INTERNATIONAL NETBALL FEDERATION

CONGRESS

6th & 7th July 2017

Gaborone, Botswana
<table>
<thead>
<tr>
<th>No.</th>
<th>Agenda Item</th>
<th>Lead</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>INF CONGRESS 2017 – ‘Netball 2020’</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Day 1</strong></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td><strong>8:00</strong> Registration &amp; Coffee</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td><strong>9:00</strong> 1. Opening and Welcome – Introductory Video</td>
<td>MR</td>
</tr>
<tr>
<td></td>
<td>2. Roll Call - Including Proxies and Apologies</td>
<td>MR</td>
</tr>
<tr>
<td>4</td>
<td>3. Honouring the Departed</td>
<td>MR</td>
</tr>
<tr>
<td>5</td>
<td>4. President’s Address</td>
<td>MR</td>
</tr>
<tr>
<td>6</td>
<td>5. Election of the Scrutineers</td>
<td>MR</td>
</tr>
<tr>
<td>7</td>
<td>6. Approval of Minutes of Congress held Sydney 4&lt;sup&gt;th&lt;/sup&gt; &amp; 5&lt;sup&gt;th&lt;/sup&gt; August 2015</td>
<td>MR</td>
</tr>
<tr>
<td>8</td>
<td>7. Matters Arising (which are not covered elsewhere on the agenda)</td>
<td>MR</td>
</tr>
<tr>
<td>9</td>
<td>8. Board Report</td>
<td>CEO</td>
</tr>
<tr>
<td></td>
<td>• Receive 2015 &amp; 2016 Accounts</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Confirmation of appointment of Auditors</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Membership Fee</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td><strong>10:30</strong> Break for Coffee &amp; Networking</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td><strong>11:00</strong> 10. Netball World Cup 2019 – presentation from England Netball/NWC2019</td>
<td>NWC 2019</td>
</tr>
<tr>
<td>No.</td>
<td>Agenda Item</td>
<td>Lead</td>
</tr>
<tr>
<td>-----</td>
<td>-----------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>11.</td>
<td>Netball World Cup Draw Format Working Group Report</td>
<td>OG</td>
</tr>
<tr>
<td>12.</td>
<td>Netball World Youth Cup 2021 – presentation from Fiji Netball/NWYC2021</td>
<td>NWYC2021</td>
</tr>
<tr>
<td>13.</td>
<td>Launch of NWC2023 and Fast5 NWS Bidding Process</td>
<td>CEO</td>
</tr>
<tr>
<td>12:45</td>
<td>Break for Lunch &amp; Networking</td>
<td></td>
</tr>
<tr>
<td>14:45</td>
<td>Coffee</td>
<td>MR</td>
</tr>
<tr>
<td>16.</td>
<td>Other business from Members for which due notice was given</td>
<td>MR</td>
</tr>
<tr>
<td>17.</td>
<td>Any Other Business (at discretion of the Chair if no notice)</td>
<td>MR</td>
</tr>
<tr>
<td>18.</td>
<td>Applications for Membership (may not be any new ones)</td>
<td>MR</td>
</tr>
<tr>
<td>19.</td>
<td>Election of Officers</td>
<td>MR</td>
</tr>
<tr>
<td>17:00</td>
<td>End of Day 1</td>
<td>CEO</td>
</tr>
</tbody>
</table>

**Day 2**

<p>| 08:00  | Coffee and networking                                                      | MR   |
| 9:00   | Welcome and introductory remarks                                          | MR   |
| 20.    | KEYNOTE ADDRESS – Louise Martin CBE, President Commonwealth Games Federation | LM   |
| 21.    | IWG - Brighton Plus Declaration on Women in Sport                         | IWG  |</p>
<table>
<thead>
<tr>
<th>No.</th>
<th>Agenda Item</th>
<th>Lead</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:15</td>
<td>Coffee</td>
<td></td>
</tr>
<tr>
<td>10:45</td>
<td>22. Netball 2020 and INF Workshop programme</td>
<td>CEO/CD/NR</td>
</tr>
<tr>
<td>12:30</td>
<td>Lunch and networking (pre-function area)</td>
<td></td>
</tr>
<tr>
<td>13:30</td>
<td>Close of Day 2</td>
<td></td>
</tr>
</tbody>
</table>

MR = Hon Molly Rhone OJ, CD, President  
CEO = Clare Briegal, Chief Executive Officer  
AT = Ann Tod, Finance Director  
NWC2019 = England Netball  
NWC DFWG = Netball World Cup Draw Format Working Group  
NWYC2021 = Netball Fiji  
OG = Octavia Gibson, Director  
RAP = Cheryl Danson, Rules Advisory Panel Chair  
LM = Louise Martin CBE, President Commonwealth Games Federation  
IWG = International Working Group on Women in Sport  
CD = Christina Davidson, International Umpiring Manager  
NR = Nikki Richardson, Head of Communications
Items 1 - 5

Item 1 Opening & Welcome
The President will open the Congress and welcome all delegates and observers.

Item 2 Roll Call
The President will take a roll call including proxies. Apologies will be noted.

Item 3 Honouring the Departed
Those who have passed away will be honoured.

Item 4 The President’s Address
The President will inform members of the progress of the Federation.

Please refer to the 2016 Annual Report & Accounts.

Item 5 Election of Scrutineers
Congress will elect scrutineers to observe the counting of ballot papers and votes, to ensure that election and voting rules are followed.
Venue: Novotel, Sydney Olympic Park, Australia
Date: Tuesday 4th and Wednesday 5th August 2015

1 OPENING & WELCOME
The meeting was opened at 9am on 4th August 2015 with an Acknowledgement of Country:

“The International Netball Federation would like to acknowledge the Traditional Owners of this land, the Wangal people, on which this event takes place. We would also like to pay respect to Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander people present today.”

An introductory video was then played followed by a brief welcome to everyone from the President of INF, Hon Molly Rhone, OJ, CD.

2 ROLL CALL

2.1 NUMBER OF MEMBERS PRESENT:

<table>
<thead>
<tr>
<th></th>
<th>Africa</th>
<th>Americas</th>
<th>Asia</th>
<th>Europe*</th>
<th>Oceania</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Members</td>
<td>8</td>
<td>9</td>
<td>5</td>
<td>6</td>
<td>6</td>
<td>34</td>
</tr>
<tr>
<td>Associate Members</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>5</td>
</tr>
</tbody>
</table>

* = One Full Member (Northern Ireland) had an Observer present but no delegate so their vote was via proxy

2.2 MEMBERS PRESENT:

<table>
<thead>
<tr>
<th>Members (A-Associate)</th>
<th>Delegates (O - Observers)</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abu Dhabi (A)</td>
<td>Kim Solomon (O)</td>
<td>Representative</td>
</tr>
<tr>
<td>Argentina</td>
<td>Mabel Roca</td>
<td>President</td>
</tr>
<tr>
<td>Argentina</td>
<td>Graciela Dondi</td>
<td>Board Member</td>
</tr>
<tr>
<td>Australia</td>
<td>Noeleen Dix</td>
<td>President</td>
</tr>
<tr>
<td>Australia</td>
<td>Anne-Marie Corboy</td>
<td>Director</td>
</tr>
<tr>
<td>Barbados</td>
<td>Vaneisha Cadogan</td>
<td>Team Manager</td>
</tr>
<tr>
<td>Botswana</td>
<td>Ms. Mmaneke K. Maplanka</td>
<td>Vice President Projects &amp; Events</td>
</tr>
<tr>
<td>Botswana</td>
<td>Mr. Kealeboga Ramogobya</td>
<td>Marketing &amp; Publicity Officer</td>
</tr>
<tr>
<td>Botswana</td>
<td>Ms Prisca Mokgadi (O)</td>
<td>Head of LOC for NWYC2017</td>
</tr>
<tr>
<td>Country (A)</td>
<td>Name (O)</td>
<td>Position</td>
</tr>
<tr>
<td>------------------</td>
<td>---------------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td>Burundi (A)</td>
<td>Jeanine Nkunzimana (O)</td>
<td>President</td>
</tr>
<tr>
<td>Cameroon (A)</td>
<td>Etoga NDI Longin Cladin (O)</td>
<td>President</td>
</tr>
<tr>
<td>Canada</td>
<td>Mary Webb</td>
<td>Vice President</td>
</tr>
<tr>
<td>Cayman Islands</td>
<td>Lucille Seymour</td>
<td>President</td>
</tr>
<tr>
<td>Cayman Islands</td>
<td>Pauline Beckford (O)</td>
<td>CI Consultant</td>
</tr>
<tr>
<td>Cook Islands</td>
<td>Patsy Hockin</td>
<td>President</td>
</tr>
<tr>
<td>Cook Islands</td>
<td>Carole Maddix (O)</td>
<td>CI Representative</td>
</tr>
<tr>
<td>England</td>
<td>Joanna Adams</td>
<td>CEO</td>
</tr>
<tr>
<td>England</td>
<td>Cheryl Danson</td>
<td>Chairman</td>
</tr>
<tr>
<td>England</td>
<td>Colin Povey (O)</td>
<td>Chairman Elect</td>
</tr>
<tr>
<td>Fiji</td>
<td>Wainikiti Bogidrau</td>
<td>President</td>
</tr>
<tr>
<td>Fiji</td>
<td>Sala Drasuna</td>
<td>Board Executive</td>
</tr>
<tr>
<td>Fiji</td>
<td>Vivian Koster (O)</td>
<td>Board Executive</td>
</tr>
<tr>
<td>Grenada</td>
<td>Glynis Roberts</td>
<td>President</td>
</tr>
<tr>
<td>Grenada</td>
<td>Desiree Stephen</td>
<td>Treasurer</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>Sherryn Hancock</td>
<td>President</td>
</tr>
<tr>
<td>Israel</td>
<td>Judy Aknin</td>
<td>President</td>
</tr>
<tr>
<td>Jamaica</td>
<td>Marva Bernard OD</td>
<td>President</td>
</tr>
<tr>
<td>Jamaica</td>
<td>Dr Paula Daley-Morris</td>
<td>1st Vice President</td>
</tr>
<tr>
<td>Jamaica</td>
<td>Karen Anderson (O)</td>
<td>General Manager</td>
</tr>
<tr>
<td>Lesotho</td>
<td>Moipone Mashale</td>
<td>President</td>
</tr>
<tr>
<td>Malawi</td>
<td>Rose Chinunda</td>
<td>President</td>
</tr>
<tr>
<td>Malawi</td>
<td>Carol Bapu</td>
<td>General Secretary</td>
</tr>
<tr>
<td>Namibia</td>
<td>Alvira Johr</td>
<td>Vice President</td>
</tr>
<tr>
<td>Nepal (A)</td>
<td>Deepak Lama (O)</td>
<td>General Secretary/ Director</td>
</tr>
<tr>
<td>New Zealand</td>
<td>John Bongard</td>
<td>Chairman</td>
</tr>
<tr>
<td>New Zealand</td>
<td>Hilary Poole</td>
<td>CEO</td>
</tr>
<tr>
<td>New Zealand</td>
<td>Kate Agnew (O)</td>
<td>Head of Events and International</td>
</tr>
<tr>
<td>Nigeria (A)</td>
<td>Hellen Manufor (O)</td>
<td>Secretary</td>
</tr>
<tr>
<td>Northern Ireland</td>
<td>Catriona Semple (O)</td>
<td>NNI Representative</td>
</tr>
<tr>
<td>Pakistan</td>
<td>Mudassar Razak Arain</td>
<td>Secretary General</td>
</tr>
<tr>
<td>Papua New Guinea</td>
<td>Mona Lisa Leka</td>
<td>Secretary</td>
</tr>
<tr>
<td>Papua New Guinea</td>
<td>Helen Havora</td>
<td>Senior Vice President</td>
</tr>
<tr>
<td>Samoa</td>
<td>Noumea Simi</td>
<td>President</td>
</tr>
<tr>
<td>Samoa</td>
<td>Rumanusina Maua</td>
<td>Secretary</td>
</tr>
<tr>
<td>Scotland</td>
<td>Freda Hutchison</td>
<td>Chair</td>
</tr>
<tr>
<td>Scotland</td>
<td>Maggie Murray</td>
<td>CEO</td>
</tr>
<tr>
<td>Scotland</td>
<td>Maggie Reid (O)</td>
<td>Board Director</td>
</tr>
<tr>
<td>Singapore</td>
<td>Cyrus Medora</td>
<td>CEO</td>
</tr>
<tr>
<td>Singapore</td>
<td>Gaby Hochbaum</td>
<td>Hon Secretary</td>
</tr>
<tr>
<td>South Africa</td>
<td>Mimi Mthethwa</td>
<td>President</td>
</tr>
</tbody>
</table>
2.3 PROXY VOTES WERE DESIGNATED AS FOLLOWS (8 FULL MEMBERS)

<table>
<thead>
<tr>
<th>Country</th>
<th>Proxy vote given to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chinese Taipei</td>
<td>Gaby Hochbaum - Singapore</td>
</tr>
<tr>
<td>Gibraltar</td>
<td>Maggie Murray - Scotland</td>
</tr>
<tr>
<td>Malta</td>
<td>Cheryl Danson - England</td>
</tr>
<tr>
<td>Northern Ireland</td>
<td>Maggie Murray - Scotland</td>
</tr>
<tr>
<td>Republic of Ireland</td>
<td>Cheryl Danson - England</td>
</tr>
<tr>
<td>St Lucia</td>
<td>Javon Edwards - St. Maarten</td>
</tr>
<tr>
<td>St Vincent &amp; The Grenadines</td>
<td>Javon Edwards - St. Maarten</td>
</tr>
<tr>
<td>Thailand</td>
<td>Cyrus Medora - Singapore</td>
</tr>
</tbody>
</table>

2.4 THE FOLLOWING PERSONS JOINED CONGRESS AS OBSERVERS
2.5 BOARD, MEMBERS, PANEL, CHAIRS AND INF SECRETARIAT STAFF IN ATTENDANCE

<table>
<thead>
<tr>
<th>Company</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>England Netball</td>
<td>Lindsay Impett - NWC2019 Project Manager (for pm on Day 1 only)</td>
</tr>
<tr>
<td>Ernst and Young Sports Partners</td>
<td>Chris Styring (for am on Day 2 only)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Board Members</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Hon Molly Rhone OJ CD</td>
</tr>
<tr>
<td>Vice President</td>
<td>Sue Taylor AM</td>
</tr>
<tr>
<td>Finance Director</td>
<td>Ann Tod</td>
</tr>
<tr>
<td>Independent Director</td>
<td>Raelene Castle ONZM</td>
</tr>
<tr>
<td>Africa Director</td>
<td>Tebogo Lebotse Sebego</td>
</tr>
<tr>
<td>Americas Director</td>
<td>Octavia Gibson</td>
</tr>
<tr>
<td>Asia Director</td>
<td>Kate Palmer</td>
</tr>
<tr>
<td>Oceania Director</td>
<td>Tina Browne</td>
</tr>
<tr>
<td>Europe Director</td>
<td>Janet Wrighton MBE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INF Panel Members</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>RAP Member</td>
<td>Mandy Nottingham (for Item 8 on Day 1 only)</td>
</tr>
<tr>
<td>RAP Member</td>
<td>Yvette Smith (for Item 8 on Day 1 only)</td>
</tr>
<tr>
<td>RAP Member</td>
<td>Leigh Gibbs (for Item 8 on Day 1 only)</td>
</tr>
<tr>
<td>ex-MAP Chair, RAP Consultant</td>
<td>Dawn Jones (for Item 8 on Day 1 only)</td>
</tr>
<tr>
<td>CAP Chair</td>
<td>Jill McIntosh (for item 19 on Day 2 only)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INF Secretariat</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Executive Officer (CEO)</td>
<td>Clare Briegal</td>
</tr>
<tr>
<td>International Umpiring Manager (IUM)</td>
<td>Christina Davidson</td>
</tr>
<tr>
<td>African Regional development Manger (RDM)</td>
<td>Joan Smit</td>
</tr>
</tbody>
</table>

2.6 A quorum was present on both days that Congress was held. On 4th August 2015 the votes in the room were 33 and with the 8 proxies the total votes possible was 41. On 5th August 2015 the votes in the room were 33 and with the 8 proxies the total votes possible was 41.

2.7 APOLOGIES WERE RECEIVED FROM

Members (A-Associate)

- Anguilla (A)
- Antigua & Barbuda
- Bahrain (A)
- Bermuda
- Chinese Taipei
- Denmark (Copenhagen) (A)
- Dominica (A)
- Dubai (A)
- Ethiopia (A)
- France (A)
- Gibraltar
- Guyana (A)
- Ivory Coast (A)
- Japan (A)
- Korea (A)
- Malaysia
- Malta
- Niue (A)
- Philippines (A)
- Rep of Ireland
- Seychelles (A)
- Sierra Leone (A)
- Solomon Islands (A)
- St Lucia
- St Vincent/Grenadines
- Swaziland
- Sweden (Stockholm) (A)
- Tanzania
- Thailand
- The Maldives
- Vanuatu
- Vietnam (A)
3 HONOURING THE DEPARTED

Congress honoured the departed with a moment’s silence. The departed were:

3.1 Australia

- Gwen Benzie – INF Service Award (1983) and former Australian Team Manager
  - Australian delegate to inaugural conference in Ceylon (Sri Lanka): 1960
  - Australian Liaison Officer: 1960 – 1978
  - Honorary General Secretary: 1963 – 1967
  - Vice - President: 1971 – 1975
  - Australian Delegate 3rd World Conference, Jamaica: 1971
- Myrtle Bayliss – Former Australian Captain 1953
- Mary White – Former Australian Captain 1948
- Gladys Waugh – Treasurer of 1991 Netball World Cup

3.2 Barbados

- Ms. Sonya Knight a former national netball coach and player

3.3 England

- Jean Bourne - April 2014
- Margaret Cassidy - August 2014

3.4 Jamaica

- Evon Powell - November 2013
- Candya Bell - May 2015
- Jhanelle Francis - May 2015
- Jacqueline McLaren - January 2015

4 ELECTION OF SCRUTINEERS

4.1 Delegates involved in or representing Members involved in any items requiring a vote were not eligible to be scrutineers.

4.2 The following volunteers were suggested by the INF Board and unanimously approved by the Congress:

- Raelene Castle ONZM - INF Independent Director
- Kate Agnew – Netball New Zealand
- Brenda Prince – Trinidad and Tobago Netball Association

5 PRESIDENT’S ADDRESS – ‘THE STATE OF OUR GAME’

The President welcomed Congress and thanked everyone for attending with special welcome to Argentina who are the only country attending from South America. The President also introduced the Board of Directors, Sue Taylor AM – Vice President, Ann Tod – Finance Director, Raelene Castle ONZM – Independent Director, Tina Browne – Oceania Director, Octavia Gibson – Americas Director, Tebogo Lebotse Sebego – Africa Director, Kate Palmer – Asia Director and Janet Wrighton MBE – Europe Director.

5.1 NATIONAL HONOURS
The President named the following individuals who had received national or international recognition:

<table>
<thead>
<tr>
<th>Name</th>
<th>Country</th>
<th>Award</th>
<th>Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Rodda QSM</td>
<td>NZ</td>
<td>NZ Royal Honours</td>
<td>2015</td>
</tr>
<tr>
<td>Colleen Bond MNZM</td>
<td>NZ</td>
<td>NZ Royal Honours</td>
<td>2015</td>
</tr>
<tr>
<td>Geva Mentor</td>
<td>England</td>
<td>SportAccord - Sports Woman of the Year Nomination</td>
<td>2015</td>
</tr>
<tr>
<td>Kereyn Smith</td>
<td>ex Board</td>
<td>NZ Royal Honours</td>
<td>2015</td>
</tr>
<tr>
<td>Raewyn Lovatt ONZM</td>
<td>NZ</td>
<td>NZ Royal Honours</td>
<td>2015</td>
</tr>
<tr>
<td>Liz Nicholl</td>
<td>England</td>
<td>CBE Queen’s Birthday Honours</td>
<td>2015</td>
</tr>
<tr>
<td>Raelene Castle</td>
<td>Board</td>
<td>NZ Order ofMerit</td>
<td>2015</td>
</tr>
</tbody>
</table>

5.2 The President spoke of the highlights, achievements and challenges faced during the past two years. These included recognition by SportAccord in Sochi this year where the INF won the Spirit of SportAccord Award for its work with UNICEF in safeguarding young people in netball.

She also praised the innovative grass root schemes taking place around the world, the sport’s increased media attention, and the successful introduction of elite leagues.

6 APPROVAL OF MINUTES OF CONGRESS HELD GLASGOW 21ST & 22ND AUGUST 2013

Congress was asked to approve the Minutes from Congress 2013, held in Glasgow.

6.1 Amendments to the draft minutes were proposed.

Section 2.1 Members Present:
Cath Rich (President) from Switzerland did not attend so name needs to be removed
Peta Samios (Hon. Life Member) from Switzerland did attend so her name needs to be added
Kelera Tuifagalele (Member) from Fiji did not attend so name needs to be removed

6.2 A motion to adopt the minutes with these amendments proposed by Australia, seconded by Jamaica and unanimously approved.

7 MATTERS ARISING (WHICH ARE NOT COVERED ELSEWHERE ON THE AGENDA)
None

8 BOARD REPORT

The CEO presented the Board report – highlights are as follows:

8.1 The INF Board and secretariat were thanked for their efforts and these thanks were also extended to Sarah Pickford who no longer worked for the INF.

The new INF brand has been established that is stylish and modern. Netball is the number one women’s sport, it is empowering for participants, has integrity and good governance, it embraces diversity, is thrilling and fun and netball is our game.

World rankings and the rules account for 8% each of the traffic at the INF website with 20,000 users per month, with a peak during the Commonwealth Games 2014.

8.2 A link to the INF corporate brochure will be sent to all Members after congress.

8.3 For the format of Netball World magazine the CEO would like feedback on this from the Members.
Time has been offered to countries to meet with the CEO during the NWC2015 should they want to meet to discuss this or other topics.

8.4 Members were asked to send in their items for the Netball World News newsletter.

8.5 Signing up to the newsletter can be done on the INF website. Members should endeavour to get this message out to their Members.

8.6 Thanks to all the Netball family who supported Geva Mentor in social media which led to her being nominated for the SportAccord Sports Woman of the Year.

There was a 26% conversion rate of those paying and watching the Netball Europe Open live stream. Netball Jamaica also streamed their test matches against England in 2014.

8.7 INF was proud to launch the International Netball YouTube channel at Congress. Highlights from major netball events and videos will be included. This is an area for Members, partners and fans. You can find this by doing a search for International Netball on YouTube.

8.8 Good governance is key to INF and related documents can be found in the document library on the INF website. There would be a guest speaker on this topic on day 2 of congress.

INF is looking to develop links to sponsors and partners. INF has a clear message to promote and already have Sponsors like Gilbert, and partners like UK Sport and the Australian Government. INF would like to have Regional Development Officers like Joan Smit, Africa RDM in other regions. INF will continue to seek for more partners to be part of netball, our game.

