

## Officials Representative Group (ORG)

### Terms of Reference

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**The Officials Representative Group (ORG)** is authorised by the World Netball (WN) Board of Directors to conduct its business in accordance with the Terms of Reference as set out below. The Board of Directors may review these at any time and, when appropriate, revise in accord with the changing requirements of WN. The ORG will work in conjunction with the International Officiating Manager (IOM) so there is a clear pathway for International Officials to get their thoughts and concerns heard.

#### 1. Composition and Membership:

- 1.1. The ORG shall consist of one representative from each of the international officiating roles (International Umpire Awardee (IUA), International Talent Identified (ITID) Umpire, international Testing Panel (ITP) and ITP Cadet), with the IOM always being a member.
- 1.2. The IOM will be the Chair.
- 1.3. Membership of the ORG determined by:
  - 1.3.1. International Officials put forward their expression of interest to WN for membership for the Officials Representative Group (ORG).
  - 1.3.2. Due diligence will be undertaken with member countries and WN Board to ascertain suitability for the role.
  - 1.3.3. Vote will be taken by the respective peer group on who they want to be their representative on the ORG.
  - 1.3.4. WN Board ratify the decision.
- 1.4. The term of office for ORG members will be reviewed the earlier of 4 years or in line with their WN issued status as an International Official.

#### 2. Responsibilities

- 2.1. The ORG is responsible for advising WN, working with them to gain input on items related to International Officials, in particular kit, event logistics and welfare.
- 2.2. ORG Members are expected to consult with their peers, so they are representing the Officials at the international level as part of the Group – not to express a solely personal perspective and view.

#### 3. Operating & Reporting procedure

- 3.1. ORG Members must work within the framework, Regulations, Rules, Codes, Policies and Guidelines approved by WN, and comply at all times with the WN Codes of Conduct.
- 3.2. The ORG will be required to operate according to procedures that are agreed and documented which are approved by the Board of Directors.
- 3.3. Discussions by the ORG must be documented and happen in a transparent and efficient way via the appropriate means of communication, in accordance with any deadlines set by the IOM, CEO and/or Board.

#### **4. Meetings**

- 4.1. The ORG will meet by an on-line tool or conference call. The ORG may hold as many meetings as it decides are necessary to fulfil its duties.
- 4.2. The CEO or a representative of the Secretariat may be present at any meetings.
- 4.3. Any minutes will be taken by the Chair or a nominated person from the ORG members attending the meeting.
- 4.4. A quorum of a minimum of 50% of the ORG shall be required for all meetings.
- 4.5. In the absence of the Chair, he/she will appoint a Deputy.
- 4.6. An ORG member should have 80% attendance of any meetings over a 12 month period.

#### **5. Budget and spending authority**

- 5.1. Meeting expenses will be covered in accordance with WN's expenses policy.
- 5.2. Any other expenses must be approved through the CEO in accordance with WN's financial policy and budgets.