

**INTERNATIONAL NETBALL FEDERATION LIMITED**

**CODE OF CONDUCT**

## **1. INTRODUCTION, SCOPE AND APPLICATION**

- 1.1 This Code of Conduct will take effect from 1<sup>st</sup> April 2019 and may be amended from time to time by the Board.
- 1.2 This Code of Conduct applies to and binds the following persons (collectively, the **Participants**), each of whom is deemed to have agreed to be bound by and to comply with its terms:
- (a) all Regional Federations and their officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials and medical personnel;
  - (b) all Members and their officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials and medical personnel;
  - (c) all event organisers, leagues and clubs in membership of or affiliated to Members and/or Regional Federations, and their officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials and medical personnel;
  - (d) Athletes and Athlete Support Personnel;
  - (e) Umpires and Umpire Support Personnel;
  - (f) all persons and entities participating in any way in activities controlled and/or sanctioned by INF (including, without limitation, any person or entity that is involved in organising and/or participates as a player, umpire, match official, tournament official or team official in any International Event); and
  - (g) all of INF's constituent bodies, officers, employees and appointees (including, without limitation, any person holding any INF appointment or sitting on any INF board, committee or panel).
- 1.3 If a Participant ceases to be bound by this Code of Conduct, such Participant will nevertheless remain subject to this Code of Conduct in respect of any matters arising prior to that cessation.
- 1.4 Capitalised terms in this Code of Conduct will have the meanings given to them in Appendix One. Unless the context otherwise requires, words denoting any one gender include all other genders, and words denoting the singular include the plural and vice versa; words importing persons will include associations, federations, corporations and other organisations whether incorporated or unincorporated.
- 1.5 This Code of Conduct and any dispute or claim arising out of or in connection with it (including non-contractual disputes and claims) will be governed by and construed in accordance with English law. Any potential breach of this Code of Conduct will be investigated in accordance with the Disciplinary and Dispute Resolution Regulations (as amended from time to time), and any alleged breach of this Code of Conduct will be pursued under such regulations. Subject strictly thereto, any dispute or claim arising out of or in connection with this Code of Conduct will be subject to the exclusive jurisdiction of the English courts.

## **2. CODE OF CONDUCT**

- 2.1 Each Participant must:
- (a) comply with the obligations imposed on them by the Memorandum, Articles and Regulations;

- (b) ensure that the sport of Netball is played and conducted in accordance with the highest standards of disciplined and sporting behaviour;
- (c) not commit any acts of misconduct i.e. any conduct, behaviour, statements (including, without limitation, statements made on social networking platforms or sites such as Twitter and Facebook, or similar) or practices, on or off the court, that are unsporting and/or insulting and/or contrary to the integrity of the sport of Netball and/or that bring or have the potential to bring the sport of Netball, an International Event, a Regional Federation or Member, a match official, INF and/or any sponsor or other commercial partner of INF into disrepute;
- (d) not commit serious or repeated breaches of the official rules of the game of Netball;
- (e) use their best efforts to win each match in which they participate;
- (f) accept and observe, and must not show dissent from, attack, disparage or criticise, the authority and decisions of umpires, match officials, tournament officials and disciplinary bodies;
- (g) not abuse, threaten, intimidate or use offensive, insulting, crude or abusive language or gestures towards umpires, match officials, tournament officials, spectators or other Participants, whether on or off the court; and
- (h) not commit any acts or make any statements that are discriminatory by reason of colour, disability, ethnic origin, nationality, race, religion, sex or sexual orientation.

2.2 Without prejudice to the personal responsibility of each Participant for their own conduct, each Member is responsible and accountable for its own conduct and for the conduct of each of its officers, officials, employees, appointees, representatives, contractors, agents, volunteers, members, players, coaches, trainers, managers, umpires, match officials, medical personnel and supporters. Each Member must:

- (a) ensure that each such person or entity is aware of this Code of Conduct and understands and agrees to be bound by it; and
- (b) ensure that each such person or entity complies with this Code of Conduct and conducts themselves in accordance with the highest standards of disciplined and sporting behaviour.

2.3 In accepting responsibility for the conduct of each of its Participants as detailed in 2.2 above, each Member shall be jointly liable for fines imposed on such persons and/or national representative teams participating in an International Event.

2.4 It is acknowledged that, in addition to this Code of Conduct, Participants may also be subject to separate regulations of Members and/or Regional Federations, and that the same circumstances may engage not only this Code of Conduct but also such other regulations. For the avoidance of doubt, this Code of Conduct is not intended to limit the responsibilities of any Participant under such other regulations, and nothing in such other regulations will be capable of limiting a Participant's responsibilities under this Code of Conduct. Each Member is encouraged to adopt its own code of conduct, to take effect in respect of Netball over which it has jurisdiction, using this Code of Conduct as a guide.

## **APPENDIX ONE**

### **DEFINITIONS**

**Articles** means the Articles of Association of INF, as amended from time to time.

**Athlete** means any person competing in a Netball event sanctioned by INF, a Regional Federation or Member.

**Athlete Support Personnel** means any coach, trainer, manager, agent, team staff, official, medical or para-medical personnel, selector, family member or other person working with, treating or assisting an Athlete.

**Board** means the board of directors of INF, elected pursuant to the Articles.

**Code of Conduct** means this code of conduct, as amended from time to time.

**INF** means the International Netball Federation Limited.

**International Event** means a duly-sanctioned match, competition or event contested by national representative teams or by teams under the jurisdiction of different National Associations or by teams representing different Regional Federations.

**Member** means an entity that has been admitted as a member of INF in accordance with the Articles.

**Memorandum** means the Memorandum of Association of INF, as amended from time to time.

**National Association** means a national governing body of Netball.

**Netball** means the sport of netball and other derivatives of the game as determined by the Board from time to time.

**Participant** has the meaning given to that term in clause 1.2.

**Regional Federation** means a regional federation established in accordance with the Articles.

**Regulations** means any rules, regulations, codes or policies made by or on behalf of INF, as amended from time to time.

**Umpire** means any umpire appointed in respect of any International Event.

**Umpire Support Personnel** means any umpire appointment panel member, assessor, umpire coach or umpire mentor appointed in respect of any International Event.