Governing With Integrity

Regional Federation Workshop
AGENDA

• Regional Federations and the INF
  • Role of Regional Federations
  • Relationship with INF

• Development Model
  • Summary of Development Model features
  • Exercise: Where do our Members lie on the Development Model

• Strategy
  • What is a Strategy?
  • How can we use the results of the Development Model to inform our strategy?

• Data Collection

• Next Steps
Regional Federations and the INF

• Role of a Regional Federation

<table>
<thead>
<tr>
<th>Tournament Commissioning</th>
<th>Sport Development</th>
<th>Training</th>
<th>Administration and Co-ordination</th>
<th>External Relations</th>
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<td>Regional Events</td>
<td>New Members</td>
<td>Coaching</td>
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<td>Governance</td>
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Regional Federations and the INF

• Relationship with INF
  • Regional Directors
  • Participation in INF Events
  • Co-ordination of Regional Events with World Events
  • Board Updates
  • Newsletters
  • Social Media
  • Interaction with Secretariat
  • Pros, Cons and Suggestions
Development Model

• Development levels and Indicators
  • Embryonic - No strategy, just starting out, no structure,
  • Reactive - Conceptual strategy, stable administration, lose structure.
  • Proactive – Documented strategy, evolving, formal structure
  • Leading – Living strategy, empathetic leadership, fully defined structure
Development Model

• Assessment areas
  • Administration
  • Strategy
  • Governance
  • Leadership
  • Communication
  • Volunteer management
  • High performance programme
  • Officiating
  • Hosting
Development Model

• Exercise: Where do your members sit on the development model?

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Novice - Chaotic</th>
<th>Bronze - Reactive</th>
<th>Silver - Proactive</th>
<th>Gold - Leading</th>
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<td>Administration</td>
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Strategy

• Netball 2020 - Strategic Planning Process

• INF’s strategic plan for 2016-2020
• Developed with the INF Board
• Reviewed INF Vision, Mission & Values
• Consulted with stakeholders
• Defined 3 key strategies, 9 goals and Key performance indicators
• Created annual operational plans
Strategy – Vision, Mission and Values

Vision
- A socially responsible sports movement, recognised universally for its positive impact on people and communities around the world.

Mission
- INF promotes empowerment by working with our members, from grass roots to elite, to provide safe and supportive environments to develop life skills and to sustain growth.

Values
- We aspire to Excellence in everything we do. We hold the principles of Fairness and Integrity at the heart of our sport. We create opportunities to foster lifelong Friendships through the love of netball.
### Strategic Pillars

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<th>Governors with Integrity</th>
<th>Thrilling World Class Events</th>
<th>Empowering Through Netball</th>
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<tr>
<td>![Governors Image]</td>
<td>![Event Image]</td>
<td>![Netball Image]</td>
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Strategy – Next Steps

• Discussion
  • Does the Region have a development strategy?
  • What do regional strategies look like?
  • What data do I need to support my strategy?
  • What tools do I need to implement the regional strategy?
  • What three things will I take away from this session?