



Job Opportunity

Director of Coaching & Elite Netball

To provide strategic direction, leadership and oversight of performance netball at Hong Kong Netball Association. To plan, implement and manage a coaching programme for grass roots to performance netball within Hong Kong

To provide strategic direction, leadership and oversight of performance netball at Hong Kong Netball. To plan, implement and manage a coaching programme for performance netball within the Hong Kong Netball Community

Job Purpose

- To provide strategic direction, leadership and oversight of performance netball at Hong Kong Netball
- To plan, implement and manage a coaching programme for performance netball within the Hong Kong Community

Job Duties

- Build a culture of excellence, innovation and learning that supports player development throughout elite pathways at Hong Kong Netball.
- Leadership and management of a coaching programme for the Hong Kong Netball high performance netball squad.
- Developing the capacity within the performance programme to achieve the programmes strategic goals.
- Evaluate and monitor progress against the strategic plan objectives.

Performance Programme

- Ensuring that the programme promotes the mission and values of performance sport at Hong Kong Netball
- Manage an effective coaching programme for the Hong Kong high performance squad and oversee the pathway squads..
- Where necessary recruit, direct and manage the additional assistant coaching staff required for the effective coaching and development of the elite & coaching programmes.

Management

- Coach and / or Oversee the Hong Kong Netball Pathway (Opens - Ladies & Men's, U21, U16, U14 and beyond) programmes, ensuring an age- appropriate high quality training and competitive environment for each age group or team.
- Provide advice to the local clubs to assist them in their development of talented players and improve the quality of their coaching.
- Be abreast of the latest trends and developments within netball in order to incorporate this thinking into the strategy for netball in Hong Kong.

Budgetary Responsibilities

- Prepare, manage and monitor budgets for the performance squad, as requested by the Treasurer & President
- Participate in the development of income generating activities that can financially support the Hong Kong Netball franchise and/or performance squad.

Public Relations

- Work with other Hong Kong Netball staff to promote the profile of netball at locally, nationally and internationally..
- To work with and ensure the players fulfil their role in promoting Hong Kong Netball. This may include player appearances, writing website articles or blogs and active participation in social media, providing it is not to the detriment of their training and competitive programmes
- Where possible, support Hong Kong Netball sponsor events.

General Requirements

- Contribute to the sharing of coaching ideas and skills within the community & region
- To promote adherence to ethical guidelines and regulations with regard to drugs and doping in sport, in line with International Netball Guidelines
- Actively work to promote Hong Kong Netball.
- Undertake additional duties as requested by your line manager from time to time

Additional

The purpose of this job description is to indicate the general level of duties and responsibility of the post. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed.

Organisational Responsibility

- Reports to the Hong Kong Netball President
- Responsible for Administration Assistant - Development

Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential (and desirable) criteria in their application. Stages of assessment are as follows:

Experience

- Proven experience of coaching high performance elite netball.
- Substantial experience of coaching high level players and/or talented young players.
- Proven experience in the development of long-term coaching programmes.
- Significant experience of strategic planning and direction of a netball programme, both on and off the pitch.

Skills and Abilities

- Proven netball coaching ability at Grassroots & Elite.
- The ability to lead a multi-disciplinary team to deliver performance outcomes
- The ability to motivate and empower others to deliver
- Excellent communication skills, both oral and written in English (Cantonese an advantage but not necessary for the right applicant)
- Knowledge of current coaching and training processes.
- Good organisational and time-management skills.
- IT skills necessary for analysis, report writing and general communication.

Qualifications

Level 2 or above Netball Coaching Qualification or equivalent experience. (or the willingness and ability to achieve within 12 months of starting the role).

Other

- Flexibility and willingness to work irregular hours as necessary.
- To observe the Hong Kong's Equal Opportunities policy at all times.
- Previous experience of using Microsoft Office (Word, Excel, Access and PowerPoint).
- Sport related degree or equivalent experience.

Conditions of Service

- The position is full-time (30 hours per week) and open-ended. Salary will be dependent upon the applicant, at a starting salary to be confirmed on offer of appointment
- In addition, the Hong Kong is supportive, wherever possible, of flexible working arrangements.
- We also strive to create a culture that supports equality and celebrates diversity throughout the campus.

Informal Enquiries

Informal enquiries should be made to:

- Sherryn Hancock, President by email President.HKNA@netball.org.hk

Applications

- The closing date for receipt of applications is Sunday 15 September 2019. Interviews will be held within the following 2 weeks either in person or via teleconference.

Start Date: Successful candidates are expected to start in January 1st 2019

How to apply:- Please submit CV and expected salary to

Sherryn Hancock, President Hong Kong Netball Association

Email: President.HKNA@netball.org.hk