Item 17 Election of Officers

Elected Board Directors

President:

**Dr Patricia Butcher** nominated for President
Nominated by Trinidad & Tobago Netball Association Seconded by Grenada Netball Association

**Liz Nicholl CBE** nominated for President
Nominated by England Netball and Seconded by Netball New Zealand

Finance Director:

**Ann Tod** only candidate nominated for Further Director
Nominated by Netball New Zealand and Seconded by Netball Fiji

Nomination forms and supporting documentation including CV’s for all the nominees are attached with the Congress Papers.

Each Nominee will be given an opportunity to address Congress.

An election will be required for the position of President

Congress will be requested to formally resolve to approve the appointments for a four year term of office for the President and Finance Director (end of NWC2023 closing ceremony).

Regional Board Directors

INF has received formal notification of the following appointments of INF Regional Board Directors:

Americas – Marva Bernard, OD

Asia – Gaby Hochbaum
Oceania – to be advised - AGM and election on 15th June 2019

Africa – AGM and election in October 2019, AN has indicated that Tebogo Lebotse-Sebego will continue to represent the Region until then.

Europe – to be advised – AGM and election on 9th June 2019

Congress is requested to formally note these appointments which are until end of NWC 2023 closing ceremony (except for the Director - Africa Netball).
Background

Dr. Patricia Butcher is a dedicated professional with over forty (40) years of extensive and proven experience in a wide range of disciplines including Human Resource Management, Administration, Strategic Planning, Marketing Operations, Customer Service, Education, Finance and Managerial Accounting. Of note, she has functioned in the Education, Energy, Airline, Hospitality and Tourism and Sport environments.

Dr. Butcher is supported by a close knit sporting family whose experience includes participation in sporting disciplines, notably netball and football at the player and administration levels. In addition, they have functioned at the highest levels in sectors with a focus on national policy formulation, sport administration, law and corporate governance.
**Qualifications**

Dr. Butcher is the holder of a Doctorate in Business Administration (Magna cum Laude) and has served on a number of Boards, both locally and internationally. She was commended by the Inter-American Development Bank for leading the most successful education project in the Caribbean region during the period 1996 to 2001. Dr. Butcher transformed this project into a leading Hospitality and Tourism Institute in the Caribbean, which she successfully steered for over 20 years; copping several national awards and regional recognition.

**Netball Experience**

As an Executive member of the All Sectors Netball League in the Republic of Trinidad and Tobago for the past twenty four (24) years she has contributed to the continued success of this league, which has resulted in employment opportunities for many national netballers.

In addition, she has held the position of President of the Trinidad and Tobago Netball Association (TTNA) for three (3) terms. Under Dr. Butcher’s leadership, the TTNA was awarded the prestigious First Citizen’s Bank Sport Administration Award for the first time in the TTNA’s 70-year history from among sixty (60) associations.

She has also served as President of the Americas Federation of Netball Associations (AFNA) for the period 2015 to 2018 and has played an integral part in the development of strategic plans over two terms. TTNA has also benefited from her leadership in this regard. INF is due to revisit its current strategic plan and can benefit from Dr. Butcher’s wealth of experience in this area.

Corporate Governance, Coaching development, Umpire development, the expansion of the sport in the Americas region with particular attention on South
America and the establishment of Board Committees were areas of focus during her tenure as President of AFNA. She has also influenced greater collaboration between the Caribbean Netball Association (CNA) and AFNA through combined membership on the AFNA Tournament Committee. An inaugural High School Tournament was held in Jamaica in 2018.

In order to maintain the integrity of the administration of the sport, Dr. Butcher intends to recommend for consideration the introduction of independent non-executive Board members with specific expertise on member boards. This feature has already been introduced under Dr. Butcher’s tenure as President of TTNA.

She has held the position of Regional Director for the Americas region on the Board of the International Netball Federation (INF) for the past four (4) years and chairs the Commercial Committee on the INF Board. From a succession planning perspective, Dr. Butcher is well-placed to ensure the seamless continuation and expansion of the plans for the development of netball. Having worked under the chairmanship of Honourable Molly Rhone OJ CD, Dr. Butcher looks forward to continuing Molly’s legacy, which has been established over four (4) terms.

Her fifteen (15) year experience in the airline industry at managerial and executive levels resulted in her extensive travel and brought her into contact with executives across the globe. As Director of Inflight Services at BWIA International, she was able to influence policy and provide strategic direction as a board member of the International Inflight Management Organization.

She lectured at the undergraduate and graduate levels in the areas of Management of Quality, Strategic Planning and Services Marketing and continues to share her knowledge and experience as a guest lecturer at the MBA level at tertiary institutions from time to time.
Vision

Should Dr. Butcher be given the opportunity to lead the INF, her vision is to influence an increase in the popularity of the sport via viewership, sponsorship and spectatorship through

- ensuring premier league competitions in every region across the globe;
- greater involvement of men playing the sport; and
- development of netball video gaming.

