



**WALES** NETBALL  
PÊL-RWYD **CYMRU**

# CEO Role Specification



## The role of CEO

We are proud of Wales Netball's history, and are highly excited about the opportunities the future holds. We believe strongly that a more diverse board and management team are more likely to engage in better informed and constructive analysis and make better decisions as a result.

Our next CEO will join us as we set to launch our new and ambitious strategy and will build upon our numerous programmes and successes. We believe in the untapped potential for digital transformation within the sport sector and key to our strategy is unlocking new digital approaches to help increase participation, improve participant experience, and drive growth.

We are looking for an outstanding leader who can make a wide-ranging and significant impact across the full spectrum of our work; someone who will grow our impact in the community and help us reach our ambitions of producing high quality welsh athletes and workforce to ensure consistent success on the world stage.

The CEO will need to engage and inspire our staff, partners, supporters and volunteers.

Key responsibilities will include:

- Provide visible and inspiring leadership to the NGB, Celtic Dragons, and work closely with the Board on its strategic development and delivery 2022 – 2026 and beyond
- Proficient and highly adept financial management skills will be required, to ensure the successful leadership of the Finance and Risk Group; and have ultimate responsibility for the business finances.
- Provide leadership to the Senior Leadership Team, empowering them to drive the organisation through effective collaboration and a shared vision
- Maintain the organisational culture that attracts, retains and motivates ambitious and high-quality staff and volunteers who come from a wide range of backgrounds and communities reflecting Wales as a whole
- Work externally, engaging effectively with stakeholders at all levels including Government, Sport Wales, Welsh Sports Association, World Netball, Europe Netball, the media, members, volunteers.

- Establish and monitor key indicators of the organisation's impact and financial health and provide timely and accurate information to the Board
- Ensure that risks and changes in the external environment are robustly managed and that the organisation fulfils its legal, statutory, and regulatory responsibilities
- Drive income growth and work in partnership to maximise all income and make income more sustainable. (private & public)
- Ensure strategic engagement with the Vitality Netball Superleague Board to ensure connectivity, commerciality, and positioning for Wales.
- The successful candidate will have an excellent record of communication, inspirational leadership and people management and will be passionate about Wales Netball and its mission and ambitions

## Terms of Appointment

Remuneration: Circa £58,000 - £65,000 dependant on experience

Annual Leave: 30 days per year excluding bank holidays

Pension: 3% contribution

We welcome and encourage applications from people of all backgrounds. Wales Netball is committed to creating an inclusive culture, through fostering a diverse workforce.

## How to Apply

Please send your C.V and Cover Letter outlining your suitability for the role, aligned with the role description to [recruitment@walesnetball.com](mailto:recruitment@walesnetball.com)

**Closing Date for applications: Thursday October 21<sup>st</sup> midday**

### **Interview Dates:**

Interview stage 1 - Thursday October 28<sup>th</sup>

Interview stage 2 – Friday October 29<sup>th</sup>

Successful stage 1 applicants will be provided with a question / short task ahead of stage 2 to consider and share their thoughts the following day.

An informal conversation with Sarah Jones, the outgoing CEO will be available on request.