: Octavia Gibson – Chair, Jo Adams, NWC 2019, Marne Fechner, NWC2015, Janet Young, Netball Scotland, Clare Briegal, INF CEO. The group consulted with Members through survey and email and with knowledgeable individuals including David Kendix (Consultant, INF World Rankings).

11.1 The presentation covered the following areas:

- Terms of Reference of the Draw Format Working Group
- Principle Objectives of the NWC
- Consultation process
- Qualification for the NWC2019
- Draw format for the NWC2019

11.2 The guiding principles agreed by the INF Board following the Member survey were:

- 16 teams
- four (4) pools of four (4) teams
- create a 'world' mix of teams in the initial four (4) sections
- all teams complete the World Cup with a final ranking
- Initial qualification based on a mix of world rankings (Host + top 5 by INF World rankings) and regional qualification tournaments

11.3 Group Allocation

The top eight seeds are pre-assigned to groups as follows.

- Teams seeded according to INF World rankings
- A random draw allocates the teams seeded 9th to 12th across the four groups.
- Another random draw then allocates the seeds from 13 to 16.
- A regional override will be applied to prevent too many teams from one region being in one group if required

Group A	Group B	Group C	Group D
1 st Seed	3 rd Seed	4 th Seed	2 nd Seed
8 th Seed	6 th Seed	5 th Seed	7 th Seed
9-12 th Seed	9-12 th Seed	9-12 th Seed	9-12 th Seed
13-16 th Seed	13-16 th Seed	13-16 th Seed	13-16 th Seed

11.4 Draw Structure:

More teams will remain in contention for longer, with one early result no longer being so crucial.

The first stage four round-robin groups of four teams (Groups A, B, C and D),

- 16 teams compete for 12 places.
- 4 teams eliminated and play off for 13th to 16th place.

The second stage three round robin groups:

- Group E: four teams; the bottom placed teams from groups A, B, C and D, playing off for 13th to 16th place
- Group F: six teams; the top three teams from groups A and B
- Group G: six teams; the top three teams from groups C and D

The third stage play-off matches between teams in Groups F and G, to determine positions 1st to 12th.

- 11.5** The Members of the DFWG answered questions raised by Members regarding the Draw format during the consultation process. These questions would be included on a Q&A. **DFWG**

12 NETBALL WORLD YOUTH CUP 2021 – PRESENTATION FROM NETBALL FIJI

Wainikiti Bogidrau, President Netball Fiji, invited Members to attend the Netball World Youth Cup and INF Congress which will be held in Suva, Fiji in July 2021. Her presentation provided details on the venue and accommodation as well as transportation to the island.

The precise dates of the competition are to be confirmed.

13 BIDDING FOR NETBALL WORLD CUP 2023 & FAST5 NWS 2019-2020

The INF CEO invited Members to Submit Expressions of Interest (EOI) to host the Netball World Cup in 2023 and/or the Fast5 NWS 2019-2020.

The timetable for NWC2023 is as follows:

- EOI in writing to INF Secretariat by 31st December 2017
- Bid application document will be circulated by the Secretariat by 31st October and must be completed by Members by 30th June 2018

SECRETARIAT /MEMBERS

The timetable for Fast5 NWS is as follows:

- EOI in writing to INF Secretariat by 30th September 2017
- Bid application document to be completed by 31st January 2018

SECRETARIAT /MEMBERS

Countries were invited to attend the Congress workshop entitled 'Bidding for INF Events' to learn more about the process and criteria for selection. **MEMBERS**

A discussion followed regarding Fast5 and the potential for the inclusion of Fast5 in the World Games in 2021. The CEO confirmed that countries other than the Top 6 could bid for Fast5.

Netball South Africa asked whether a sample budget could be supplied for Fast5 **SECRETARIAT**

Grenada asked whether a simultaneous translation service into French had been considered for Congress. The INF CEO confirmed that a translation booth and equipment had been provided to enable this to happen. However, the volunteer translators had been unexpectedly unable to attend.

Uganda asked what could be done to improve the standard of the teams below the top 5 and South Africa answered that building regional test events such as the Diamond Challenge and the Nations Cup were helping to improve standards. Wales confirmed that Netball Europe would continue to invite nations from other regions to the Open.

Jamaica and New Zealand agreed that Fast5 at the World Games could be a step towards inclusion in the Olympic Games. The President commented that INF as a Recognised IF (and Member of ARISF) should take note of Softball and Baseball who have progressed from ARISF membership to inclusion in the Tokyo 2020 Olympic Games.

Congress adjourned for lunch at 12:30pm and reconvened at 13:30pm.

14 GOVERNANCE WORKING GROUP REPORT

Octavia Gibson, Chair presented a report on behalf of the Governance Working Group (GWG).

The GWG Members are: Octavia Gibson – Chair, Dr Patricia Butcher, Gaby Hochbaum, Angela Sanderson and Clare Briegal, INF CEO.

14.1 The responsibilities of the GWG are to review and propose amendments of the following to the INF Board as considered necessary:

- Memorandum and Articles of Association
- Board Governance Policy
- Sub-Working Group structure and Terms of References; and Any other matters pertaining to the operation of the Board including but not limited to indemnities, declarations of interests, induction, conflicts of interest etc.

14.2 The work plan of the GWG and status of activity was presented:

Activity	Status
Review of Memorandum & Articles of Association	Sent to Members. To be approved by Congress
Development of INF Statement on Governance	Completed and placed on INF website
Review of INF Guidelines & Policies	4 Year Review period set for all guidelines & policies
INF Board Governance Policy	Approved by Board.
Review INF Indemnity Insurance	Reviewed & approved by INF Board
Review Conflict of Interest Policy	Being reviewed
Identify Training for the Board & Members on Governance	Topics identified and some will be rolled out at Congress
Redefine the Role of the Regions	To be done during Congress Workshop
Clarify the Role of the INF Committees/Working Groups	Review completed. TOR's to be revised. Overlaps to be adjusted
Development of INF Governance Framework	Template developed. 'What Does the INF See as Good Governance' Will be used at Congress Workshop
External Review of INF Scorecard	A proposal from an external company is being reviewed. For consideration by the Board
Member Outreach re Governance	INF to ensure Governance Training done in all regions
Review of Congress Election Process	Approved process to be used at 2017 Elections
Review of INF Disciplinary Process	Models being reviewed. Proposal for Board by October 2017

14.3 The CEO provided Congress with an overview of the proposed changes to the Articles of Association and the rationale for each of the changes.

The changes are outlined in Appendix 2.

Scotland asked why the Terms of Office for the INF were so long (up to 3 consecutive terms of 4 years.) These term lengths were agreed in 2013 and were felt to be appropriate for the Board of an International Governing Body that meets just 3 times per year.

Trinidad and Tobago asked about the rotation of the Auditors. The Finance Director responded that in accordance with the Articles the Board was responsible for appointing the Auditors and that a review would take place in 2017/18.

England asked that the dates when the current directors' terms of office ended could be published on the INF Website.

SECRETARIAT

New Zealand asked for further clarity of the duties of the Board Members.

Botswana commented on the need for training for directors and the value of the SafeSport Programme and training for the NWYC2017.

Wales commented that there had been a substantial governance review in 2013 and that 12 years was considered appropriate for a maximum term.

The President confirmed that changes to the articles must be approved by special resolution and require 75% or more of those persons attending and entitled to vote to be in favour of the changes.

The voting strength in the room was confirmed at the time as 32. The resolution was passed unanimously.

15 RULES ADVISORY PANEL REPORT

Cheryl Danson, Chair presented a report on behalf of the Rules Advisory Panel (RAP).

The RAP Members are: Cheryl Danson – Chair, Mandy Nottingham, Yvette Smith, assisted by Dawn Jones (former MAP Chair)

15.1 Since the introduction of the Rules of Netball 2015 RAP had received many questions for clarification from Members. The INF Website contains an extensive document containing the questions raised and the answers from RAP

15.2 A number of minor changes to the rules of netball were proposed which related to definitions, terminology, the text itself, diagrams and specific rules:

Definitions	<ul style="list-style-type: none"> • Breaking • Sanction 'set'
Terminology	<ul style="list-style-type: none"> • Official warning change to 'warning' • Non-offending & non-infringing – for consistency change to non-infringing throughout the rule book
Text	<ul style="list-style-type: none"> • Rule 13 – amend text to remove duplication (rule 5.2.1)
Diagrams	<ul style="list-style-type: none"> • Amend court diagram so 'dot' signifying goalpost is not outside the court
Rules	<ul style="list-style-type: none"> • Hold time to give a caution • Include sanction for taking penalty or free pass in incorrect position • Taking a penalty when infringer is standing out of play – linked to 'set' • Clarify conditions relating to when a player may move out of court • Two opposing players offside – add rules reference • During a stoppage a player who is being substituted may leave the court • Suspension of a player is 'playing time'
Umpire hand signals	<ul style="list-style-type: none"> • Change annotation to hand signal 11 'for offside, <i>breaking</i>' • Add hand signal for caution

RAP proposed the following changes to the INF protocols:

- Protocol for injury/illness – update to cover all situations – time remains as 30 seconds but umpire may extend this if considered necessary
- Provide clarity when the whistle should be blown for extending time for a penalty pass in goal circle

RAP would continue to produce materials to aid Members with implementation of the Rules including a supplement of the Rules (2016) and new Rules book for 2018.

Australia asked a question regarding Umpires holding time and whether this created an advantage for the team that had been at fault. The Chair responded that the implementation of the new Rules had not resulted in an increase in the use of Umpires holding time.

The voting strength in the room was confirmed at 32. A resolution to approve the proposed changes to the Rule of netball was proposed by Fiji and seconded by Northern Ireland. The resolution was passed unanimously.

The new rules will come into effect from January 1 2018.

15.3 The Chair of RAP invited Members to attend the Congress Workshop ‘Netball Rules in Action’ **MEMBERS**

15.4 A motion to replace Rosie Pretorius, Wales with Emma Cowley, England as scrutineer was proposed by Netball Australia and seconded by Northern Ireland. The motion was approved unanimously.

16 OTHER BUSINESS FROM MEMBERS FOR WHICH DUE NOTICE WAS GIVEN

Marne Fechner CEO, Australia and Jennie Wyllie CEO, New Zealand, presented a number of items for consideration by the INF:

1. Commercial Rights for INF Events
2. Pinnacle Event Timing/International Calendar
3. Future Format of the Game/Events
4. High Performance Umpiring
5. International Umpiring Appointments
6. What is the future of Fast5?
7. President’s Honorarium

16.1 Items 1-3 and 6 would be discussed in the Congress workshops where Members would be given the opportunity to share their views. **MEMBERS**

16.2 Items 4 and 5 were under consideration through the Officiating Advisory Groups led by the International Umpiring Manager. **SECRETARIAT**

16.3 The matter of the President’s Honorarium would be considered following the approval to change the Articles of Association to allow the President to be paid Director’s Fees. **BOARD**

17 ANY OTHER BUSINESS (AT DISCRETION OF THE CHAIR IF NO NOTICE)

17.1 Jamaica expressed concerns regarding the developing leagues around the world and the impact on international fixtures. They were concerned that players who had signed for another nations league would not be made available for national fixtures. They asked whether INF could regulate this activity in some way.