This last idea, netball video gaming, will assist in

- bringing greater awareness of the game to children and youth;
- exposing the gamer to the top international professional netball players and global netball competitions; and
- developing and improving knowledge of the tactical, technical and analytical aspects of the game.

This would be a tremendous tool for coaches with respect to improving knowledge of the game. Football continues to benefit from the *Fifa* animated game in this regard.

Dr. Butcher’s focus and priorities for the INF aim to increase revenue generation toward the development and sustainability of the sport. She looks forward to engaging the members in discussions that would assist in innovating and improving the brand toward the achievement of becoming a premier sport in the global arena.
DR. PATRICIA R. BUTCHER

See Appendix 1 attached – Resume with detailed qualifications and experience

2. STATEMENT ON BEHALF OF NOMINEE
See Appendix 2 attached

3. STATEMENT OF THE NOMINEE CONFIRMING WILLINGNESS TO STAND AND CONFIRMING NO PECUNIARY INTEREST
See Appendix 3 attached

4. COMPLETED NOMINATION OF PRESIDENT FORM
See Appendix 4 below
Statement on behalf of Nominee, Dr. Patricia Butcher, of how she can assist International Netball

I have known Dr. Patricia Butcher for over forty (40) years in varying contexts, including academia, public life and sport. From my experience, her performance has been exceptional, resilient and ethical.

Dr. Butcher brings to the table a wealth of knowledge and experience that enables her to lead any organization in the international arena. As an experienced leader, she has the ability and interpersonal skills to influence the members of her team to achieve the vision, goals and objectives of the organization.

She has functioned at the local, regional and international level in the field of sport administration and can draw on her specific areas of expertise acquired through her qualifications and experience, as well as on the experience she has acquired leading institutions in the areas of aviation, education, hospitality and tourism to advance the sport of netball.

She has managed projects and worked in organizations that have brought her into contact with officials at both strategic and operational levels from the IDB, ILO, OAS, United Nations and the World Bank, as well as Heads of Government and governmental agencies locally and internationally.

She is forward thinking, thinks creatively, and is always open to implementing ideas and suggestions outside of the status quo which can contribute to the development of netball in the future. She has expressed the need to develop the sport using best practices of other sporting institutions as well as through modern methods of exposing the sport to the youths using inter alia, information and communication technology.

Dr. Butcher possesses the knowledge and skills required to continue to develop the sport in conjunction with an appropriate mix of persons at the Board and Executive levels.

I am confident that Dr. Patricia Butcher can build on the legacy and the foundation laid by Honourable Molly Rhone OJ CD in her quest to lead the sport of netball at this time.

SIGNED BY:  

Brenda Prince  BA Hons; MSc. (INF Service Award Holder)

DATED: April 30, 2019
International Netball Federation

Dear Sirs

I, PATRICIA BUTCHER, of 9 Home Farms, Chin Chin Road, Cunupia in the Island of Trinidad, Republic of Trinidad and Tobago, do hereby confirm that I am willing to stand as President of the International Netball Federation and that I have no pecuniary interest whatsoever in the game of netball.

Patricia Butcher

PATRICIA BUTCHER

7.5.19

Date
PATRICIA R. BUTCHER

#9 Home Farms,
Chin Chin Road
Cunupia, Trinidad, W.I.

Tel.: 1-868-671-1924
Mobile: 1-868-680-7550
Drpbutcher@hotmail.com

OBJECTIVE:

To be a major contributor in the development of human resources and high performing organizations.

PERSONAL:

Marital Status: Married
Children: Daughters (2)
Grandchildren: Three (3)

EMPLOYMENT:

March 2017-Present Accreditation Council of Trinidad and Tobago
External Evaluator

Sept. 1996 – February 2017 TTHTI -Trinidad & Tobago Hospitality & Tourism Institute
Executive Director

Sept. 2001- Aug. 2002 School of Accounting & Management
Part time Lecturer: Strategic Planning – MBA Programme

Sept. – Dec. 2001 UWI St. Augustine Campus
Part time Lecturer: Management of Quality – BSc. Hospitality & Tourism Management Programme

Jan. 1999 – 2001 UWI -Institute of Business
Part time Lecturer: Services Marketing – IMBA Programme

Chief Executive Officer

1980 – Apr. 1995 BWIA International Airways, Trinidad and Tobago
Vice President - Customer Service
Director - Inflight Service
Vice President - Marketing Operations
Director - Human Resources
Head - Human Resources and
Administrative Services
Manager - Employment and Career Planning
Manager - Employment and Compensation

