



**ENABLING
THE GLOBAL GAME**

Guidelines for appointing the World Netball Officiating Coordinator role for Asia

This document outlines the process and requirements for the appointment of the World Netball (WN) Officiating Coordinator (OC) role for Asia.

Details of the Appointment:

World Netball is responsible for establishing a structure to lead International Officiating. To achieve this, a role has been established to support the International Officiating Manager (IOM), known as the Officiating Coordinator (OC) with the role described in more detail [here](#).

The following positions are to be filled:

1 OC for Asia. Part time voluntary position until January 2024 - minimum 4 hours per week.

Responsibilities of the OC:

- Disseminate good practice in WN processes and encourage WN Member Associations to implement that practice
- Co-ordinate verification for officials recommended as International Testing Panel (ITP) and ITP Cadet and International Talent Identified Umpire (ITID) by Member Associations and/or Regional Associations in line with WN guidelines
- Oversee the progression of International Match Officials (Umpires) and Umpire Assessors in line with WN guidelines
- Select ITP and ITP Cadet as Umpires Appointment Panel (UAP) for international matches in line with WN guidelines as part of the OC Forum (OCF).
- Develop relationships with WN Member Association named officiating lead in order to assist the progression process and avoid conflict between international and domestic competition and support adherence to international processes.
- Contribute to WN netWorld (WN on-line database) with pertinent data

Considerations in selection of the OC:

The following will be considered in relation to the appointment of the OC:

- a) Strong interpersonal and communication skills
- b) Strong organisational skills and attention to details
- c) Effective project management skills
- d) Ability to tailor communications appropriately to the target audience
- e) Ability to multi-task and prioritise own workload
- f) Ability to remain calm when under pressure and work to strict deadlines
- g) Ability to maintain, develop and implement systems
- h) Knowledge of performance level netball or sports development structures and programmes
- i) Knowledge of the rules of netball
- j) IT skills and competent user of current technology
- k) Experience in administration role
- l) Experience of working remotely from Line Manager
- m) Experience of working with volunteers
- n) Knowledge and understanding of performance pathways
- o) Flexible and adaptable approach to work
- p) A 'can do' attitude towards work

- q) Ability to work unsupervised within limits of authority – the ability to self-manage
- r) Team player with collaborative and supportive style

OC Asia Selection Panel:

The OC Asia Selection Panel will consist of the following:

1. Christina Barrow – International Officiating Manager (IOM)
2. Clare Briegal – Chief Executive Officer (CEO)
3. Gaby Hochbaum – World Netball Regional Board Director, Asia
4. TBC - Independent external observer (potentially from the nomination committee)

Timeline for OC Asia selection:

- End-Sep 2021 – Applications for OC for Asia requested from populace worldwide
- End-Oct 2021 – Applications for OC for Asia received at World Netball
- Nov 2021 – OC Asia Selection Panel review applications received against defined rating system
 - 1st Step - panel members rate individuals in isolation
 - Note: If further input is required to complete the review the World Netball Regional Board Director can consult with the Asia region*
 - 2nd Step – all ratings are collated and applicants are ranked accordingly
 - 3rd Step – all panel members collectively review who should be shortlisted taking into account the rankings
- End-Nov 2021 – OC Asia Selection Panel finalise on who is to be appointed
- Beg-Dec 2021 – World Netball Board ratify the decision made by the OC Asia Selection Panel
- Mid-Dec 2021 – World Netball confirm appointment of the OC for Asia to the successful applicant
- Beg-Jan 2022 – World Netball make an official announcement concerning the appointment of the OC for Asia

Christina Barrow
International Officiating Manager



Defined rating system for appointing the Officiating Coordinator (OC) role

<p>Skills/Abilities/Knowledge</p> <p><i>Considerations:</i> a, b, c, d, e, f, g, h, i, n,</p>	<p>1 Inadequate: Does not meet the criteria/cannot be assessed on the evidence provided</p> <p>2 Adequate: Meets the criteria</p> <p>3 Good: Exceeds the criteria</p> <p>4 Excellent: Significantly exceeds the criteria</p>
<p>IT Skills</p> <p><i>Considerations:</i> j</p>	<p>1 Inadequate: Does not meet the criteria/cannot be assessed on the evidence provided</p> <p>2 Adequate: Meets the criteria</p> <p>3 Good: Exceeds the criteria</p> <p>4 Excellent: Significantly exceeds the criteria</p>
<p>Experience</p> <p><i>Considerations:</i> k, l, m</p>	<p>1 Inadequate: Does not meet the criteria/cannot be assessed on the evidence provided</p> <p>2 Adequate: Meets the criteria</p> <p>3 Good: Exceeds the criteria</p> <p>4 Excellent: Significantly exceeds the criteria</p>
<p>Attributes</p> <p><i>Considerations:</i> o, p, q, r</p>	<p>1 Inadequate: Does not meet the criteria/cannot be assessed on the evidence provided</p> <p>2 Adequate: Meets the criteria</p> <p>3 Good: Exceeds the criteria</p> <p>4 Excellent: Significantly exceeds the criteria</p>



**WORLD NETBALL
OFFICIATING COORDINATOR (OC)**

Application form

Please use this form to apply for the OC role. Applications must reach World Netball by 5pm UK time on 31st October 2021

Name	<i>Title</i>			<i>First name</i>		<i>Family name</i>	
Postal Address							
Country				Region			
Telephone <i>including country code</i>	home			mob			
Email address							
Details of Qualifications and Competencies <i>Please refer to published list of Qualifications and Competencies.</i>							
Skills/Abilities/ Knowledge							
IT Skills							
Experience							
Attributes							
Other Comments							

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