8.9 University teams from Member countries were encouraged to enter the World University Netball Championships. Representatives from the event are attending the NWC2015 and had a desk in the pre-function area of Congress.

8.10 The Netball Academy Observers programme was being held during NWC2015. The opportunity was there for all to attend so Members were encouraged to take it. This is delivered in partnership with the World Academy of Sport.

8.11 The bidding process for NWYC 2021 is now open. INF would like to receive written expressions of interest by the end of 2015 with bids due by June 2016.

8.12 During Congress Christina Davidson, IUM would be presenting the outcome of the Umpiring Review, Jill McIntosh, CAP Chair will be presenting on behalf of CAP, and RAP will be presenting the outcome of the rules review.

9.0 FINANCIAL REPORTS AND REPORTS FROM FINANCE DIRECTOR

The Finance Director presented the financial reports

INF needs more income and values feedback from Members so the Board can make decisions and deliver on the objectives that are important to Members.

9.1 INF finances run on a 4 year cycle and it relies on income from the Netball World Cup to be sustainable. INF needs an average of £400,000 a year to run the organisation and programmes. In an average year there is a deficit of £200,000. We forecast an income of circa £600,000 from the NWC2015. Subscription fees are increasing as agreed at congress 2013.

In 2014 income was received from the Netball World Series (Fast5) but some years that didn’t provide income. INF is hoping for more expressions of interest to host this event so that this can be a yearly event creating income.

It was noted that the INF is in urgent need of sponsorship.
UK Sport and the CGF provided funding of £50,000 (£25,000 each) to fund the Regional Development Officer in Africa for the first 4 years of appointment. However, CGF no longer contributes funding so the difference is now covered by INF.

IOC grants continue and there are other sources of funding at a low level.

**9.2** Expenditure is mostly the cost of staffing the INF Secretariat as defined by the CEO. INF has expenditure related to events and also with development. INF continues to offer grants to regions in the form of Net Effect Grants.

In essence INF cover staffing and the cost of the INF office with membership fees. Development of the game is then taken from event income with the Regional Development Officers being a key need for the INF.

Meeting expenses for the Board and Panels is covered by other funding.

Beever & Struthers have been approved as the INF auditors for another year.

**9.3** Members’ feedback is key to understand where to spend money on development.

**9.4** The President mentioned that Congress no longer has to approve the financial statements; this is done by the Board, due to changes in the Companies Act.

**9.5** Dr Patricia Butcher, Trinidad & Tobago President asked to compare the expenditure versus budget for the year. This would enable performance to be monitored going forward and see if individuals are doing their jobs well / achieving targets.

**9.6** Marva Bernard OD, Jamaica President knows the difficulty faced getting sponsorship and INF cannot rely on membership. The Commercial group has been established and she would like to see more money invested in marketing and sponsorship so it is not onerous to Members. She would like to understand the success of the commercial working group.

The CEO responded that for sponsorship they are working on story so we can start a dialogue with particular sponsors and partners. Netball has a tiny voice compared to male-dominated sports. Netball has a harder sell, its unique selling point comes from the fact we empower woman and girls to be the best they can be. INF has to attract global sponsors. The Commercial work group spent a lot of time defining who we are and what we do and are now looking at finding the right sponsors to try and attract.

**9.7** A question was also asked from Marva Bernard OD, Jamaica President about how much money are regions getting from the Net Effects Grants. The Finance Director responded that it is £5,000 per region (£25,000 total).

**9.8** There was a discussion on whether we need to widen the sport to include men. Trinidad and Tobago supported this view but Wales, Scotland and Switzerland did not. The President responded that this is a topic that continues to be considered at the INF Board meetings.

**9.9** Cayman Islands commented that the opening video was inspiring. The next plan should be focused on how you apportion money to spend on development in each region. The CEO stated that we understand everyone needs a Regional Development Officer so the INF Board will continue to review how to do this for all regions.

**9.10** Barbados suggested like the Cayman Islands they have concerns on the approach to netball. A request was made to have a presentation that clearly spells out how the Board has been trying to get potential sponsors and partners.

**9.11** In addition Barbados stated INF needs a strategy for attracting sponsors to netball and making the Olympics. The President stated our current priority is not to get netball in the
Olympics, although that would of course be a good thing to happen and it remains a strategic aim of the INF.

9.12 The Vice-President stated that country support is available from governments which can only be claimed directly by countries. She encouraged Members and regions to talk to those who have benefited and those where the funding is held to make sure you benefit from what is on offer.

10 RULES OF NETBALL

This item was introduced by the INF Board and presented by Members of the Rule Advisory Panel (RAP).

The Asia Director mentioned the importance of the rules for the future and congratulated RAP on their engagement with Members and the Members on providing their feedback.

Cheryl Danson, RAP Chair thanked those who took part in the rules review including:
Mandy Nottingham (RAP Member), Yvette Smith (RAP Member), Leigh Gibbs (RAP Member), Vicki Wilson (RAP Member). Technical experts who also supported RAP in the rules review were Dawn Jones (ex-MAP Chair) and Jill McIntosh (CAP Chair).

10.1 The presentation from RAP covered the following topics:
- Review process
- Analysis and summary of feedback
- Main rules changes
- Rules book design and overview
- Next steps and implementation

Members were told they would be asked to vote once questions had been addressed.

10.2 QUESTIONS RAISED

<table>
<thead>
<tr>
<th>Country/Respondent</th>
<th>Question &amp; Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Switzerland</td>
<td>For the hand signal pictures why is the umpire not dressed in white?</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>INF is no longer insisting umpires are dressed in white. The colour just has to be distinctive from the teams. For the photography a different colour to white shows the hand signals better.</td>
</tr>
<tr>
<td>Barbados</td>
<td>In regards to the infringing player being asked to stand next to the player taking the penalty. At what point does the umpire decide when the player is delaying play?</td>
</tr>
<tr>
<td>Mandy Nottingham, RAP Member</td>
<td>When an infringement is called the umpire needs to ensure the positioning is correct and then the non-infringing player has a choice to play the ball or wait for the infringing player. There is no difference in what happens now as an umpire has to read the play and decide if infringer has made sufficient effort to get in position. This was a rule that was trialled and worked well with no problems.</td>
</tr>
<tr>
<td>Canada</td>
<td>When will the new rules be available in French and Spanish?</td>
</tr>
<tr>
<td>Region</td>
<td>Question/Comment</td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>CEO</td>
<td>In the past Members have assisted in translating the rule book so INF will ask for that assistance again. Money will be invested to do this if necessary. A timeline will be put together once the final rules text is available.</td>
</tr>
<tr>
<td>Botswana</td>
<td>Can we have the rules presentation in French?</td>
</tr>
<tr>
<td>CEO</td>
<td>INF will see if that is possible.</td>
</tr>
<tr>
<td>Cayman Islands</td>
<td>Why do we have the rule to stop player intercepting the ball on its downward track into the net. This still seems to stop the assist by 2nd defender. Also, what happens the other way when an attacker assists another player?</td>
</tr>
<tr>
<td>Leigh Gibbs, RAP</td>
<td>Trajectory of the ball is key and defenders are still able to intercept the ball it is just not when the ball is heading down into the net. This is in cases where the ball is clearly going into the ring not when the ball has hit the net.</td>
</tr>
<tr>
<td>Member &amp; Cheryl Danson, RAP Chair</td>
<td>Having a 2 point score in netball is going away from our uniqueness. Injury and blood time only being 30 seconds is also taking away the uniqueness as it is more like basketball. Do you not think this is a tactical way of changing players quickly? It seems less likely to have multiple changes in one quarter if we stay with up to 2 minutes duration on the 1st injury.</td>
</tr>
<tr>
<td>Leigh Gibbs, RAP</td>
<td>There have been successful trials with the 2 points scoring system and this is used in Fast5. The Board does have reluctance on introducing this into the rules for the traditional game so it will go under further trials and be reviewed again. The Coaching Advisory panel were the ones who suggested that all stoppages should be 30 seconds.</td>
</tr>
<tr>
<td>Member &amp; Cheryl Danson, RAP Chair</td>
<td>The terminology change to sanction is the same as what basketball use. Why are we moving away from the uniqueness of netball?</td>
</tr>
<tr>
<td>Dawn Jones, RAP Member</td>
<td>The word sanction came from a variety of sports so is makes sense to use it for netball.</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>Why are we having variations in rules at international level?</td>
</tr>
<tr>
<td>Dawn Jones, RAP Member</td>
<td>This enables suitable variations to be made, for example concerning number of quarters and number of match officials, but still keep in-line with the integrity of the rules.</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>It is not clear why you have put variations in quarter time intervals when this is usually documented in local regulations?</td>
</tr>
<tr>
<td>Dawn Jones, RAP Member</td>
<td>This is written down purely to say that this variation is ok.</td>
</tr>
<tr>
<td>USA</td>
<td>We have concerns like Trinidad &amp; Tobago in regards to variations at international level. We think that the rules should start at grass root level rather than international level.</td>
</tr>
<tr>
<td>Member</td>
<td>Comment</td>
</tr>
<tr>
<td>--------</td>
<td>---------</td>
</tr>
<tr>
<td>Dawn Jones, RAP Member</td>
<td>We have to start somewhere and it was simpler to say the rules are for international level and vary it from there. If the netball is for starter level of course variations are needed but they should be referred back to the rules and any changes would need to keep to the integrity of the rules.</td>
</tr>
<tr>
<td>Jamaica</td>
<td>We have concerns that extra time is no longer being specified and this is being left to the organisers. Also we have the opinion that Intervals should be lengthened.</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>Flexibility was introduced in reaction to the feedback that the interval times were either too long or too short.</td>
</tr>
<tr>
<td>Israel</td>
<td>Regarding the goal post rule the word preferably should be removed and the text should include the use of standalone posts.</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>Some coaches are saying that having no inserted post is dangerous at an international level which is why it is written this way.</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>What level of games did you ask for trials to happen on?</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>It was not specified but it was England, New Zealand and Jamaica that completed trials and those happened at a higher level.</td>
</tr>
<tr>
<td>Hong Kong</td>
<td>We feel that using an arm signal instead of a whistle for goal scored could cause confusion especially at a lower level.</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>There are different schools of thought but the trial on using a hand signal ran for 2 years and was successful. Education and training will be needed for this change.</td>
</tr>
<tr>
<td>Canada</td>
<td>The two point scoring rule should not be introduced.</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>This was an initiative from the Coaching Advisory Panel as they felt the current game tends to favour a tall GS. Having a 2 point scoring system will help promote other players to play in a shooting position. This is not a rule being introduced in the new rules being published.</td>
</tr>
<tr>
<td>Barbados</td>
<td>We feel another review of the suspension period section is needed as the suspension should be applied to actual playing time. Also the suspended player should not go back to the team bench at any point during the suspension.</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>RAP will take note of this.</td>
</tr>
<tr>
<td>Barbados</td>
<td>For Rule 9.5 1. Immediately removing hands is not accurate in determining the offence.</td>
</tr>
<tr>
<td>Cheryl Danson, RAP Chair</td>
<td>The possession rule has not changed at all but RAP will take note of this.</td>
</tr>
</tbody>
</table>

10.3 Canada suggested that a translator be provided at the next congress.  
10.4 Scotland pressed Members to support the process as they have had enough consultation. We are not going to please all countries so we should look to move forward.
A motion to vote on the adoption of the draft rules and those adoptions mentioned in the presentation was proposed by Israel and seconded by New Zealand.

Voting results were 32 for, 8 against and 1 abstention. The motion was carried as over 75% of Members voted in favour.

10.5 Members of RAP were happy and available to have any further discussions/clarifications should anyone wish to do so.

11 NETBALL WORLD YOUTH CUP 2017 – PRESENTATION FROM BOTSWANA NETBALL ASSOCIATION

The Africa Director welcomed Ms Prisca Mokgadi, Head of LOC for NWYC2017 who then introduced the Botswana delegation to the Congress Members.

The Africa Director then came back to present with a video being played and a power point presentation talked through.

The INF was congratulated by the Africa Director for taking the NWYC2017 to Africa. This would bring a great deal of exposure to Africa. Africa has 6 countries ranked in top 20, 4 at the NWC2015.

11.1 Members were requested to promote and support the International Working Group and the International Conference of Women in Sport 2018.

11.2 Members were also invited to experience netball the Africa way.

11.3 QUESTIONS RAISED

<table>
<thead>
<tr>
<th>Country</th>
<th>Question Raised</th>
</tr>
</thead>
<tbody>
<tr>
<td>INF President</td>
<td>Please can you provide more information about the accommodation being provided?</td>
</tr>
<tr>
<td>Africa Director</td>
<td>The Grand Palm Hotel, the University facility and the Oasis Motel are suggested. They are all within a 10km radius (10 min drive).</td>
</tr>
<tr>
<td>Jamaica</td>
<td>Where will the warm up areas be located?</td>
</tr>
<tr>
<td>Africa Director</td>
<td>There is some provision for warming up indoors and also outdoor facilities will be available depending on which facility is being used. Temperature in July in Botswana is similar to the Australian winter.</td>
</tr>
<tr>
<td>Fiji</td>
<td>What is the confirmed event dates?</td>
</tr>
<tr>
<td>Africa Director</td>
<td>1st week of July (1-8 July) was stated. Note: this was subsequently changed after Congress to be 8-16 July</td>
</tr>
<tr>
<td>Cook Islands</td>
<td>How much does it cost for an athlete to stay in Botswana?</td>
</tr>
<tr>
<td>Africa Director</td>
<td>A Twin room will cost approx 540 pula (55 US dollar). There will be self catering options available also with a maximum of 4 people.</td>
</tr>
<tr>
<td>Cook Islands</td>
<td>Could we have a document detailing all the logistics?</td>
</tr>
<tr>
<td>Africa Director</td>
<td>This will be provided after the NWC2015.</td>
</tr>
<tr>
<td>Canada</td>
<td>Will the facilities be air conditioned?</td>
</tr>
<tr>
<td>Africa Director</td>
<td>Yes, the facilities will be air conditioned</td>
</tr>
<tr>
<td>Jamaica</td>
<td>What type of surface is on the outdoor court?</td>
</tr>
</tbody>
</table>
12 NETBALL WORLD CUP 2019 – PRESENTATION FROM ENGLAND NETBALL
Joanna Adams, England CEO presented, thanking the INF board for the opportunity to present.

Congress will be held prior to the event.

It was announced that England Netball has agreed a sponsorship deal over three years from Vitality worth just less than one million pound.

13 THE FUTURE OF FAST5 – BRIEFING ON SYNDICATE EXERCISE
The CEO introduced the syndicate exercise – Question asked to all the groups was ‘how best can INF and Members develop FAST5?’

13.1 SYNDICATE GROUPS

<table>
<thead>
<tr>
<th>Group 1</th>
<th>Group 2</th>
<th>Group 3</th>
<th>Group 4</th>
<th>Group 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oceania Director</td>
<td>Finance Director</td>
<td>Vice-President</td>
<td>Independent Director</td>
<td>Americas Director</td>
</tr>
<tr>
<td>Europe Director</td>
<td></td>
<td></td>
<td>Africa Director</td>
<td>Asia Director</td>
</tr>
<tr>
<td>Jamaica</td>
<td>England</td>
<td>Australia</td>
<td>New Zealand</td>
<td>South Africa</td>
</tr>
<tr>
<td>Botswana</td>
<td>Zambia</td>
<td>Lesotho</td>
<td>Malawi</td>
<td>Cayman Islands</td>
</tr>
<tr>
<td>Uganda</td>
<td>Canada</td>
<td>Grenada</td>
<td>Zimbabwe</td>
<td>Argentina</td>
</tr>
<tr>
<td>Barbados</td>
<td>Hong Kong</td>
<td>Singapore</td>
<td>St Maarten</td>
<td>Trinidad &amp; Tobago</td>
</tr>
<tr>
<td>Pakistan</td>
<td>Sri Lanka</td>
<td>Switzerland</td>
<td>USA</td>
<td>Scotland</td>
</tr>
<tr>
<td>Northern Island</td>
<td>Cook Islands</td>
<td>Tonga</td>
<td>Israel</td>
<td>Fiji</td>
</tr>
<tr>
<td>Papua New Guinea</td>
<td>Cameroon</td>
<td></td>
<td>Wales</td>
<td></td>
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<tr>
<td>Nigeria</td>
<td></td>
<td></td>
<td>Samoa</td>
<td>Burundi</td>
</tr>
<tr>
<td>Abu Dhabi</td>
<td></td>
<td></td>
<td>Nepal</td>
<td>Namibia</td>
</tr>
</tbody>
</table>

13.2 FEEDBACK FROM SYNDICATE GROUPS
Representatives from each syndicate group presented a summary of their discussion. Details of all the feedback received from the groups can be found in Appendix 1.

The main areas of agreement across the groups were:
- Keep the format as it is exciting and is already a good product
- Keep the focus on entertainment but look to promote it more widely
- Short, intense competitions are key to the success of the product
- Participation should be opened up so more countries can be involved
- Need to revise the business model to make it financially viable

13.3 The session was closed with the CEO thanking all the Members for their creative thinking and advising Members that footage of Fast5 can be viewed at the INF YouTube channel.

Congress was informed of a change in start time on 5th August. The start time was 8.30am.

The meeting adjourned at this point and a photograph of the Congress Delegates, Observers and INF Board & Staff was taken. Congress reconvened at 8.30am on 5th August.

14 GUEST SPEAKER
Christopher Styring, Ernst and Young Sports Partners presented.

He addressed the INF Congress on the importance of good governance in sports administration in attracting and developing sponsorship. He provided insightful examples from the sporting and commercial world.

14.1 QUESTIONS RAISED

<table>
<thead>
<tr>
<th>Country</th>
<th>Question Raised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hong Kong</td>
<td>Majority of people who come into netball and are there for only a few years. How do you work on getting a group together with integrity when you are in charge short term? Also those you are working with are not full time and are usually volunteers so what are major areas to work on with these existing teams?</td>
</tr>
<tr>
<td>Response</td>
<td>If you have a blank paper start with recruitment and be as thorough as you can to check if they are a good fit. If you inherit a team instil what is important to the organisation through training and explaining standards. Establish expectations and communicate them. Also make sure you find out what their expectations are and integrate them.</td>
</tr>
<tr>
<td>England</td>
<td>Should netball stay as all female?</td>
</tr>
<tr>
<td>Response</td>
<td>There is enough sport to go around. Netball is an amazing sport from high level to grassroots. What is really wonderful is males want to play netball. Personally I would look at cost and benefit and demand for targeting both genders. Don’t muddy the waters as you already have such a good product with females playing. Assess if there is a need and is it sustainable. Concentrate on what you do well and make it even better.</td>
</tr>
<tr>
<td>Trinidad &amp; Tobago</td>
<td>From a commercial perspective INF does not seem to be gaining sponsorship – what do you think is preventing us? Should we stay where we are as there seems to be no sympathy with netball? Is the branding right?</td>
</tr>
<tr>
<td>Response</td>
<td>The product is good enough so don’t be bullied into decisions. You have the product right, the quality of game is right and the competition structure is great. You just need to be able to communicate clearly what your offering is. You often only get one shot to promote yourself so make sure you are solid on what is offered. In tennis grand slams do well but ATP tournaments don’t bring much audience but they still get sponsorships. Target your offer and pursue good leads. Netball is at a unique level and is a really good product.</td>
</tr>
<tr>
<td>Botswana</td>
<td>Is Netball on the right track? I believe so but you didn’t mention INF on your presentation as a good example?</td>
</tr>
<tr>
<td>Response</td>
<td>Absolutely netball is on the right track. You just need to look at the amount of people in this room. There are so many countries here and there is a great netball competition happening. I have seen organisations in far worse situations.</td>
</tr>
<tr>
<td>Country</td>
<td>Statement</td>
</tr>
<tr>
<td>--------------</td>
<td>----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Jamaica</td>
<td>We agree that men don’t understand the uniqueness of netball but when men see the game they find they get more goals for the money in an hour of netball compared to football. Netball is a female sport. In our own countries we need to give netball to TV people for free so they can see the speed and beauty of the game and this will be a good start to get people to buy in. If people don’t know about netball we need to give it to them in an exciting format such as Fast5. Wheels will begin to turn if you do this.</td>
</tr>
<tr>
<td>South Africa</td>
<td>We find that volunteers forget that governance is important. We need to try and go back to countries and make sure they are running netball like a business. Even if there are volunteers involved we need to run netball like a business.</td>
</tr>
<tr>
<td>Pakistan</td>
<td>How is electronic and print media part of this?</td>
</tr>
<tr>
<td>Uganda</td>
<td>We agree to everything everyone has said. We believe you need to start netball at a primary school age so parents will learn to love the game. We need to give netball the coverage Jamaica has talked about.</td>
</tr>
<tr>
<td>New Zealand</td>
<td>It was a thought provoking presentation. What is your experience with other member based organisations in terms of the mix of board representation? What should be the mix of Members vs. independents?</td>
</tr>
<tr>
<td>Cook Islands</td>
<td>We are here because we love netball. We have to find the right people with this passion from Independents, but finding this for a Board can be a challenge.</td>
</tr>
<tr>
<td>Jamaica</td>
<td>We believe Members should be those elected on the INF Board and any skills the Board don’t have should be bought or found elsewhere. We don’t see INF in the same way as a commercial organisation. We feel media is the leverage. If netball is not visible then we need to make it visible. Money is given to the sport but we have to</td>
</tr>
</tbody>
</table>
expose the netball brand enough to make it worthwhile. We have to do the work for the media.

Response

The media do like to be fed. If you give them material content half the job is done. You need to use media as an ally and make their life easier.

15 OFFICIATING – REVIEW OF INTERNATIONAL UMPIRING

The IUM presented the review of international umpiring.

New structures to international umpiring were revealed which will be implemented from 2016-2018. This includes a web-based umpiring system and revision to existing programs.