1975 - 1980
AMOCO Trinidad Oil Company, Trinidad and Tobago
Supervisor - Budgets and Tax Department
Intermediate Accountant - Finance
Asst. Accountant - Finance

1978 - 1979
UWI School of Continuing Studies
Part Time Tutor

1973 - 1974
Consolidated Appliances Limited
Public Relations Officer

1971 - 1972
BWIA International Airways, Trinidad and Tobago
Personnel Assistant (Temporary)

1969 - 1970
Accounts Assistant

1968 - 1969
St. Joseph’s Convent, Arima
Teacher

EDUCATION & TRAINING:

2009 – 2012
University of Phoenix, Arizona, USA
Doctorate in Business Administration

2005
National University of Singapore Business School
Advanced Seminar for Chief Executives

1990 – 1992
Institute of Business, (University of the West Indies
St. Augustine)
Executive MBA

1970 – 1973
University of the West Indies, St. Augustine Campus
Bachelor of Science Degree in Management Studies (Second Class Honours)

St. Joseph’s Convent, St. Joseph
GCE “O” and “A” Levels

Cranfield School of Management – UK
Human Resource Management Certificate

Dale Carnegie
Effective Speaking and Human Relations

National Institute of Higher Education, Research, Science & Technology (NIHERST)
Intermediate Spanish

**American Management Association**
Management Training Certificate

**Institute of Management & Labour Relations**
Industrial Relations Certificate

**Employers Consultative Association**
Certificate in Collective Bargaining and Grievance Procedure

**ACHIEVEMENTS:**

- Hospitality and Tourism Award – St. Joseph Community Group.
- Tourism Excellence Award (2007)
- Star Performer Award – National University of Singapore Business School, Advanced Seminar for Chief Executives
- Group Award for leading a successful project team (Royal Hibiscus Service)
- Rebuilding BWIA Award
- President of Dale Carnegie Class
- La Rosière (Graduation Award) - St. Joseph’s Convent, St. Joseph – Student representing the spirit and ideals of the Convent.

**DIRECTORSHIPS:**

- Member of the Audit Committee of UWI, St. Augustine. (2015-2018).
- Member of Accreditation Council of T&T Review Committee (2017 –Present)
- Member of the Cabinet appointed Tourism Standing Committee (July 2010-2017)
- Member of Board of Directors of the Tourism Development Company (TDC) (March 2007 – September 2008)
- Chairperson - Export Centres Company Limited (Feb. 2002 – May 2005)
- Member of Board of Directors of Trinidad Hotels, Restaurants & Tourism Association (THRTA) (2001–2017)
- Chairperson – Trinidad & Tobago Tourism & Hospitality Industry Training Organization (1999 – 2007)
- Member of Board of Directors of Central Regional Health Authority (1993-1995)
- Chairperson - Trinidad and Tobago Hospitality Training Institute (1993-1995)
- Member of the Board of Directors - (IISMO) International In-flight Service Management Organization. (1993-1994)
- Member of Board of Directors of Airline Caterers Limited (1993–1994)
- Member of Board of Directors of the National Training Board (1992–1993)
- Member of Board of Directors of the St. Augustine Campus Enterprises Co. Limited (2016-2018)

**OTHER**

Presented Dissertation to Industry Stakeholders and TTHTI Management team via a face to face session in 2013.

**PROFESSIONAL ASSOCIATIONS:**

- Member of several professional associations
- President of the Trinidad and Tobago Netball Association 2007-2009, 2012-2014, and 2017 to present.
- President of the Americas Federation of Netball Associations. (2014-2018)
- Member of the Board of Directors of the International Netball Federation. (2014-present)

**INTERESTS:**

- Singing, Aerobics, Netball, Travelling, Reading
Appendix 4

Nomination of President

Name of Full Member Netball Association: **TRINIDAD AND TOBAGO NETBALL ASSOCIATION INC.**

hereby nominates Patricia Butcher (Name of Nominee)

The Nomination form must be accompanied by:

1. Nominee’s Curriculum Vitae including:
   a. a brief statement of nominee’s qualifications / experience,
   b. their netball experience and involvement and
   c. other sporting, commercial, management or professional experience or relevant qualifications.

2. Statement on behalf of nominee of how they can assist international netball.

3. Statement signed by the nominee confirming their willingness to stand and confirming that they have no pecuniary interest in the game of Netball (or, if they do have such an interest, setting out in full the nature and extent of such interest).

These items will be included in the papers distributed for Congress.

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

This nomination is seconded by **GRENADE NETBALL ASSOCIATION** (Name of Full Member Netball Association)

Signed on behalf of the member by 

Print name **Glynis Roberts** Position: President (Senator the Hon)

(Date: 24 April 2019)

President

Secretory Date: 24 April 2019

Print name **Coreen David**

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.

