



The Organisation has an exciting opportunity for a High-Performance Manager female or male, to join our dynamic team. This permanent position is well suited to an individual that is capable of delivering strategic plans and doing performance reports. This candidate must be driven and have the ability to lead the SPAR Protea Team to strive for the very best and has demonstrable experience in leading sporting performance success at the highest level whilst upholding the Organisation's Mission, Vision and Ethics.

**Job Title:** High-Performance Manager

**Reporting to:** The CEO

**Salary:** Market Related – Negotiable.

**Hours:** Full time position and Weekends when required.

**Location:** Based at Netball South Africa Office - Pretoria

#### **Key Responsibilities & Duties**

- To provide business wide performance leadership as a member of the National team on a day to day basis;
- To provide leadership and strategic direction of the Performance Department and programmes;
- To build and maintain effective ongoing relationships across the Netball industry and with external partners and stakeholders.
- Manage the well being of the SPAR Protea team. Organise competitions and plan their activities and recovery plans together with the coaching team.
- To prepare teams for World Cup 2023 podium and beyond by assisting National coaches in team preparation
- Communicate with the international performance managers regarding competition opportunities
- To prepare annual budgets for the SPAR Protea team's needs

#### **Key Requirements**

- Experience in elite sport at the highest level;
- Successful at effecting continuous performance improvements;
- Ability to effectively and professionally communicate;
- Be able to travel when required;
- Excellent administration skills.

#### **Professional Qualifications, Knowledge, Skills and Experience required**

- A background and recent experience (at least 3 years) of leading a team operating in elite sport at the highest level;
- A comprehensive understanding of coaching, sport science and medicine, international competition and talent pathways;
- A broad understanding and commitment to safeguarding young people in a talent environment;
- A management and Sport Science Degree or similar, preference to Honours level or higher;
- Effective at working with multiple partners, stakeholders and volunteers to achieve success.
- Experience of working at National level
- A driving license and strong IT skills.

#### **Qualities and Competencies**

- Highly developed leadership and management skills;
- Strategic thinker – can establish a vision, provide direction and inspire followership;
- Strong planning and organisation skills;
- Balanced decision making;



- Outstanding communication skills – written, verbal and presentation;
- Developing and maintaining strategic relationships and the ability to build trust and confidence with stakeholders;
- Resilience, stamina and flexibility;
- Motivated and results orientated with the drive to take tough decisions and continue to raise the bar and achieve targets;
- A team player with an open and consultative style and optimistic approach;
- Good self-awareness, emotional intelligence and “political instincts”.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an indication of the areas of activity and will be amended in light of the changing needs of the Organisation.

### **Applications**

The Organisation aims to conclude the recruitment process by the 30 May 2021. If an applicant has not received any feedback from the Organisation within two weeks of applying for the position, the candidate’s application was unsuccessful.

Please send applications and accompanying documentation to the following email address before COB 15 May to

NSA HPM @netball-sa.co.za.