15.1 QUESTIONS RAISED

<table>
<thead>
<tr>
<th>Country</th>
<th>Question Raised</th>
</tr>
</thead>
<tbody>
<tr>
<td>England</td>
<td>Concerning the ROC how and when will this happen?</td>
</tr>
<tr>
<td>IUM</td>
<td>ROC is a voluntary role and INF will send out a request for applicants. The ROCs are due to be in place in 2016 as per the projects/initiatives presented.</td>
</tr>
<tr>
<td>Canada</td>
<td>Please can you explain the acronyms that weren’t expanded in the presentation?</td>
</tr>
<tr>
<td>President &amp; IUM</td>
<td>International Umpires’ Award (IUA) / International Talent Identified Umpires (ITID).</td>
</tr>
<tr>
<td></td>
<td>International Umpires’ Award Testing Panel (ITP) / International Umpires’ Award Testing Panel Cadet (ITPC).</td>
</tr>
<tr>
<td>Israel</td>
<td>Who will have access to the on-line database?</td>
</tr>
<tr>
<td>IUM</td>
<td>Access will be closely managed based on who needs to view the information.</td>
</tr>
<tr>
<td>Jamaica</td>
<td>For standardising of testing how will you manage that across all the countries?</td>
</tr>
<tr>
<td>IUM</td>
<td>This will be reviewed at an international level as part of the projects/initiatives planned in 2016.</td>
</tr>
<tr>
<td>England</td>
<td>Will the ITP Members be changed?</td>
</tr>
<tr>
<td>IUM</td>
<td>This will be reviewed as part of the projects/initiatives planned in 2016.</td>
</tr>
<tr>
<td>Barbados</td>
<td>How do we get suitable opportunities to have the right level of games for umpires?</td>
</tr>
<tr>
<td>President &amp; IUM</td>
<td>This will be reviewed at an international level as part of the projects/initiatives planned.</td>
</tr>
<tr>
<td></td>
<td>Countries/Regions have a responsibility to have support in place at the grass roots level.</td>
</tr>
</tbody>
</table>

15.2 Switzerland stated that umpiring is critical for development and they went within their own region to help their umpires gain their C award. They suggested that other countries do the
same. Barbados indicated that this is an area where guidance and support would be helpful from INF as some regions do not have sufficient knowledge and experience.

16 KEEPING CHILDREN SAFE IN OUR GAME

The CEO presented on what safeguarding is, why it is important, what INF has been doing in this area and what Members can do. A short film, narrated by Eilidh Barbour, about the INF's work safeguarding children that won the 2015 Spirit of Sport Award at the Sport Accord was played to Members as part of the presentation.

It was suggested by the CEO that Members should be looking for a systematic way of assessing risk and preventing harm but enabling fun.

16.1 QUESTIONS RAISED

<table>
<thead>
<tr>
<th>Country</th>
<th>Question Raised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canada</td>
<td>We are being asked to review long term athlete development using appropriate age/skills development. Is this covered by the INF?</td>
</tr>
<tr>
<td>CEO</td>
<td>INF is happy to have a dialogue about this.</td>
</tr>
<tr>
<td>St Maarten</td>
<td>We recommend that we have safeguarding in place. Not just for children but for vulnerable adults too. CRB (Criminal Records Bureau)/DBS (Disclosure &amp; Barring Service) checks [UK term] do not always cover enough so you need to do community research on what is needed.</td>
</tr>
<tr>
<td>CEO</td>
<td>She has a personal experience of a case of inappropriate behaviour by a coach. The right steps were done but you can't always stop it happening. INF has to have the right policy and methods to deal with this and then ensure appropriate action is taken.</td>
</tr>
</tbody>
</table>

16.2 Javon Edwards, St Maarten President stated he is willing to help with the Americas region as he is a social worker and is happy to help with safeguarding.

Jamaica indicated they were heartened by safeguarding for children and appreciates the guidelines to regions/countries.

Samoa added they were lucky to have opportunities in Oceania to develop in this area. They are at the point of implementation and monitoring.

Cayman Islands also mentioned they are bound to report all instances of inappropriate behaviour and they have their own safeguarding policy.

17 OTHER BUSINESS FROM MEMBERS FOR WHICH DUE NOTICE WAS GIVEN

Patsy Hockin, Cook Islands President presented on the Eligibility item related to inclusion of Grandparents.

Switzerland asked why the Members couldn’t take a vote on this to which the President responded that as eligibility forms part of the regulations it is a Board decision.

Jamaica mentioned this may benefit smaller countries but not necessarily larger ones. However, to help development in netball they asked Members to support this request.

Australia stated that there is a history of decisions made at Congress that haven’t had enough evidence. They are against this request. We are moving to a professional world where people may put themselves out for sale. They suggest a committee may be needed to look at the whole eligibility area.

17.1 Jamaica asked that track and field data is looked at during consideration of the request. CEO
17.2 The President indicated that the INF Board will take this away and decide how to proceed. The CEO added that eligibility is a much bigger topic which is already on the INF project plan. Members will be consulted further on this.

17.3 Maggie Murray, Scotland CEO presented a slide show to support the item on the NWC draw. Trinidad & Tobago supported fully the paper that was submitted by Scotland and the presentation therefore had nothing more to add.

Wales, Switzerland, Canada, Jamaica, Barbados, England, New Zealand, Cayman Islands and St Maarten stated their support for the paper from Scotland. Concern was voiced about the split between the higher ranked and lower ranked countries widening, plus the cost of countries attending the NWC2015 compared to their potential for success. This may lead to impact on future funding. This view was balanced with Wales being pleased with their draw at the NWC2015 and New Zealand respecting the Board’s decision making.

17.4 As suggested by Scotland, England requested a ‘task and finish’ group be put in place. Also an in-depth review on how many people came to watch the early NWC2015 matches and if TV coverage of those games increased.

17.5 The President stated the decision on the draw format was not taken lightly but the Board need time to assess. Predicted results and commercial returns were factors taken into consideration.

The Asia Director mentioned Australia proposed this system due to data supporting it but we may need to look at the philosophy again. Different models were considered and 19 Members responded about the draw format when it was proposed. The assumption that the top 6 countries support the draw it is not necessarily the case. She encourages a full review of the draw after NWC2015.

17.6 The President ended the debate stating that the INF Board will take into consideration the outcome and learning from the NWC2015 and consider the paper submitted plus the feedback received.

18 ANY OTHER BUSINESS (AT DISCRETION OF THE CHAIR IF NO NOTICE)

18.1 USA asked that in light of recent publicity, particular in USA, that guidance on trans-gender is provided. INF indicated that a lawyer is looking into this particular area subject to the outcome of a test case.

19 COACHING – CAP RESOURCES AND ACTIVITIES

Jill McIntosh, CAP Chair presented.

The presentation highlighted that Netball’s coaching systems continue to be refined and following on from the Foundation Level coaching manual, a new Intermediate Coaching Manual will shortly be available from the INF website.

19.1 CAP is always looking for feedback so please send this onto the INF secretariat.

19.2 QUESTIONS RAISED

<table>
<thead>
<tr>
<th>Country</th>
<th>Question Raised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cayman Islands</td>
<td>How often does CAP have personal interaction with countries?</td>
</tr>
<tr>
<td>Jill McIntosh,</td>
<td>CAP do not have enough personnel really, but this is needed to lift the game.</td>
</tr>
<tr>
<td>CAP Chair</td>
<td></td>
</tr>
</tbody>
</table>
20 ELECTION OF OFFICERS & RATIFICATION OF REGIONAL DIRECTORS

A motion was proposed by Australia that the 3 uncontested candidates not be required to present themselves to Congress and that there is a member vote instead of the full election process.

This motion was seconded by New Zealand.

There was a unanimous vote from all the Members to re-elect the 3 uncontested candidates. These individuals were:

Hon Molly Rhone OJ, CD – President – elected for 4 years to 2019
Sue Taylor AM – Vice President – elected for 2 years to 2017
Ann Tod – Finance Director – elected for 4 years to 2019

20.1 All the candidates for Independent Director took the opportunity to address congress prior to the election.

A vote was taken and Octavia Gibson won the vote as she received more than one half of the votes duly recorded. The Independent Director was elected for a term of 2 years to 2017.

A motion was requested to destroy the voting slips. Trinidad and Tobago moved the motion, New Zealand seconded the motion.

21 INDEPENDENT DIRECTOR - RESOLUTION

The paper was noted on allowing the board to appoint the Independent Director rather than a vote from congress.

St. Maarten, Jamaica, Trinidad & Tobago, Botswana & Switzerland had strong opinions that this decision should stay with Congress. New Zealand and Wales indicated they supported the resolution.

The President asked to put this to the vote. The resolution was not carried as there were not enough votes in favour of this happening.

22 PRESENTATION OF INF SERVICE AWARDS

The President presented the INF Service Awards to three individuals:

22.1 The Oceania Director read the citation for the award to Deborah Lynch Theobald, which was accepted on her behalf by Vaneisha Cadogan from the Barbados Netball Association.

The Vice-President read the citation for the award to Mary French which was accepted by the Director for Europe.

The Asia Director read the citation for the award presented to Cheryl Danson, who accepted this in person from the President.

22.2 The President mentioned that Kate Palmer and Raelene Castle ONZM were stepping down from the Board due to changes in the Articles of Association of INF and other commitments. She thanked them both for being instrumental in establishing the Commercial Working Group and for their contributions to the work of the Board. Also she thanked Australia Netball and Netball New Zealand for enabling them to give their time and support. The President presented them with a small gift as a token of appreciation.

22.3 Octavia Gibson said her thanks for being voted as Independent Director and mentioned she was impressed with the calibre of the other candidates.
22.4 The President was thanked for her commitment, dedicated and inspiration from AFNA and was presented the AFNA life membership award from the new AFNA President, Dr Patricia Butcher.

23 PROPOSED DATE AND LOCATION OF CONGRESS 2017

Gaborone, Botswana the week before NWYC. Exact dates to be confirmed.

The President closed Congress with a thank you and asked Members to respond to items from the INF.

The President wished good luck to all the teams participating in the Netball World Cup 2015.

Date:
Signature:
### APPENDIX 1 - DETAILED FEEDBACK FROM THE FUTURE OF FAST5 SYNDICATE GROUPS

#### Group 1

<table>
<thead>
<tr>
<th>Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keep the game, it is exciting and a good product</td>
</tr>
<tr>
<td>Business model biggest issue - paying for teams, umpires etc.</td>
</tr>
<tr>
<td>Exclusive - top 6 teams play - no initiative to have smaller countries host. Need to open this up</td>
</tr>
<tr>
<td>Should have regional competition that precedes the World Series - felt this was an INF event so marketing team should take responsibility and gain sponsorship that countries will not be able to get</td>
</tr>
<tr>
<td>Independent funding, play for cash prize at series level to compensate</td>
</tr>
<tr>
<td>Establish country franchises</td>
</tr>
<tr>
<td>Currently limiting access to who can play</td>
</tr>
<tr>
<td>Have a model that works so why change the format</td>
</tr>
<tr>
<td>If more countries saw the possibility of qualifying for this format of the game it could be more attractive to sponsorship</td>
</tr>
<tr>
<td>Open up game to all countries - top 2 teams and then other countries considered for entry</td>
</tr>
<tr>
<td>Limit it to who from the traditional game can play</td>
</tr>
<tr>
<td>Use the cricket 20/20 model</td>
</tr>
<tr>
<td>USA - being a basketball nation the USA could be a good market. Try and do more marketing in USA, exhibition, competitions while travelling to other events</td>
</tr>
</tbody>
</table>

#### Group 2

<table>
<thead>
<tr>
<th>Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>Didn't know about Fast5</td>
</tr>
<tr>
<td>Looking at bigger picture - make courts bigger or smaller</td>
</tr>
<tr>
<td>Incorporate it into indoor netball, caged or net</td>
</tr>
<tr>
<td>Festival/party - keep it that way but need to raise awareness</td>
</tr>
<tr>
<td>Traditional game very imp, but need different format</td>
</tr>
<tr>
<td>Change World Youth champs to a Fast5 version instead</td>
</tr>
<tr>
<td>Need a clear motive for the game</td>
</tr>
<tr>
<td>Corporate market for the fast version. Happen every three years then one year off</td>
</tr>
<tr>
<td>Open up to lower levels</td>
</tr>
<tr>
<td>Themes of integrity, team work, women should continue and not be taking out</td>
</tr>
<tr>
<td>Audience - family orientated - younger crowd or older crowd like 20/20</td>
</tr>
<tr>
<td>Shorter tournament reduces income and exposure. Needs to be financially viable and lower teams included</td>
</tr>
</tbody>
</table>

#### Group 3

<table>
<thead>
<tr>
<th>Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>Format - countries to pay their own way</td>
</tr>
<tr>
<td>Expanding program to include 10 or 12 countries - two pools. Open up to any country who could afford to go</td>
</tr>
<tr>
<td>Regional level not enough opportunity to host this</td>
</tr>
<tr>
<td>Two days similar to Fan fest - arrive Fri, leave Sunday</td>
</tr>
<tr>
<td>Commercially viable - lot of money to put in. Move to something profitable</td>
</tr>
<tr>
<td>Great entertainment - changes rules as necessary</td>
</tr>
<tr>
<td>No men</td>
</tr>
</tbody>
</table>

#### Group 4

<table>
<thead>
<tr>
<th>Feedback</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fast5 came out from background of doing World Youth and Singapore 2011 and Fast Net Series</td>
</tr>
</tbody>
</table>
Top 6 teams only - limiting - profile not as wide - repetitive players involved although some stars have been born from this

Repetition in the traditional version

How to target non netball players and it is not widely promoted

Exciting introduction to netball

Audience attached were young, males, and females - need to increase profile

Short and intense - two days ideal but to have promotional side need the players there longer - use ambassadors for lead up and around the event

Target different physical types and personality

Aim for less predictability of results

Freedom of expression

Sportainment - theatre of sport - teams really bought into that

Open up to more countries

Youth Olympics, encourage risk taking e.g. Shots worth 3 points

Appeal to people to play netball in UAE and China as options

Adapt rules to make it accessible at community level - change rules. Circulation of players a strength

Global attraction but need to be strategic - how globally and how does INF board view it and drive it or not as the case maybe

Commercial model is critical thing. Invite certain countries to come as sometimes this leads to new and different markets. Latitude to invent could help to open up commercial element of the game

Schedule once every 2 years

<table>
<thead>
<tr>
<th><strong>Group 5</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Game is fast and furious</td>
</tr>
<tr>
<td>Format and rules are fine should keep it</td>
</tr>
<tr>
<td>Regional completion - maybe do an all star - 5 regional teams plus host then to play</td>
</tr>
<tr>
<td>Franchise</td>
</tr>
<tr>
<td>2 and 3 days long enough</td>
</tr>
<tr>
<td>Patent - intellectual property</td>
</tr>
<tr>
<td>Netball for entertainment</td>
</tr>
<tr>
<td>Fast5 ranking</td>
</tr>
<tr>
<td>Mixed teams</td>
</tr>
</tbody>
</table>
Item 7 Matters Arising

Any matters arising from the 2015 Congress Minutes which are not otherwise covered elsewhere on the agenda may be raised at this point in the agenda.

Item 8 Board Report

The CEO will present the activities of the INF.

Please refer to the 2016 Annual Report & Accounts.

Item 9 Financial Report

The Finance Director will present an overview of INF finances; this will include a comparison with Budget.

Please refer to the 2016 Annual Report & Accounts.

The Finance Director will inform Congress of the process for appointing the Auditors for 2017.

The Finance Director will inform Congress of the changes to membership fees for 2018 and onward.
Item 10 Netball World Cup 2019

Presentation from the Organising Committee of NWC2019 (England Netball).
Item 11 Netball World Cup Draw Format Working Group Report

Following the discussions at Congress 2015 the INF Board established the Netball World Cup (NWC) Draw Format Working Group (DFWG) 2016. The responsibilities of the Working Group are to:

- consider the NWC2015 final report to determine if it met its objectives as it relates to the draw format.
- review the documents relating to the NWC2015 draw consultation with Members carried out in 2012-2013.
- determine the principles and objectives for the NWC draw and agree these with the INF Board.
- consider options for the NWC draw and make recommendations to the INF Board on the preferred format for 2019 and beyond.
- explore draw options from other appropriate sports codes.
- consult with INF Members and Regions as appropriate.
- consider the implications on regional qualifying tournaments.
- consider the impact of the preferred draw on INF World Rankings.
- consider the international competition structure for the lower ranked and developing countries.
- any other matters pertaining to the successful delivery of the NWC that impacts or are impacted by the draw format.

The full Terms of Reference of the NWC Draw Format Working Group may be found on the INF Website: [http://netball.org/inside-inf/committees-and-panels/netball-world-cup-draw-format-working-group](http://netball.org/inside-inf/committees-and-panels/netball-world-cup-draw-format-working-group)

Members were consulted in 2016 via an on-line survey and this informed the options that were considered for:

- Principles and objectives for the event
- Qualification process
- The event format
- Progression of teams to the finals.

The DFWG confirmed the principles of the event with the INF Board and considered a number of options for qualification of teams. The final stage was to consider the allocation of teams to pools and the draw progression.
David Kendix, Consultant, was appointed to assist the process and provide an external perspective.

Members were provided with updates in March and April 2017 and were encouraged to submit their comments by the end of May 2017 via the INF Secretariat (inf@netball.org) so that their comments could be taken into consideration by the Board.

The latest version of the Draw Format is attached in the Appendix.

A final draw format for NWC2019 will be announced at Congress 2017, until then please do not share this beyond your own organisation.

Octavia Gibson
Chair
NWC Draw Format Working Group
Proposed Tournament Structure for NWC 2019
Introduction and scope

This document proposes:

• A tournament structure for the next 16 team netball world championships, to be held in Liverpool in 2019.

• A mechanism for allocating teams to groups, best suited to the proposed structure.

This does not cover:

• How the 16 qualifying teams are to be determined as this is covered in a previous communication.
Why a new format is needed

The 2015 structure had some shortcomings, primarily:

• The preliminary round (24 matches) determined who could compete for top 8 and bottom 8 finishes. The rest of the tournament (a further 40 matches) then allocated places within these sub-groups.

• This often meant that one early match per group decided into which half the competing teams finished the tournament.

Other sub-optimal features were:

• The four initial groups of four were clearly of different strengths meaning that the opportunity for teams to progress was not based solely on ability.

• Teams from the same region could play each other in the initial group stage.

• Finishing 9th required more impressive results than finishing 8th; so the 9th place team would expect to improve its rating and the 8th place team’s rating would expect to fall.

• The results of matches played at the initial group stage had no further relevance once the tournament progressed to the next stage.
This 2019 structure addresses these shortcomings

The main differences are that more teams will remain in contention for longer, with one early result no longer being so crucial.

The first stage will still have four round-robin groups of four teams (Groups A, B, C and D), but with the top three in each group continuing to compete for the title

- So 12 of the 16 teams remaining in contention, with only 4 teams being eliminated and left to play off for 13th to 16th place.

The second stage will then comprise three round robin groups:

- Group E: four teams, being the bottom placed teams from groups A, B, C and D, playing off for 13th to 16th place
- Group F: six teams, being the top three teams from groups A and B
- Group G: six teams, being the top three teams from groups C and D

The third stage comprises play-off matches between teams in Groups F and G, to determine positions 1st to 12th.
How the second stage works

• It is not possible for the two groups of six to start a new round robin, since that would require too many additional matches.
• But there is no need to, as each team has already played two of the other teams in its group during the first stage.
• So these results are ‘carried forward’ meaning each team only needs play the three teams from the other group.
• This means that at the start of the second stage, each of the top 12 teams will already have played 2 matches and have between 0 and 4 points.
• Then after three more matches per team, against the three teams in the other first stage group, there will be two completed round robin leagues of six teams.
• The four eliminated teams haven’t played each other before, so also play three matches, to complete their own round-robin league.
The third stage – ranking matches

All remaining matches, played over the final three days of the tournament, determine the final rankings.

- The teams that finish 1st or 2nd in their group of six, compete for final positions 1st to 4th (1st in one group plays 2nd in the other group in the semi-finals).
- The teams that finish 3rd or 4th in their group of six, compete for final positions 5th to 8th (3rd in one group plays 4th in the other group, the winners playing off for 5th place, the losers for 7th place).
- The teams that finish 5th in their group of six, play off for 9th and 10th place.
- The teams that finish last (6th) in their group of six, play off for 11th and 12th place.
- The top two teams in the group of four, play off for 13th and 14th place.
- The bottom two teams in the group of four, play off for 15th and 16th place.
Proposed 2019 structure

FIRST STAGE

SECOND STAGE

THIRD STAGE

RANKING

Round robin

Round robin
Comparing the overall schedules

• In 2015, every team played 8 matches, so there were 64 matches in total.

• The proposed structure has the top 8 teams playing 8 matches each, and the bottom 8 playing 7 matches each, making a total of 60 matches.

• The event would still last 10 days, with each team playing 6 times in the first 7 days, i.e. with one rest day.

• The semi-finals are on day 8, with the four competing teams resting on day 9, before the 3rd place play off and final complete day 10.

• There would be
  • 8 matches per day across two courts on days 1-3
  • 6 matches per day across two courts on days 4-7
  • 4 matches per day on one court on days 8-10

• For the final three days, there would be just one court in use, so no play-off or placing matches are played in parallel.
Allocating teams to first stage groups

- Begin by assigning seedings (1 to 16) to the 16 qualifying teams.
- This should be based on the team’s world rankings on a specified date, preferably shortly after all qualifiers have been determined.
- There is a balance to be struck:
  - The integrity of the tournament requires that the groups are of broadly equal standard, otherwise progress will be unduly based on ‘luck of the draw’
  - Nevertheless, there is still a desire for some random component to be included
- Looking at the World Rankings table, we see that the ratings of the top 8 teams are far more spread out than the next block of teams.
- Therefore it is proposed that the correct balance requires that the top eight seeds are pre-assigned to groups.
- However, teams seeded 9 to 12 could be randomly allocated, with one team in each of the four groups.
- Similarly, teams seeded 13 to 16 can be similarly randomly allocated across the four groups.
Recommended group allocation

The top eight seeds are pre-assigned to groups as follows.

A
- 1st seed
- 8th seed
- 9th – 12th
- 13th – 16th

B
- 3rd seed
- 6th seed
- 9th – 12th
- 13th – 16th

C
- 4th seed
- 5th seed
- 9th – 12th
- 13th – 16th

D
- 2nd seed
- 7th seed
- 9th – 12th
- 13th – 16th

- A random draw allocates the teams seeded 9th to 12th across the four groups.
- Another random draw then allocates the seeds from 13 to 16.
- If desired, a regional override can be applied that prevents too many teams from one region being in one group.
Likely second stage groupings

• If the top 8 seeds all reach the second phase, then
  • Group F will contain seeds 1, 3, 6 and 8
  • Group G will contain seeds 2, 4, 5 and 7
• So a team that played a similarly ranked team in the first stage will play much higher and lower placed teams in the second stage, and vice versa.
• Therefore, there is no longer any disadvantage from having a more competitive game (e.g. 4th vs 5th seed) in the first phase.
Addressing flaws from 2015

So how well does this address the previously listed shortcomings from 2015?

• A single poor result in the first stage is unlikely to eliminate a team from title contention.

• The first and second stage groups should all be of broadly similar standard.

• Teams from the same region could still play each other in the initial group stage. However, there is the option, if you wish, to tweak the random allocation of seeds 9-12 and seeds 13-16, so that if a team is drawn in a group with more than one other team from that region, it is instead allocated to the next group.

• For the top 12 teams, the effect on the ratings should broadly mirror the finishing positions. However, the team finishing 13th could improve its rating relative to the team finishing 12th. This is a necessary side effect of removing some teams from contention after the first stage.