Email: inf@netball.org Fax: +44 (0) 161 234 6516

**NOMINATION MUST BE RECEIVED BY 5pm (GMT) 10th May 2019**

www.netball.sport
1. CURRICULUM VITAE

Liz Nicholl CBE

Profile
An experienced leader, collaborator and influencer with an extensive knowledge of the national and international sporting landscape. Acknowledged and respected amongst peers for leading through vision and values focused on commitment to excellence, teamwork and integrity. Played a leading role in the progression of Netball in England for 16 years before taking on the challenge of driving the development of the UK High Performance system over a 20-year period, achieving extraordinary success at successive Olympic and Paralympic Games with Team GB finishing 2nd in both medal tables in Rio 2016.

Leadership experience also extends to Major Events and International Relations through UK Sport’s support for the bidding and hosting of Major Events in the UK to showcase success and increase engagement while ensuring the UK has a strong, supportive and respected voice in international sport.

Sporting Experience
2010 – present Chief Executive, UK Sport
Responsibilities: Accountability to the UK Government for investing circa £140m per annum to inspire the nation through Olympic and Paralympic sport. UK Sport’s mission is to drive and showcase medal success. This has been successfully delivered over successive Games culminating in the nation being placed third in the Olympic and Paralympic medal tables when London hosted the Games in 2012; surpassing this in 2016 in Rio and achieving what no host nation has done before by winning more medals and finished second in both the Olympic and Paralympic medal table in Rio 2016; achieving best ever results in the Winter Games in Sochi 2014 and again in PyeongChang 2018; being one of the top nations in the Global Sporting Index relating to Major Event hosting; increasing the UK’s influence in international sport through successful campaigns and underpinning this with the development of the Code for Sport Governance in 2016/17 and its implementation by all funded sports in 2017/18.

2009 – 2010 Chief Operating Officer, UK Sport
Responsibilities: Leading a high-performing team to ensure delivery of world class expertise in: Major Events, Governance and Performance Investment focused in Olympic and Paralympic success. Leading on UK Sport’s investment in the high performance system, chairing the Mission 2012 process of reviewing the development of the athletes, system and climate across the sports and providing strategic and operational oversight and support for the development of the wider high performance system. Overseeing the development of a framework which influences government support for major and mega sporting events and establishes the longer term strategy to attract a decade of coordinated and diverse programme of events to the UK. Further development of effective working partnerships with national governing bodies, Home Nation Sport Councils, the British Olympic and Paralympic Associations and other significant organisations in the national and international sporting landscape.

1999 – 2009 Director of Performance/ Elite Sport, UK Sport
Responsibilities: Developing and delivering UK Sport’s World Class Performance investment strategy and support for athletes and national governing bodies of sport targeting success on the world stage, with evidenced progression in Sydney 2000, Athens 2004 and outstanding results in Beijing 2008. Managing lottery and exchequer investment that increased from £34m per annum for the Athens cycle to circa £100m per annum from 2006 focused on targeting success at the London 2012 Olympic and Paralympic Games.
1. CURRICULUM VITAE

Netball Experience and Involvement
Responsibilities: Managed the dual responsibility of England Netball CEO and Championship Director to ensure that the opportunity was grasped to have an integrated plan to raise the profile of netball nationally and internationally. Established World Netball Championships 1995 Ltd and led the delivery of the Championship hosted in Birmingham, managing a team of employed staff plus 450 volunteers and contractors responsible for competition and support services. Managed the contracting of PR, marketing, licensing, host broadcaster and sponsorship services. Published a detailed report of recommendations and examples of good practice for the INF and future host.

1989 – 1999   Chief Executive, England Netball
Responsible for: Leading the organisation in delivery of its objectives to increase participation, improve performance and provide quality support. Directed resources and gained a commitment to shared vision and player centred approach to all decision making. Collaboratively developed rolling, strategic plans with input from partners and successfully secured significant income from the Sport Council, the National Lottery, sponsors, membership and activities. Conducted two reviews to streamline national committees and integrate the English Schools Association. Led work on England Netball’s first performance plan and appointment of first World Class Performance Director. In 1999, England achieved its first world medal for 20 years and annually increased membership to 56,000 adults.

