



## Member update following the INF Board Meeting July 2018

The INF Board met from July 6<sup>th</sup> - 8<sup>th</sup> in Liverpool, England – the Host City of the Netball World Cup 2019.

The key items discussed were:

### Thrilling World Class Events

The **Netball World Cup** (NWC2019) Organising Committee were invited to present a progress report and provide the Board with a tour of venue and facilities. The report included:

- Governance – organisation update, finance, insurance
- Commercial – including broadcast and sponsorship
- Marketing & Ticketing – early ticket sales are excellent and well ahead of plan
- Sport Competition – including training venues for team camps prior to the NWC
- City, culture & legacy programmes – including the education programme that will be running during the NWC
- Milestones and risk

The Board were delighted with the progress made and there were no significant risks identified. The President wished the OC success in delivering a thrilling world class event.

The NWC2019 Technical Delegate report included the event regulations which will be issued to the competing teams. The event draw will be held on 15th September immediately following the final qualification tournament (Asia Region).

The Board reviewed the Technical Delegate report on the **Commonwealth Games Gold Coast April 2018** which will be shared with the CGF and the OC for the next Commonwealth Games to be held in Birmingham 2022. Only eight of the twelve participating teams had completed an INF survey on the event; the feedback was extremely positive from those eight teams with 91% agreeing that this was a 'World Class Event'. The feedback from the appointed match officials (Umpires) and UAP, (via a post-event survey), was extremely positive as well.

**Fast5 Netball World Series** was held in Melbourne in October 2017 and the OC had provided their final event report. The learning from the second year of hosting, relating to volunteer management and stakeholder engagement, will be applied to the final event in the current series, to be held in Melbourne on 27<sup>th</sup> and 28<sup>th</sup> October this year.

Following the decision to not hold a Fast5 Tournament in 2019 (made in April), the Board agreed that the Commercial Committee would now have time to review the three series to date and make recommendations the format for Fast5 2020 onwards. Members will be involved in this review and will be invited to register 'Expressions of Interest' to host Fast5 later in 2018.

**Netball World Cup 2023** – INF has received two bids to host this event, from Netball New Zealand and from Netball South Africa. The board approved the bid evaluation process. INF Members will be advised of the bid evaluation committee members (which includes two independent members with expertise in major events) and asked for their feedback on the two bids during September.

**World Class Officiating** - The Board approved a plan, presented by the International Umpiring Manager, to address the outcomes of the research into World Class Officiating (completed earlier in 2018). This plan may be found on the INF website here:

<http://netball.org/game/officiating/world-class-officiating-research-outcome>

The Board were informed that the process to appoint Regional Officiating Co-ordinators would start in August. The five ROC's work with the IUM to lead international officiating. Details of how to apply may be found here:

<http://netball.org/news/career-opportunities>

## **Governing with Integrity**

### **INF Board and Succession Planning**

The Board considered the role of the INF Board directors and their responsibilities in relation to governing the International Federation (INF Ltd.) with the assistance of a respected advisor in corporate governance.

Hon Molly Rhone OJ CD, President will be stepping down next year and two other Board Directors have reached their maximum term of office (as defined in the Articles of Association). The following positions will be up for election in the next 12 months:

- INF President (at INF Congress July 10-11<sup>th</sup> 2019)
- INF Finance Director (at INF Congress July 10-11<sup>th</sup> 2019)
- Five INF Regional Directors (by the Regional Federations - at their AGMs)

Members will be asked to nominate suitable candidates for President and Finance Director – the process is outlined in the Articles of Association and a call for nominations will be issued in 2019.

<http://netball.org/inside-inf/inf-resources/inf-memorandum-articles-of-association>

A paper is in preparation to guide the membership in helping to identify the skills and experience required to lead the Federation and create value for the Membership. This document will outline the role, attributes and time commitment required for the role of President. It will be circulated in September.

## **Governance**

The Governance Working Group reported on a proposal to review the Terms of Reference for the Audit and Finance Committee. The Committee will now be renamed the Audit & Risk Committee and the Governance Working Group will become a standing committee to reflect the importance of governance in the strategic plan of the Federation.

The Board approved a series of policies regarding data protection which ensure that the Federation is compliant with the new General Data Protection Regulations that came into force in the EU in May 2018. A proposal regarding an upgrade to the IT systems at the Secretariat was approved by the INF Board to ensure the Federation has the appropriate controls in place to minimise the risk of a cyber-attack.