Trinidad and Tobago agreed this was a problem and suggested INF look at other sports codes such as soccer and cricket to see how this is addressed.

17.2 Barbados asked if it was possible to have sight of the data used to calculate World Rankings when draw occurs. **SECRETARIAT**

18 APPLICATIONS FOR MEMBERSHIP

Guinea was accepted as a full Member of INF.

19 ELECTION OF OFFICERS

19.1 Vice President

There was one candidate for the position of Vice President:

- **Sue Taylor AM** - Nominated by Australia Seconded by Singapore

The President invited Sue Taylor to address Congress.

Sue Taylor AM – Vice President – was re-elected unopposed for 4 years to Congress 2021

19.2 Further Director

There were three candidates for the position of Further Director:

- **Octavia Gibson** - Nominated by Trinidad & Tobago and Seconded by Canada
- **Shirley Hooper** - Nominated by New Zealand and Seconded by Fiji
- **Mimi Mthethwa** - Nominated by South Africa and Seconded by Uganda

Each candidate was invited to address Congress.

Shirley Hooper was elected Further Director by secret ballot and she would take up her position on the INF Board at the end of the NWYC2017, as per the Articles of Association, for a 4-year term until Congress 2021.

Shirley Hooper thanked Congress for being voted as Further Director.

A motion was requested to destroy the voting slips. Trinidad and Tobago moved the motion, and Jamaica seconded the motion.

The meeting adjourned at 5:30pm.

Congress reconvened at 9:00am on 7th July.

20 KEYNOTE ADDRESS – Louise Martin CBE, President Commonwealth Games Federation

20.1 The President welcomed Louise Martin and invited her to speak to Congress. President Martin spoke of generosity and the generosity of spirit that INF displays day in and day out.

“Each and every one of us in this room believes in the exceptional power of sport as a force for good. A force that brings us together, reconciles our differences and has the inspiring potential to change lives for the better. A force, that drives our commitment to humanity, equality and destiny. A force that encapsulates our passion for and belief in the triumphant, generous spirit of humanity.”

President Martin spoke about the Commonwealth Games and the netball competition as ‘a clear favourite for fans, teams and broadcasters.’

President Martin described the recent review and transformation of the CGF and the Commonwealth Games.

“The CGF has been explicit about the value we place on host communities and citizens and the positive impacts we seek to achieve in all that we do:

- *From protecting, promoting and safeguarding clean athletes*
- *From publishing pre-Games and post-Games human rights reports*
- *Embracing the fair living wage*
- *To procuring ethically and sustainably and implementing community benefit clauses in our tenders and contracts*

- *To changing the face of accessibility standards and services for events and tourism*
- *To actively promoting LGBT rights and embracing diversity every step of the way*
- *To promoting and fundraising for children's rights through a global partnership with UNICEF - where £6m was raised for children during our Opening Ceremony in Glasgow"*

The CGF's strategic plan prioritises four areas:

- Innovative and Inspirational Games
- Good Governance and Management
- Strong Partnerships
- Developing Commonwealth Sport as a truly Valued Brand

Looking forward President Martin spoke about the forthcoming Commonwealth Youth Games in the Bahamas and the CG Gold Coast 2018. She continued:

"I am truly excited to be here to enjoy the Netball World Youth Cup – and especially the opening match between Sri Lanka and my homeland, Scotland. To see your finest young athletes making new sporting friendships across continents and communities. Witnessing a vibrant, ambitious host nation on the world stage – celebrating youth and working hard to deliver a lasting legacy."

And taking inspiration from American composer Leonard Bernstein she concluded:

*"Honoured guests, I commit to you today, that in this uncertain world, the response of the Commonwealth Sporting Movement under **our** collective leadership will be to ensure the transformative, inspiring, connecting power of Commonwealth sport is deployed more **intensely**, more **powerfully** and more **devotedly** than ever before."*

A captivating video was shown of past Commonwealth Games as a taster for the Games in 2018.

21 IWG - BRIGHTON PLUS DECLARATION ON WOMEN IN SPORT

The President invited Ms Ruth Maphorisa, Co-Chairperson, International Working Group – Women In Sport, to address Congress.

The International Working Group on Women and Sport (IWG) was formed out of the first World Conference on Women and Sport in Brighton, UK, in May 1994.

Quadrennial conferences since 1994 have occurred in Namibia, Canada, Japan, Australia and Finland – each producing a Progress Report on the four years of work since the last conference. Ms Maphorisa explained that the IWG will hold its next Congress May 17 -20th 2018 in at the GICC in Gaborone, Botswana and invited the Members to attend.

The overall aim of the IWG is to develop a sporting culture that enables and values the full involvement of women in every aspect of sport and physical activity. Ms Maphorisa then invited Molly Rhone INF President to sign the Declaration on Women in Sport on behalf of the INF.

She then invited all the delegates (and observers) from each INF Member (Full and Associate) to sign the declaration as part of a mass signing event over the coffee break. The following Netball Association and Regional Federations signed the declaration:

Netball Nigeria, Netball Fiji, Netball Samoa Association, Netball Jamaica, Grenada Netball, Uganda Netball Federation, National Netball Ass. Of Swaziland, Netball Scotland (Signed earlier), Netball Europe, Gibraltar Netball, Netball Northern Ireland, Netball New Zealand, England Netball, Hong Kong Netball Association, Netball Australia, Zimbabwe Netball Association, Netball Federation India, Netball Association of Malawi, Netball South Africa, USA Netball Association, Trinidad & Tobago Netball Association, Barbados Netball, Central Bank of Barbados Sports and Cultural Club, Africa Netball (signed earlier), USA Netball Association (sent form ahead).

During the coffee break a Congress photograph, including the INF Board, Delegates, Observers, Staff and Honoured guests was taken.

22 NETBALL 2020 AND INF WORKSHOP PROGRAMME

Clare Briegal, CEO and Christina Davidson invited the Congress delegates to attend the Workshop Programme which was themed around the Netball2020 strategies:

MEMBERS

Governing With Integrity

- Constitutional Guidance & Self-assessment
- Safeguarding – developing your policy
- Anti-doping – role of Members
- Regional Federation Workshop

Thrilling World Class Events

- Bidding for INF Events/Observer Programme
- International Umpiring Processes – practical workshop for administrators
- International Test Match Procedures for Test Matches and Regional Events
- Netball Rules in Action
- Commercial/Events – strategic discussion regarding event portfolio and rights

Empowering Through Netball

- Enhancing your marketing and communications and attracting sponsors
- Coaching Seminar – Intermediate Level

23 PRESENTATION OF INF SERVICE AWARDS

The President presented the INF Service Awards to three individuals:

- 23.1** The Oceania Director read the citation for the award for Dame Lois Muir, New Zealand.
- 23.2** The Americas Director read the citation for the award for Lucille Seymour, Cayman Islands.
- 23.3** The Vice-President read the citation for the award for Kereyn Smith MNZM, New Zealand.

The awards would be presented in person, locally, at a future date.

The citations may be found in Appendix 3

23 PROPOSED DATE AND LOCATION OF CONGRESS 2019

Liverpool, England will host the next Congress on 10 -11th July, 2019.

24 CLOSING SPEAKER

The President invited Peace Proscovia, Captain of Uganda Netball and MVP Vitality Netball Super League 2017 to address Congress.

Peace made a powerful and moving speech outlining how netball had empowered her to achieve so much in her life.

The President thanked her for sharing her inspirational story.

25 CLOSING REMARKS

The President thanked Octavia Gibson, Former Director for her contribution during her time on the INF Board.

The President wished good luck to all the teams participating in the Netball World Youth Cup 2017 and closed Congress at 11

Date:

Signature:

Draft

Appendix 1

The President's Address

"Netball continues to grow and develop at an extraordinary pace, and much has happened since our last Congress held in Sydney in 2015, not least our spectacular and highly successful first ever Netball World Cup. I will review some of the key events now.

Last year, I announced the launch of Netball 2020, our four-year plan, and the template for the way we drive our sport forward to the next decade. As netball's world governing body, the INF is in the fortunate position of being able to build on success. We are a thriving and expanding sport, well-governed and respected, with the courage to develop and grow. Our success and our reputation are based on a shared vision, and in Netball 2020 we identified three key themes to underpin our strategy: Governing with Integrity; Thrilling World Class Events; and Empowering through Netball.

Our plan has been very well received, and we have had excellent endorsements for Netball 2020 from many of our key stakeholders, including the IOC, who commented: "With 'Netball 2020', the INF is using the power of sport on and off the field of play to make a difference and to build towards realising the vision of inspiring a young generation through the Olympic values that all of us hold so dear."

Although netball is not yet an olympic sport, it is an IOC recognised sport, and the INF works closely with the IOC to ensure best practice and promote netball and women's sport. I am particularly pleased that there is a growing awareness of the importance of women's sport, and debate around the role of women in sport. This is an area I fiercely believe needs to change and gender equality constantly addressed to give more women leaders opportunities to contribute and shape sport at the highest level.

I am delighted, therefore, to report that I have recently been appointed to the IOC Sport and Active Society Commission, which will strengthen our vital relationship with the IOC even further.

In April last year, I was proud to accept the International World Games Association Athlete of the Year Award on behalf of Malawian netballer Mwai Kumwenda. The presentation took place at the IWGA's Annual General Meeting, held at SportAccord in Lausanne, Switzerland, and I received the award from IWGA President, José Perurena. Mwai was one of 18 international nominations for the prestigious award from a cross-section of sports, and was crowned the clear winner in an online poll. Mwai is a great example of the opportunities netball can give, and a powerful role model for girls in the developing world. Her high-profile award was a big boost for this very successful and talented African netballer, for her country Malawi, and for our sport, a real illustration of how netball can empower.

INF engagement in Africa has continued at every level, with the official draw for the Netball World Youth Cup 2017 taking place here in Gaborone last October, following the Qualifiers in our five regions. NWYC 2017 is the first world-class sporting event that Botswana has hosted, and is hugely significant for the country. It is also the INF's first international event to be held in Africa, and our first ever Netball World Youth Cup – building on the World Youth Netball Championships and raising our elite youth game to new levels.