1975 – 1981   International Netball Player
                22 caps for Wales and competed in two World Championships

1998 – 2003   Vice Chair, Commonwealth Games England
               Board Member, Manchester 2002 Commonwealth Games

Qualifications
M.Sc. in Recreation Management, Loughborough University
Post Graduate Certificate in Education, Leicester University
B.Sc Hons in Chemistry, Nottingham University

Honorary degrees
Doctor of Science, Hertfordshire University
Doctor of Laws, Nottingham University

Awards
MBE for Services to Netball (2000)
OBE for Services to Sport (2006)
CBE for Services to Sport (2015)
Sunday Times Sport Administrator of Year (1996)
Sports Journalists Award - Services to Sport (2016)
British Sports Industry Lifetime Achievement Award (2019)

Contact Details
Email   Liz.Nicholl.Netball@gmail.com
Mobile  +44 (0)7804007821
1 May 2019

Dear National Associations, Members of the International Netball Federation

Candidacy for the role of President of the International Netball Federation

I write to confirm my willingness to be nominated for the position of President of INF and to explain my reasons.

Netball has been a big part of my life from a very young age. It gave me invaluable opportunities to develop my leadership skills in a safe and supportive environment. I cherish my years as a Netball player in school, in university, for my county, region and nation, Wales, and especially the amazing opportunity I had to play in two World Cups in New Zealand in 1975 and in Trinidad in 1979.

I also feel a debt of gratitude to a previous President of the INF, Pat Taylor MBE, who as Chair of England Netball gave me the chance to be CEO of England Netball from the age of 27. It was a brave decision. Even when I resigned just over two years later to take four years out of work to raise my two children, England Netball welcomed me back and I enjoyed just under 14 further years in the role. In that time, I saw the sport improve performance, increase participation while increasing the quality of its support. I was also privileged to be entrusted with the role of Championship Director of the World Netball Championships 1995 held in Birmingham and to experience Netball featuring in its first Commonwealth Games in 1998 when the England team won the bronze medal.

Together, these experiences positioned me as a credible candidate in 1999 for the role of Director of Performance at UK Sport. UK Sport is a public body accountable to Government and responsible for inspiring the Nation by driving and showcasing medal success. From the Sydney 2000 Games, I learnt very quickly about Olympic and Paralympic sport and what it takes to win. I moved up through the organisation as Director of Performance/ Elite Sport, Chief Operating Officer and then Chief Executive from 2010 with the privilege of leading the organisation through the home Olympic and Paralympic Games in London 2012, through Rio 2016 and the Winter Games in between and now through three of the four years towards Tokyo 2020. I am stepping down from early July 2019 to enable my successor to take the lead the organisation through the Tokyo Games and take ownership of the strategy for the next four years cycle. It is the right thing to do.

Over that time the responsibilities of UK Sport, not only for Performance, but also for Major Events, International Relations and Governance, have broadened my knowledge of the national and international sporting landscape and its diverse challenges.

I will look back with confidence and with pride that I have played a significant part in the transformation that has created one of the world’s leading high performance systems. The UK has been truly inspired and has celebrated an amazing journey of success over nearly 20 years.

As I step down from my role with UK Sport this summer, I feel drawn back to the sport that helped me become who I am today. I feel a responsibility to ‘give back’ to give others the opportunity to develop as I did through Netball and I know that I now have a broader experience and perspective to share.
I appreciate that Netball has moved on over the last 20 years with a growth in countries in membership and in numbers playing, coaching and officiating. I have had the opportunity to see some of this over the years through UK Sport’s long-standing partnership with INF to develop the sport in Africa and my visits to countries such as Zambia where the growth and power of netball to engage girls and young women has been inspirational to see. At the elite level I can see that the opportunities for athletes to play in national and international leagues has also increased and, as a consequence, so too have skill levels and attractiveness to new audiences.

Recently I visited Argentina on UK Sport business and had the opportunity to meet with representatives from Argentina Netball leading on the NET2019 international development initiative. I was curious to learn how Netball could be introduced in a country where it is unknown. The commitment, determination and energy of the volunteers was tangible and with a workforce like this, anything is possible. I have no doubt there are plenty of similar examples that I have yet to learn about – and this amazing potential is drawing me back to Netball.

I have huge respect for the progress of INF under Molly Rhone’s leadership. When I travel internationally in my UK Sport role I always find and take every opportunity to mention that Netball is ‘my’ sport. When I do so, it is often followed by words of fondness, respect and admiration for Molly and the progress of INF and the sport. If I were to be elected as your President, I would want to build on Molly’s tremendous legacy to take the sport to its next level in terms of its leadership, impact and relevance to a wider audience while increasing its resources and partnerships to drive its growth and potential.

Through my candidacy, I offer my services to the sport I love.

Yours faithfully,

Liz Nicholl CBE

Liz.Nicholl.Netball@gmail.com
I confirm I am willing to stand for the position of President and have no pecuniary interest in the game of Netball.