## **Finance**

The Board reviewed the financial position of the INF and considered the budget assumptions for income and expenditure for 2019 and undertook a review of the key risks that face the organisation and how they are mitigated by the operational plans.

The Board was advised that our current banker was closing their offshore operations and that the Secretariat was looking for a suitable bank in the Isle of Man for the International Netball Federation Limited. The INF Secretariat UK Ltd. bank account would be used for operational transactions in the interim.

## Empowering through Netball

INF communications had a number of key objectives for the period including making netball the most talked about and widely covered sport at the Commonwealth Games. The media campaign was delivered in partnership with the Communications team of the CGF and GOLDOC. We were invited to participate in the Commonwealth debate organised by the Commonwealth Secretariat and our President Hon Molly Rhone and INF Global Ambassador Peace Proscovia were invited to speak at a daily competition briefing dedicated to sport development. Our website featured the results of each day as they happened and our (website and social media) metrics all stepped up significantly again.

The communications plan for the remainder of 2018 was reviewed which will include updates on the regional qualifiers and other developments leading towards NWC2019. The Netball World Cup page on the INF website now includes some memories, programmes and archive materials from each of the previous 14 tournaments and can be viewed here:

<http://netball.org/events-and-results/netball-world-cup>

Tamsin Greenway, former England player and current Presenter Sky TV, was invited to run a workshop with the Board to identify how to 'unlock the media' for the benefit of netball. We will be running a workshop on this topic at the NWC2019 for Members.

The Commercial Committee provided an update on the appointment of an agency to sell the international broadcast media rights for the Netball World Cup 2019 and 2023 on behalf of INF.

The Board received a report from the Sustainability and Development Working Group outlining the proposed structure for a foundation to raise money for the development of netball.

The Board reviewed the progress of Member netball associations around the world. Each of the regional directors gave a report which included progress on the use of the INF Net Effect Grants.

### Next Board meeting

The Board will meet next from November 30<sup>th</sup> - 2<sup>nd</sup> December 2018 in Dubai, United Arab Emirates.

Clare Briegal  
INF CEO

### INF Board Decisions 2018

Date	Format	Decision
Feb 2018	Board Meeting	Operational plan and targets for 2018 approved
Feb 2018	Board Meeting	Financial Statements would be approved via Email due to the timing of the Board meeting in relation to the external audit.
Feb 2018	Board Meeting	Investment proposal approved – INF reserves retained in an interest bearing savings account with Skipton International Ltd
Feb 2018	Board Meeting	As a general policy the Board will adopt the principle that information should be published, unless there is a reason not to do so, such as commercial sensitivity or to protect the identity of individuals.
Feb 2018	Board Meeting	Updates to 'Position Statement on Male participation in Netball' approved
Feb 2018	Board Meeting	Appointments for Coaching and Rules Advisory Panels from April 1 <sup>st</sup> approved.
Feb 2018	Board Meeting	Draw Format Working Group will be dissolved.
Feb 2018	Board Meeting	Extreme Heat Policy approved.
March 2018	Email	Financial Statements for INF Ltd and INF Secretariat UK Ltd. 2017 approved following receipt of the auditor's report.

April	CEOs Meeting at CG	In consultation with the Members present at the CG, the INF Board agreed that there would be no Fast5 Netball World Series in 2019 with a view to beginning the next series in 2020.
April	Email	Appointment of the Jury of Appeal for Fast5 NWS 2018
July	Board Meeting	Beever & Struthers appointed as auditors for the period 2018-2020 inclusive.
July	Board Meeting	The 'Audit & Finance Committee' renamed the 'Audit & Risk Committee'.
July	Board Meeting	The 'Governance Working Group' changed to the Governance Committee - a standing committee of the INF Board.
July	Board Meeting	Revised minimum reserves level approved.
July	Board Meeting	Investment plan approved.
July	Board Meeting	Budget assumptions for 2019 approved.
July	Board Meeting	GDPR compliant policies approved: <ul style="list-style-type: none"> <li>• Data Protection Policy</li> <li>• Document and Data Retention Policy</li> <li>• Privacy Policy</li> <li>• Subject Access Request Policy</li> <li>• Data Breach Policy</li> </ul>
July	Board Meeting	Operational plan to deliver 'World Class Officiating' approved.