During my visit here in October, I met with sponsors, partners, the Local Organising Committee and government ministers, all working hard to ensure that NWYC 2017 will be a resounding success. This tournament will leave Botswana the legacy of an upskilled local workforce, with the confidence and experience to take on more world class events in the future, something for the country to be immensely proud and excited about.

Another vital legacy of NWYC2017 is our determination to put measures in place that reflect netball's commitment to making sport a safe place. That place is one where there is respect, integrity, and care taken for the welfare and well-being of all involved. As a Federation we are fortunate to have partners who share our vision and values. We are very grateful to the Norwegian Olympic and Paralympic Committee and Confederation of Sport, and the Botswana Netball Association, for partnering together to provide a Welfare and Safeguarding Officer to protect the welfare of athletes, coaches, volunteers, and everyone involved in NWYC 2017. This post will be a feature of all INF events in the future.

A further enduring legacy to netball is the introduction of a Code of Conduct for volunteers, designed to ensure that volunteers involved in NWYC2017, and future events, conduct themselves in a manner that protects the

reputation, well-being and integrity of the organising committee as well as the well-being of the coaches, officials, administrators, volunteers and players.

These important legacies will stand Fiji in good stead for hosting our next Netball World Youth Cup in Suva in 2021, an announcement we made last year. We were delighted to have two very strong contenders in Samoa and Fiji but Fiji's bid won through and we look forward to working with them to build on the success of our new flagship youth event.

Another international event to showcase our young netballers is the World University Netball Championship, which took place in July last year, in Miami, Florida. The competition was won by South Africa, in a tough, thrilling and very close final against Jamaica. The INF continues to strengthen its ties with FISU, the university sports federation, and the event provided a marvellous showcase for netball and our young athletes. This was also an ideal opportunity to promote netball in the Americas, a region where we are keen to see our sport grow and develop further.

Our young athletes are our future, and our most precious resource, and the INF continues to be regarded as a leader in safeguarding in sport, and last year we were proud and delighted to be nominated for a Beyond Sport Award in recognition of our work in keeping children safe.

We have earned a reputation for good governance, clean sport and strong safeguarding, and we are working to further develop our relationships with governing bodies across sport, including the World Anti-Doping Association, the Commonwealth Games Federation, ARISF - the Association of Recognised International Sports Federations – of which I am a Board Member – and the International Olympic Committee.

I am pleased to inform Congress that I have been asked to become a Member of FIFA's Governance Committee, a role I look forward to undertaking for the next four years. It is important that we are working at the highest level with other organisations, to share knowledge and practice and be seen as a leader in good governance.

I cannot underestimate our commitment to governing with integrity and as a Board we have made significant steps in ensuring that we are progressive in this area and listen to our Members' needs.

Since our last Congress, we have reviewed our Board's competencies to ensure we have a Board with an excellent and diverse skill set, agile and best-placed to respond to our Members' requirements and the challenges and opportunities that running a successful sport bring.

We have set up a Governance Working Group to strongly underpin this area and we continue to introduce new policies as a direct result of listening to our Members, such as the Draw Policy which will be presented to you later in Congress.

The INF is working hard for you, and for netball, and we need you to take our lead and follow in our footsteps, be responsive and work as a team with us and make the most of the opportunities we are providing for you to grow and enhance your association.

During the tournament, we will be running a series of workshops and I strongly urge you all to look at what is available and what you can learn from and take back to your association and members. We have several topics on offer including governance and safe-guarding, all led by subject experts who understand our sport and what we need to achieve. Use these opportunities well and get behind what we know will benefit netball to the highest good.

We must never lose sight of the importance of the grass roots, the solid foundations of our sport. Imaginative and important development schemes have continued to take place all around the world, such as England Netball's Walking Netball scheme, offering an alternative version to less mobile netballers who still want to enjoy the game, and Netball Australia's support of the Pacific Women's Leadership Program. This is a joint initiative between Netball Australia, the International Cricket Council and Cricket Australia made possible through Australian Government funding and provides opportunities for netballers in Pacific Island countries to develop leadership skills through sport.

The INF is committed to supporting sports development and to recognising the vital contribution of volunteers, Members, sponsors and government funders who help grow our sport. We are so grateful for all the important

work carried out throughout the world and as an organisation are continuing to build on the implementation of the Netball World Development Programme, to bring in much-needed funds specifically to support and help coordinate this activity. In order to achieve this, we are pleased to announce we have engaged a fund-raising coordinator to roll out this programme.

Ambition requires support, and we have been fortunate to renew our very successful relationship with Gilbert, with another four-year sponsorship agreement. Gilbert understands sport, and understands netball, and I am pleased that they are keen to work alongside us to make netball grow and develop even further.

Last year also saw the implementation of new Rules, following on from the hard work and effort put in by the Rules Advisory Panel. Rules books for both netball, and Fast5 netball have now been produced. Work on producing the Intermediate Coaching Manual and Coaching Cards has been carried out by the Coaching Advisory Panel and I'd like to thank everyone involved on both Panels for their outstanding commitment to producing these vital resources for netballers everywhere.

We ended last year with the explosive Fast5 Netball World Series staged in Melbourne, Australia, for the very first time. The event, featuring the top six netballing nations, was won by New Zealand, and was a fabulous example of how thrilling this TV-friendly, all-action, shortened version of netball can be. It was also a fitting opportunity for me to present Mwai Kumwenda with her IWGA Athlete of the Year Award, in front of an incredibly supportive arena of fans.

Much of what was achieved in 2016 was putting in the groundwork to an exciting year of top-quality netball in 2017. In addition to our first Netball World Youth Cup here in Botswana, we have another incredible Fast5 Netball World Series taking place again in Melbourne in October.

And next April, we have the Commonwealth Games in Gold Coast, Australia to look forward to. I visited Gold Coast last year with our CEO Clare Briegal to see the progress being made, I am delighted and confident to say that netball will enjoy a fantastic Games, with excellent organisation and first-class facilities. I look forward to welcoming many netball fans there to support this hugely important event for our sport.

New, enhanced communications are helping us share netball's successes with our friends and supporters, through our vibrant new website, important INF resource materials and constantly improving digital communications. We are reaching out to all our followers in the way they want and respond to.

We hope to be livestreaming our first Netball World Youth Cup all around the world throughout the tournament, ensuring netball fans everywhere can follow their teams and see the games live as they happen. This will be brought to a global netball audience through a collaboration with our digital partner QTV, Botswana TV and Tsena, working together with INF communications, the LOC, and Anita Navin, who will be commentating.

It will be clear that we have taken our shared vision to heart, and that the INF is 'Governing with Integrity', working to 'Empower through Netball', and showcase the sport through 'Thrilling World Class Events'.

I would like to thank our Members, our Secretariat, the Board, the many organisations who work alongside us, our commercial partners, and our amazing volunteers – thank you all.

Thank you to the INF Panel and Committee Members – the Coaching Advisory Panel, Rules Advisory Panel, and the Audit & Finance Committee. To the officiating community - our umpires and International Testing Panel Members, and technical delegates.

And a special thank you must go to the organising committee here in Gaborone for helping to organise our Congress, and for hosting what I'm sure will be a memorable Netball World Youth Cup."

The Board Report – presented by the CEO

“Following the last Congress in Sydney two years ago we began the strategic planning process for this cycle. The INF Board, the staff and I reviewed the progress made in the four-year period to 2016. Along the way, we asked our key stakeholders for their views – the Membership and those within netball, as well as those from other sports and multisport organisations such as the Commonwealth Games Association and the IOC.

Significant progress had been made during the quadrennial with milestones such as the launch of a new brand profile and the first Netball World Cup.

The INF was able to clarify its ‘USP’ in the sporting world.

As the INF President says *“The power of sport, of women’s sport, and of netball in particular, to change lives is extraordinary.”*

We realised that we weren’t just part of a great game, but a socially responsible sports movement, one that could be recognised universally for its positive impact on people and communities around the world. And so, the Vision (or strategic direction) for INF and netball was crystallised.

Our Mission or purpose is that ‘INF promotes empowerment by working with our Members, from grass roots to elite, to provide safe and supportive environments to develop life skills and to sustain growth’.

We felt it was important to be able to articulate our culture and beliefs and so we developed a set of values to guide our behaviours and I hope that they resonate with you all.

‘We aspire to **Excellence** in everything we do. We hold the principles of **Fairness** and **Integrity** at the heart of our sport. We create opportunities to foster lifelong **Friendship** through the love of netball”

For each strategy we have developed a series of Goals and KPIs.

Governing with Integrity

Goal 1: Maintain an exemplary Governance Framework that is the benchmark for the sport of netball

In 2016 the Board established a Governance Working Group that reviewed governance guidelines produced by the IOC and ASOIF, in order to benchmark our own practice. This work will be shared with Member Federations at the Congress Workshops and Members will be encouraged to carry out their own governance reviews.

The Group has:

- Made recommendations to the INF Board regarding changes to the Articles of Association for the INF. These changes will be proposed to Members for approval at Congress 2017.
- Reviewed the Committees and Working Groups that work on behalf of the INF to ensure they support the delivery of the strategic plan.
- Created a Board skills matrix and identified areas for further development.

Goal 2 Engaged and Proactive Members and Regional Federations

A workshop programme has been devised that will provide Members with an insight into the three core strategies of Netball 2020. This will be delivered during the competition days of the Netball World Cup from 8th – 16th July 2017.

The Audit and Finance Committee provided a guidance paper for Members and Regions, based on the INF Articles of Association, that outlined the areas that should be included in their own constitutions.

The Governance Working Group compared the activities of the five INF Regional Federations and will facilitate a workshop for representatives at Congress to share this work and consider the role of the Regions in the delivery of Netball 2020.

Africa Netball has benefitted from two safeguarding events organised in conjunction with UK Sport utilising the Safeguards for Children in Sport developed by UNICEF UK Ltd – a project that INF has actively supported since 2012. Making sport safe for children is a cause that INF is committed to and actively promoting within international sport.

Goal 3 Netball - a drug free sport

INF remains committed to the promotion of drug-free sport and supporting the clean athlete. A testing programme was implemented that was proportionate to the relatively low risk of doping in netball. Zero anti-doping rules violations were reported in our sport in 2016.

INF continues its anti-doping education programme ensuring Members are aware of developments in this area including the updates to the WADA banned substances list and their responsibilities under the INF Anti-Doping Rules. Anti-doping education will be made available to the U21 teams (players and support personnel) here at the NWYC2017 and to Member's administrators during the Congress Workshop Programme.

WADA has recently launched a questionnaire to assess the compliance of each International Federation with the WADA code. INF has completed its response and is awaiting feedback from WADA.

Thrilling World Class Events**Goal 4 Ensure a profitable and engaging event portfolio delivered through capable event management**

INF has built on the success of the Netball World Cup 2015 (NWC2015) hosted by Netball Australia in Sydney. Netball globally is benefiting from increased media coverage (TV, digital, and social) for both domestic leagues and international matches. Netball is 'on the rise'.