Liz Nicholl CBE

Date 20/4/19
Nomination of President

Name of Full Member Netball Association: ENGLAND NETBALL

hereby nominates: LIZ NICHOL (Name of Nominee)

The Nomination form must be accompanied by:
1. Nominee’s Curriculum Vitae including:
   a. a brief statement of nominee’s qualifications / experience,
   b. their netball experience and involvement and
   c. other sporting, commercial, management or professional experience or relevant qualifications.
2. Statement on behalf of nominee of how they can assist international netball.
3. Statement signed by the nominee confirming their willingness to stand and confirming that they have no pecuniary Interest in the game of Netball (or, if they do have such an interest, setting out in full the nature and extent of such interest).

These items will be included in the papers distributed for Congress.

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

This nomination is seconded by: Netball New Zealand (Name of Full Member Netball Association)

Signed on behalf of the member by:

Print name: Jennifer Begbie Position: CEO

Signed: LINDSAY SANTLER (President)

Date: 29/4/19

Print name: LINDSAY SANTLER

Signed: JOANNA ADAMS (Secretary)

Date: 29/4/19

Print name: JOANNA ADAMS

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LH.
Email: info@netball.org  Fax: +44 (0) 161 234 6516

NOMINATION MUST BE RECEIVED BY 5pm (GMT) 10th May 2019
Nomination of Finance Director

Name of Full Member Netball Association __________________________________________

hereby nominates ________________________________ (Name of Nominee)

The Nomination form must be accompanied by:
1. Nominee’s Curriculum Vitae including
   a. a brief statement of nominee’s financial qualifications / experience,
   b. their netball experience and involvement and
   c. other sporting, commercial, management or professional experience or relevant qualifications.
2. Statement on behalf of nominee of how they can assist international netball.
3. Statement signed by the nominee confirming their willingness to stand and confirming that they have no pecuniary interest in the game of Netball (or, if they do have such an interest, setting out in full the nature and extent of such interest,

These items will be included in the papers distributed for Congress.

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

This nomination is seconded by ________________________________ (Name of Full Member Netball Association)

Signed on behalf of the member by __________________________________________

Print name __________________________ Position _______________

Signed __________________________________________ Date: __________

Print name __________________________

Signed __________________________________________ Date: __________

Print name __________________________

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.
Email: inf@netball.org
Fax: 44 (0) 161 234 6516

NOMINATION MUST BE RECEIVED BY 5pm (GMT) 10th May 2019
Ann Tod, Partner

Education, Licenses & Certifications
— Bachelor of Business Studies, Accounting and Finance, Massey University, New Zealand
— Member, New Zealand Institute of Chartered Accountants

Function and Specialization
— Ann leads the Charities and Not-for-profit sector for KPMG New Zealand.
— Ann is an audit partner with experience with International Financial Reporting Standards and Public Benefit Entity Accounting Standards

Background
— Ann joined the firm in 1980, working principally as an auditor across many industries. She was National Learning Director from 1995 to 1999, joining the global team in New York for three months in 1998 to develop audit training material.
— Ann was admitted the partnership in April 2003 and since 2019 her client responsibilities are largely in the Charitable Trust and not-for-profit sector.
— Since 2007 Ann has been the audit partner for Netball North Harbour and the charitable trust. Her involvement as the auditor of Netball New Zealand commenced in 2010 and she also is responsible for the five NZ Netball Zone audits. On a voluntary basis she audits the INF Oceania Region.
— Ann has been the Finance Director for the International Netball Federation since July 2011.

Professional and Industry Experience
— Ann’s client responsibilities include the audits of significant New Zealand privately owned entities. Ann’s client portfolio includes not-for-profit entities such as sporting bodies and charitable trusts.
— Ann’s primary experience is statutory audits and related audit services such as reviews and agreed upon assurance procedures.
— Ann recognises the importance of coaching and mentoring which has enabled her to build strong and dedicated teams to ensure delivery of quality service.

Family and Other Interests
— Ann is married with three daughters aged 32, 29 and 27. She enjoys netball, sports in general, gardening, travel, and fashion. Currently she is a member of the Netball North Harbour Umpires Association and holds a New Zealand C qualification. She has been supportive of KPMG’s sponsorship of the Netball North Harbour Association.
Ann Tod – nominee INF Finance Director

Personal Statement:

Ann has been the International Netball Federation finance director since 2011 and she is also the honorary auditor for the Oceania Federation where, since 2012, she has worked in a voluntary role.

Ann is a valued member of a wide netballing community from club level through to the International Federation where she brings her professional skills to benefit netball.
Signed: Ann Ford

I, Ann Ford, declare that I have no pecuniary interest in the game of handball, specifically as Director of Finance or Director of ICT.