• First stage results become more important as, for the 12 teams qualifying for the second stage, two of their three results will be carried forward.
Appendix 1 – daily schedule (1)

First stage – days 1-3, two courts, four matches per day
Groups A, B, C and D: two matches per group per day
Round-robin completed by end of day 3
Top of Group A is a1, bottom of Group D is d4 etc.

Second stage – days 4-7, two courts, three matches per day
Group E: a4, b4, c4, d4; teams finish in positions e1 to e4
Group F: a1, a2, a3, b1, b2, b3; teams finish in positions f1 to f6
Group G: c1, c2, c3, d1, d2, d3; teams finish in positions g1 to g6
Six matches played in Group E, nine matches in Groups F and G
Appendix 1– daily schedule (2)

Third stage – days 8-10, one court, four matches per day

Day 8:  15th place play off e3 v e4
        13th place play off e1 v e2
        First semi-finals f2 v g1
        Second semi-final f1 v g2

Day 9:  f4 v g3; winners play-off for 5th, losers play off for 7th
        f3 v g4, winners play-off for 5th, losers play off for 7th
        11th place play off f6 v g6
        9th place play off f5 v g5

Day 10: 7th place play off
        5th place play off,
        3rd place play off
        Final
# Appendix 2: comparing 2015 and 2019

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of days</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Number of matches</td>
<td>64</td>
<td>60</td>
</tr>
<tr>
<td>Matches per team</td>
<td>8</td>
<td>8 (top 8)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7 (bottom 8)</td>
</tr>
<tr>
<td>Teams eliminated after first stage</td>
<td>8</td>
<td>4</td>
</tr>
<tr>
<td>First stage / Preliminary round</td>
<td>4 days</td>
<td>3 days</td>
</tr>
<tr>
<td></td>
<td>2 courts (days 1 and 2 only)</td>
<td>2 courts</td>
</tr>
<tr>
<td>Second stage / Qualification round</td>
<td>4 days</td>
<td>4 days</td>
</tr>
<tr>
<td></td>
<td>2 courts (days 5 and 6 only)</td>
<td>2 courts</td>
</tr>
<tr>
<td>Third stage / Play-off and placing</td>
<td>2 days</td>
<td>3 days</td>
</tr>
<tr>
<td></td>
<td>3 courts</td>
<td>1 court</td>
</tr>
<tr>
<td>Rest days</td>
<td>One in days 1-4</td>
<td>One in days 4-7</td>
</tr>
<tr>
<td></td>
<td>One in days 5-8</td>
<td>One/two in days 8-10</td>
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**Item 12 Netball World Youth Cup 2021**

Presentation from the Organising Committee (Netball Fiji).

**Item 13 Netball World Cup 2023**

The CEO will open the call for ‘Expressions of Interest’ to Host the Netball World Cup 2023.

To bid you must be a Full Member of INF.

**Key Deadlines**

- EOI must be submitted in writing by 31\textsuperscript{st} December 2017.
- The Bid Application Document will be circulated by 31\textsuperscript{st} October 2017.
- Full Bids must be received by INF by 30\textsuperscript{th} June 2018.
- The Board will present the successful host to the Members at least 4 years before the NWC2023 i.e. in 2019.

There will be a workshop following Congress entitled ‘Bidding for INF Events’ and a commercial meeting discussing INF events. Those countries considering a bid should send a representative to both meetings:

- TWE 1 Bidding for INF Events – Saturday 8\textsuperscript{th} July – 11:30 – 13:30
- TWE 5 Event Portfolio & Rights in Competition – Wednesday 12\textsuperscript{th} July – 09:00 – 12:00
Item 14 Governance Working Group Report

The Governance Working Group was established in 2016.

The members of the Working Group are as follows:
1. Dr. Patricia Butcher
2. Gaby Hochbaum
3. Clare Briegal
4. Angela Sanderson
5. Octavia Gibson.

The responsibilities of the Governance Working Group are to review and propose amendments of the following to the INF Board as considered necessary:

- Memorandum and Articles of Association
- Board Governance Policy
- Sub-Working Group structure and Terms of References; and
- Any other matters pertaining to the operation of the Board including but not limited to indemnities, declarations of interests, induction, conflicts of interest etc.

The full Terms of Reference of the Governance Working Group (GWG) may be found on the INF Website: [http://netball.org/inside-inf/committees-and-panels/governance-working-group](http://netball.org/inside-inf/committees-and-panels/governance-working-group)

The Group has met by conference call and has considered the following areas:

<table>
<thead>
<tr>
<th>Area of Work</th>
<th>Status</th>
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<tbody>
<tr>
<td>1. Review of Memorandum &amp; Articles</td>
<td>A full review has taken place. Appendix A shows the current Articles of Association. Appendix B shows the proposed changes to the Articles and the rationale for change.</td>
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<td>of Association</td>
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<tr>
<td>2. Develop INF Statement on Governance for Website</td>
<td>Completed and website updated.</td>
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<tr>
<td>3. Review of INF Guidelines &amp; Policies</td>
<td>A schedule has been proposed to ensure there are regular reviews of the existing INF Codes, Guidelines and Policies by the GWG or appropriate committee or working group.</td>
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<tr>
<td>No.</td>
<td>Area</td>
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<td>4</td>
<td>Board Governance</td>
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<td>5</td>
<td>Indemnities</td>
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<td>Conflict of Interest</td>
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<td>6</td>
<td>Training</td>
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<td>7</td>
<td>Role of Regions</td>
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<td>8</td>
<td>Clarify Role of Committees</td>
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<td>9</td>
<td>Development of Board Governance Policy</td>
</tr>
<tr>
<td>10</td>
<td>INF scorecards – IOC &amp; ASOIF</td>
</tr>
<tr>
<td>11</td>
<td>Member Outreach re Governance</td>
</tr>
</tbody>
</table>

INF Members are invited to attend the Workshop regarding Governance following the INF Congress on Monday 10th July.

Representatives from the Regional Federations are invited to attend the Regional Workshop which will be held on Tuesday 11th July.

Octavia Gibson  
Chair  
Governance Working Group
INTERNATIONAL NETBALL FEDERATION LIMITED

ISLE OF MAN

COMPANIES ACT 2006

COMPANY LIMITED BY GUARANTEE

ARTICLES OF ASSOCIATION

1. PRELIMINARY

1.1 The model articles of association contained in the schedules to the Companies (Model Articles) Regulations 2006 shall not apply to the Company. Instead the provisions set out in this document, as amended from time to time, shall constitute the Articles of Association of the Company.

1.2 The official language of the Company is English.

1.3 Capitalised terms in these Articles will have the meanings given to them in Article 17.

2. PURPOSES, POWERS AND AUTHORITY

2.1 The Company’s fundamental purposes are:

(a) to promote, improve and develop Netball globally, at all levels, in accordance with the ideals and objects of the Olympic and Commonwealth movements, and without any discrimination on the grounds of race, gender, religion, creed, political beliefs, disability, marital status, sexual orientation or trade union activity;

(b) to act as the sole ultimate governing body for the sport of Netball throughout the world, governing and regulating the sport at international level, and recognising the authority of Regional Federations and National Associations to govern and regulate the sport at a regional/national level in accordance with, and subject to, the Company’s ultimate authority over the sport;

(c) to protect the independence and autonomy of the Company and its Regional Federations and Members to govern and regulate the sport (including exercising the right of democratic elections) free from any outside influence;

(d) to control the organisation and scheduling of the sporting calendar (including competitions denoted as “world” and “international” championships, or similar) in accordance with the best long-term interests and priorities of the sport as a whole;

(e) to promote international competition and the organisation of international events to world class standards by the Company and/or on its behalf;

(f) to preserve the integrity of the sport, including by adopting rules implementing the World Anti-Doping Code and other appropriate codes of conduct and regulations, and ensuring that such rules, codes and regulations are enforced at all Netball events sanctioned by the Company, a Regional Federation and/or a Member (as applicable);

(g) to promote the education, training and development of knowledge and skills in Netball, and to promote the development of excellence in administration, assessment, coaching, tuition, umpiring, scoring and timekeeping in all Regions;

(h) to examine and promote research and development and the dissemination of information in all areas relating to Netball;
(i) to establish and maintain an efficient administration to control, regulate and direct the affairs of the Company and the sport of Netball, and to foster high standards of administration by Regional Federations and Members;

(j) to maintain Netball on the Commonwealth Games programme and to strive for the addition of Netball to the Olympic programme; and

(k) to assume responsibility for the technical control and direction of Netball at the Commonwealth Games and the Olympic Games.

2.2 Without prejudice to section 21 of the Act, in furtherance of its purposes the Company may, without limitation:

(a) amend its Memorandum and Articles to make further provision for the management and control of the sport of Netball and/or the affairs of the Company, its Regional Federations and/or Members, and for the resolution of disputes relating thereto;

(b) establish Regulations concerning the conduct of the sport of Netball throughout the world, including the official rules of the game, a code of ethics for those involved in the governance of Netball, rules governing eligibility of players to represent a National Association in International Events, rules governing the sanctioning and/or conduct of events (including national events), and codes of conduct for participants in events;

(c) apply and enforce the Memorandum, these Articles and the Regulations, and/or ensure their application and enforcement by Regional Federations and/or Members, throughout the sport;

(d) organise and/or sanction the organisation of International Events;

(e) raise funds to finance the activities of the Company by any available means, including by seeking donations and/or grants (including grants from the International Olympic Committee), by levying subscriptions and other fees (for example, fees for sanctioning events) from Members, as well as by exploiting the commercial assets of the Company, including its intellectual property rights and any sponsorship, broadcasting and/or other commercial rights that it controls, including the commercial rights to International Events;

(f) employ and pay any person(s) (including by way of salaries, wages, charges and pensions) to supervise, organise and carry out the work of the Company;

(g) purchase, lease or otherwise acquire any property or other rights and privileges, construct, maintain and alter any buildings or premises, and/or sell, let, mortgage, dispose of, turn to account or otherwise deal with any or all of the property or assets of the Company;

(h) invest any funds in such manner as thought fit;

(i) establish, acquire or otherwise control other legal entities such as foundations, trusts or corporations;

(j) insure, arrange insurance for and/or indemnify its officers, servants, voluntary workers and such other persons as thought fit in respect of work carried out in the performance of their duties;

(k) establish and/or assist in the establishment of Regional Federations; and

(l) exercise all such other rights, powers and authorities and take such other lawful actions as may be considered necessary or desirable to achieve its purposes.
2.3 All Regional Federations and Members, as well as all of the Company’s constituent bodies, officers, employees and appointees (including, without limitation, any person holding any Company appointment or sitting on any Company board or committee), and all persons participating in any way in activities controlled and/or sanctioned by the Company (including, without limitation, any person who is involved in organising and/or participates as a player, umpire, tournament official or team official in any International Event), will be deemed to have agreed and acknowledged that:

(a) the Company has sole ultimate authority over the governance, regulation, and playing of Netball;

(b) they shall not become a member of or recognise or otherwise support any organisation with similar objects to the Company unless that organisation is recognised by the Company;

(c) they are bound by and must comply with the Memorandum, these Articles and the Regulations, and with the decisions taken by the Company and its constituent bodies (including Congress, the Board, and other duly appointed officials and bodies of the Company) pursuant to and in application and enforcement of the Memorandum, these Articles and the Regulations; and

(d) they submit to the jurisdiction of the CAS to hear and determine disputes as set out in these Articles and the Regulations, to the exclusion of all other courts, tribunals and arbitration bodies of any country or organisation whatsoever;

and the Company may from time to time require any of them to execute a written agreement (in a form to be determined by the Board) confirming that acknowledgement and agreement.

2.4 Without prejudice to Article 2.3, each Member will procure (by suitable provision in its own constitution, in a form approved by the Board) that each of its members and all persons under its jurisdiction acknowledges and agrees on her/its own part to each of the matters set out in Article 2.3.

3. MEMBERSHIP

3.1 One Country, one Full Member

3.1.1 Full Membership of the Company is open to one Member per Country. The sole and exclusive authority of a Full Member to govern Netball at national level will extend as far as the political boundaries of the Country that it represents.

3.2 Criteria for membership

Full Members

3.2.1 To be and to remain a Full Member, a National Association must satisfy (both at the time it applies for membership and at all times thereafter) the following requirements:

(a) it must be concerned solely and exclusively with the administration, organisation and playing of Netball and not with any other sport (provided that the Board may make special and temporary exceptions from this requirement in respect of new and/or small National Associations);

(b) it must be a fully paid up member of the relevant Regional Federation;

(c) it must claim the exclusive right to govern Netball in its Country, i.e. it must not recognise any other body’s claim to govern Netball in its Country (other than by exercise of powers delegated to that other body by the National Association);
With effect from 19th July 2014

(d) its constitution must declare its opposition to any discrimination on the grounds of race, gender, religion, creed, political beliefs, disability, marital status, sexual orientation or trade union activity, and its formal undertaking to be bound by and to comply with the obligations placed on Members pursuant to the Memorandum, the Articles and the Regulations;

(e) its constitution (as amended from time to time) must comply with the Memorandum, the Articles and the Regulations; and

(f) it must be solvent.

Associate Members

3.2.2 Any National Association (or other entity) that is not a Full Member will be eligible to be and to remain an Associate Member where, in the opinion of the Board, it can usefully contribute to the business of the Company, both at the time it applies for membership and at all times thereafter.

3.3 Applications for membership

3.3.1 Only the Full Members may admit an application for membership. Applications for membership may be made as follows:

(a) Any entity wishing to become a Member in respect of a Country for which there is no current Member must apply in writing to the Board.

(b) A Member may not transfer its membership of the Company without the prior written permission of the Company. A Member may apply in writing to the Board for such permission, and the proposed transferee must also be a party to the application.

(c) Where a Member has been suspended from membership of the Company, another entity may apply in writing to the Board to be admitted in place of that Member. Upon receipt, the CEO will send a copy of the application to the suspended Member, which will have 30 days from receipt of the application to notify the CEO if it disputes the application. Congress will consider the application at its next ordinary meeting. If the suspended Member has given notice by the required deadline, it will be given the opportunity to be heard by Congress before any final decision is made on the application. Any such decision will be subject to appeal by the suspended Member to CAS in accordance with Article 15.1(a).

(d) Any other type of application for membership may be made in writing to the Board.

3.3.2 All applications for membership under Article 3.3.1 must be made in writing, in such form as prescribed by the Board from time to time, and must be accompanied by:

(a) a copy of the written constitution of the applicant;

(b) a list of the names, residential addresses, email addresses, telephone and fax numbers of the principal office holders of the applicant and, where appropriate, its most senior employee;

(c) the most recent annual accounts of the applicant;

(d) an application entry fee pursuant to Article 3.6;

(e) evidence establishing that the applicant satisfies the criteria set out in Article 3.2; and

(f) any further information requested by the Board.
3.3.3 On receipt of an application for membership, the Board will submit the application to Congress or circulate a written resolution (as appropriate), along with its recommendations as to acceptance of the application. If an application for membership is to be considered at Congress, it must be received by the Board at least 45 days before the date of the relevant Congress.

3.3.4 Except as otherwise provided by these Articles, applications for membership will be determined by Special Resolution (either by Congress or by written resolution of the Full Members), at the absolute discretion of the Full Members and without any obligation to give reasons.

3.3.5 Where more than one entity applies to be a Full Member in respect of a Country for which there is no current Full Member, the competing claims will be resolved as follows:

(a) The Board will specify the criteria by which the competing claims are to be assessed.

(b) The Board will consider (or will appoint appropriate persons to a committee to consider) the competing claims, in accordance with a fair and impartial process, and make a written recommendation to Congress as to which entity best meets the specified criteria and so should be admitted to membership of the Company.

(c) Congress will consider the applications (and Board recommendation) at its next meeting and will give each applicant an equal opportunity to be heard before making its decision.

(d) The decision of Congress will be final. The unsuccessful applicant may appeal that decision to CAS in accordance with Article 15.1(a).

3.3.6 If an application for membership of the Company is approved, such membership will take effect upon the close of the meeting at which the application was approved or on the date of the written resolution, as appropriate.

3.4 Withdrawal from membership

3.4.1 Any Member may withdraw from membership of the Company at the end of any financial year provided it has given the Company at least three months’ notice in writing of such withdrawal and has paid in full all monies that it owes to the Company, any Regional Federation and/or any other Member.

3.5 Suspension and expulsion from membership

3.5.1 Subject to Article 3.5.2, a Member that fails to pay its annual subscription by 31 January of any year will be automatically suspended from membership and a Member that fails to pay that subscription by the end of that calendar year will be automatically expelled from membership.

3.5.2 In the event of circumstances outside a Member’s reasonable control (for example, a natural disaster), the Board will have the power to defer a Member’s obligation to pay its annual subscription, in whole or part, for up to two years, on such conditions as the Board deems appropriate. At the end of that period, however, Article 3.5.1 will apply.

3.5.3 In addition to Articles 3.5.1 and 3.5.2 the Full Members may, by Special Resolution, suspend or expel any Member from membership of the Company on any of the following grounds:

(a) a Member has become insolvent, suspended operations, dissolved, or otherwise ceased to exist, or proposes to do any of those things;

(b) a Member no longer satisfies all of the criteria for membership set out in Articles 3.2.1 or 3.2.2;

(c) an outside body interferes improperly with the autonomy of the Member, in respect of its operations and/or its composition or otherwise;
With effect from 19th July 2014

(d) a Member commits a serious or persistent breach of its obligations as a Member, or brings the Company or the sport of Netball into disrepute, or otherwise neglects or compromises the interests of the Company, or there is other just cause to expel the Member;

(e) upon the recommendation of the Board, for example, where a Member fails to comply with the reasonable directions of the Board;

provided always that the Member will be given due notice of any such proposal (and the grounds for such proposal) and an opportunity to be heard by the Full Members before any final decision is made. Any such decision will be subject to appeal by the Member to CAS in accordance with Article 15.1(a).

3.5.4 Subject to Article 3.5.1, only the Full Members may expel a Member. However, the Board may, by Special Resolution, at any time suspend any Member from membership of the Company on any of the grounds set out in Article 3.5.3 pending consideration of the matter by the Full Members pursuant to that Article. The Board will give the Member due notice and an opportunity to be heard (by written submission unless otherwise determined by the Board) before making any such decision. The suspended Member may appeal to CAS in accordance with Article 15.1(a) against any refusal by the Board to stay its decision to suspend the Member pending consideration of the matter by the Full Members.

3.5.5 A Member that has been suspended may not exercise any of the rights or benefits of membership of the Company during the period of such suspension. In particular, a suspended Member may not attend, speak or vote at any meeting of the Company (save as expressly set out in these Articles), participate in any capacity in the governance of the Company or in the activities or events of any Regional Federation, or participate (or have any representative team participate) in any International Events. Other Members may not maintain sporting contact with a suspended Member.

3.5.6 A Member that has been expelled ceases to be a Member and, if it wishes to regain membership, must make a new application in accordance with Article 3.3.1 and on such terms as to the payment of any outstanding sums owed to the Company and as to security for future subscriptions (and any other conditions) as determined by the Full Members and/or the Board in their absolute discretion.

3.5.7 In cases where action is warranted but suspension or expulsion would be inappropriate, the Full Members (or the Board, subject to ratification by the Full Members) may, by Special Resolution, caution or censure a Member, withhold grants or subsidies from a Member, exclude a Member’s national representative team(s) from International Event(s), remove or deny accreditation to representatives of a Member, or take such other action as they deem appropriate, provided that the Member will be given due notice and an opportunity to be heard before any final decision is made. Any such decision will be subject to appeal by the Member to CAS in accordance with Article 15.1(a). A decision by the Board will not be ‘final’ for these purposes, and therefore no appeal will lie to CAS from such decision, but if necessary the Member affected may appeal to CAS in accordance with Article 15.1(a) against any refusal by the Board to stay its decision pending consideration of the matter by the Full Members.

3.6 Subscriptions

3.6.1 Each Member shall pay an entry fee on becoming a Member and an annual subscription thereafter, in amounts to be determined by the Board.

3.6.2 The Board will notify Members of the amount of the annual subscription by no later than 30 September of each year. Annual subscriptions are due on 1 January of each year and must be paid by 31 January in that year. The Board will be entitled to adopt a policy for rewarding early payment by granting a discount on the subscription.

3.7 Rights and obligations of Members
3.7.1 Subject always to the powers to suspend membership rights set out in these Articles:

(a) A Full Member will enjoy all of the rights and benefits conferred on Members by the Memorandum, the Articles and the Regulations.

(b) Save as set out in the Memorandum, these Articles and/or the Regulations, Associate Members will enjoy the same rights and benefits as conferred on Full Members.

3.7.2 Each Member must:

(a) respect and further the purposes set out in Article 2.1 of these Articles;

(b) pay when due all subscriptions and other monies owing to the Company;

(c) select its office-holders by democratic elections free from any improper external influence;

(d) manage its affairs autonomously and without interference from bodies outside the Olympic movement;

(e) comply with the Memorandum, these Articles and the Regulations;

(f) adopt, implement and enforce within its Country, statutes and/or regulations that are consistent with the Memorandum, these Articles and the Regulations, including (without limitation) anti-doping regulations that are compliant with the World Anti-Doping Code and the Company's anti-doping regulations (as amended from time to time);

(g) comply with, recognise and enforce within its Country (i) all decisions of the Company's constituent bodies and/or officials made under the Memorandum, these Articles and the Regulations; (ii) periods of ineligibility and other disciplinary sanctions imposed by the Company; and (iii) periods of ineligibility and other disciplinary sanctions imposed by Regional Federations or Members;

(h) keep the Company informed of its current contact details (including its postal address, telephone and fax numbers, and email address) as well as the current full names, residential addresses, telephone and fax numbers and email addresses of its principal office holders;

(i) provide to the Board, upon request, a copy of its constitution and annual accounts; and

(j) file such reports on its activities and provide such other information as requested by the Board from time to time.

3.7.3 Subject to the Regulations, only national representative teams of Full Members will be eligible to participate in world championships and other competitions and events organised by or on behalf of the Company.

4. REGIONAL FEDERATIONS

4.1 Congress may, in its absolute discretion, recognise a Regional Federation for each Region. To be and to remain recognised as a Regional Federation, such federation must satisfy (both at the time it applies for recognition and at all times thereafter) the following requirements:

(a) it must comply with the Memorandum, these Articles and the Regulations;

(b) the constitution establishing the body must have been approved by the Board as compliant and consistent in all respects with the Memorandum, these Articles and the Regulations, and must include provisions (i) declaring the Regional Federation's opposition to any discrimination on the grounds of race, gender, religion, creed, political
beliefs, disability, marital status, sexual orientation or trade union activity; (ii) formally undertaking to be bound by and to comply with the Memorandum, these Articles and the Regulations; (iii) incorporating anti-doping regulations that are compliant with the World Anti-Doping Code and the Company’s anti-doping regulations; and (iv) incorporating anti-corruption regulations that are compliant with the Company’s anti-corruption regulations; and

(c) it must admit into membership (and continue the membership of) Members located in its Region, and only those Members (in the event of a dispute as to the area covered by a Region or to which Regional Federation a Member should belong, the decision of the Board will be final and binding); if a member withdraws from or is suspended or expelled from membership of the Company, it will automatically be deemed to have withdrawn from or been suspended or expelled from membership of the Regional Federation.