The INF Board attended the finals day of the World University Netball Championships organised by the United States International University Sports Federation (USIUSF) on behalf of FISU (International University Sports Federation) at St Thomas' University Miami. The event was a great success with volunteers coming from around the world to play their part. South Africa won the gold medal, Jamaica the silver and Australia the Bronze. Uganda came fourth – they are the hosts for the third WUNC in 2018.

The Fast5 Netball World Series saw netball take a successful 'walk on the wild side' in Melbourne, Australia in October 2016, with over 11,500 fans enjoying the action live and 1.4 million viewers tuning in to the Nine Network across the weekend. Netball New Zealand's Fast Ferns won the series with Netball Australia's Fast5 Flyers in the silver medal position. The series returns there on 28th & 29th October 2017. We can't wait.

The organising committee of NWC2015 assisted the INF with a thorough review of the INF Event and Commercial Operations Manual. The learning is now being shared with the hosts of future INF events including the Netball World Youth Cup Gaborone 2017 and Netball World Cup Liverpool 2019 to ensure our events are world class and attractive to fans, media and sponsors alike.

In response to Member feedback, a Working Group was established following Congress 2015 to review the draw format of the Netball World Cup. Through consultation with Members, direct involvement from the organising committees of the NWC2015 and NWC2019 and comparison with other sports. The group will report to Members at Congress 2017.

Goal 5 Fair and transparent bid process

Bidding for the Netball World Youth Cup 2021 reached its conclusion during 2016. INF received two strong bids from the Oceania Region, from Fiji and Samoa. INF Members were consulted during the process and following an extensive evaluation Suva, Fiji was selected by the INF Board as the Host city.

Goal 6 World class standards in officiating for International Events

The International Umpiring community has benefitted from the appointment of Christina, the International Umpiring Manager in 2015. Five volunteer Regional Officiating Co-ordinators (ROC) were appointed to support the programme. International appointments for Match Officials and the Umpires Appointment Panel (UAP) for international events are now managed through the new structure.

Officiating Advisory Groups (OAG) involving representatives from Members have:

- Defined the International Umpires' Award (IUA) Testing Panel Programme
- Completed initial work on IUA/Event Categorisation
- Reviewed and updated the IUA Testing Programme and created a Handbook for Intl. Umpiring.

The INF website has a dedicated area for officiating where all these useful documents may be downloaded.

INF now has 36 IUAs (International Umpire Award umpires) and 10 ITID (International Talent Identified umpires).

In 2017 we are working to define a meaningful benchmark for 'World Class Officiating' to measure our performance and progress.

Empowering Through Netball

Goal 7 To achieve recognition from our stakeholders, through our communications and actions that netball, the INF and our Members are seen as a force for good.

Netball 2020 was launched to our Members and external stakeholders in 2016. In 2017 we are implementing some market research in this area to see if our new strategic plan is gaining traction with our stakeholders.

Goal 8 Effective, frequent and meaningful dialogue with all our stakeholders, including INF Members, Regional Federations, sponsors, funders, media, key global organisations and opinion formers to ensure our activities remain attractive and relevant to their developing needs.

Our marketing communications have stepped up once again in 2016 with the launch of a new website and increased social media presence. Our Netball World News email newsletter provides regular updates to our stakeholders and provides a platform to promote the work of all our Member associations.

Goal 9 A Netball World Development Programme in place to grow membership and build capacity through the regions, particularly in countries with little or no opportunity for women and girls to develop outside the family home.

Netball playing countries number well over 120, however many countries need assistance to establish an effective administration and to complete the steps to become a member of INF. INF works with partners such as UK Sport and with the more established and better resourced Members, to assist in the development of new Associate Member countries and with the transition from Associate to Full Membership.

Our 2016 development programmes include:

Net Effect Grants – the INF, through the Regional Federations, provides small grants to support netball development programmes including coaching and officiating workshops, guidance in governance and administration and development of event management skills.

Sustainability & Development Working Group – INF has established a working group to ensure the promotion of the empowerment of women and girls, through philanthropy and fund development.

Netball Intern – INF is committed to empowering through netball and we have been able to create an intern role at the secretariat to provide a work placement opportunity. The intern programme includes aspects of sports administration, event management and digital communications, including the creation of our new website and ongoing social media campaign.

Coaching Resources – our Coaching Advisory Panel (CAP) have been developing resources for Members. The INF Coaching Manual (Intermediate Level) was completed in 2016 and is available to download from the INF Website, as well as series of high performance coaching workshops filmed at the Netball World Cup.

Coaching Workshops - CAP attended the Nations Cup in Singapore in 2016 and ran a very successful intermediate level coaching workshop attended by 80 coaches from the Asian Region. This course will be repeated at the Netball World Youth Cup in July 2017 for the benefit of Members attending this event.

2017 and beyond

The main focus of our activities in 2017 is the delivery of a successful Netball World Youth Cup in Gaborone – the first International Netball event to be hosted on the African Continent. The Local Organising Committee has stepped up to the challenges of hosting a world event and will ensure the 20 competing countries have a memorable experience.”

Appendix 2

Approved Changes to INF Articles of Association.

	Purposes, Powers and Authority of INF Ltd.
Article	Current
2.1	(g) to promote the education, training and development of knowledge and skills in Netball, and to promote the development of excellence in administration, assessment, coaching, tuition, umpiring, scoring and timekeeping in all Regions;
	New
2.1	(g) to empower netball's Participants , promote through the education, training and the development of skills knowledge and in Netball , and specifically to promote the development of excellence in administration, evaluation and assessment, coaching, tuition, umpiring, scoring and timekeeping and the provision of officiating opportunities in all Regions;
	Rationale
	Additional wording to support INF's Vision and Mission. Note – We set out a definition of Participants as all those involved in netball including but not limited to players, coaches, athlete support personnel, officials, administrators.
	Current
2.1	(i) to establish and maintain an efficient administration to control, regulate and direct the affairs of the Company and the sport of Netball, and to foster high standards of administration by Regional Federations and Members;
	New
2.1	(i) to promote integrity and a high standard of ethics by establishing and maintaining an efficient administration to control, regulate and direct the affairs of the Company and the sport of Netball, and foster good governance high standards of administration by Regional Federations and Members;
	Rationale
	Additional wording in line with INF's strategic plan.
	Current
2.1	[No clause on sport development work and partnerships in current Articles but this has been suggested for Regions and Members in the recently published guidelines.]
	New

2.1	(l) to support the development and promotion of netball through partnership relations with governments, non-governmental organisations and other organisations;
	New
	Additional purpose relating to netball development work
	Current
2.1	[No clause on facilities or environment in current Articles.]
	New
2.1	(m) to promote the establishment and expansion of sports facilities worldwide, encouraging sustainable and responsible development schemes and respect for the environment.
	Rationale
	Additional purpose relating to netball development work that would be required by the IOC should netball be considered for inclusion in the Olympic Games.
	Current
2.1	[No mention of safeguarding in articles]
	New
2.1	(n) to promote the safeguarding and welfare of all Participants in netball.
	Rationale
	Additional purpose relating to INF strategic plan.
	Membership
Article	Current
3.5.2	In the event of circumstances outside a Member's reasonable control (for example, a natural disaster), the Board will have the power to defer a Member's obligation to pay its annual subscription, in whole or part, for up to two years, on such conditions as the Board deems appropriate. At the end of that period, however, Article 3.5.1 will apply.
	New

3.5.2	In the event of circumstances outside a Member's reasonable control (for example a natural disaster), the Board will have the power to waive or defer for up to two years a Member's obligation to pay its annual subscription, in whole or part, on such conditions as the Board deems appropriate. At the end of that period, however, Article 3.5.1 will apply.
	Rationale
	<p>Citing an example is not deemed to be helpful here.</p> <p>Providing the Board with the opportunity to waive the fee enables the Board to take swift action when it is required and allows Board greater discretion in dealing with outstanding fees. In accordance with the current articles the Board has no discretion to allow a suspended country who has outstanding sums to participate in any international activities until they pay the full amount - which seems unduly restricting.</p> <p>After two years the country would be expelled and a new application would be required. Strict application of this clause should prevent countries from building up debts of more than 2 years of outstanding fees.</p>
Article	Current
3.5.6	A Member that has been expelled ceases to be a Member and, if it wishes to regain membership, must make a new application in accordance with Article 3.3.1 and on such terms as to the payment of any outstanding sums owed to the Company and as to security for future subscriptions (and any other conditions) as determined by the Full Members and/or the Board in their absolute discretion.
	New
3.5.6	A Member that has been expelled ceases to be a Member and, if it wishes to regain membership, must make a new application in accordance with Article 3.3.1 and on such terms as to the payment of any outstanding sums owed to the Company and as to security for future subscriptions (and any other conditions) as determined by the Full Members and/or the Board in their absolute discretion.
	Rationale
	This change provides Board greater discretion.
	Board Terms of Office
	Current
6.1.7	(a)subject to Article 6.1.7(c), the term of office of each member of the Board will be four years, and members of the Board will hold office from the time of their election until the close of the Congress at which their position falls vacant for election;
	New

6.1.7	(a)subject to Article 6.1.7(c), the term of office of each member of the Board will be four years, and members of the Board will hold office <ul style="list-style-type: none"> from the time of their election until the close of the Congress at which they were elected or associated International Event, such as the Netball World Cup (whichever is later), until the close of Congress at which their position falls vacant for election or associated International Event (whichever is later);
	Rationale
	The change allows the members of the Board to carry out any official duties during the associated International Event such as the opening or closing ceremony of the Netball World Cup or Netball World Youth Cup.
	Current
6.1.7	(c) the term of office for the Vice-President and further Director to be elected at the 2015 ordinary Congress in accordance with Article 6.1.1(a) will be two years; and
	New
	Clause to be deleted following Congress 2017. So article (d) will become article (c)
	Rationale
	The positions of VP and further director elected at Congress 2017 will have a four-year term of office. This article is therefore redundant following the election.
	Current
6.1.10	Subject to Article 6.1.11, save in exceptional circumstances no Director may serve more than three consecutive terms.
	New
6.1.10	Subject to Article 6.1.11, save in exceptional circumstances no Director may serve more than three consecutive terms provided however that when a Board Member is elected or appointed to fill a vacancy on the Board and; <p>(a) the unexpired term of their predecessor in office is for two or more years, such term shall constitute a full term and the Board Member may serve two additional consecutive four year terms following the completion of the filled vacancy term; or</p> <p>(b) the unexpired term of their predecessor in office is for less than two years, the term shall not constitute a full term and the Board Member may serve three additional consecutive four year terms following completion of the filled vacancy.</p>
	Rationale