This is to confirm that I, Ann Ford, confirm my willingness to stand for the IWF Board in the

INF NOMINATION OF FINANCE DIRECTOR
Item 18 Governance in Action

Good governance is not just about having the right paperwork.

INF is delighted to welcome speakers from around the world to share their experience on how to make sport safer, how to create a fair and positive culture and how to protect the health and wellbeing of our participants.

Moderated Panel Session 1 – Player and participant welfare and wellbeing

Tackling bullying & discrimination in sport
Speaker tbc

SafeSport Programme at the Netball World Youth Cup 2017
Malibu Raditladi, President Botswana Netball Association and Welfare Officer NWYC2017

Moderated Panel Session 2 - Injury Prevention in Netball

Netball Smart Programme
Speaker Netball New Zealand

Netball Smart is an evidence based framework made up of six principles. It helps improve performance in netball by preventing injuries. There are six principles:
1. Smart preparation
2. Dynamic warm up, cool down and recovery
3. Smart movement
4. Smart training
5. Smart player welfare
6. Smart injury management

The Knee Programme
Speaker Netball Australia

Knees and ankles are the most commonly injured body parts of netballers and most of these injuries occur when landing.
Injury to one of the major stabilisers of the knee, the Anterior Cruciate Ligament (ACL), is a common problem, annually representing approximately 25% of serious injuries (Netball Australia National Insurance Data).

Netball Australia’s KNEE Program is designed to prevent these injuries occurring.

**Athlete Story – Speaker tbc**
INF Member and Regions Workshop Programme

INF is planning to host a series of interactive workshops to be run in a classroom setting at the VNWC2019 based on the successful programme run at the NWYC2017 by INF Staff and invited experts to assist Members and Regions in the effective administration of their Associations and Federations.

These workshops form part of the Make the Game LIVERpool programme which also includes the coaching and officiating conference run by England Netball and the INF Coaching Advising Panel (CAP) and the Observer Programme run in conjunction with UK Sport and the VNWC2019 OC. Members have already been advised of these programmes.

Members are asked to register ahead of Congress for the Workshops using the link below to ensure we can plan effectively.

The INF programme has been designed in line with the INF Strategic Plan Netball 2020.

Each session has a set of specific objectives. However, the workshop nature will allow, in most cases, for delegates to interact with the presenters and ensure their own issues are covered.

The programme runs from Friday 12th until Thursday 18th July excluding Saturday 13th and Sunday 14th. The deadline for bookings is the 28th June 2019.

Please see the link below to book tickets for the INF Workshops:

https://www.eventbrite.co.uk/e/make-the-game-liverpool-inf-member-workshop-programme-tickets-61627183565

Please see the link below to book tickets for the Coaching and Officiating Conference:

Tuesday 16th July: https://tickets.englandnetball.co.uk/selection/event/date?productId=101305953749

Friday 19th July: https://tickets.englandnetball.co.uk/selection/event/date?productId=101306330684

The elite coaching workshop run by INF CAP is on the 16th July 2019.

<table>
<thead>
<tr>
<th>Netball 2020 Strategy</th>
<th>Name of workshop</th>
<th>Lead</th>
<th>Duration (Hrs)</th>
<th>Target Audience</th>
<th>Proposed Date/Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Governing with Integrity</strong></td>
<td></td>
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<tr>
<td>GWI 1</td>
<td>Good Governance for INF Regions/Members</td>
<td>Governance Working Group (GWG)/ Angela Sanderson/Leanne O’Leary</td>
<td>2</td>
<td>Presidents/Exec Members Administrators Members &amp; Regions</td>
<td>Date: Friday 12th Time: 10:00 – 12:00</td>
</tr>
<tr>
<td></td>
<td>Report on the iTrust Sport Review of INF Governance</td>
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<td></td>
<td>Report on review of Member Constitutions</td>
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<td>Key policies</td>
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<tr>
<td></td>
<td>Working session</td>
<td></td>
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</tr>
<tr>
<td>GWI 2</td>
<td>Safeguarding in Sport – Learning from others</td>
<td>Clare Briegal</td>
<td>2</td>
<td>Presidents/Exec Members Administrators Coaches</td>
<td>Date: Friday 12th Time: 13:00 – 15:00</td>
</tr>
<tr>
<td>Report on INF Review of Safeguarding</td>
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<tr>
<td>Report from INF Member on developing their safeguarding policy</td>
<td>Learning from the experience of other sport</td>
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<tr>
<td>Working session</td>
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</table>