4.2 Each Regional Federation will derive its authority from the Company, and the Board may delegate such powers and/or responsibilities to Regional Federations as it deems appropriate. In particular, but without limitation, each Regional Federation will be responsible for the following:

(a) assisting the Company in furthering its purposes in the relevant Region, including implementing the policies of the Company; and

(b) members of a Regional Federation who are also Full Members of the Company will elect from their Region a director to be appointed to the Board (and will notify such election to the Company at least 60 days before the date of the relevant Congress); the appointed person must not be an employee or Consultant of the Regional Federation or of a Member.

4.3 Congress may suspend or withdraw a Regional Federation’s recognition, or take such other action as it deems appropriate, for just cause, provided that the Regional Federation will be given due notice of any such proposal (and the grounds for such proposal) and an opportunity to be heard before any final decision is made. Any such decision will be subject to appeal by the Regional Federation to CAS in accordance with Article 15.1(a).

4.4 The Board may suspend a Regional Federation’s recognition, or take such other action as it deems appropriate, for just cause, subject to ratification by Congress. The Board will give the Regional Federation due notice and an opportunity to be heard (by written submission unless otherwise determined by the Board) before making any such decision. Any such decision will be subject to appeal by the Regional Federation to CAS in accordance with Article 15.1(a). A decision by the Board will not be ‘final’ for these purposes, and therefore no appeal will lie to CAS from such decision, but if necessary the Regional Federation affected may appeal to CAS in accordance with Article 15.1(a) against any refusal by the Board to stay its decision pending consideration of the matter by Congress.

5. CONGRESS

5.1 Composition and authority

5.1.1 Congress is the Members of the Company in general meeting.

5.1.2 Congress has supreme and ultimate authority in relation to the affairs of the Company, including sole and exclusive authority to:

(a) amend the Memorandum and Articles (which may only be effected by Special Resolution);

(b) establish and amend the official rules of the game of Netball (which may only be effected by Special Resolution);
(c) admit a Member;
(d) expel a Member; and
(e) elect the President, Vice-President, Finance Director and one further Director in accordance with Articles 6.1.2 to 6.1.11.

5.2 Meetings

5.2.1 Ordinary meetings of Congress will be held once every two years, at a date, time and location to be determined by the Board.

5.2.2 Special meetings of Congress will be held at a date, time and location to be determined by the Board (a) at the request of the Board, or (b) within 120 days of receipt by the CEO of a written request, signed by Members entitled to exercise at least ten per cent of the Voting Rights in respect of the matter for which the meeting is requested, setting out the object of the meeting and any resolutions or motions to be proposed.

Notice

5.2.3 Members must be given at least 90 days’ notice of the date, time and location of the Congress and the general nature of the business to be transacted at the meeting (including details of any positions that are up for election and a summary of the requirements for nomination). However, Congress may be called at shorter notice if Members holding at least 90 per cent of the Voting Rights on all the matters to be considered at the meeting have waived notice of the meeting (and, for this purpose, the presence of a Member at the meeting will constitute a waiver on the part of such Member).

5.2.4 The inadvertent failure of the Board to give notice of Congress to a Member, or the fact that a Member has not received notice, does not invalidate the meeting.

5.2.5 The Board may fix, as the record date for determining those Members that are entitled to vote at the Congress, the date that notice is given of the Congress or such other date as may be specified in the notice, being a date not earlier than the date of the notice.

5.2.6 Members will be entitled to include items on the agenda for the Congress provided that any such request (accompanied by a brief explanation) is received by the Company at least 60 days before the date of the relevant meeting.

5.2.7 The agenda for the Congress will be provided to Members at least 45 days before the date of the meeting and, in the case of an ordinary Congress, will include:

(a) the minutes of the previous Congress and notice of a motion to approve those minutes and consider any matters arising there from;
(b) a report from the Board;
(c) details of any applications for membership to be considered;
(d) details of any motions or proposals to be considered;
(e) details of any other business to be considered; and
(f) the proposed date and place of the next Congress.

5.2.8 Any matter that is not included on the agenda sent to Members may only be discussed at the meeting if the Members present at the meeting agree to do so.
5.2.9 Meetings of Congress may be attended by the following persons:

(a) Each Full Member will be entitled to appoint up to two delegates to attend at Congress, along with one further person to attend solely as an observer with no entitlement to speak (save with the permission of the chair of Congress) or vote.

(b) Each Associate Member will be entitled to appoint one person to attend at Congress, solely as an observer with no entitlement to speak (save in relation to any item included on the agenda by the Associate Member pursuant to Article 5.2.6, or with the permission of the chair of Congress) or vote.

(c) The CEO and Directors may attend and speak at any Congress but will not be entitled to vote (save that the chair of Congress will have a casting vote in the case of equality of voting).

(d) In respect of any applications for membership to be considered at Congress, the Board may invite up to two delegates of the applicant to attend Congress as observers and make a short statement in support of the application.

(e) Other observers and speakers, at the discretion of the Board, save that this provision will not be used to allow the attendance of additional representatives of Members, suspended or former Members or disqualified members of the Board. Such invitation to attend and/or speak may be challenged by any Full Member and, if any such challenge is upheld by Special Resolution, the invitation will be withdrawn.

(f) As otherwise provided in these Articles.

5.2.10 A Member will be deemed to be present at Congress if (a) such Member participates by telephone or other electronic means, and (b) all Members participating in the Congress are able to communicate with each other.

5.2.11 An individual may only represent one Member at Congress (either as a delegate or as an observer), and may not speak or vote on behalf of another Member (except as a duly appointed proxy). The chair of Congress may call for evidence of authority of any individual purporting to cast a vote on behalf of a Member.

5.2.12 A Member may be represented at Congress by a proxy who may speak and vote on behalf of the Member. The instrument appointing a proxy must be produced at the place designated for the Congress before the time for holding the meeting at which the person named in such instrument proposes to vote. The notice of the Congress may specify an alternative or additional place or time at which the proxy must be presented. The instrument appointing a proxy must be in such form as the chair of the Congress accepts as properly evidencing the wishes of the appointing Member.

5.2.13 Directors will not be permitted to represent a Member at Congress in any capacity.

5.2.14 No business (except an adjournment) will be transacted at Congress unless a quorum is present when it proceeds to business. A meeting of Congress is duly constituted and quorate if, at the commencement of the meeting, there are ten Full Members present by virtue of their duly appointed delegate(s) or by proxy. If such a quorum is not present within one hour from the time appointed for Congress, or if during Congress such a quorum ceases to be present, Congress will be adjourned to a date, time and location to be determined by the Board (and notified to Congress). Where such Congress is adjourned for 45 days or more, notice of the adjourned Congress will be given in the same manner as for the original Congress; otherwise, however, Members will not be entitled to any further notice of an adjournment or of the business to be transacted at an adjourned Congress.
5.2.15 The President will preside as chair at every Congress. If there is no President, or if the President is not present within 15 minutes from the time appointed for Congress, the Members present and entitled to vote will choose one of the members of the Board to chair the meeting or, if no such members are present or if all such present members decline to chair the meeting, will choose one of their number to take the chair.

5.2.16 The chair of Congress may, with the consent of Congress at which a quorum is present (and will if so directed by Members holding in excess of 50 per cent of the Voting Rights), adjourn Congress from time to time and from place to place (notifying Congress of the date, time and location of the adjourned meeting), but no business will be transacted at an adjourned Congress other than business that might properly have been transacted at Congress had an adjournment not taken place. Where such Congress is adjourned for 45 days or more, notice of the adjourned Congress will be given in the same manner as for the original Congress; otherwise, however, Members will not be entitled to any further notice of an adjournment or of the business to be transacted at an adjourned Congress.

Decision-making

5.2.17 Each Full Member is entitled to cast one vote on a resolution. For the avoidance of doubt, this is one vote per Full Member and not per delegate. Associate Members are not entitled to vote.

5.2.18 Unless otherwise specified in the Act or in the Memorandum or Articles, the exercise by the Members of a power given to them under the Act or the Memorandum or Articles will be by:

(a) a resolution passed at Congress; or

(b) a resolution consented to in writing by the Members.

5.2.19 Subject to any requirement for a higher majority specified in the Act or in the Memorandum or these Articles, a resolution of the Members is passed at Congress if it is approved by Members holding a majority of in excess of 50 per cent of the Voting Rights exercised in relation thereto. Members will be entitled to vote by delegate or by post. All postal votes must be lodged with the Company at least 14 days prior to the relevant Congress.

5.2.20 At any Congress the chair is responsible for deciding whether any resolution proposed has been carried or not, in such manner as the chair considers appropriate. The result of such decision shall be announced to the Congress and recorded in the minutes of the Congress.

5.2.21 Any action that may be taken by the Members at Congress may also be taken by a resolution consented to in writing by Members holding in excess of 50 per cent of the Voting Rights in relation thereto (subject to any requirement specified in the Act or these Articles for a resolution to be passed by a particular majority) provided that a copy of the proposed resolution is sent to all of the persons entitled to consent to it. If any written resolution of the Members is adopted, a copy of such resolution will be sent to all Members forthwith upon it taking effect.

5.2.22 Where a written resolution has been circulated to a Member pursuant to Article 5.2.21 and has not been received back by the Company within 30 days of being sent, that Member will be deemed to have approved and signed the resolution.

6. THE BOARD

6.1 Composition

6.1.1 The Board will be comprised of:

(a) the President, Vice-President, Finance Director and one further Director, each elected in accordance with Articles 6.1.2 to 6.1.11 (and each of whom must not be a director, employee or Consultant of a Regional Federation or a Member); and
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(b) one Director from each of the five Regional Federations, each elected in accordance with Articles 4.2 and 6.1.9.

6.1.2 Nominations for elected Board members must be received by the Company at least 60 days before the date of the Congress at which the election is to be held. A nomination will not be valid unless:

(a) it is proposed by a Full Member and seconded by another Full Member in accordance with any nomination form prescribed; and

(b) before the election takes place, the Company has received a CV and statement signed by the nominee confirming her willingness to stand and confirming that she has no pecuniary interest in the game of Netball (or, if she does have such an interest, setting out in full the nature and extent of such interest, which statement will be included in the papers distributed for Congress).

6.1.3 Details of all nominations received will be included in the papers distributed for the meeting of Congress at which the election is to be held, including a list of all valid nominations, any statements of pecuniary interest and a CV for each nominee.

6.1.4 Prior to the election, each nominee will be given the opportunity to be heard by Congress (for a maximum of five minutes) and Congress will have the opportunity to ask questions of the nominee (for a maximum of 15 minutes).

6.1.5 Elections will be conducted by secret ballot in the following order (where applicable):

(a) Election for President.

(b) Election for Vice-President. If the elected President is also a nominee for Vice-President, she will be automatically removed from the election for Vice-President.

(c) Election for Finance Director. If the elected President and/or Vice-President is also a nominee for the role of Finance Director, she will be automatically removed from the election for Finance Director.

(d) Election for one further Director. If the elected President, Vice-President and/or Finance Director is also a nominee for the further Director role, she will be automatically removed from the election for the further Director.

6.1.6 On all elections (including where there is only one nominee for any given role), the elected nominee must receive more than one half of the votes duly recorded. If there are more than two nominees and no one nominee receives more than one half of the votes duly recorded, then a further ballot or ballots will be held. On each ballot after the first one, the nominee who has received the least number of votes on the previous ballot will be automatically removed from further ballots for that role. This process will continue until one nominee secures more than one half of the votes duly recorded in the ballot, and that nominee will be elected. If in any ballot two or more nominees have an equal number of votes and one of them has to be removed from further ballots, the nominee with the least number of votes in the previous ballot (in which they did not have an equal number of votes) will be removed. Pursuant to Article 5.2.9(c), the chair of Congress will have a casting vote in the case of equality of voting.

6.1.7 Subject to Article 6.1.8 and the Regulations:

(a) subject to Article 6.1.7(c), the term of office of each member of the Board will be four years, and members of the Board will hold office from the time of their election until the close of the Congress at which their position falls vacant for election;

(b) subject to Article 6.1.7(c), each Director elected pursuant to Article 6.1.1(a) will retire from office at the second ordinary Congress after the Congress at which she (or, if
elected pursuant to Article 6.1.9, the Director originally appointed for the relevant term) was previously elected;

(c) the term of office for the Vice-President and further Director to be elected at the 2015 ordinary Congress in accordance with Article 6.1.1(a) will be two years; and

(d) subject to Articles 6.1.10 and 6.1.11, a Director who retires by rotation may offer herself for re-election.

6.1.8 A Director will be deemed to have vacated office if:

(a) she resigns from office by written notice to the Company;

(b) she is ineligible or ceases to be a Director by virtue of any provision of the Act (including, without limitation, sections 93 and 96), or becomes prohibited by law from being a Director;

(c) she becomes bankrupt or makes any arrangement or composition with her creditors generally;

(d) an order is made by a court having jurisdiction (whether in the Isle of Man or elsewhere) in matters concerning mental disorder for her detention or for the appointment of a receiver, liquidator or other person to exercise powers with respect to her property or affairs;

(e) she is absent from Board meetings for more than two consecutive meetings, without the consent of the Board, and the Board determines that her office should be vacated; or

(f) she has been convicted of a criminal offence (other than a motoring offence not resulting in a custodial sentence) and the Board determines that her office should be vacated.

6.1.9 In the event of a vacancy on the Board in respect of a Director appointed pursuant to Articles 6.1.2 to 6.1.11, the Board will elect a replacement to hold office for the remainder of the term. In the event of a vacancy on the Board in respect of a Director appointed pursuant to Article 4.2, the Board will call upon the relevant Regional Federation to elect a replacement to hold office for the remainder of the term.

6.1.10 Subject to Article 6.1.11, save in exceptional circumstances no Director may serve more than three consecutive terms.

6.1.11 Save in exceptional circumstances, the existing 'elected' Directors as at the date these Articles come into effect may (in respect of their current term of office only) serve no more than four consecutive terms.

6.2 Powers of the Board

6.2.1 Subject to the provisions of the Act, these Articles, and any directions given by Special Resolution of the Full Members, the business of the Company will be managed by the Board, for which purpose it may exercise all of the powers of the Company. Such business includes:

(a) reviewing the progress of the Company;

(b) reviewing the policies of the Company;

(c) preparing a strategic plan for the future of the Company;

(d) approving, issuing, amending and rescinding Regulations;

(e) appointing committees and panels pursuant to Article 8;

(f) marketing and promoting Netball and duly-sanctioned events worldwide;

(g) including notice of any motions, proposals or other matters on the agenda for Congress;
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(h) approving the Company's annual budget, annual statement of accounts and balance sheet;
(i) determining the subscriptions payable by Members;
(j) appointing the auditors and determining their remuneration; and
(k) changing the Company's registered agent or the location of the Company's registered office.

6.2.2 All cheques, promissory notes, drafts, bills of exchange and other negotiable instruments and all receipts for monies paid to the Company shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, in such manner as shall from time to time be determined by the Directors.

6.2.3 Any written contract, deed, instrument, power of attorney or other document may be made or executed on behalf of the Company by any person (including any Director) acting with the authority of the Directors.

6.2.4 The Board may resolve, by power of attorney or otherwise, to appoint any person(s) (including a Director) to be the agent of the Company, for such purposes and on such conditions as they determine.

6.2.5 All relevant decisions of the Board will be reported to Members following each Board meeting (in a format to be determined by the Board from time to time) and in the biennial report provided to Congress pursuant to Article 5.2.7.

6.3 Meetings

6.3.1 Subject to the provisions of these Articles, the Board will regulate its proceedings as it sees fit.

6.3.2 The Board will meet as often as it considers necessary or desirable, but in any event at least twice a year. A Board member may require the CEO to call a Board meeting.

6.3.3 The President will chair all meetings of the Board. In the absence of the President, the Directors present at the meeting may appoint one of their number to be the chair of the meeting and may at any time remove her from that role.

6.3.4 The CEO will be entitled to attend and speak at all meetings of the Board.

6.3.5 Where the President considers it appropriate, Board meetings may be held by telephone or video conference or by any other like facility, provided that each Director is given notice of the meeting and, if she wishes to participate, is able to participate effectively in the meeting and can properly follow the proceedings and contribute thereto; provided always that at least one Board meeting each year must take place with the personal attendance of Directors.

6.3.6 A meeting of the Board is duly constituted and quorate if, at the commencement of the meeting, there are five Directors present, of which at least one is the President, Vice-President or Finance Director.

6.3.7 The continuing member(s) of the Board may act notwithstanding any vacancies in their number but, if the number of Board members is less than the number required for a quorum, the continuing member(s) may act only for the purposes of filling the vacancies or calling a Congress.

6.3.8 All acts of the Board, or of a committee of the Board, or by a person acting as a member of the Board will, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any member of the Board or that any of them was disqualified from holding office, or had vacated office, or was not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a member of the Board and had been entitled to vote.

6.3.9 Subject to the provisions of the Act, a member of the Board, notwithstanding her office:
(a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise interested;

(b) may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested; and

(c) will not, by reason of her office, be accountable to the Company for any benefit which she derives from any such office or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement will be liable to be avoided on the ground of any such interest or benefit.

6.3.10 A member of the Board will be obliged to disclose all (direct or indirect) material and pecuniary interests that she has in any matter to be discussed.

6.3.11 For the purposes of these Articles:

(a) a general notice given to the Board that a member of the Board is to be regarded as having an interest of the nature and extent specified in the notice in any transaction or arrangement in which a specified person or class of persons is interested, will be deemed to be a disclosure that the member of the Board has an interest in any such transaction of the nature and extent so specified; and

(b) an interest of which a member of the Board has no knowledge and of which it is unreasonable to expect her to have knowledge will not be treated as an interest that must be disclosed in accordance with Article 6.3.10.

6.3.12 Save as otherwise provided by these Articles, a member of the Board will not vote at a meeting of the Board or of a committee of the Board on any resolution concerning a matter in which she has directly or indirectly a pecuniary interest or duty which is material and which conflicts or may conflict with the interests of the Company unless her interest or duty arises only because the case falls within one or more of the following paragraphs:

(a) The resolution relates to the giving to her of a guarantee, security, or indemnity in respect of money lent to, or an obligation incurred by her for the benefit of the Company, or any of its subsidiaries.

(b) The resolution relates to the giving to a third party of a guarantee, security, or indemnity in respect of an obligation of the Company or any of its subsidiaries for which the member of the Board has assumed responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by the giving of security.

For the purposes of this Article, a pecuniary interest of a person who is connected with a member of the Board shall be treated as a pecuniary interest of the member of the Board.

6.3.13 A member of the Board shall not be counted in the quorum present at a meeting of the Board in relation to a resolution on which she is not entitled to vote.

6.3.14 If a question arises at a meeting of the Board or of a committee of the Board as to the right of a member of the Board to vote, the question shall be referred to the chair of the meeting and her ruling shall be final and conclusive.

6.3.15 Each Director is entitled to one vote on a resolution, save that the chair of the meeting will have one deliberative vote and one casting vote.

6.3.16 Unless otherwise specified in the Act or in the Memorandum or these Articles, the exercise by the Directors of a power given to them under the Act or the Memorandum or these Articles will be by a resolution passed at a meeting of, or consented to in writing by, the Directors (or any committee of Directors).
6.3.17 Subject to any contrary provision in the Memorandum or these Articles, a resolution of Directors is passed at a meeting of the Directors if it is approved by a majority of the Directors who are present at such meeting and, being entitled to do so, vote thereon.

6.3.18 Any action that may be taken by the Directors (or a committee of Directors) at a meeting may also be taken by a resolution of the Directors (or a committee of Directors) consented to in writing by a majority of the Directors (or committee of Directors) provided that a copy of the proposed resolution is sent to all of the persons entitled to consent to it. If any written resolution of the Directors (or committee of Directors) is adopted, a copy of such resolution will be sent to all such Directors forthwith upon it taking effect.

6.3.19 Where a written resolution has been circulated to a Director pursuant to Article 6.3.18 and has not been received back by the Company within 30 days of being sent, that Director will be deemed to have approved and signed the resolution.

6.4 Remuneration

6.4.1 No Director will be paid by salary or fees or receive any remuneration or other benefit in money or money’s worth from the Company for discharging her duties as such.

6.4.2 Directors will be reimbursed travelling, hotel and other expenses properly incurred by them in connection with their attendance at Company events or meetings of Directors or meetings of Congress or other meetings or otherwise in connection with the discharge of their duties.

6.4.3 Directors may be paid a daily expense allowance when engaged on official business of the Company.

7. CHIEF EXECUTIVE OFFICER

7.1 A CEO will be appointed by the Board and engaged, for such term and on such conditions as the Board thinks fit, to perform the day-to-day administration and management of the Company’s affairs and such other tasks as the Board may determine from time to time.

7.2 The Board may terminate the contract of the CEO, subject to the terms thereof and any other legal obligations, as it sees fit.

8. COMMITTEES AND PANELS

8.1 The Board may appoint committees and panels to carry out such duties as determined by the Board, and may issue Regulations concerning such appointment.

9. DISTRIBUTIONS

9.1 The income, property and all other assets of the Company will be applied solely in furtherance of its objects as set out in Article 2.1, and no portion thereof will be paid or transferred, directly or indirectly (including by way of distribution, dividend, bonus or otherwise howsoever by way of profit), to any Member, provided that nothing herein will prevent the Company from distributing grants to Members in accordance with its objects.

10. WINDING UP

10.1 The Company may only be dissolved by a Special Resolution of the Full Members.

10.2 Upon the winding-up or dissolution of the Company, whether by virtue of a resolution of the Full Members or otherwise, if there remains any property whatsoever after the satisfaction of all of the Company’s debts and liabilities, that remaining property will not be distributed among the Members but will either:
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(a) be given or transferred to some other organisation(s) having objects similar to those of the Company, and which prohibits the distribution of its income and property to an extent at least as great as the prohibition on the distribution of the income and property of the Company; or

(b) be transferred to a third party professional trustee in the Isle of Man or in the country in which the Company’s secretariat is situated, to be held in trust until the International Netball Federation is re-established.

11. NOTICES

11.1 Any document, notice, information or written statement to be given, sent, supplied, delivered or provided to any person or Member by the Company, whether pursuant to these Articles, the Act or otherwise, is to be treated as served where it is made available on a website or it is sent in electronic form or by personal service or by mail addressed to the person or Member at their last address notified to the Company.

11.2 Any document, notice, information or written statement sent by electronic communication to an address for the time being notified to the Company will be deemed to be given at the expiration of 48 hours after the time it was sent.

11.3 Proof that an envelope containing a document, notice, information or written statement was properly addressed, prepaid and posted by registered post or first class air mail post will be conclusive evidence that it was given by mail. Such document, notice, information or written statement will be deemed to be given at the expiration of 14 days after the envelope containing it was posted.