	<p>This change clarifies the maximum term where Directors are elected or appointed to fill a vacancy.</p> <p>Term limits ensure the Board benefits from a periodic injection of new people and ideas and that power is not perpetually concentrated in one group. Terms limits also enable a Board to recruit the right skills at the right time to suit the strategic objectives of the organisation. In a broader sense, term limits can also enlarge the group of people who promote the organisation as former directors leave but continue to speak positively about the organisation.</p> <p>See notes for article 6.1.11 below.</p>
	Current
6.1.11	Save in exceptional circumstances, the existing 'elected' Directors as at the date these Articles come into effect may (in respect of their current term of office only) serve no more than four consecutive terms.
	New
	Save in exceptional circumstances, the existing 'elected' Directors as at 22nd August 2013 the date these Articles come into effect may (in respect of their current term of office only) serve no more than four consecutive terms.
	Rationale
	This article was included to ensure some continuity when fixed terms were introduced on 2013. With the proposed change to the articles we need to reference the date of the previous change otherwise it would carry forward to all those directors appointed in 2015.
	Powers of the Board
	New additional articles
6.2.1	(m) ensure a clear and adequate risk management process;
	Rationale
	Essential part of good governance from IOC Benchmarking. Already carried out but not specifically mentioned in the Articles.
6.2.1	(n) monitoring the implementation of ethical principles and rules.
	Rationale
	Essential part of good governance from IOC Benchmarking. Already carried out but not specifically mentioned in the Articles.
	Remuneration
	Current

6.4.1	No Director will be paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Company for discharging her duties as such.
	New
6.4.1	No Director, except the President , will be paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Company for discharging her duties as such.
	Rationale
	The President currently receives an Honorarium. This should be recognised as a director's fee to ensure compliance with tax legislation.
	Accounts and Audit
	Current
12.8	The Board will arrange for a copy of the income and expenditure account, balance sheet and auditor's report to be sent to full Members no later than 30 days after the receipt of the auditor's report.
	New
12.8	The Board will arrange for a copy of the income and expenditure account, balance sheet and auditor's report to be sent to full Members no later than 90 days after the receipt of the auditor's report.
	Rationale
	From 2014 the INF has provided more commentary with the annual report and completion of this has taken much longer than 30 days. The secretariat believes that 90 days is feasible and more reasonable for an organisation of the size of INF.
	Definitions
	Additional New Definition
17.1	Participants are all those involved in netball including but not limited to players, coaches, athlete support personnel, officials, administrators.
	Rationale
	It is useful to have this term defined to reduce unnecessary repetition in the Articles.

Appendix 3

Service Award Citations

Citation for Dame Lois Muir**Netball New Zealand**

Coming from a small, conservative corner of southern New Zealand did nothing to deter the impact Lois Muir has had on netball both in New Zealand and around the world. One of sport's pioneers in the truest sense of the word, as a player, coach and administrator, Dame Lois' influence has been profound. A trailblazer as a player when vice-captain of the Silver Ferns at the first World Championships in 1963, Dame Lois continued to leave a blueprint for those who followed with an unrivalled and exceptionally successful 14-year tenure as Silver Ferns coach. That was backed up by her unstinting administrative capabilities that helped propel netball and women's sport into the limelight and onto an equal footing with their male counterparts.

Taking her place as a board member on many high-profile organisations helped Dame Lois gain leverage and expertise in the business and commercial worlds which greatly benefited netball. Dame Lois quickly became a household name and much admired figure in her own country but that admiration and influence spread far beyond New Zealand's shores as others took up her mantle in helping promote netball on the world stage. She has coached generations of players from primary school age to the elite with the same vigour and passion without prejudice or bias, her sole aim being focussed on improving the netballing skills.

Dame Lois' impact is probably best summed up through the eyes of the world's most capped netballer, Irene van Dyk. When emigrating to New Zealand and going on to become the world's greatest shooter, van Dyk had just the one wish at the time, and that was to be coached by Lois Muir. Across the playing, coaching and administrative arenas, Dame Lois has proved peerless in her relentless and selfless quest to continue to grow netball, all done in a voluntary capacity for over 50 years.

Citation for Lucille Seymour**Cayman Islands**

Lucille Seymour has been involved in netball locally, regionally, and internationally for 60 years as a young player at high school, college, university and as a coach and administrator in her native country, the Cayman Islands. Lucille appreciated the importance of the game to young women and girls after her studies in Jamaica, where she was then coached by iconic netball administrator Leila Robinson.

She is determined that the sport of netball will become a household word in the Cayman Islands. She does this with the assistance of others who have played in Jamaica and have the same idea as herself. She and others founded the Cayman Islands Netball Association and then went on in 1977 to make netball become the first nonprofit sports organization in the Cayman Islands.

She was a leader in the first regional netball tournament for Cayman in 1978. She became the president of Caribbean Netball in the same year

She was instrumental in getting the Cayman Islands government in working with the government of Trinidad to second coaches to coach the national teams over the years and to assist with the Cayman Islands in hosting the 1988 Caribbean competition.

Lucille has been an administrator of netball since 1968 and has made many firsts for the Cayman Islands. She became its president in 1983. She was instrumental in leading the national team to Australia in 1991 and then England in 1995, New Zealand in 1999, Jamaica in 2003, and Canada in 2013.

Additionally, she has led the under 16 netball to the Jean-Pierre Championships from its inception and the under 21 team to Scotland. She was the leader and delegate of Cayman netball to many Caribbean Championships

Ms. Seymour introduced the playing of netball in all government schools. In 1982, it became a compulsory sport in the schools. The result was the Cayman Islands inter-primary league.

Lucille saw her strength in moving netball forward as an administrator. During her tenure, she endeavored for all to see netball as a sport that was not only to raise health and athletic awareness, but which gave women and girls

an opportunity to think critically become good decision makers, as well as a stepping stone to be well-equipped for managerial positions. Apart from playing the sport, all national players were registered and worked in the young leaders' program.

Ms. Seymour is a consummate fundraiser and mostly moved netball forward not through government grants, which were insubstantial, but through sponsorships and fundraising. She believes the sport must also take on a self-help ethic if it wishes to move forward.

She raised funds to ensure that netballers who wished to advanced further in the sport or become Netball coaches would have that opportunity. She first launched this program in 1991, negotiating with Netball Australia to part sponsor two of her netballers to the Australia Institute of Sport. Other netballers attend GC Fosters in Jamaica to become coaches.

Ms. Seymour realized the talent pool of netball playing is stunted by the small population in the Cayman Islands and used her managerial and political relationships to work with overseas netball countries to have them come to Cayman to work closely with the players, engendering skills, aspirations, and longevity of the sport.

Through Lucille, netball was the first sport to introduce child protection policies in the Cayman Islands. As a result, she worked assiduously with the Ministry of Sport to bring all sporting bodies on board.

The people in the Cayman Islands hail Lucille as the pivotal person for netball prominence and longevity in the Cayman Islands. She is appreciated for the role she has had in raising the bar for girls and women in netball. A great majority of professional and skilled women, (who were former nationals) praise her for her steadfastness in keeping the sport alive.

Her Majesty Queen Elizabeth the Second honored Lucille in 1993 for her contribution to the sport, community, and education.

Lucille worked with the Dart group in producing a film on Cayman netball. This was presented during an honor ceremony for pass National players coaches and umpires in the presence of Government, and private sponsors and the general public.

Lucille has contributed significantly to netball locally, regionally, and internationally. She sat around the table as a delegate in many settings and, through her great ability to be a positively critical visionary, has contributed significantly to moving the sport forward in all spheres. We also thank her for the financial contributions she has provided to netball over the years.

Citation for Kereyn Smith, MNZM

Netball New Zealand

One of New Zealand's most experienced and high-achieving sports administrators, Kereyn Smith has left a bold imprint across many codes but most noticeably, netball. During her 11 years on the Board of Netball New Zealand, including six as Chair, closely followed by her five-year term as INF Vice-President, Kereyn was involved at a time of significant change for netball. In her time with INF, Kereyn was involved with the delivery of many international events, including World Netball Championships, World Youth Cups, and the exciting new concept of the FastNet World Netball Series (now the FAST5 Netball World Series). She was also instrumental in driving the restructure of the International Federation of Netball Associations to its current status (INF) as well as developing umpiring, coaching and marketing panels.

A key leader at the IFNA Congress Meetings in 2007, 2009 and 2011, Kereyn's resourcefulness has helped netball communities around the world take the initiative in pushing the sport to new levels, and empowering its associated personnel. With Netball New Zealand, Kereyn helped guide the transformation of the code from amateur to semi-professional status. A leading advocate for increasing the profile and participation of women in sport, Kereyn was the first female in the 100-year history of the New Zealand Olympic Committee (NZOC) to be appointed to the CEO role and her influence has reverberated far and wide while winning international acclaim for this work.

Kereyn has an exemplary track record in organisational growth and development backed by strong leadership and advocacy skills, strategic expertise and commercial acumen from which INF has been a major beneficiary.



Item 7 Matters Arising

Any matters arising from the 2017 Congress Minutes which are not otherwise covered elsewhere on the agenda may be raised at this point in the agenda.

Item 8 Board Report

The CEO will present the activities of the INF.

Please refer to the 2018 Annual Report.

Item 9 Financial Report

The Finance Director will present an overview of INF finances; this will include a comparison with Budget.

Please refer to the 2017 and 2018 Annual Financial Statements.

The Finance Director will inform Congress of the process for appointing the Auditors.

The Finance Director will inform Congress of the changes to membership fees for 2020 and onward.

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Company Registration Number IOM 008607V

International Netball Federation Ltd
Financial Statements
For
The Year Ended 31 December 2017

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Income Statement	5
Statements of Financial Position	6 & 7
Notes to the Financial Statements	8 to 14

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Directors' report for the year ended 31 December 2017

The directors present their report and the audited financial statements of the company for the year ended 31 December 2017.

Principle Activity

International Netball Federation Limited is the world governing body for the sport of netball. It is a non-profit organisation which aims to promote and improve the game of netball globally, particularly through the world youth and development programmes.

The Directors

The directors who served the company during the year were:

M M Rhone OJ CD

S V Taylor AM

A Tod

T P Lebotse-Sebego

P Butcher

G Hochbaum

J L Wrighton MBE

T Browne

S Hooper (Appointed 6th July 2017)

O Gibson (Resigned 6th July 2017)

The company held third party indemnity insurance for the directors during the year. The insurance was purchased at a cost of £990 for the year and provides cover of up to £5m per claim.

