JOB DESCRIPTION

**JOB TITLE:** **Roses Academy Assistant Coach**

**DIRECTORATE: Performance**

**REPORTING TO: Performance Pathway Manager & Pathway Head Coach**

**Job Summary:**

The Roses Academy Assistant Coach is a part-time role, whose responsibility it is to lead and or assist in England Roses Academy Under-17 and Under-19 Programmes, in conjunction with the England Roses Academy Head Coach. The role will be carried out primarily on national training camps and competitive tours, both at home and overseas but will also support the athletes’ development within their club environments.

This is a fixed-term role from 1st July 2022 until 31 August 2023 and it is anticipated that this role will be required for approximately 30 days during this period.

Broadly, the schedule for the period is as follows:

**England RA Programme dates 2022-23** (***subject to change)***

13 Camp Days, 5 competition days (U17 Europe Netball), 10 days planning

including SSSM meetings

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| Summer Selection Camp – Monday 22nd – Tuesday 23rd August 2022 – Loughborough University |
| Camp 1 – Saturday 17th & Sunday 18th September 2022 - Loughborough University |
| Camp 2 - Saturday 19th & Sunday 20th November 2022 - Loughborough University |
| Camp 3 - Saturday 17th & Sunday 18th December 2022 - Loughborough University |
| Camp 4 (Europe Netball U17 Selection) - Saturday 21st & Sunday 22nd January 2023 – Loughborough University |
| Netball Europe U17 (prep camp and competition)- Wednesday 22nd - Sunday 26th February 2023 – Northern Ireland |
| Camp 5 - Tuesday 11th - Thursday 13th April 2023 - Loughborough University |

\*Any Virtual education dates as well as a summer tour for the programme will be confirmed in August\*

**Background**

International netball presents athletes with new challenges requiring greater technical and tactical maturity, independence, and understanding the physical demands of training and competition volume and intensity. The purpose of the Roses Academy Programme is prepare athletes holistically for those specific demands.

**Key Responsibilities**:

* To act as a lead and or assistant coach for the England Under-17 programme and assist the Under-19 programme in both camp environments & at named international events, alongside supporting the implementation of the vision and culture of the Roses Academy.
* To work with the England Pathway Head Coach in creating high performance environments enabling each athlete to develop their technical, tactical, physical and psychological competences, as well as embedding the Roses Academy values.
* To work closely with the England Pathway Head Coach & Sport Science Sports Medicine team to support delivery of a high quality periodised training and competition programmes for targeted players (IPP – Individual Performance Plan).

**Learning Opportunities**

* To attend the NPL opening and closing weekends to observe the Under-17 age category. Contribute and observe the selection processes.

**General**

* Ensure you act as a positive role model, ambassador and advocate for the sport and England Netball, at all times nurturing and developing positive relationships that will promote and support the strategic development of England Netball.
* Respect and promote the spirit and intentions of England Netball’s Safeguarding and Protecting Young People policy.
* Actively role model England Netball Equality Policy ensuring it is at the forefront of how we work.
* Undertake any other duties as may be required from time to time that are consistent with the responsibilities of the post and the needs of England Netball.
* Attend meetings with external & internal stakeholders ensuring at all times England Netball is presented in an appropriate and professional manner.

**About you**

**Education / Qualifications**

* UKCC Level 2 (E)
* Working towards UKCC Level 3 (D)

**Experience**

* Experience of coaching netball within a performance environment (E)
* Experience of leading or assisting an VNSL/NPL team (E)
* Experience of working with athletes aged between 14-19 within a performance environment (E)
* Broad knowledge and experience of working in collaboration with an SSSM team (D)
* Excellent athlete management experience (D)
* Experience of planning & implementing a high-performance program (D)

**Skills / Abilities / Knowledge**

* An ability to inspire individuals, build trust and a create a positive & ambitious team culture (E)
* An ability to balance England program responsibilities with other commitments (E)
* An ability to lead and work in a team (E)
* A proven understanding of the role of a coach within a high-performance environment (D)
* An ability to articulate tactical changes and technical improvements to athletes in a pressurised situation in a concise and meaningful manner (D)
* An understanding of how to develop athletes for international competition (D)
* Knowledge of HUDL and Performance Analysis (D)
* An understanding of ‘Roses Ready’ and ‘What it Takes To Win’ (D)
* Committed to safeguarding and promoting the welfare of young people (E)

**Personal Attributes**

* Passionate about netball
* Excellent communication and people skills
* Able to build relationships and work in partnership with others
* Organised, adaptable and innovative
* Integrity, honesty, trust and respect

We are strong believers that it is the culture within our organisation that makes it a special place to work and drives our huge successes. Our people are passionate and dedicated to making Netball the best that it can be.

We have three core cultural behaviours that are critical to how we deliver our strategic goals

WE ARE PIONEERS: Never settling, continuously learning and innovating… to be the best that we can be.

WE EMPOWER: Through collaboration and trust we have confidence in ourselves and others; to make the right decisions and get things done.

WE ARE PASSIONATE: Driven to succeed without ego, inspiring others along the way.