11.4 A Member will be deemed to have received notice of any meeting in the event that an authorised representative of that Member was present at that meeting.

11.5 Notices or documents to be served on the Company will be treated as served where they are delivered to the office of the Company’s secretariat or to the registered office of the Company.

12. ACCOUNTS AND AUDIT

12.1 The Board will ensure that the Company keeps reliable accounting records that correctly explain the Company’s transactions, enable the financial position of the Company to be determined with reasonable accuracy at any time and allow financial statements to be prepared.

12.2 The financial year of the Company will be 1 January to 31 December.

12.3 The reporting currency of the Company will be pounds sterling.

12.4 Accounting records will be kept at the office of the Company’s secretariat or at such other place or places as determined by the Board.

12.5 The Board will be responsible for preparing an annual statement of accounts and balance sheet relating to the Company’s activities.

12.6 At least once a year the accounts of the Company will be examined and the correctness of the income and expenditure account and balance sheet ascertained by one or more properly qualified auditors. The auditor(s) will examine the financial statements and state in a written report whether or not:

(a) in the opinion of the auditor(s), the financial statements give a true and fair view of the receipts, payments and other transactions undertaken by the Company for the period covered by the financial statements, and of the assets and liabilities of the Company at the end of the period; and

(b) all the information and explanations required by the auditor(s) have been obtained.
12.7 The Board will ensure that the annual statement of accounts and balance sheet are prepared and audited as soon as practicably possible after the financial year end to which the accounts relate and in any event not later than three months after the financial year end.

12.8 The Board will arrange for a copy of the income and expenditure account, balance sheet and auditor’s report to be sent to all Full Members no later than 30 days after the receipt of the auditor’s report.

12.9 The auditor(s) will be appointed, and their remuneration determined, by the Board.

13. INDEMNITY

13.1 Subject always to Article 13.2 and section 112 of the Act, without prejudice to any indemnity to which the person(s) concerned may otherwise be entitled, every Director and other officer of the Company (other than anyone engaged by the Company as an auditor), every person who was, at the request of the Company, serving as a director and/or officer of an associated company, every member of a committee or panel appointed by the Board, and every other appointee of the Board, will be indemnified out of the assets of the Company against:

(a) any liability incurred by her in connection with any negligence, default, breach of duty or breach of trust in relation to the Company or an associated company; and

(b) all expenses, including legal fees, and all judgments, fines and amounts paid in settlement and reasonably incurred in connection with legal, administrative or investigative proceedings against any such person who is or was a party or is threatened to be made a party to any threatened, pending or completed proceedings, whether civil, criminal, administrative or investigative, by reason of the fact that the person is or was a Director, officer or other person as is set out above.

13.2 The indemnity in Article 13.1 only applies if the person acted honestly and in good faith and in what such person believed to be in the best interests of the Company and, in the case of criminal proceedings, such person had no reasonable cause to believe that her conduct was unlawful.

13.3 The decision of the Directors as to whether the person acted honestly and in good faith and in what such person believed to be in the best interests of the Company and as to whether the person had no reasonable cause to believe that her conduct was unlawful is, in the absence of fraud, sufficient for the purposes of these Articles, unless a question of law is involved.

13.4 The Board may purchase and maintain insurance, at the expense of the Company, in relation to any person who is or was a Director or other officer of the Company, any person who is or was, at the request of the Company, serving as a director and/or officer of an associated company, any member of a committee or panel appointed by the Board, and any other appointee of the Board, against any liability asserted against the person and incurred by the person in that capacity, whether or not the Company has or would have had the power to indemnify the person against the liability under Article 13.1.

13.5 Subject to section 60(5) of the Act, no Director, former Director, officer or liquidator of the Company will be liable for any liability or default of the Company, unless specifically provided in the Act or in any other enactment and except in so far as that person may be liable for that person’s own conduct or acts.

14. MINUTES AND RECORDS

14.1 The Board will ensure that minutes are recorded and books kept in relation to:

(a) all appointments made by the Board;
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(b) all proceedings at all meetings of the Company, including meetings of the Members, the Board and any committee or panel, such minutes to include details of those present, the location, time and date of the meeting; and

c) all decisions made at such meetings.

14.2 The following documents will be kept at the office of the Company’s Isle of Man registered agent:

(a) copies of the Memorandum and Articles signed by each of the subscribers;
(b) a copy of the register of Members;
(c) a copy of the register of Directors;
(d) a copy of the register of charges;
(e) copies of minutes of all meetings of the Members and the Directors;
(f) copies of all notices and other documents filed by the Company with the Registrar in the previous six years; and
(g) if not included in the copies of the register of Members or Directors, a separate record of each party’s residential address.

14.3 The following documents will be kept at the office of the Company’s secretariat:

(a) the original register of Members and register of Directors;
(b) minutes of all meetings and resolutions of the Members;
(c) minutes of all meetings and resolutions of the Directors; and
(d) all accounting records required to be kept under the Act.

14.4 The Company will notify its registered agent within 14 days of any change to its register of Members or register of Directors.

14.5 The records kept by the Company under this Article will be in written form or either wholly or partly as electronic records complying with the requirements of the Electronic Transactions Act 2000.

14.6 Except as provided by law or authorised by the Directors, no person or entity is entitled to inspect any of the Company’s accounting or other records or documents merely by virtue of being a Member.

15. DISPUTE RESOLUTION

15.1 The Company recognises the CAS, which will have jurisdiction to hear and determine the following, to the exclusion of all other courts, tribunals and arbitration bodies of any country or organisation whatsoever:

(a) any final decision of a body made pursuant to these Articles that provides for an appeal from that decision directly to CAS; and

(b) any matters as set out in the Regulations.

15.2 The CAS will resolve any matter referred pursuant to Article 15.1 definitively in accordance with its Code of Sports-Related Arbitration. CAS shall primarily apply the various Regulations of INF and, additionally, Isle of Man law.
15.3 Decisions of the CAS may not be challenged in any forum or on any grounds except as set out in Chapter 12 of Switzerland’s Federal Code on Private International Law.

16. GOVERNING LAW

16.1 The Memorandum and Articles, and any dispute or claim arising out of or in connection with them (including any dispute or claim relating to non-contractual obligations), will be governed by and construed in accordance with the laws of the Isle of Man (without regard to the conflict of law principles thereof).

17. DEFINITIONS AND INTERPRETATION

17.1 Capitalised terms in these Articles have the following meanings:

- **Act** means the Isle of Man Companies Act 2006, including any statutory modification or re-enactment thereof for the time being in force.

- **Articles** means these Articles of Association of the Company, as amended from time to time.

- **Associate Member** means an entity that has been admitted as a member of the Company in accordance with Article 3.3.

- **Board** means the board of Directors, elected pursuant to Articles 4.2 and 6.1.1 to 6.1.11.

- **CAS** means the Court of Arbitration for Sport in Lausanne, Switzerland.

- **CEO** means the chief executive officer of the Company, appointed pursuant to Article 7.

- **Company** means the International Netball Federation Limited.

- **Congress** means the meeting of the Members of the Company referred to in Article 5.1.

- **Consultant** means any person appointed by a Regional Federation or Member (as applicable) to provide professional advice and/or services and who is remunerated for such advice and/or services.

- **Country** means the whole country, state, territory or part of a territory under the jurisdiction of a National Association, as recognised by the Company in its absolute discretion.

- **Director** means a director of the Company, elected pursuant to Article 4.2 or 6.1.1 to 6.1.11.

- **Finance Director** means the person elected pursuant to Article 6.1.5(c).

- **Full Member** means a National Association that has been admitted as a member of the Company in accordance with Article 3.3.

- **International Event** means a duly-sanctioned match, competition or event contested by national representative teams or by teams under the jurisdiction of different National Associations or by teams representing different Regional Federations.

- **Member** means an entity that has been admitted as a member of the Company in accordance with Article 3.3.

- **Memorandum** means the Memorandum of Association of the Company, as amended from time to time.

- **National Association** means a national governing body of Netball.
Netball means the sport of netball and other derivatives of the game as determined by the Board from time to time.

President means the person elected pursuant to Article 6.1.5(a).

Region means one of the following areas: Africa, Asia, Europe, Oceania and the Americas.

Regional Federation means a regional federation established in accordance with Article 4.

Registrar means the Registrar of Companies appointed under section 205 of the Act.

Regulations means any rules, regulations, codes or policies made by or on behalf of the Company, as amended from time to time.

Special Resolution means any resolution duly passed at any meeting by 75 per cent or more of those persons attending and entitled to vote or, in the case of a written resolution, duly passed by 75 per cent or more of those persons entitled to receive a copy of the resolution.

Vice-President means the person elected pursuant to Article 6.1.5(b).

Voting Rights means, in relation to a resolution of the Members, all the rights to vote on such resolution conferred on such Members on the basis that each Member is entitled to one vote on any resolution on which such Member is entitled to vote.

17.2 ‘Written’ or any term of like import includes information generated, sent, received or stored by electronic, digital, magnetic, optical, electromagnetic, biometric or photonic means including electronic data interchange, electronic mail, telegram, telex or telecopy, and ‘in writing’ will be construed accordingly.

17.3 In these Articles, unless the context otherwise requires:

(a) a reference to an ‘Article’ is a reference to an article in these Articles;

(b) words denoting any one gender include all other genders and words denoting the singular will include the plural and vice versa; words importing persons except the word ‘individual’ will include associations, federations, corporations and other organisations whether incorporated or unincorporated; and

(c) unless defined herein, words or phrases in these Articles bear the same meaning as they bear in the Act.

17.4 Headings are for ease of reference only and will not affect the interpretation of these Articles.

17.5 Where there is any conflict between the provisions of these Articles and any Regulations, the provisions of these Articles will prevail.
Item 14 Appendix B Review of Memorandum and Articles

Purpose of this paper

One of the responsibilities of the GWG is to review and propose amendments to the Memorandum and Articles of Association.

Changes may only be approved by special resolution at Congress and require 75 per cent or more of those persons attending and entitled to vote to be in favour of those changes. (A special resolution may also be approved by email vote but this method does not provide the Membership the opportunity to discuss and question the proposed changes and provide their opinion for others to hear.)

This document outlines the proposed changes to the Articles of Association. These are areas that have been identified by the GWG and the Secretariat to the Board over the past four years and also relate to the vision, mission and strategies identified in Netball 2020. The INF Board has reviewed these proposals and recommends that they are put to the Members at Congress.

Proposed Changes

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<tr>
<th>Article</th>
<th>Purposes, Powers and Authority of INF Ltd.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1</td>
<td>(g) to promote the education, training and development of knowledge and skills in Netball, and to promote the development of excellence in administration, assessment, coaching, tuition, umpiring, scoring and timekeeping in all Regions;</td>
</tr>
<tr>
<td></td>
<td>Proposed</td>
</tr>
<tr>
<td>2.1</td>
<td>(g) to empower netball’s Participants, promote through the education, training and the development of skills knowledge and in Netball, and specifically to promote the development of excellence in administration, evaluation and assessment, coaching, tuition, umpiring, scoring and timekeeping and the provision of officiating opportunities in all Regions;</td>
</tr>
<tr>
<td></td>
<td>Rationale</td>
</tr>
<tr>
<td></td>
<td>Additional wording to support INF’s Vision and Mission. Note – We set out a definition of Participants as all those involved in netball including but not limited to players, coaches, athlete support personnel, officials, administrators.</td>
</tr>
<tr>
<td></td>
<td>Current</td>
</tr>
<tr>
<td>2.1</td>
<td>(i) to establish and maintain an efficient administration to control, regulate and direct the affairs of the Company and the sport of Netball, and to foster high standards of administration by Regional Federations and Members;</td>
</tr>
</tbody>
</table>

Page 1 of 6
<table>
<thead>
<tr>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2.1 (i)</strong> to promote integrity and a high standard of ethics by establishing and maintaining an efficient administration to control, regulate and direct the affairs of the Company and the sport of Netball, and foster good governance and high standards of administration by Regional Federations and Members;</td>
</tr>
<tr>
<td>Rationale</td>
</tr>
<tr>
<td>Additional wording in line with INF’s strategic plan.</td>
</tr>
<tr>
<td><strong>Current</strong></td>
</tr>
<tr>
<td><strong>2.1</strong> [No clause on sport development work and partnerships in current Articles but this has been suggested for Regions and Members in the recently published guidelines.]</td>
</tr>
<tr>
<td><strong>Proposed</strong></td>
</tr>
<tr>
<td><strong>2.1 (l)</strong> to support the development and promotion of netball through partnership relations with governments, non-governmental organisations and other organisations;</td>
</tr>
<tr>
<td>Rationale</td>
</tr>
<tr>
<td>Additional purpose relating to netball development work</td>
</tr>
<tr>
<td><strong>Current</strong></td>
</tr>
<tr>
<td><strong>2.1</strong> [No clause on facilities or environment in current Articles.]</td>
</tr>
<tr>
<td><strong>Proposed</strong></td>
</tr>
<tr>
<td><strong>2.1 (m)</strong> to promote the establishment and expansion of sports facilities worldwide, encouraging sustainable and responsible development schemes and respect for the environment.</td>
</tr>
<tr>
<td>Rationale</td>
</tr>
<tr>
<td>Additional purpose relating to netball development work that would be required by the IOC should netball be considered for inclusion in the Olympic Games.</td>
</tr>
<tr>
<td><strong>Current</strong></td>
</tr>
<tr>
<td><strong>2.1</strong> [No mention of safeguarding in articles]</td>
</tr>
<tr>
<td><strong>Proposed</strong></td>
</tr>
<tr>
<td><strong>2.1 (n)</strong> to promote the safeguarding and welfare of all Participants in netball.</td>
</tr>
<tr>
<td>Rationale</td>
</tr>
<tr>
<td>Additional purpose relating to INF strategic plan.</td>
</tr>
</tbody>
</table>

**Membership**
<table>
<thead>
<tr>
<th>Article</th>
<th>Current</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5.2</td>
<td>In the event of circumstances outside a Member’s reasonable control (for example, a natural disaster), the Board will have the power to defer a Member’s obligation to pay its annual subscription, in whole or part, for up to two years, on such conditions as the Board deems appropriate. At the end of that period, however, Article 3.5.1 will apply.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5.2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>Citing an example is not deemed to be helpful here. Providing the Board with the opportunity to waive the fee enables the Board to take swift action when it is required and allows Board greater discretion in dealing with outstanding fees. In accordance with the current articles the Board has no discretion to allow a suspended country who has outstanding sums to participate in any international activities until they pay the full amount - which seems unduly restricting. After two years the country would be expelled and a new application would be required. Strict application of this clause should prevent countries from building up debts of more than 2 years of outstanding fees.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Article</th>
<th>Current</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5.6</td>
<td>A Member that has been expelled ceases to be a Member and, if it wishes to regain membership, must make a new application in accordance with Article 3.3.1 and on such terms as to the payment of any outstanding sums owed to the Company and as to security for future subscriptions (and any other conditions) as determined by the Full Members and/or the Board in their absolute discretion.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed</th>
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</thead>
<tbody>
<tr>
<td>3.5.6</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Rationale</th>
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<tbody>
<tr>
<td>This change provides Board greater discretion.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Board Terms of Office</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
</tr>
<tr>
<td>6.1.7</td>
</tr>
<tr>
<td>Proposed</td>
</tr>
<tr>
<td>----------</td>
</tr>
</tbody>
</table>
| **6.1.7** (a) subject to Article 6.1.7(c), the term of office of each member of the Board will be four years, and members of the Board will hold office  
• from the time of their election until the close of the Congress at which they were elected or associated International Event, such as the Netball World Cup (whichever is later),  
• until the close of Congress at which their position falls vacant for election or associated International Event (whichever is later); |  |
| **Rationale** |  |
| The change allows the members of the Board to carry out any official duties during the associated International Event such as the opening or closing ceremony of the Netball World Cup or Netball World Youth Cup. |  |
| **Current** |  |
| **6.1.7** (c) the term of office for the Vice-President and further Director to be elected at the 2015 ordinary Congress in accordance with Article 6.1.1(a) will be two years; and |  |
| **Proposed** |  |
| Clause to be deleted following Congress 2017. So article (d) will become article (c) |  |
| **Rationale** |  |
| The positions of VP and further director elected at Congress 2017 will have a four-year term of office. This article is therefore redundant following the election. |  |
| **Current** |  |
| **6.1.10** Subject to Article 6.1.11, save in exceptional circumstances no Director may serve more than three consecutive terms. |  |
| **Proposed Options** |  |
| **6.1.10** Subject to Article 6.1.11, save in exceptional circumstances no Director may serve more than three consecutive terms provided however that when a Board Member is elected or appointed to fill a vacancy on the Board and;  
(a) the unexpired term of their predecessor in office is for two or more years, such term shall constitute a full term and the Board Member may serve two additional consecutive four year terms following the completion of the filled vacancy term; or  
(b) the unexpired term of their predecessor in office is for less than two years, the term shall not constitute a full term and the Board Member may serve three additional consecutive four year terms following completion of the filled vacancy. |  |
| **Rationale** |  |
This change clarifies the maximum term where Directors are elected or appointed to fill a vacancy. Term limits ensure the Board benefits from a periodic injection of new people and ideas and that power is not perpetually concentrated in one group. Terms limits also enable a Board to recruit the right skills at the right time to suit the strategic objectives of the organisation. In a broader sense, term limits can also enlarge the group of people who promote the organisation as former directors leave but continue to speak positively about the organisation. See notes for article 6.1.11 below.

<table>
<thead>
<tr>
<th>Current</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>6.1.11</strong> Save in exceptional circumstances, the existing 'elected' Directors as at the date these Articles come into effect may (in respect of their current term of office only) serve no more than four consecutive terms.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Save in exceptional circumstances, the existing 'elected' Directors as at 22nd August 2013 the date these Articles come into effect may (in respect of their current term of office only) serve no more than four consecutive terms.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Rationale</th>
</tr>
</thead>
<tbody>
<tr>
<td>This article was included to ensure some continuity when fixed terms were introduced on 2013. With the proposed change to the articles we need to reference the date of the previous change otherwise it would carry forward to all those directors appointed in 2015.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Powers of the Board</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proposed additional articles</td>
</tr>
</tbody>
</table>

| 6.2.1 (m) ensure a clear and adequate risk management process; |
| Rationale |
| Essential part of good governance from IOC Benchmarking. Already carried out but not specifically mentioned in the Articles. |

| 6.2.1 (n) monitoring the implementation of ethical principles and rules. |
| Rationale |
| Essential part of good governance from IOC Benchmarking. Already carried out but not specifically mentioned in the Articles. |

| Remuneration |
| Current |
| **6.4.1** No Director will be paid by salary or fees or receive any remuneration or other benefit in money or money's worth from the Company for discharging her duties as such. |
### Proposed

#### 6.4.1

No Director, except the President, will be paid by salary or fees or receive any remuneration or other benefit in money or money’s worth from the Company for discharging her duties as such.

**Rationale**

The President currently receives an Honorarium. This should be recognised as a director’s fee to ensure compliance with tax legislation.

### Accounts and Audit

#### Current

12.8 The Board will arrange for a copy of the income and expenditure account, balance sheet and auditor’s report to be sent to full Members no later than 30 days after the receipt of the auditor’s report.

#### Proposed

12.8 The Board will arrange for a copy of the income and expenditure account, balance sheet and auditor’s report to be sent to full Members no later than **90 days** after the receipt of the auditor’s report.

**Rationale**

From 2014 the INF has provided more commentary with the annual report and completion of this has taken much longer than 30 days. The secretariat believes that 90 days is feasible and more reasonable for an organisation of the size of INF.

### Definitions

#### Additional Definition Proposed

17.1 **Participants** are all those involved in netball including but not limited to players, coaches, athlete support personnel, officials, administrators.

**Rationale**

It is useful to have this term defined to reduce unnecessary repetition in the Articles.

### Recommendation

Members are asked to review each of these proposed changes. A special resolution to accept these changes will be put to Congress.

**A Special Resolution** means any resolution duly passed at any meeting by 75 per cent or more of those persons attending and entitled to vote or, in the case of a written resolution, duly passed by 75 per cent or more of those persons entitled to receive a copy of the resolution.

Governance Working Group
March 2017
<table>
<thead>
<tr>
<th>AMERICAS</th>
<th>AFRICA</th>
<th>ASIA</th>
<th>EUROPE</th>
<th>OCEANIA</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMMITTEES</td>
<td>Umpires</td>
<td>Umpires</td>
<td>Officiating</td>
<td>The region is run by the Executive and plans are effected by the Administrative Officer</td>
</tr>
<tr>
<td>Marketing</td>
<td>Marketing &amp; Events</td>
<td>Media</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development</td>
<td>Development (COACHES &amp; UMPIRES)</td>
<td>Development Group</td>
<td>Officiating Awards Group</td>
<td>Inspire Sport Working Group</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>Technical Group</td>
</tr>
<tr>
<td>TOURNAMENTS</td>
<td>AFNA Senior Champs every 2 years</td>
<td>Annual Africa Netball Championship</td>
<td>Asian Netball Tournament U21/Seniors in alternate years</td>
<td>Annual U17/U19/U21 and Open Championship</td>
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<td></td>
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<td></td>
<td></td>
<td>Assist with running of Pacific Netball Series</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Asian Youth Netball Tournament</td>
</tr>
<tr>
<td>TRAINING</td>
<td>At the last AGM training was done in Corporate Governance and Coaching Training is usually done at Championships in the below areas</td>
<td>In line with ACOF &amp; done by INF Tutors in conjunction with Africa Region Manager</td>
<td>3 courses annually in different countries on coaching &amp; umpiring</td>
<td>Training done in same areas as committees/ working groups</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td>Annually training is done in the below areas: bench officials, coaches and umpires</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>Umpiring Coincides with AN Champs Annually over 5 days umpires training camp in Singapore</td>
</tr>
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<td></td>
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<td></td>
<td>Coaching Coincides with AN Champs</td>
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<td>No training provided for Regional Executive/ Board No training provided for Regional Executive/ Board No training provided for Regional Executive/ Board No training provided for Regional Executive/ Board</td>
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<td>OTHER obo INF Facilitating Net Effect Grants Facilitating Net Effect Grants Facilitating Net Effect Grants Facilitating Net Effect Grants</td>
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<td>Regional NWYC Qualifiers Regional NWYC Qualifiers Regional NWYC Qualifiers Regional NWYC Qualifiers</td>
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<td>Regional NWC Qualifier Regional NWC Qualifier Regional NWC Qualifier Regional NWC Qualifier</td>
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<td>OTHER Annual AGM Annual AGM Annual AGM Annual AGM</td>
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<tr>
<td></td>
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<td></td>
<td></td>
<td>Regional position on issues discussed and sent to INF Regional position on INF matters is usually discussed at meetings of the Region Regional position on INF matters is usually discussed at meetings of the Region Creates Working Parties to discuss INF &amp; Netball Europe positions Regional position on INF matters is usually discussed at meetings of the Region</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Secretary has been working on developing netball in Cuba Instrumental in getting netball into South East Asian Games Development &amp; Spread of netball in Europe through Buddy System Assist with the running of netball in the Mini South Pacific Games in Vanuatu in 2017</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Development Lead has been working on Membership &amp; tournaments Oversees regional games like U20 for Zone 6 and the All Africa Games Development/ spread of netball in the region In partnership with a travel company- provide NE coaches for school tours within Europe Assist with the running of warm up games for NWYC in Fiji in January 2017</td>
</tr>
</tbody>
</table>
Item 15 Rules Advisory Panel Report

The Rules Advisory Panel (RAP) has been working on behalf of the INF Members to oversee the implementation of the new Rules of Netball 2016.