Statement of Director's Responsibilities

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

The directors have elected to prepare financial statements for each financial year in accordance with United Kingdom Accounting Standards, comprising Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102), and applicable law (United Kingdom Generally Accepted Accounting Practice).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Isle of Man Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Disclosure of information to auditor

At the time when this Directors' Report is approved:

- so far as each of the directors is aware, there is no relevant audit information of which the company's auditor is unaware; and
- the directors' have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditor

The auditor, Beever and Struthers, has indicated its willingness to continue in office and a resolution concerning their re-appointment was passed at the Board Meeting held on 28th October 2017.

Small Company Exemptions

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS102 Section 1A – Small Entities.

Signed on behalf of the board by



19th March 2018

M Rhone (President)

INTERNATIONAL NETBALL FEDERATION

Registered office:

First Floor Millennium House

Victoria Road

Douglas

Isle of Man

IM2 4RW

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Independent Auditor's Report to the Members of International Netball Federation Limited

We have audited the financial statements of International Netball Federation Limited "the parent company" and its subsidiary ("the group") for the year ended 31 December 2017 which comprise the Consolidated Income Statement, the Consolidated Statement of Financial Position, the Statement of Financial Position, and notes to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with the terms of our engagement. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2017 and of the group's loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report to you in respect of the following matters in relation to which the ISAs (UK) require us to report to you were:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 and 2 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Independent Auditor's Report to the Members of International Netball Federation Limited

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's web-site at <http://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Beever and Struthers

Maria Hallows (Senior Statutory Auditor)

For and on behalf of

BEEVER AND STRUTHERS

Statutory Auditor

St George's House

215/219 Chester Road

Manchester M15 4JE

International Netball Federation Ltd
Financial Statements
For
The Year Ended 31 December 2017

Consolidated Income Statement for the year ended 31st December 2017

		2017	2016
	Note	£	£
INCOME	3	324,504	642,673
Administrative Expenses		651,882	499,023
(Deficit)/Surplus on ordinary activities before interest		(327,378)	143,650
Other Interest receivable and similar Income		7,142	7,430
(DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES BEFORE TAX	4	(320,236)	151,080
Tax on surplus on ordinary activities	5	2,853	2,391
(DEFICIT)/SURPLUS FOR THE YEAR	6	(323,089)	148,689

All of the activities are classed as continuing.

The company has no recognised gains or losses other than the results for the year as set out above.

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Consolidated Statement of Financial Position as at 31st December 2017

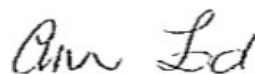
		2017		2016	
	Note	£	£	£	£
FIXED ASSETS					
Property, plant & equipment	7	2,234		2,118	
			2,234		2,118
CURRENT ASSETS					
Debtors: Amounts falling Due Within One Year	9	117,721		58,874	
Cash at Bank and in Hand		1,395,580		1,750,529	
			1,513,301		1,809,403
CREDITORS: Amounts falling Due Within One Year	10		164,186		137,082
NET CURRENT ASSETS			1,349,116		1,672,321
NET ASSETS			1,351,350		1,674,439
RESERVES					
Reserves brought Forward		1,674,439		1,525,750	
(Deficit)/Surplus for the year		(323,089)		148,689	
TOTAL MEMBERS' FUNDS			1,351,350		1,674,439

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS102 Section 1A – Small Entities.

These financial statements were approved by the directors and authorised for issue on 19th March 2018 and signed on their behalf by:



M Rhone (President)



A Tod (Finance Director)

IOM Company registration number 008607V

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Company Statement of Financial Position as at 31st December 2017

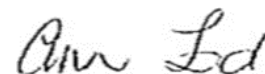
	Note	2017		2016	
		£	£	£	£
FIXED ASSETS					
Property, plant & equipment	7	1,374		79	
Investments: Shares in Group	8	1		1	
Undertakings			1,375		80
CURRENT ASSETS					
Debtors: Amounts falling Due Within One Year	9	113,059		58,721	
Cash at Bank and in Hand		1,389,425		1,737,126	
			1,502,484		1,795,847
CREDITORS: Amounts falling Due Within One Year	10		203,959		161,783
NET CURRENT ASSETS			1,298,525		1,634,065
NET ASSETS			1,299,901		1,634,144
RESERVES					
Reserves brought Forward		1,634,144		1,495,430	
(Deficit)/Surplus for the year		(334,244)		138,714	
TOTAL MEMBERS' FUNDS			1,299,901		1,634,144

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS102 Section 1A – Small Entities.

These financial statements were approved by the directors and authorised for issue on 19th March 2018 and signed on their behalf by:



M Rhone (President)



A Tod (Finance Director)

IOM Company registration number 008607V

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Notes to the Financial Statements

1. STATUTORY INFORMATION

International Netball Federation Limited is a private company, limited by guarantee, incorporated and domiciled on the Isle of Man, registration 008607V. The registered office is First Floor, Millennium House, Victoria Rd, Douglas, Isle of Man IM2 4RW .

2. ACCOUNTING POLICIES

Basis of Consolidation

These accounts consolidate the results of the company and its wholly owned subsidiary. As a consolidated income statement is published, a separate one for the parent company is omitted from these group financial statements.

Basis of Preparation

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 Section 1A smaller entities 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102') and the (Isle of Man) Companies Act 2006. They are prepared under the historical cost accounting rules and are presented in sterling £ rounded to the nearest £1.

Going Concern

The Directors have assessed whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Directors have concluded that the Company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income Recognition

Income is recognised to the extent that it is probable the economic benefits will flow to the company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable.

Sponsorship provided by means of goods and services is recorded gross within income and expenditure.

Membership Subscriptions

Membership subscriptions are credited to income when payment has been received.

Grants

Grants are credited to income when the related expenditure is incurred.

Royalties

Royalties are recognised in the Consolidated Income Statement on an accrual basis in accordance with the substance of the relative Agreement when: a) it is probable that the economic benefits associated with the transaction will flow to the company; and b) the amount of the revenue can be measured reliably.

Hosting and Sanction Fees

Hosting and Sanctions fees are credited to income when payment has been received.

Income from Competitions

Income from competitions is credited to income when payment has been received.

Interest Receivable

Interest income is recognised using the effective income method.

Operating Leases

Rentals paid under operating leases are charged to the income and expenditure account as incurred.

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Notes to the Financial Statements

Pensions

The subsidiary operates a defined contributions pension scheme for its employees and the pension charge represents the amounts payable by the company to the scheme in respect of the year. A defined contribution scheme is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid, the company has no further payment obligations. The assets of the scheme are held separately from the company in independently administered funds.

Tangible Fixed Assets

Tangible fixed assets are included at cost less depreciation. Depreciation has been computed to write off the cost of tangible fixed assets over their expected useful lives as follows:

Equipment	3 Years (33.3%)
-----------	-----------------

Debtors

Debtors with no stated interest rate and receivable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income statement in other operating expenses.

Creditors

Creditors with no stated interest rate and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income and expenditure account in other operating expenses.

Financial Instruments

The Company only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Company and their measurement basis are as follows:

Financial assets – accrued income is deemed to be a financial asset, as the cash settlement has yet to take place in respect of services already provided, it is measured at amortised cost as detailed in note 9. Prepayments are not financial instruments. Taxation and social security are not included in the financial instruments disclosure definition. Amounts owed by the wholly owned subsidiary are held at face value less any impairment.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - accruals are financial instruments and are measured at amortised cost as detailed in note 10. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument. Amounts owed to the wholly owned subsidiary are held at face value less any impairment.

Holiday Pay Accrual

A liability is recognised in the consolidated financial statements to the extent of any unused holiday pay entitlement within the Subsidiary. This is accrued at the balance Sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Balance Sheet date.

Taxation

The tax charge for the period comprises current tax. Tax is recognised in the income statement. Current tax is the expected tax payable on the taxable income for the period, calculated using tax rates enacted or substantively enacted by the balance sheet date.

Critical Estimates and Judgements

No significant judgements have had to be made by the Directors in preparing these financial statements.

The Directors have made key assumptions in respect of the expected useful lives used to compute the write off the costs of tangible fixed assets.

Cashflow Statement

A cashflow statement is not required for companies subject to the small companies' regime in accordance with the provisions of FRS102 Section 1A – Small Entities.

International Netball Federation Ltd
Financial Statements
For
The Year Ended 31 December 2017

Notes to the Financial Statements

3. OPERATING INCOME

	2017 (£)	2016 (£)
Membership subscriptions	107,380	96,137
Grants	32,672	49,921
Royalties and rights fees	87,771	48,016
Hosting and Sanction fees	49,980	255,010
Income from Competitions	-	92,292
Other income	<u>46,701</u>	<u>101,297</u>
	324,504	642,673

4. (DEFICIT)/SURPLUS ON ORDINARY ACTIVITIES BEFORE TAX

The (Deficit)/Surplus on ordinary activities before tax is stated after charging:

	2017 (£)	2016 (£)
Auditors Remuneration	6,352	6,215
Depreciation	1,767	1,384
Operating Lease Rentals (Land and Buildings)	11,360	10,800
Operating Lease Rentals (Equipment)	428	517

5. TAXATION

The parent company is not subject to tax on its surpluses, investment income or gains. The subsidiary company is subject to UK corporation tax on the surplus on its ordinary activities and on any investment income and gains.

UK Corporation tax @ 19.25% (2016 20%) £2,853 (2016 £2,391)

6. (DEFICIT)/SURPLUS FOR THE YEAR	2017 (£)	2016 (£)
International Netball Federation Ltd	(334,244)	138,715
INF Secretariat UK Ltd	<u>11,154</u>	<u>9,974</u>
	(323,089)	148,689

International Netball Federation Ltd
Financial Statements
For
The Year Ended 31 December 2017

Notes to the Financial Statements

7. PROPERTY, PLANT & EQUIPMENT

Cost	Group Equipment (£)	Company Equipment (£)
At 1 January 2017	4,695	394
Additions	1,882	1,882
Fair Value Movements	-	-
Disposals	-	-
At 31 December 2017	6,577	2,276

Depreciation	Group Equipment (£)	Company Equipment (£)
At 1 January 2017	2,577	315
Charge for the Year	1,767	587
At 31 December 2017	4,344	902

Net Book Value	Group Equipment (£)	Company Equipment (£)
At 1 January 2017	2,118	79
At 31 December 2017	2,234	1,374

8. INVESTMENTS

	Group	Company
Cost		
At January 1 2017	-	1
At 31 December 2017	-	1
Net Book Value		
At 1 January 2017	-	1
At 31 December 2017	-	1

International Netball Federation Ltd
Financial Statements
For
The Year Ended 31 December 2017

Notes to the Financial Statements

9. DEBTORS

	Group		Company	
	2017	2016	2017	2016
	£	£	£	£
Prepayments	43,158	14,992	39,627	11,628
Accrued Income	70,598	40,790	70,598	40,790
Taxation and Social Security	3,965	3,092	2,601	-
Amounts owed by group			233	6,303
	117,721	58,874	113,059	58,721

