



Governing With Integrity

Regional Federation Workshop



INTERNATIONAL
NETBALL
FEDERATION



DELIVERED BY:



AGENDA

- Regional Federations and the INF
 - Role of Regional Federations
 - Relationship with INF
- Development Model
 - Summary of Development Model features
 - Exercise: Where do our Members lie on the Development Model
- Strategy
 - What is a Strategy?
 - How can we use the results of the Development Model to inform our strategy?
- Data Collection
- Next Steps

Regional Federations and the INF

- Role of a Regional Federation

Tournament Commissioning	Sport Development	Training	Administration and Co-ordination	External Relations
Regional Events	New Members	Coaching	Coaching	NOC
Multi-Sport Games	Multi-Sport Games	Officiating	Officiating	CGF
		Governance	Governance	Multi-Sport Games

Regional Federations and the INF

- Relationship with INF
 - Regional Directors
 - Participation in INF Events
 - Co-ordination of Regional Events with World Events
 - Board Updates
 - Newsletters
 - Social Media
 - Interaction with Secretariat
 - Pros, Cons and Suggestions

Development Model

- Development levels and Indicators
 - Embryonic - No strategy, just starting out, no structure,
 - Reactive - Conceptual strategy, stable administration, lose structure.
 - Proactive – Documented strategy, evolving, formal structure
 - Leading – Living strategy, empathetic leadership, fully defined structure

Development Model

- Assessment areas
 - Administration
 - Strategy
 - Governance
 - Leadership
 - Communication
 - Volunteer management
 - High performance programme
 - Officiating
 - Hosting

Development Model

- Exercise: Where do your members sit on the development model?

Member Position on Development Model				
Characteristic	Novice - Chaotic	Bronze - Reactive	Silver - Proactive	Gold - Leading
Administration				
Strategy				
Governance				
Leadership				
Communication				
Volunteer Mgmt				
HP Programme				
Officiating				
Hosting				

Strategy

- Netball 2020 - Strategic Planning Process
 - INF's strategic plan for 2016-2020
 - Developed with the INF Board
 - Reviewed INF Vision, Mission & Values
 - Consulted with stakeholders
 - Defined 3 key strategies, 9 goals and Key performance indicators
 - Created annual operational plans

Strategy – Vision, Mission and Values

Vision

- A socially responsible sports movement, recognised universally for its positive impact on people and communities around the world.

Mission

- INF promotes empowerment by working with our members, from grass roots to elite, to provide safe and supportive environments to develop life skills and to sustain growth

Values

- We aspire to **Excellence** in everything we do. We hold the principles of **Fairness** and **Integrity** at the heart of our sport. We create opportunities to foster lifelong **Friendships** through the love of netball.

Strategic Pillars

Governing with
Integrity



Thrilling World
Class Events



Empowering
Through Netball



**MAKE
THE
GAME
LIVERPOOL**

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Strategy – Next Steps

- Discussion
 - Does the Region have a development strategy?
 - What do regional strategies look like?
 - What data do I need to support my strategy?
 - What tools do I need to implement the regional strategy?
 - What three things will I take away from this session?