Following a review of progress RAP has recommended a number of minor changes to the Rules of Netball to provide greater clarity and assist in their application.

The changes to the Rules are outlined in the attached document and these have been reviewed by the INF Board.

Members will be asked to approve these changes to the Rules of Netball at Congress.

Once approved, it is proposed that the new Rules would come into effect for International and National Competition from 1st January 2018.

A new ‘Rules of Netball’ 2018 Edition will be published as well as a supplement to the 2016 Edition. Other education and training resources are being considered to support the application of the Rules of Netball.

The RAP Chair will facilitate two Rules in Action Workshops at the INF Congress/NWYC2017:

1. A closed session for the IUA and UAP appointed to officiate at the NWYC2017
2. A session for interested parties from INF Members on Saturday 8th July from 09:00 – 11:00.

Cheryl Danson
Chair
Rules Advisory Panel
## Amendments to Rule 2. DEFINITIONS

<table>
<thead>
<tr>
<th>Current wording</th>
<th>Proposed wording</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>Breaking: early entry by a player to a third before the whistle is blown for a centre pass</td>
<td>There is a desire to retain the term ‘breaking’, hence a definition of the term is added (note: while this rule usually applies to players entering the centre third before the whistle, it also applies to the opposing Centre entering the goal third before the whistle)</td>
</tr>
<tr>
<td>None</td>
<td>Set: a sanction is ‘set’ once the player taking the sanction is positioned correctly with the ball; in the case of a penalty pass, the infringer must also be positioned correctly</td>
<td>This definition will be used together with an amended form of Rule 7.1.3 (iv) to address issues that have arisen regarding the current wording</td>
</tr>
<tr>
<td>Pivot: a movement where the player with the ball swivels on either the heel or the ball of the landing foot without gaining any ground</td>
<td>Pivot: a movement where the player with the ball swivels either on the heel or on the ball of the landing foot while this maintains contact with the original landing position</td>
<td>The amendment is to clarify that the part of the foot used as a pivot must retain contact with its original landing position</td>
</tr>
</tbody>
</table>

### Amendments to Terminology

Throughout Rules: term used: ‘official warning’

Change term to: ‘warning’ throughout

At the time the Rules were drawn up, the term ‘warning’ had been loosely used to cover what is now known as a ‘caution’. This confusion no longer exists and it is felt the term ‘warning’ is sufficient and more efficient to use

Rules 7.1 & 13.2.1 (i)

..... the non-offending team .....  

..... the non-infringing team .....  

To standardise terminology (the term ‘non-infringing’ is used throughout the rest of the Rules)

### Amendment to Text – refer to Introduction & to Rule 13

Rule 13

During a match the umpires are the sole judges of fact and of the Rules. They apply the Rules of the Game fairly, communicate clearly and maintain a calm, decisive control. .....  

The umpires apply the Rules of the Game fairly, communicate clearly and maintain a calm, decisive control. .....  

The wording deleted is covered in the opening lines of Rule 5.2.1 so it is not necessary to repeat it

### Adjustments to Diagrams

Refer Rule 3.1 (5 diagrams) & Rule 5.1.1 (1 diagram)

Adjust court diagrams so dot signifying goalpost is shown on court (including goal line) but not outside court
## Amendments to RULES

<table>
<thead>
<tr>
<th>Current wording</th>
<th>Proposed wording</th>
<th>Reason</th>
</tr>
</thead>
</table>
| **Rule 6.1.6 (i)**  
After signalling to the timekeeper to hold time, the umpire uses the appropriate hand signal to indicate if a player is receiving an official warning, being suspended or ordered off. | The umpire holds time to caution a player, to give a warning, to suspend a player or to order a player off, also using any hand signal that applies | To clarify that the umpire must hold time for a player to receive a caution  
Hand signal for caution has also been added – see Section 14 |
| **Rule 7.1.1 (i)**  
No sanction is currently included | Insert after (b):  
Sanction: Free pass. If a player deliberately or repeatedly takes a sanction from the incorrect position, the player will be penalised for delaying play [refer Rule 13.2.1 (i)] | To clarify the action the umpire takes when a sanction is taken from the incorrect position |
| **Rule 7.1.3 (iv)**  
Once the player taking a penalty pass is in the correct position, the player may choose either to play the ball immediately or to wait for the infringer to stand out of play. If the player ..... | A player who is correctly positioned to take a penalty pass may choose to play the ball before the sanction has been set. If the player ..... | This change must be read in conjunction with the definition for ‘set’ noted earlier. The remainder of the clause remains unchanged. |
| **Rule 8.3.2 (ii)**  
A player having no contact with the ball may move outside the court provided the player remains within the court surround. | A player having no contact with the ball may move into the court surround provided this is done solely for the purpose of repositioning back onto the court.  
Sanction: Free pass on court (near where player left the court) | This clarifies the conditions relating to when a player may move outside the court – for example they may not move outside to receive hydration, coaching, medication etc. |
| **8.5 (iii)**  
Two opposing players are offside simultaneously and one or both touch or catch the ball | Two opposing players are offside simultaneously and one or both touch or catch the ball [refer Rule 9.7.1 (ii) (b)] | The Rules reference ensures that this is interpreted in the same way as specified for offside |
| **9.3 (i) (a)**  
For injury/illness of a player or blood: all players not affected remain on the court | For injury/illness of a player or blood: all players not affected or being substituted remain on the court | During such a stoppage a player who is being substituted may leave the court |
| **13.1.2 (v)**  
The suspension period of 2 minutes begins when play recommences. | The suspension period of 2 minutes playing time begins when play recommences. | To clarify the length of time the player is suspended (refer definition of ‘playing time’) |
### Amendments to Rule 14 UMPIRE HAND SIGNALS

<table>
<thead>
<tr>
<th>Current wording</th>
<th>Proposed wording</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>11 Incorrect entry to area for offside, early entry</td>
<td>11 Incorrect entry to area for offside, breaking</td>
<td>There is a desire to retain the term ‘breaking’</td>
</tr>
</tbody>
</table>

**Insert new Umpire Hand Signal**

**Renumber Umpire Hand Signals 20, 21 & 22 as 21, 22 & 23**

**20 Caution**
Hand held at head height, palm facing towards player

### Amendments to PROTOCOLS

**Protocol for Injury/illness**
Update protocols for Injuries/Illness to cover:

(a) situation where umpire holds time (no request from player)
(b) asking the player if they require time to be held as an initial step
(c) situation where more than one player injured/ill (also applies to blood)
   
There are several different cases that could occur:

(i) both players injured (either separately or in same accident) are from same team
(ii) two opposing players injured in same accident
(iii) two opposing players injured at same time but separately

*Update protocol to state* - the time remains as 30 seconds but the umpire may extend this if considered necessary to ensure all injured/ill players have time to leave the court and be replaced.

**Extending time for penalty pass in goal circle**
*Update the protocol* to provide clarity when the whistle/s should be blown for extending time for a penalty pass in goal third
Item 16 Other Business Notified by Members

The following items were received and papers are distributed accordingly:

Commercial Rights – New Zealand
Pinnacle Event Timing/International Calendar – New Zealand
Future Format of the Game/Events – New Zealand
High Performance Umpiring – New Zealand
International Umpire Appointments – Australia
What is the Future of Fast5 – Australia
President’s Honorarium – Australia
INF Secretariat

From: Netball New Zealand – Full Member

AGENDA ITEMS FOR CONGRESS 2017

1. COMMERCIAL RIGHTS
   - Clarity and discussion of commercial rights of INF event host
   - INF rights v Team rights
   - Is the draft Commercial Policy the right policy for all INF events?
   - Notification on what commercial rights Teams have in a timely manner
   - INF Broadcast Rights strategy
   - Player Collectives and the restrictions on use of IP etc

2. PINNACLE EVENT TIMING/INTERNATIONAL CALENDAR
   - We currently have an unbalanced international calendar. Should we be considering how we balance the exposure of netball internationally with pinnacle events? E.g. move NWC to coincide with Olympics
     - Consecutive pinnacle events CWG/NWC with variable timing (ie the month played)
     - Discussion around pro’s/con’s of rebalancing the spacing of these events
     - Unbalanced expenditure currently, impact on funding/commercial partners
     - The variability of timing creates significant challenge for domestic competitions and impacts on broadcast/commercial partners.
   - Is the introduction of an international calendar a consideration for INF given the increase in both international and domestic netball events
   - We appreciate that this may have been attempted previously however with the increasing demand by broadcasters, commercial partners and the welfare of players it is timely that we revisit the discussion.

3. FUTURE FORMAT OF THE GAME/EVENTS
   - What is the strategy in respect to Fast5
     - Expansion? I.e open this event up to 8 or more countries with host choices
     - Where does Fast5 sit within the participation product side of Netball?
   - Change the format of CWG from full netball to FAST5?
   - NWC
     - Reduce NWC from 16 to 12 as per CWG?
   - Develop Regional versions of Singapore’s Nations Cup which INF co-fund
   - Review NWYC – e.g. number of teams/tiers of competition/expectations
4. **HIGH PERFORMANCE UMPIRING**

- **UAP Coach appointments:**
  
  - No link to development – The coaching feedback is not linked to any long term development plan of the umpire and is linked to a series of individual performances.
  
  - Inconsistency – The 2017 Constellation Cup has three umpires appointed. There are four different UAP appointed to coach the umpires, one at every match. The feedback is one-off and linked to one performance. The spin-off is that we could see four different types of performance from one umpire which is hard for a team to prepare for.
  
  - Feedback/Capability Link – Because the feedback is linked to a performance and not an overall development plan, it is possible for the umpire to be exposed to information that they have never experienced before and asked to acquire skills that they may not fully comprehend, but are expected to execute with a short turn-around between matches and minimal time to practice.

  Whilst teams feed back to their players game by game, but this is within an overall game-plan and by one voice linked to that plan.

  **Desired Outcome:** Umpires arrive for internationals ready to umpire at that level and are performance reviewed with feedback going back to the environment they are developed in. This will ensure a more consistent approach by umpires across a series with the opportunity for further development to be planned in their own country.

- **Performance** - Internationals are conducted in a High Performance environment. By definition, High Performance is about having the best. Our view is that current processes/policies are such that the best umpires officiating the big games. The challenges to this are;
  
  - Neutrality
  - Availability (all umpires have full time jobs)
  - Regional Representation requirements

  **Desired Outcome:** The best umpires are appointed to the best games.

- **Development** – NNZ has recently separated the functions of a traditional Panel member, splitting Coaching from Performance Review/Selection. We have made our coaches jointly accountable for the success of the umpires, as the teams do. The result has been swift, in that the umpires are opening up and sharing, becoming more self-aware and developing a growth mind-set.

  This is a snapshot of an evolution in umpire development in New Zealand. The same would/could be happening around the world and we would be happy to share our learnings

  **Desired Outcome:** Consideration of an international umpiring forum to share what evolutions are occurring in the world in terms of umpiring (broader than just for umpires, also best in class administrators)
Many thanks for consideration of these agenda items.

Kind regards

Jennie Wyllie
CEO Netball New Zealand
In accordance with INF Article 5.2.6 Members will be entitled to include items on the agenda for the Congress provided that any such request (accompanied by a brief explanation) is received by the Company at least 60 days before the date of the relevant meeting.

Please submit agenda items and papers via email to the INF Secretariat before 5pm Friday 5th May 2017 with this covering form:

**INF Member Country**  
Netball Australia

**Full/Associate**  
Full

**Region**  
Asia

**Agenda Item title**  
What is the Future of Fast5?

**Brief explanation**

Internationally, numerous sports have either innovated / modified their game to make it more appealing as a sport entertainment product or more attractive as a participation product.

The Fast5 Netball World Series (formerly known as FastNet) was launched in 2009, with various innovations and changes to the traditional rules of Netball.

The Event, has traditionally involved the top six ranked nations in the World, and has been staged in England, New Zealand and will be hosted in Australia until 2018.


To date the nations that have participated in the Fast5 event include Australia, New Zealand, England, South Africa, Fiji, Jamaica and Malawi.

In October 2016, Netball Australia launched Fast5 as a participation product at the community level. The aim in launching this product is to increase participation in the sport and from May 2017, Fast5 will be played at the grassroots level throughout Australia.

There has been discussion in some circles that the Fast5 form of the game, may provide opportunities for Netball to gain greater traction with respect to the Olympics. Rugby 7’s provides an example of a sport that has had the modified version of the game, included on the Olympic program.

This has implications for the future development of athletes and the investment required at the elite level.

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.

Email: inf@netball.org  
Fax: +44 (0) 161 234 6516
Netball Australia recommends that there is further discussion and investigation about the strategic future of the Fast5 product:

- What are the 'real' opportunities presented by Fast5 at both the elite and participation levels?
- Will a broader adoption of Fast5 provide greater commercial / funding opportunities for Netball?
- Will this place an additional burden on member countries?
- How will this impact performance pathways?
- What does this mean at a community level – impact of different rules and court markings?

Netball Australia suggests that this could be managed via a working group consisting of member countries and the INF, to inform the strategic direction of Fast5 in the short, medium and long term.

List of supporting documents (if any)

Nil

Signed:  

Name (capitals)  

Position  

NETBALL AUSTRALIA CEO
In accordance with INF Article 5.2.6 Members will be entitled to include items on the agenda for the Congress provided that any such request (accompanied by a brief explanation) is received by the Company at least 60 days before the date of the relevant meeting.

Please submit agenda items and papers via email to the INF Secretariat before 5pm Friday 5th May 2017 with this covering form:

**INF Member Country**  Netball Australia

**Full/Associate**  Full

**Region**  Asia

**Agenda item title**  International Umpire Appointments

**Brief explanation**

- There are more international test matches being contested than ever before and many of these games are now supported by commercial partners and televised to a wider viewing audience. This is positive for the growth of netball globally - more people playing and more people watching.

- To ensure that netball continues to be an exciting spectacle at the international level, the standard of international umpire must urgently be addressed. Poor umpire performance has a negative impact on the brand of the game, endangers player safety and make netball less attractive to commercial partners.

- Whilst some countries with professional leagues invest significantly in the development of their umpires, this is not financially viable in other countries. As such, there is a gap between those umpires that are provided with high performance support and coaching and those that are not. INF provides no development for IUA umpires.

- INF has had in place a requirement of umpire neutrality for international matches for some time. Neutrality reduces the issue of bias based on nationality of umpires and teams, however is a simplistic solution that does not address other bias that may exist or the issue of performance standards and availability.

- The IUA badge currently sets a competency level that does not require the umpire to be of the standard to officiate the top ranked teams. However, once an umpire is awarded an IUA they may be appointed to any international match that does not involved their national team without any exposure or training on a higher level of competition. This is an unfair expectation on umpires to perform without a suitable level ongoing exposure to international netball as well as an appropriate levels of coaching.

- There is no education or training provided to International testing Panel (ITP) in relation to the competencies required for the awarding of an IUA, nor is there any moderation across regions to ensure consistency. Current testing system is not competency based.

- The current system for umpire appointments to international matches is ad hoc and not based on supporting evidence of current umpiring performance. ITP are asked to suggest umpires for allocations when they have not seen them umpire, have no data on what level they are currently umpiring or recent performance reports. In reality, ITP can only make informed suggestion on umpires within their region and only if they have up to date information from the relevant member country.

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.

Email: inf@netball.org

Fax: +44 (0) 161 234 6516
- Netball Australia is aware that INF is working on many areas of umpire development via multiple Officiating Advisory Groups (OAG), however these have only produced policy documents and procedures and have not addressed the strategic issue that must be resolved. In addition, the OAG have comprised of technical umpiring personnel which are not responsible for the management of netball in their countries.

- Netball Australia recommends a further discussion/review of the following:
  - Review the umpire neutrality rule:
    - Does the neutrality requirement negativity impact the standard of umpiring internationally?
    - Is the requirement to use neutral umpires financially sustainable due to the limited number of IUA umpires available?
  - Are member countries better placed to recommend umpires for international appointments (rather than ITP) as they are responsible for the daily training environment for the umpire and have current knowledge of performance.
  - What is the role of volunteer personnel (ITP) in a professional high performance system?
  - What type of international training program or exchange could be developed that establishes and maintains an acceptable IUA standard.

- Netball Australia suggests that this could be managed via a working group consisting of member countries and the INF, to provide recommendations to INF Board.

List of supporting documents (if any)

Signed:  

[Signature]

Name (capitals)  

[Name]

Position  

[Title]

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.
Email: inf@netball.org  
Fax: +44 (0) 161 234 6516
INF Congress 2017

Agenda items from Members

In accordance with INF Article 5.2.6 Members will be entitled to include items on the agenda for the Congress provided that any such request (accompanied by a brief explanation) is received by the Company at least 60 days before the date of the relevant meeting.

Please submit agenda items and papers via email to the INF Secretariat before 5pm Friday 5th May 2017 with this covering form:

INF Member Country  Netball Australia
Full/Associate       Full
Region              Asia
Agenda item title   President Honorarium

Brief explanation

It is our understanding that the President Honorarium was last discussed at Congress in 2013 and further debated by the Board in 2014 and 2015. In 2016, it was agreed that the honorarium would increase to £10,000.

The global sport market is increasingly complex and the sport / INF faces numerous challenges in delivering the Netball 2020 vision. The INF President plays a critical role in leading, inspiring and representing Netball on the international stage. It’s is critical that the sport maintains, and in future attracts, the right calibre of individual in the role of President, and as such the sport needs to consider the remuneration associated with the role.

It is recognised that in considering further increases to the honorarium, the INF and Members may need to consider a change to the INF Articles, specifically 6.4 Remuneration.

Netball Australia would like the matter discussed by the INF Board and Members at Congress, after which time, and if required, the members could propose a special resolution to modify the INF Articles relating to Remuneration.

Netball Australia is currently seeking confirmation from other international codes about payments associated with the role of President.

List of supporting documents (if any)

Signed: [Signature]

Name (capitals) Marne Buchner

Position CEO Netball Australia

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.
Email: inf@netball.org  Fax: +44 (0) 161 234 6516
Item 17 Any Other Business

AOB will be considered at discretion of the President.
Item 18 Applications for Membership

The United Arab Emirates has applied to become a Full Member of the International Netball Federation.

Full Members will be asked to vote on the application.
Item 19 Election of Officers

Elected Board Directors

Vice President:

Sue Taylor AM only candidate nominated for Vice President
Nominated by Australia Seconded by Singapore

Further Director:

Octavia Gibson nominated for Further Director
Nominated by Trinidad & Tobago and Seconded by Canada

Shirley Hooper nominated for Further Director
Nominated by New Zealand and Seconded by Fiji

Mimi Mthethwa nominated for Further Director
Nominated by South Africa and Seconded by Uganda

Sue Taylor AM nominated for Further Director
Nominated by Australia and Seconded by Singapore

Nomination forms and CV’s for all the nominees are attached with the Congress Papers.

Each Nominee will be given an opportunity to address Congress.

An election will be required for the position of Further Director

Congress will be requested to formally resolve to approve the appointments for a four year term of office for the Vice-President and Further Director (end of NWYC2021 closing ceremony).
Nomination of Further Director

Name of Full Member: NETBALL AUSTRALIA LIMITED
hereby nominates: SUSAN TAYLOR (Name of Nominee)

The Nominee's Curriculum Vitae is attached to this nomination as well as a statement confirming her willingness to stand and confirming that she has no pecuniary interest does have such an interest, setting out in full the nature and extent of such interest, in the papers distributed for Congress.

Proposed by: NETBALL AUSTRALIA (name of Full Member)

Signed on behalf of the member by: [Signature]
Print Name: MARNE FECHNER Position: CEO

Seconded by: [Signature]
Print name: CYRUS MEDINA Position: CEO

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 3 minutes of questions from the floor.

For and on behalf of NETBALL AUSTRALIA LIMITED (name of Full Member proposing the nomination)

Signed: [Signature] Date: 2 May 2017
President

Signed: [Signature] Date: 2 May 2017
Secretary

Forward this nomination to: INF CEO, INF Secretariat, Alblon Wharf, 19 Alblon Street, Manchester M1 SLN.
Email: info@netball.org

NOMINATION MUST BE RECEIVED BY 5pm (GMT) 8th May 2017
Nomination of Vice President

Name of Full Member: NETBALL AUSTRALIA LIMITED

hereby nominates: SUSAN TAYLOR (Name of Nominee)

The Nominee’s Curriculum Vitae is attached to this nomination as well as a statement confirming her willingness to stand and confirming that she has no pecuniary interest that she has such an interest, setting out in full the nature and extent of such interests in the papers distributed for Congress.

Proposed by: NETBALL AUSTRALIA (name of Full Member)

Signed on behalf of the member by:

Print Name: MADLINE FETHER Position: CEO

Seconded by: Netball Singapore

Signed on behalf of the member by:

Print Name: CYRUS MEDORA Position: CEO

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

For and on behalf of NETBALL AUSTRALIA LIMITED (name of Full Member proposing the nomination)

Signed: [Signature]

Date: 2 May 2017

Signed: [Signature]

Date: 2 May 2017

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5NH.

Email: info@netball.org

Fax: +44 (0) 161 234 6516

www.netball.org

NOMINATION MUST BE RECEIVED BY 5pm (GMT) 5th May 2017
CONSENT TO ACT AS DIRECTOR

To: International Netball Federation
Whose Registered Office is: 1st Floor Millennium House, Victoria Road, Douglas,
Isle of Man IM24RW

I hereby advise that I am willing to act as a director of the Company. My consent will
continue until I either revoke my consent or resign as a director.

I certify that I am not disqualified from acting as a director and have no pecuniary
interest in the game of netball.

To assist the Company in advising all competent authorities of my appointment I also
provide the following details:

Full Name: Susan Virginia TAYLOR (the “Director”)
Residential Address: 104 Banksia Terrace, Kensington, WA, Australia 6151
Country of Residence: Australia
Date of Birth: 18 September 1946
Nationality: Australian

Signature of the Director

31/03/2017
Date
Chief Executive Officer
International Netball Federation
Albion Wharf
19 Albion Street
Manchester  M1 5LN

Dear Clare

Application for positions of Vice President and Independent Director of INF

I submit herewith my application for the positions of Vice President and/or Independent Director of the International Netball Federation.