<table>
<thead>
<tr>
<th>GWI 3</th>
<th>Anti-doping – incl. Responsibilities of Members in relation to INF Anti-doping Rules</th>
<th>Angela Sanderson and UK Anti-doping (UKAD) targeted at administrators.</th>
<th>1</th>
<th>Presidents/Exec Members Administrators Coaches</th>
<th>Date: Friday 12th Time: 17:00 – 18:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compliance with WADA code and implications for INF Members</td>
<td>Changes to registered testing pool</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>GWI 4</th>
<th>Regional Federation Workshop</th>
<th>Governance Working Group (GWG)/Clare Briegal</th>
<th>2</th>
<th>Presidents/Exec Members Administrators of Regional Federations</th>
<th>Date: Monday 15th Time: 09:00 – 11:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Role of INF Regions and relationship with INF</td>
<td>INF Development Model</td>
<td>Regional development plans</td>
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</tbody>
</table>

**Thrilling World Class Events**

<table>
<thead>
<tr>
<th>TWE 1</th>
<th>International Event Calendar &amp; INF Portfolio</th>
<th>Clare Briegal INF Commercial Committee</th>
<th>1.5</th>
<th>Presidents/Exec Members Administrators CEOs</th>
<th>Date: Tuesday 16th Time: 11:30 – 13:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>International Calendar and windows</td>
<td>Feedback and discussion on Member survey</td>
<td>Bidding timelines for INF events, bid requirements etc.</td>
<td></td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TWE 2</th>
<th>Net2019 Legacy Programme – partnering to deliver empowerment through netball</th>
<th>UK Sport /EN /NWC2019/INF/Netball Zambia /Netball Argentina</th>
<th>1.5</th>
<th>Presidents/Exec Members Administrators CEOs</th>
<th>Date: Tuesday 16th Time: 16:00 – 17:30</th>
</tr>
</thead>
<tbody>
<tr>
<td>Showcasing the NWC2019 legacy programme</td>
<td>Combination of presentations and videos.</td>
<td>Speakers from the partners and countries.</td>
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</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TWE 4</th>
<th>International Umpiring Processes – practical workshop for administrators</th>
<th>Christina Davidson/ Member Country Europe</th>
<th>2</th>
<th>Event and Officiating administrators</th>
<th>Date: Thursday 18th July Time: 10:00-12:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programme based on successful programme run at NWYC2017</td>
<td>Sharing Member experiences of the International Umpiring Handbook and netWorld</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>TWE 5</th>
<th>International Test Match Procedures for Test Matches and Regional Events</th>
<th>Clare Briegal, INF CEO/ Member Federation</th>
<th>2</th>
<th>Event administrators from Members</th>
<th>Date: Thursday 18th July Time: 13.00 to 15.00</th>
</tr>
</thead>
</table>
International Event Calendar
Planning for Intl events
Management of World Rankings
Hosting requirements

<table>
<thead>
<tr>
<th>Event</th>
<th>Title</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>TWE 6</td>
<td>Rules – shine the light RAP Chair / ITP / IUA</td>
<td>Tuesday</td>
<td>10.00 to 12.00</td>
<td></td>
<td>CEOs Presidents/Exec Members Administrators</td>
</tr>
<tr>
<td></td>
<td></td>
<td>16th July</td>
<td></td>
<td></td>
<td>Date: Tuesday 16th July Time: 10.00 to 12.00</td>
</tr>
</tbody>
</table>

To explore some of the rules that are frequently applied incorrectly with different interpretations and application across the netball world. The session will also discuss the rules that participants would like to change in the future.

**Empowering Through Netball**

<table>
<thead>
<tr>
<th>Event</th>
<th>Title</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>ETN 1</td>
<td>Marketing planning and communications TBC Lagardère speaker</td>
<td>Monday</td>
<td>11:30 to 13:00</td>
<td></td>
<td>Presidents/Exec Members Administrators</td>
</tr>
<tr>
<td></td>
<td></td>
<td>15th July</td>
<td></td>
<td></td>
<td>Date: Monday 15th July Time: 11:30 to 13:00</td>
</tr>
</tbody>
</table>

Marketing tips for INF Members
Attracting Sponsors
Selling broadcast rights

<table>
<thead>
<tr>
<th>Event</th>
<th>Title</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>ETN 2</td>
<td>Livestreaming &amp; Broadcast QTV/StreamAMG/Speaker from INF Region</td>
<td>Monday</td>
<td>13:30 to 15:00</td>
<td></td>
<td>Presidents/Exec Members Administrators</td>
</tr>
<tr>
<td></td>
<td></td>
<td>15th July</td>
<td></td>
<td></td>
<td>Date: Monday 15th July Time: 13:30 to 15:00</td>
</tr>
</tbody>
</table>

How to livestream your event
INF App
INF Region Experience
Item 20 Presentation of INF Service Awards

The INF President will announce the recipient(s) of the INF Service Award 2019.

Item 21 Proposed Date and Location of Congress 2021

The INF president will announce the date and location of Congress 2021.