10. CREDITORS

	Group		Company	
	2017	2016	2017	2016
	£	£	£	£
		-		
Accruals	57,336	19,844-	51,380	15,645
Deferred Income	103,997	79,408-	103,997	79,408
Amounts owed to group	-	-	48,582	31,291
Taxation and Social Security	2,853	37,830	-	35,439
	164,186	137,082	203,959	161,783

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Notes to the Financial Statements

11. TRANSACTIONS WITH DIRECTORS

During the Period directors received payments as follows to enable them to undertake their duties (excluding direct travel costs)

	2017 (£)	2016(£)
M Rhone (Directors Fee £10,000 Per Diem £2,725)	12,725	12,311
S Taylor (Per Diem)	1,480	546
A Tod (Per Diem)	543	586
S Hooper (Per Diem)	157	-
T Lebotse-Sebego (Per Diem)	290	336
P Butcher (Per Diem)	767	416
O Gibson (Per Diem)	767	674
G Hochbaum (Per Diem)	463	495
T Browne (Per Diem)	543	561
J Wrighton (Per Diem)	-	376

12. STAFF

Staffing is recognised in the consolidated financial statements in respect of staff employed within the Subsidiary

Average Number of employees:

During the period the average number of employees was 6 (5.17 in 2016)

Staff Costs:	2017 (£)	2016 (£)
Salaries	159,921	138,106
PAYE/NIC	72,291	68,362
Pensions	11,513	8,457
Healthcare	<u>683</u>	<u>298</u>
	244,408	215,223

13. GUARANTEES AND OTHER FINANCIAL COMMITMENTS (Leases)

The Group have total commitments guarantees and contingencies of £16,929 (2016: £5,471).

	Land and Buildings	Equipment	Total
	£	£	£
Operating leases which expire:			
Within 1 year	11,760	428	12,188
Within 2-5 years	3,600	1,141	4,741
Total	15,360	1,569	16,929

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2017

Notes to the Financial Statements

14. MANAGEMENT AND CONTROL

The International Netball Federation Limited is a private company limited by guarantee which operates as a members' association on sound business principles. The company has no shareholders and there is no ultimate controlling party. The Board of Directors is responsible for the management and control of the affairs of the company and is directly accountable to members for the performance of the company.

15. MEMBERS LIABILITY

Every full member of the company undertakes to contribute such amount as may be required, not exceeding £1, to the assets of the company if it should be wound up while they are a full member or within one year after they cease to be a full member, for payment of International Netball Federation Limited debts and liabilities contracted before they cease to be a full member and of the costs, charges and expenses of winding up. As at 31st December 2017 there were 50 full members.

16. RELATED PARTY TRANSACTIONS

As the world governing body of netball, the company had 71 (50 full, 21 associate) national associations as its affiliated members' at 31st December 2017 (2016: total 73 of which 50 were full members and 23 associate members). In addition the company works closely with the five autonomous Regional Federations (which are constitutionally and financially independent of the company).

International Netball Federation Limited grants financial assistance to Regional Federations to support their efforts in promoting and developing netball under the Net Effect Development.

During the year under review, £25,000 (2016: £23,850) was paid to Regional Federations and members under the Net Effect programme.

International Netball Federation Limited provides equipment to its members for development purposes. During the year under review, equipment with a value of £17,117 was supplied to members.

The wholly owned subsidiary company INF Secretariat UK Ltd (Formerly IFNA UK Ltd) provides secretariat services to International Netball Federation Limited.

During the year the company paid £294,145 (2016: £259,396) to the subsidiary company for secretariat services provided, in accordance with the service level agreement between the two companies.

The Directors of International Netball Federation Limited are regarded as related parties. Further details of transactions with Directors are given in Note 11.

All members of the Board are non-executive Directors and, whilst the President is paid a Directors Fee, the other directors receive no remuneration. All directors are reimbursed their authorised expenses incurred in attending meetings and events and in carrying out legitimate work for the company. Directors also receive a Per Diem expense allowance when attending meetings and events, as is detailed in Note 11 above.

17. POST BALANCE SHEET EVENTS

There have been no significant events affecting the company since the year end.

International Netball Federation Ltd

Financial Statements

For

The Year Ended 31 December 2018

Company Registration Number IOM 008607V

International Netball Federation Ltd
Financial Statements
for The Year Ended 31st December 2018

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International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Directors' report for the year ended 31 December 2018

The directors present their report and the audited financial statements of the company for the year ended 31 December 2018.

Principal Activity

International Netball Federation Limited is the world governing body for the sport of netball. It is a non-profit organisation which aims to promote and improve the game of netball globally, particularly through the world youth and development programmes.

The Directors

The directors who served the company during the year were:

M M Rhone OJ CD (President)
S V Taylor AM
A Tod
S Hooper
T P Lebotse-Sebego PCH
P Butcher
G Hochbaum
J L Wrighton MBE
T Browne

The company held third party indemnity insurance for the directors during the year. The insurance was purchased at a cost of £900 for the year and provides cover of up to £5m per claim.

Statement of Director's Responsibilities

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations.

The directors have elected to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

Financial Statements

For The Year Ended 31st December 2018

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Isle of Man Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

At the time when this Directors' Report is approved:

- so far as each of the directors is aware, there is no relevant audit information of which the company's auditor is unaware; and
- the directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditor

The auditor, Beever and Struthers, has indicated its willingness to continue in office in 2019

Small Company Exemptions

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS102 Section 1A – Small Entities.

Signed on behalf of the board by



M Rhone (President)

INTERNATIONAL NETBALL FEDERATION

Registered office:

First Floor Millennium House

Victoria Road

Douglas

Isle of Man IM2 4RW

22nd March 2019

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Independent Auditor's Report to the Members of International Netball Federation Limited

We have audited the financial statements of International Netball Federation Limited "the parent company" and its subsidiary ("the group") for the year ended 31 December 2018 which comprise the Consolidated Income Statement, the Consolidated Statement of Financial Position, the Company Statement of Financial Position, and notes to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2018 and of the group's deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report to you in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent company's ability

to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Independent Auditor's Report to the Members of International Netball Federation Limited

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement set out on pages 1 and 2, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Independent Auditor's Report to the Members of International Netball Federation Limited

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's web-site at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of Our Report

This report is made solely to the company's members, as a body, in accordance with the terms of our engagement. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Beever and Struthers

Maria Hallows (Senior Statutory Auditor)

For and on behalf of

BEEVER AND STRUTHERS

Statutory Auditor

St George's House

215/219 Chester Road

Manchester

M15 4JE

5 April 2019

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Consolidated Income Statement for the year ended 31st December 2018			
		2018	2017
	Note	£	£
INCOME	3	342,743	324,504
Administrative Expenses		696,407	651,882
Deficit on ordinary activities before interest		(353,664)	(327,378)
Other Interest receivable and similar Income		11,223	7,142
DEFICIT ON ORDINARY ACTIVITIES BEFORE TAX	4	(342,441)	(320,236)
Tax on surplus on ordinary activities	5	2,865	2,853
DEFICIT FOR THE YEAR	6	(345,306)	(323,089)

All of the activities are classed as continuing.

The company has no recognised gains or losses other than the results for the year as set out above.

The notes on pages 9 to 15 form an integral part of the financial statements.

Financial Statements

For The Year Ended 31st December 2018

Consolidated Statement of Financial Position as at 31st December 2018					
	Note	£	2018 £	2017 £	£
FIXED ASSETS					
Property, plant & equipment	7	1,054		2,234	
			1,054		2,234
CURRENT ASSETS					
Debtors: Amounts falling Due Within One Year	9	114,399		117,721	
Cash at Bank and in Hand		1,147,772		1,395,580	
			1,262,171		1,513,301
CREDITORS: Amounts falling Due Within One Year	10		257,181		164,186
NET CURRENT ASSETS			1,004,990		1,349,116
NET ASSETS			1,006,044		1,351,350
RESERVES					
Reserves brought Forward		1,351,350		1,674,439	
Deficit for the year		(345,306)		(323,089)	
TOTAL MEMBERS' FUNDS			1,006,044		1,351,350

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS102 Section 1A – Small Entities.

The notes on pages 9 to 15 form an integral part of the financial statements.

These financial statements were approved by the directors and authorised for issue on 22nd March 2019 and signed on their behalf by:



M Rhone (President)



A Tod (Finance Director)

IOM Company registration number 008607V

Financial Statements

For The Year Ended 31st December 2018

Company Statement of Financial Position as at 31 st December 2018					
	Note	£	2018 £	2017 £	£
FIXED ASSETS					
Property, plant & equipment	7	747		1,374	
Investments: Shares in Group Undertakings	8	1		1	
			748		1,375
CURRENT ASSETS					
Debtors: Amounts falling Due Within One Year	9	129,657		113,059	
Cash at Bank and in Hand		1,057,593		1,389,425	
			1,187,250		1,502,484
CREDITORS: Amounts falling Due Within One Year	10		245,307		203,959
NET CURRENT ASSETS			941,943		1,298,525
NET ASSETS			942,691		1,299,901
RESERVES					
Reserves brought Forward		1,299,901		1,634,144	
Deficit for the year		(357,210)		(334,244)	
TOTAL MEMBERS' FUNDS			942,691		1,299,901

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS102 Section 1A – Small Entities.

The notes on pages 9 to 15 form an integral part of the financial statements.

These financial statements were approved by the directors and authorised for issue on 22nd March 2019 and signed on their behalf by:



M Rhone (President)



A Tod (Finance Director)

IOM Company registration number 008607V

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Notes to the Financial Statements

1. STATUTORY INFORMATION

International Netball Federation Limited is a private company, limited by guarantee, incorporated and domiciled on the Isle of Man, registration 008607V. The registered office is First Floor, Millennium House, Victoria Rd, Douglas, Isle of Man IM2 4RW .

2. ACCOUNTING POLICIES

Basis of Consolidation

These accounts consolidate the results of the company and its wholly owned subsidiary. As a consolidated income statement is published, a separate one for the parent company is omitted from these group financial statements.

Basis of Preparation

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 Section 1A smaller entities 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102') and the (Isle of Man) Companies Act 2006. They are prepared under the historical cost accounting rules and are presented in sterling £ rounded to the nearest £1.

Going Concern

The Directors have assessed whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Directors have concluded that the Company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Company's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income Recognition

Income is recognised to the extent that it is probable the economic benefits will flow to the company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable.

Sponsorship by means of goods and services is recorded gross within income and expenditure.

Membership Subscriptions

Membership subscriptions are credited to income when payment has been. With the exception of Payments received in advance which are shown the financial statements as deferred income

Grants

Grants are credited to income when the performance criteria is met.

