



(Technical Director) PERFORMANCE AND DEVELOPMENT COACH

The Cayman Islands Netball Association (CINA) is seeking to appoint a committed and dedicated *Performance and Development Coach (Technical Director)*, with a responsibility for the effective delivery of the strategic plan for netball in the Cayman Islands: **Netball 2025**. The post holder will also have responsibility for the coordination and direct involvement with the selection, preparation, coaching and performance of the Cayman National Team and contribute to the development of netball in the Cayman Islands as part of a wider performance team. We are looking for an experienced and resilient netball coach with excellent communication skills and willingness to develop own skills and attributes and must hold a current driver's licence.

CINA welcomes applications for the post of *Performance and Development Coach (Technical Director)* for netball.

Employment package and benefits includes:

- Salary range between **CI\$ 55K-60K** per annum (depending on qualifications, success, experience).
- One-time settlement allowance to cover excess luggage and settlement costs and will not exceed one-month's pay. Must be employed for one year to not have penalties
- Pension and health benefits according to Cayman Islands Labour Law, with 5% pension (applicable after 9 months of employment) and 50% health insurance paid by the employer; the remainder to be covered by the employee. Notwithstanding the law requirements, CINA will cover **100% of both**.
- One return air passage, \$120.00 Car upkeep per month, and \$50.00 monthly contribution to telephone.

Principal accountabilities (summary)

Indicative roles and responsibilities includes shaping Netball in the Cayman Islands by:

- (1) Developing and increasing pathways and standards of players, coaches and umpires locally to international level;
- (2) Building relationships and working with Physical Education teachers in schools, local authorities, clubs, community groups and other international netball nations;
- (3) Developing and growing the Cayman Islands brand and profile.
- (4) Developing and implementing a world-class junior Netball Programme for All schools, and Districts in the Cayman Islands, including the Sister Islands. Possess the capability to expand the capacity of Netball in Cayman Islands based on the strategic policies of the Association

The successful candidate will be expected to have:

- Education and academic qualification to a minimum of a bachelor's degree in sports, education and/or recreation and leisure industry (having a higher education qualification a distinct advantage).
- Possess a recognised Netball coaching qualification equivalent to Level 2 of the CINA Coaching Qualification framework with at least 10 years. post qualification experience (an advanced level with overseas experience would be an advantage) – where this is not evident, must be willing to undertake training to achieve the desired qualification within 3 months of taking post.
- Demonstrable practical portfolio evidence of coaching at elite levels, whether at club, national or international levels (e.g. Junior or Senior levels)
- Experience of coaching culturally diverse groups of participants, especially children and young people and those with a disability
- Able to attract and engage across section of stakeholders (e.g. parents, institutional managers, educationalists, policy makers amongst others)
- Demonstrable recent experience of leading a team, whether drawn from the sporting field, education and/or the private sector, for example.
- Experience of strategic planning and the ability to implement and/or facilitate the effective delivery of action plans.
- He/she will submit a video show-casing their coaching skills upon being shortlisted.
- Applicants will have to submit an extensive physical examination report upon being shortlisted.
- Applicants will be responsible for upskilling players, coaches and umpires.
- Appropriate interpersonal skills to work with and train up voluntary and a small Part-time coaching cadre of staff.

The contract is two years fixed term from appointment, reviewed annually, and is renewable after that period based on mutual satisfaction.

How to apply: For more information, detailed job description and application form, please contact Lucille Seymour by email: lucilleseymour@yahoo.com, or caymannetball@candw.ky; or cell phone: (1) 345-916-1944 or 345 924-3333.

Interested individuals must:

Submit a curriculum vitae with photo and other supporting documents by **December 29, 2020** to lucilleseymour@yahoo.com or caymannetball@candw.ky. Submit three references from a recent employer, peer worker and own country's netball association with their Curriculum Vitae

A current driving license is required (evidence will be required before any appointment)