

<b>Job Title:</b>	Wales Head Coach
<b>Salary/Banding:</b>	£15,000 (Part-time annualised contract, flexible to meet the needs of negotiable performance plan)
<b>Department:</b>	Performance Sport
<b>Location:</b>	Wales – Cardiff (With national & international travel)
<b>Reporting to:</b>	Head of Performance

**Role Summary:**

The overall purpose of this role is to coach the Welsh Senior National Squad and gain qualification for the Commonwealth Games (CWG) 2022 and World Cup 2023. In addition, the successful candidate will be involved in guiding and support the future direction of the national performance pathway including selection protocols, training, development and competitions.

**Main Areas of Responsibility:**

Design and Deliver the Senior National Programme from 2020-2024.

**Typical Activities:**

- Develop in partnership with Head of Performance a clear qualification and competition strategy for CWG 2022 and World Cup 2023
- Create and lead a programme of training and development that is aligned to Welsh Netball's qualification and competition strategy, from long squad selection process to national representative teams.
- Lead the Senior National Squad at all Major Competitions.
- Support players with individual athlete development plans, to ensure effective tracking and monitoring of player and team development and performance.
- Identify appropriate international competition opportunities within the national calendar to maximise ranking point opportunities and competition experience.
- Providing a first point of contact for all players in the National Senior Squad.
- Contribute to the future identity and brand of the Welsh Netball performance programme to foster the culture, reward and recognition for players, volunteers and staff.
- Identify and work with the Head of Performance to increase the number of Welsh athletes representing super-league clubs.
- Work with Head of Performance to develop a multi-disciplinary team. The head coach will be required to manage the senior squad's needs of physiotherapy, strength & conditioning, performance analysis, etc.
- Manage the support team of coaches and team manager.

## Role Requirements

Criteria: Qualifications and Training	Essential	Desirable	Assessment Method		
			A	P	I
Educated to degree level (or equivalent vocational coaching experience)	✓		✓		
Has a minimum WNA / UKCC Level 3 Coaching Award or equivalent and international coaching experience at U17/U19/U21 or Senior Level	✓		✓		
Criteria: Knowledge and Experience	Essential	Desirable	Assessment Method		
			A	P	I
Experience of coaching netball at an elite level of performance	✓		✓		✓
A comprehensive understanding of coaching, sport science and medicine, international competition and talent pathways	✓				✓
Awareness of international landscape and qualification process	✓			✓	✓
Clear strategies for and understanding of how to improve standards in elite performance in sport	✓			✓	✓
Experience of managing people / staff and knowledge of appropriate human resources processes	✓		✓		✓
Knowledge and experience of working with a multi-disciplinary team		✓			✓
Excellent knowledge of performance sport and What it Takes to Win in Netball	✓			✓	✓
Experience of mentoring other coaches	✓	✓			
Criteria: Skills and Aptitudes	Essential	Desirable	Assessment Method		
			A	P	I
Strategic thinker – can establish a vision, provide direction and inspire.	✓			✓	✓
Ability to create a high-performance culture with transparent and honest leadership	✓				✓
Have an athlete centred approach to ensure effective development of individual athletes.	✓				✓
Able to work under pressure, handle multiple priorities and meet deadlines.	✓			✓	✓
Excellent interpersonal skills and the ability to influence at all levels.	✓				✓
Effective communication skills	✓		✓	✓	✓
Empathy for the demands and pressures of a training programme in a non-centralised programme	✓				✓
High levels of organisational skills	✓		✓	✓	✓
Ability to work on own and as a team	✓				✓
Passionate about and committed to the development of elite Netball.	✓			✓	✓
Reliable and punctual	✓				✓
Willingness to undertake training related to continual professional development		✓	✓		✓
Strives for continuous improvement leading to excellent performance	✓		✓	✓	✓

Experience of working within the confinements of a budget and being flexible to meet the needs of the programme.	✓	✓	✓		✓
<b>Criteria: Other</b>	<b>Essential</b>	<b>Desirable</b>	<b>Assessment Method</b>		
			<b>A</b>	<b>P</b>	<b>I</b>
Ability to travel extensively within the planned calendar.	✓				✓
Flexible working – regular evening and weekend working	✓				✓

To be considered for this position, please send a copy of your CV and a supporting letter detailing why you feel that you would be appropriate for this role, to [recruitment@welshnetball.com](mailto:recruitment@welshnetball.com). Please detail your notice period and/ or nearest start date.

For an informal conversation about the role please call Rachel Bayley on 07384114065 / [rachel.bayley@welshnetball.com](mailto:rachel.bayley@welshnetball.com)

**Closing Date:** Friday 17 January 2020

**Interviews:** W/C 27 January 2020

**Location:** Sport Wales National Centre, Sophia Close, Cardiff, CF11 9SW.