Royalties

Royalties are recognised in the Consolidated Income Statement on an accrual basis in accordance with the substance of the relative Agreement when: a) it is probable that the economic benefits associated with the transaction will flow to the company; and b) the amount of the revenue can be measured reliably.

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Notes to the Financial Statements

Media Rights

Income from the sale of media rights is credited to income when earned/following the event to which the rights relate.

Hosting and Sanction Fees

Hosting and Sanctions fees are credited to income when payment has been received as these are non-refundable.

Income from Competitions

Income from competitions is credited to income when payment is due and can be reliably measured.

Interest Receivable

Interest income is recognised using the effective income method.

Operating Leases

Rentals paid under operating leases are charged to the income and expenditure account as incurred.

Pensions

The subsidiary operates a defined contributions pension scheme for its employees and the pension charge represents the amounts payable by the company to the scheme in respect of the year. A defined contribution scheme is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid, the company has no further payment obligations. The assets of the scheme are held separately from the company in independently administered funds.

Tangible Fixed Assets

Tangible fixed assets are included at cost less depreciation. Depreciation has been computed to write off the cost of tangible fixed assets over their expected useful lives as follows:

Equipment	3 Years (33.3%)
-----------	-----------------

Debtors

Debtors with no stated interest rate and receivable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income statement in other operating expenses.

Creditors

Creditors with no stated interest rate and payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income and expenditure account in other operating expenses.

Holiday Pay Accrual

A liability is recognised in the consolidated financial statements to the extent of any unused holiday pay entitlement within the Subsidiary. This is accrued at the balance sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Balance Sheet date.

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Notes to the Financial Statements

Taxation

The tax charge for the period comprises current tax. Tax is recognised in the income statement. Current tax is the expected tax payable on the taxable income for the period, calculated using tax rates enacted or substantively enacted by the balance sheet date.

Critical Estimates and Judgements

No significant judgements have had to be made by the Directors in preparing these financial statements.

The Directors have made key assumptions in respect of the expected useful lives used to compute the write off the costs of tangible fixed assets.

Cashflow Statement

A cashflow statement is not required for companies subject to the small companies' regime in accordance with the provisions of FRS102 Section 1A – Small Entities.

3. INCOME	2018	2017
	£	£
Membership subscriptions	106,864	107,380
Grants	23,827	32,672
Royalties and rights fees	70,779	87,771
Hosting and Sanction fees	84,979	49,980
Other income	<u>56,294</u>	<u>46,701</u>
	342,743	324,504

4. DEFICIT ON ORDINARY ACTIVITIES BEFORE TAX

The Deficit on ordinary activities before tax is stated after charging:

	2018	2017
	£	£
Auditors Remuneration	6,618	6,352
Depreciation	1,181	1,767
Operating Lease Rentals (Land and Buildings)	11,760	11,360
Operating Lease Rentals (Equipment)	428	428

5. TAXATION

The parent company is not subject to tax on its surpluses, investment income or gains. The subsidiary company is subject to UK corporation tax on the surplus on its ordinary activities and on any investment income and gains.

UK Corporation tax @ 19% (2017 19.25%) £2,865 (2017 £2,853)

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Notes to the Financial Statements

6. DEFICIT FOR THE YEAR	2018	2017
International Netball Federation Ltd	(357,210)	(334,244)
INF Secretariat UK Ltd	<u>11,904</u>	<u>11,154</u>
	(345,306)	(323,089)
7. PROPERTY, PLANT & EQUIPMENT	Group Equipment	Company Equipment
	£	£
Cost		
At 1 January 2018	6,515	2,276
Additions	-	-
Fair Value Movements	-	-
Disposals	-	-
At 31 December 2018	6,515	2,276
Depreciation		
At 1 January 2018	4,280	902
Charge for the Year	1,181	627
At 31 December 2018	5,461	1,529
Net Book Value		
At 1 January 2018	2,234	1,374
At 31 December 2018	1,054	747
8. INVESTMENTS	Group	Company
	£	£
Cost		
At 1 January 2018	-	1
At 31 December 2018	-	1
Net Book Value		
At 1 January 2018	-	1
At 31 December 2018	-	1

The above investment represents 1 ordinary share, being 100% of the issued share capital, of INF Secretariat UK Ltd, a company registered in England and Wales.

9. DEBTORS	Group		Company	
	2018	2017	2018	2017
	£	£	£	£
Prepayments	8,248	43,158	3,834	39,627
Accrued Income	104,464	70,598	104,464	70,598
Taxation and Social Security	1,687	3,965	-	2,601
Amounts owed by group	-	-	21,359	233
	114,399	117,721	129,657	113,059

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Notes to the Financial Statements

10. CREDITORS	Group		Company	
	2018	2017	2018	2017
	£	£	£	£
Accruals	13,329	57,366	9,287	51,380
Deferred Income	217,646	103,997	217,646	103,997
Taxation and Social Security	26,206	2,853	18,374	-
Amounts owed to group	-	-	-	48,582
	257,181	164,186	245,307	203,959

11. TRANSACTIONS WITH DIRECTORS

During the year the Company made the following payments to Directors to fulfil their duties (excluding direct travel costs).

	2018	2017
	£	£
M Rhone (2018: Directors Fee £10,000, Per Diem £3,868 2017: Honorarium £10,000, Per Diem £2,725)	13,868	12,725
S Taylor (Per Diem)	782	1,480
A Tod (Per Diem)	678	543
S Hooper (Per Diem)	878	157
T Lebotse-Sebego (Per Diem)	443	290
P Butcher (Per Diem)	628	767
G Hochbaum (Per Diem)	744	463
J Wrighton (Per Diem)	393	-
T Browne (Per Diem)	628	543
O Gibson (Per Diem)	-	767

12. STAFF

Staffing is recognised in the consolidated financial statements in respect of the total number of staff employed within the group.

Average Number of employees:

During the period the average number of employees was 6 (6 in 2017).

	2018	2017
	£	£
Staff Costs:		
Salaries (net)	166,185	159,921
PAYE/NIC (employers & employees)	72,710	72,291
Pensions (employers & employees)	15,486	11,513
Healthcare	693	683
	255,074	244,408

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Notes to the Financial Statements

13. GUARANTEES AND OTHER FINANCIAL COMMITMENTS (Leases)

The Group has total commitments guarantees and contingencies of £4,741 (2017: £16,929). The company has no commitments guarantees or contingencies.

2018	Land and Buildings	Equipment	Total
	£	£	£
Operating leases which expire:			
Within 1 year	3,600	428	4,028
Within 2-5 years	-	713	713
Total	3,600	1,141	4,741

2017	Land and Buildings	Equipment	Total
	£	£	£
Operating leases which expire:			
Within 1 year	11,760	428	12,188
Within 2-5 years	3,600	1,141	4,741
Total	15,360	1,569	16,929

14. MANAGEMENT AND CONTROL

The International Netball Federation Limited is a private company limited by guarantee which operates as a members' association on sound business principles. The company has no shareholders and the Board of Directors is the ultimate controlling party. The Board of Directors is responsible for the management and control of the affairs of the company and is directly accountable to members for the performance of the company.

15. MEMBERS LIABILITY

Every full member of the company undertakes to contribute such amount as may be required, not exceeding £1, to the assets of the company if it should be wound up while they are a full member or within one year after they cease to be a full member, for payment of International Netball Federation Limited debts and liabilities contracted before they cease to be a full member and of the costs, charges and expenses of winding up. As at 31st December 2018 there were 53 full members (2017: 50).

International Netball Federation Limited

Financial Statements

For The Year Ended 31st December 2018

Notes to the Financial Statements

16. RELATED PARTY TRANSACTIONS

Members and Regional Federations.

As the world governing body of netball, the company had 72 (53 full, 19 associate) national associations as its affiliated members' at 31st December 2018 (2017: total 71 of which 50 were full members and 21 associate members). In addition the company works closely with the five autonomous Regional Federations (which are constitutionally and financially independent of the company).

International Netball Federation Limited grants financial assistance to Regional Federations to support their efforts in promoting and developing netball under the Net Effect Development. During the year under review, £25,000 (2017: £25,000) was paid to Regional Federations and members under the Net Effect programme.

International Netball Federation Limited provides equipment to its members for development purposes. During the year under review, equipment with a value of £14,801 (2017: £17,117) was supplied to members.

INF Secretariat UK Ltd

The wholly owned subsidiary company INF Secretariat UK Ltd (Formerly IFNA UK Ltd) provides secretariat services to International Netball Federation Limited.

During the year the company paid £310,110 (2017: £294,145) to the subsidiary company for secretariat services provided, in accordance with the service level agreement between the two companies.

At 31st December £21,359 is owed to International Netball Federation Ltd by INF Secretariat UK Ltd

Directors of International Netball Federation Ltd

The Directors of International Netball Federation Limited are regarded as related parties. Further details of transactions with Directors are given in Note 11.

All members of the Board are non-executive Directors and, whilst the President is paid a Director's Fee, the other directors receive no remuneration. All directors are reimbursed their authorised expenses incurred in attending meetings and events and in carrying out legitimate work for the company. Directors also receive a Per Diem expense allowance when attending meetings and events, as is detailed in Note 11 above.

17. POST BALANCE SHEET EVENTS

There have been no significant events affecting the group since the year end.



INTERNATIONAL
NETBALL
FEDERATION

Congress 2019

Item 10 Netball World Youth Cup 2021

Presentation from the Organising Committee of NWYC2021 (Netball Fiji).



INTERNATIONAL
NETBALL
FEDERATION

Congress 2019

Item 11 Netball World Cup 2023

Presentation from the Organising Committee of NWC2023 (Netball South Africa).



Item 12 Netball World Youth Cup 2025 & Netball World Cup 2027

The CEO will open the call for 'Expressions of Interest' to Host the Netball World Youth Cup 2025 and Netball World Cup 2027.

To bid you must be a Full Member of INF.

The INF has decided to provide Members and their partners with a longer window to prepare for the delivery of the NWC. This will provide more planning time and greater certainty for INF and host countries. It may also provide opportunities for Members to gain the support of their funders (governments and host cities) ahead of them making commitments to other sports.

INF will therefore be running the bidding process for the NWYC2025 and NWC2027 at the same time.

Key Deadlines

- Expressions of Interest (EOI) must be submitted in writing by 31st December 2019.
- The Bid Application Documents will be circulated by 15th November 2019*.
- Full Bids must be received by INF by 31st March 2020.
- A full Bid Evaluation will be carried out from 1st April – 31st September 2020
- Hosts announced by year end 2020

INF Full Members considering hosting these INF Events must attend the Observer Programme at the VNWC2019 which will be held on Wednesday 17th and Thursday 18th July. 1 free place on this informative programme will be allocated to Members who are planning to submit an EOI. Additional places may be available at a cost of £299 but must be booked in advance as places are limited.

*Immediately after the first Board meeting following this Congress.