Statement addressing the Qualification of Directors

1. Knowledge of Netball in General

I have an extensive knowledge of netball, the game and organisation, having been a coach, umpire and administrator and played in competitions from sub-juniors to masters.

2. Previous experience in organisational work from either private business or community activities. Ideally this experience has been gained as a committee member or board member.

My past experience in sport and business has been extensive. Apart from the many years in Netball, I have had eight years on the Executive Board of the Commonwealth Games Federation (the only Australian to have been on this Board), four years as the Independent Director and six years as the Vice President of the International Netball Federation (INF), six years on the Board of Melbourne 2006 Commonwealth Games Corporation and 14 years involvement with the Australian Commonwealth Games Association Board.

3. An ability to understand a wide scope of community issues, including requirements and objectives of governing not for profit bodies.

Apart from the bodies listed above, I have had 12 years experience on the Board of the WA Sports Centre Trust - the body responsible for managing the Western Australian Government-owned sporting facilities. I have also been employed as the co-ordinator of a 400 team tennis league, dealing with 60 local tennis clubs. Most recently I have been responsible for the establishment of an INF Panel with the responsibility of creating and maintaining a sustainability and development program by introducing a philanthropic and strategic partnership income stream.

4. Management or administration skills, including financial management, and a good knowledge of the Corporations Act (Cth) 2001 and common law obligations in the areas of corporate governance and directors duties and responsibilities.

My experience in several professional areas and the various Boards, on which I have served, has ensured I have developed management and administrative skills
and a practical knowledge of legal responsibilities in relation to corporate
governance and directors duties.

5. **A professional or commercial background including any specialised areas of expertise (e.g commerce, finance, marketing, law or business) that can benefit Netball Australia.**

   My professional and commercial background (as set out in the attached document) is extensive and in areas of benefit to Netball Australia. I also have considerable involvement with multi-sport venue and event management.

6. **Excellent presentation and communication skills.**

   Throughout my career I have held many positions requiring the need for well-developed communication and presentation skills. This included many years as a lecturer in *Sport and the Law* for the Western Australian Coaching Foundation, specialising in Risk Assessment and Management.

7. **Major achievements or contribution in previous roles (either professional or in netball).**

   Apart from the above, I have received several National government awards in recognition of volunteer work for sport in Australia.

8. **An ability to work and communicate effectively within the group and with external parties.**

   Nearly all of my professional appointments have included the need to work with groups and external parties.

9. **An understanding of strategic planning processes and ability to implement developed procedures.**

   Strategic planning processes have been part of many of the positions and roles I have held.

10. **A commitment to the role and the ability to devote sufficient time and energy to the position.**

    As I am retired from full-time employment I am fortunate to be able to commit totally to my roles in Netball.

Thank you for your consideration

Sincerely

Sue Taylor AM
Sue Taylor AM
PO Box 91
South Perth WA 6951
Australia

Phone: +618 9367 2154
Mobile: +61412 464 111
Email: svt@fines.net.au

PROFILE

A professional and highly efficient administrator with considerable experience in responsible roles in Government, with a prestigious law firm and in a variety of volunteer positions. Proven history of valuable Board experience and involvement.

KEY SKILLS / ATTRIBUTES

- Communication - Able to communicate with a wide range of people in a variety of situations. Well developed negotiating skills, proven in difficult and sensitive situations where conflicting needs are present amongst the parties involved.

- Developing Relationships - Long term working relationships developed through an ethical and honest approach to dealing with people.

- Organisation - Able to manage workloads and prioritise to deal with peaks and to meet deadlines. Able to think innovatively.

- Entrepreneurial - Always looking for, and prepared to try a better way. Aware of commercial needs and how targets can be best met.

- Working Autonomously - Not easily intimidated by the size of the task and able to determine best approach to completing tasks without need for supervision.

- Energy - Driven to do a good job and proven capacity to take on large workloads, paid and voluntary - with great deal of consistent enthusiasm.

- Personal Qualities - Hard working, reliable, responsible, ethical and mature.

QUALIFICATIONS AND AWARDS

- Diploma of Legal Studies
- Master of Arts (International Sports Law)
- Member of the Order of Australia
- Australian Sports Medal
- Centenary Medal
- Service Award Netball Australia
- Life Member Netball (WA) Western Australia
- Award for Services to Sport and Leisure WA

BOARD/ASSOCIATION MEMBERSHIP

Current
- International Netball Federation
- Australian Commonwealth Games Association (WA Division) - Vice President
- Chateau de Gudanes Restoration Foundation

Previous
- Netball Australia 1985 - 2015
- Commonwealth Games Federation 2003 - 2007
- WA Sports Centre Trust 1993 - 2007
- WA Coaching Foundation
- WA Women in Sport Foundation
- Australian and New Zealand SportsLaw Association
- Institute of Arbitrators Australia
Resume for Sue Taylor AM
May 2016

Contact Details
Sue Taylor AM
PO Box 91
South Perth WA 6951
Phone: 61 8 9367 2154
Mobile: 61 412 464 111
Email Address: svt@iinet.net.au

Awards
- Member of the Order of Australia  1999
- Australian Sports Medal  2000
- Centenary Medal  2003
- Award for Services to Sport and Leisure  2014

Education/Qualifications
Institution: Anglia Polytechnic University (UK)
Qualifications: Master of Arts (International Sports Law)
Completed: 2000

Institution: Perth TAFE
Qualifications: Diploma of Legal Studies
Completed: 1974

Institution: Perth Modern School, Australia
Qualifications: Hueneme High School, California USA
Completed: 1964 -1965

Employment History
Retired from full-time employment November 2009

Tennis West
Period: September 2007 - November 2009
Position: League Competition Co-ordinator
Responsibilities: Administration of the 700-team pennant competition
Freehills (previously known as Parker & Parker) (Lawyers)

Period: July 1990 - December 2006
Position: Paralegal
Responsibilities:
  - Construction Practice:
    - preparing of claims
    - preparing for mediation and arbitration
    - providing advice on claims made on clients
  - Liquor Licensing Practice:
    - preparing licence applications
    - preparing submissions to the Director of Liquor Licensing and the Court
    - interviewing clients
  - Litigation Practice:
    - preparing documents for trial
    - overseeing discovery processes
    - major case document management
    - preparing witness statement documents

Commonwealth Department of Works

Period: March 1972 - June 1990
Position: Executive Officer - Contracts
Responsibilities: Multi-million dollar Commonwealth projects including Garden Island

Naval Base & Curtin Air Force Base

  - preparation for and attendance at Parliamentary Estimates Hearings
  - overseeing preparation of documents for tendering process
  - calling and assessing tenders
  - executing contracts
  - Interviewing and negotiating with tenderers and contractors
  - assisting in settling disputes

Executive Officer – Projects:
  - overseeing administration of major construction projects including

Garden Island Naval Base, SAS Training Facilities & Curtin Air Force Base

  - payments
  - variations
  - extensions of time
  - claims negotiations

Australian Consulate (San Francisco, USA) January 1971 - January 1972

  - Information Officer and Librarian

Business Background

  - Cafe/Restaurant Co-Owner - Pelicans Cafe 1988 - 1995
  - Mends Street Cafe 1995 - 2003
  - Gandhi's Indian Restaurant 2001 – 2003
  - Property Development - Residential housing projects
Professional Memberships

- **International Netball Federation**
  - (INF) Board Member
  - INF Board Member 2007 – 2017
  - Vice President 2010 – 17
  - Australian Delegate to the INF 1989- 2007

- **Commonwealth Games Federation (UK based)**
  - Executive Member 2002 - 2007

- **Australian Netball Association**

- **Western Australian Sports Centre Trust**
  - (VenuesWest) (Government facility-management Board) 1993 - 2007

- **Melbourne 2006 Commonwealth Games Ltd** 2001 - 2007

- **Australian Commonwealth Games Assoc.**
  - (ACGA) Board of Management 1994-2011(Vice-President 1998 - 2006)

- **ACGA (WA)**
  - Vice-President 2007 - 2016
Nomination of Further Director

Name of Full Member: T&T NETBALL ASSOCIATION

hereby nominates OCTAVIA GIBSON (Name of Nominee)

The Nominee’s Curriculum Vitae is attached to this nomination as well as a statement signed by the nominee confirming her willingness to stand and confirming that she has no pecuniary interest in the game of Netball (or, if she does have such an interest, setting out in full the nature and extent of such interest, which statement will be included in the papers distributed for Congress).

Proposed by T&T NETBALL ASSOCIATION (Name of Full Member)

Signed on behalf of the member by

Print Name: DR. PATRICIA BUTCHER (Position: PRESIDENT TTNA)

Seconded by NETBALL CANADA (Name of Full Member)

Signed on behalf of the member by

Print Name: MARY WEBB (Position: )

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

For and on behalf of T&T NETBALL ASSOCIATION (name of Full Member proposing the nomination)

Signed________________________President Date: 4.5.17

Signed________________________ Secretary Date: 4 May 2017

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.

Email: inf@netball.org Fax: +44 (0) 161 234 6516

NOMINATION MUST BE RECEIVED BY 5pm (GMT) 5th May 2017
Octavia Gibson

#724 Ruby Park St. Philip, Barbados – Tele: 1-246-423-4189
octavia_gibson@yahoo.com

Work Experience

CENTRAL BANK OF BARBADOS
November 2008- present  Deputy Director, Currency, Central Bank of Barbados
March 2007-2008  Coordinator Barbados Deposit Insurance Corporation (On Secondment from CBB)
March 2005-March 2007  Deputy Director, Currency
March 2003  Projects officer
February 2003  Project Officer (Ag)
February 2000 -January 2003  Project Coordinator, Electronic Payments, Clearings & Settlement Systems Project
June 1999 - February 2000  Project Manager Year 2000
1998 -2003  Senior Examiner Internal Audit
1995-1998  Examiner Internal Audit
1991-1995  Examiner Bank Supervision Department/Internal Audit
1990-1991  Supervisor Currency Department
1987-1990  Accounting Officer (Ag) Accounts Department
1984-1986  Approving Officer (Ag) Exchange Control Department

BARBADOS DEPOSIT INSURANCE CORPORATION
March 2007- November 2008  Project Coordinator, Deposit Insurance Corporation (On Secondment)

MINISTRY OF EDUCATION:
1975  FORM TEACHER QUEEN’S COLLEGE
(SOCIAL STUDIES, ENGLISH, PHYSICAL EDUCATION)

OTHER:

EDUCATION

Caribbean Corporate Governance Institute
2015-2016  Certificate in Corporate Governance

Project Management Institute
2013  PMP
UNIVERSITY OF THE WEST INDIES, CAVE HILL CAMPUS
2006 MSc Project Management and Evaluation (Distinction)
1983 BA, History and Law

BARBADOS INSTITUTE OF MANAGEMENT AND PRODUCTIVITY
1987 Diploma in Management Studies (Hons)

INSTITUTE OF BANKERS
Level 2, Diploma in Banking

INSTITUTE OF INTERNAL AUDITORS
1997-2000 Several certificates in Internal Auditing Courses
1999 CSA

CAMBRIDGE
2003 Professional Diploma in Project Management

SKILLS

• Active in sports - netball, Taichi, basketball, table tennis, road tennis, keep fit (also past coach of these disciplines),
• Former Manager/Coach of the third & intermediate men’s divisions teams “AC DELCO BATTERY HOMSEEEKERS” now called Kings Park United. (Barbados Basketball Association (BABA)
• Former PRO the Kings’ Park United Sports & Cultural Club (2006) Past Secretary of the Kings’ Park United Sports & Cultural Club (2005)
• Singing - Central Bank Choir Secretary (1992-1997), leader of singing group “Joy”, member of “Celestial Voices” and guest soloist, Beulah and Shrewsbury Church choirs and member of the ”Xamajca Folk Group”
• Active in Church-, Choir Director, past member of Church Council, Former Current Church School Superintendent, Former Youth Enabler, Worship Leader, (Beulah Methodist), Project Leader, Church and Community.
• Associations –Institute of Internal Auditors – Governor, Chief Audit Executive Programme (2007), Governor-Business Relations Barbados Chapter of the Institute of Internal Auditors (2006), President, Barbados Chapter of the Institute of Internal Auditors (July 2003-2005), 1st Vice President, Institute of Internal Auditors (July 2002), Second Vice President, Institute of Internal Auditors, Barbados Chapter (July 1998 – 2001), Member of the Institute of Project Managers, Member of the Local Chapter, Project Management Institute
• Certificate in Self Defense

Other

Developer and trainer of several training courses in the following areas:

• Project management
• Presentation skills
• Contingency planning
• Developing Payment Systems
• Administrative cases in Exchange Control
• Developing the Internal Audit Manual
SPORTING AFFILIATIONS

From 1966-present I have been involved in sports. I was the captain of the netball and table tennis teams while at school and I eventually was called to national trials in netball while still at school and also as a member of United Athletic Club, I am an active member of the Central Bank Sports Club and former secretary of the defunct Kings Park United Sports & Cultural Club

Netball
I have been associated with and played/coached netball for the following teams/clubs:

- St. Andrew Shockers
- Welch Rovers
- UAC
- British American
- Rosettes
- King’s Park United

Basketball
I played a little basketball while a member of UAC, and got a bit more involved as a member of the Central Bank’s basketball team to the Regional Central Bank Games in 1978. When my son became involved at the Secondary School level, I assisted by encouraging the youngsters and sitting on their team bench.

At the club level my services were utilized as Manager and thereafter I filled in as Manager, coach, counselor and the Administrator of First Aid for Kings Park United Third Division Men’s Team.

At the Community Level for the past five (5) years I have been the Assistant Coordinator of the Anthony Wood St Philip South Independence Basket Ball tournament.

National Sports Council
Member of the National Sports Council Board (2006-2008)
Member of Task Force re the Setting up of an Academy of Sports in Barbados (2007)

BNA President
From November 2006 to December 2010, I took up the Presidency of the Barbados Netball Association, where I was responsible for the overall administration & strategic direction of netball in Barbados. During my tenure, we established:

- A Coaching Advisory Committee,
- A Management Advisory Committee
- A National Teams Programme with the emphasis on teamwork.
• A committee to review the constitution and other documents
• Sponsorship proposals to present to potential sponsors
• Procedures and checklists to direct future endeavours.
• A coaching programme for local coaches
• A Salute to Our Sponsors
• A grant to fund our youth programme

**IFNA Board Director**
From November 2007 until 2015, I was the IFNA Americas Regional Director. The position of Secretary of AFNA was added from 2010 until 2014.

During my tenure I was instrumental in setting up:
• A regional calendar of events
• The coordination of an Umpiring Seminar in Argentina
• A National Coaches Workshop in Barbados.
• The framework for other workshops and events to unite the region.
• Plans for an AFNA U-21 tournaments and tri-series with regional teams.
• The framework for an Americas/Africa Cup
• A formal report on IFNA meetings to AFNA
• A draft strategic plan for the Americas Region

**INF Further Director 2015- present**
During my tenure, I was honored to serve the sport, the INF Board and the members in the following capacity:

• Member of several Juries of Appeal
• Chair of the NWC Draw Format Working Group
• Chair of INF Governance Working Group
Statement re Pecuniary Interests in INF

I Octavia Ophelia Gibson hereby declare that I do not have or know of any pecuniary interests that would prevent me from holding office as an INF Director. I also declare that I hold no office in any Association in the AFNA region or on the AFNA Board.

If elected, I promise to do my best to further the sport of netball and the work of the INF.

Faithfully

OOGibson

Octavia Gibson
Nomination of Further Director

Name of Full Member: NETBALL NEW ZEALAND

hereby nominates SHIREY HOOPER (Name of Nominee)

The Nominee’s Curriculum Vitae is attached to this nomination as well as a statement signed by the nominee confirming her willingness to stand and confirming that she has no pecuniary interest in the game of Netball (or, if she does have such an interest, setting out in full the nature and extent of such interest, which statement will be included in the papers distributed for Congress).

Proposed by NETBALL NEW ZEALAND (Name of Full Member)

Signed on behalf of the member by

Print Name: JENNIE WYLLIE                      Position: CHIEF EXECUTIVE - NETBALL NEW ZEALAND

Seconded by FIJI (Name of Full Member)

Signed on behalf of the member by:

Print name WAINIKITI BOGIDRAU                        Position PRESIDENT – NETBALL FIJI

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

For and on behalf of NETBALL NEW ZEALAND

(name of Full Member proposing the nomination)

Signed President Date: 3 May 2017

Signed Secretary Date: 3 May 2017

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.
Email: inf@netball.org Fax: + 44 (0) 161 234 6516

www.netball.org

INF is the trading name of International Netball Federation Limited.
Incorporated in The Isle of Man. Registered Number 008607V
Registered Office: 1st Floor, Millennium House, Victoria Road, Douglas, Isle of Man, IM2 4RW
Directors: Hon M Rhone OJ CD, Ms S Taylor AM, Mrs A Tod, Ms O Gibson, Mrs T Browne, Dr P Butcher, Ms G Hochbaum, Mrs T Lebotse-Sebego, Mrs J Wrighton MBE
International Netball Federation
INF CEO,
INF Secretariat,
Albion Wharf,
19 Albion Street,
Manchester M1 5LN

Via email: inf@netball.org

Thursday, 4 May 2017

Dear INF Secretariat,

Netball New Zealand is delighted to present a nomination for Shirley Hooper for the role of Further Director to the INF Board to be elected at the 2017 Congress.

Shirley has had extensive governance and commercial experience within:
- National and International Sporting Organisations, both Netball specific and other
- Strategic planning and execution
- Sponsorship and funding negotiation and delivery
- Best practice Marketing and commercialisation of product
- Change and stakeholder Management

To complement this skill set, Shirley engages in a collaborative way across diverse stakeholder groups, while at the same time striving for excellence in all areas. An example of this leadership was evident during her role as Chair of TTNL (holding company for ANZ Championship) where she negotiated the dissolution between the joint Shareholders of Netball New Zealand and Netball Australia.

Kind regards

John Bongard
Chair Netball New Zealand

Jennie Wyllie
CEO Netball New Zealand
PERSONAL STATEMENT

I am passionate about the sport of netball, and the opportunities it provides, and has the potential to provide in the future, for women across the world. I am honoured to put myself forward for consideration by the netball Federations as a Director of INF, and bring to the position the following experience:

- **19 years of governance experience in commercial and sporting boards** – both as a Director, Finance, Audit and Risk representative and a Chairperson, with both start-up and established organisations.
- **Strong commercial experience at both a senior management and director level**, particularly in the marketing, sponsorship, broadcasting and export fields.
- **Over 13 years of netball governance across all levels of the sport in New Zealand**, including regional and national organisations.
- **International netball governance experience** on the Trans Tasman Netball Board – as both a Director and Chair working closely with Netball Australia.
- **6 years of experience on the Board of Synchronised Swimming in New Zealand** – a minority sport working to grow sustainably and work with a larger international body (FINA) to assist this.

GOVERNANCE EXPERIENCE

<table>
<thead>
<tr>
<th>Role</th>
<th>Organisation</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elected Director</td>
<td>Netball New Zealand Incorporated</td>
<td>2009-Now</td>
</tr>
<tr>
<td>Chair of Finance, Audit and Risk Committee</td>
<td>2016-Now</td>
<td></td>
</tr>
</tbody>
</table>

Netball New Zealand leads the sport of netball, working with 5 regional zones and 83 centres to deliver programmes to 148,000 affiliated participants, from community through to elite, with an estimated 350,000 people who play the sport on a more casual basis.

I have been elected by the members of NNZ for three consecutive terms. This concludes in February 2018. Should my election to the INF Board be successful I will step down from the NNZ Board immediately.

<table>
<thead>
<tr>
<th>Role</th>
<th>Organisation</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Synchro Swim New Zealand Inc</td>
<td>2016-Now</td>
</tr>
<tr>
<td>Director</td>
<td>2011-Now</td>
<td></td>
</tr>
</tbody>
</table>

Synchro Swim New Zealand leads the sport of synchronised swimming in New Zealand, working with 10 different regional organisations to deliver programmes to over 500 participants, with no paid administrators. This is a role that requires a mix of strategic vision and leadership, and an ability to roll your sleeves up and do things.

<table>
<thead>
<tr>
<th>Role</th>
<th>Organisation</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Managing Director</td>
<td>Mission Marketing Ltd</td>
<td>1998-Now</td>
</tr>
</tbody>
</table>

Mission Marketing is a strategic management and marketing consultancy business, delivering strategic marketing and business advice to a number of different businesses and industries.

<table>
<thead>
<tr>
<th>Role</th>
<th>Organisation</th>
<th>Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson</td>
<td>Trans Tasman Netball Limited</td>
<td>2014-2016</td>
</tr>
<tr>
<td>Director</td>
<td>2013-2014</td>
<td></td>
</tr>
</tbody>
</table>

Trans Tasman Netball Limited was the joint venture between Netball New Zealand and Netball Australia that established and managed the ANZ Championship, featuring 10 teams from NZ and Australia. Chaired the Board through the review and disestablishment of the League.
Chairperson – Greater Auckland Netball Limited 2007-2009
Responsible for leading netball in the wider Auckland area, and establishing the Northern Mystics netball franchise that played in the ANZ Championships. As the founding Chair this role involved leading significant change and establishing structures in a very short time period.

Chairperson – Netball Auckland-Waitakere Inc 2005-2009
Director 2004-2005
Netball Auckland-Waitakere was responsible for leading netball in the central Auckland area.

Director – Bendon Ltd 2003-2008
Bendon is one of Australasia’s leading lingerie companies, manufacturing and exporting multiple brands to over 40 countries around the world.

BOARD STRENGTHS

Netball Experience
• Governance experience at a local, regional, national and international level.
• Commercial experience as a broadcaster and sponsor of netball (see Executive experience)
• Player and coach (at a socially competitive level) and umpire (NZ qualified in the 1980s).

Functional Skills
• Corporate strategy development and monitoring
• Marketing strategy development, execution and monitoring
• Finance, Audit and Risk compliance and policy
• Organisational design and change management (both Sports and Commercial)
• Broadcast and commercial sponsorship negotiations
• International business – exporting

Governance Capability
• Proven experience as Chairperson on various Boards
• Finance, Audit and Risk Chairperson
• Ability to manage change from formulation of strategy, through to implementation and subsequent review
• Collaborative and inquiring approach
• Management of diverse stakeholder groups and nationwide change management projects i.e. restructure of netball in New Zealand, establishment of new leagues etc.

EXECUTIVE EXPERIENCE

Managing Director - Mission Marketing Ltd 1998-Now
Leadership of a strategic management and marketing consultancy business delivering services to a range of businesses – retail, retirement villages, sports organisations (other than netball), forestry, start-up businesses and exporting companies.

General Manager – Marketing - Television New Zealand 1995-1998
Leadership of the team responsible for viewer marketing and advertiser/agency marketing for New Zealand’s national broadcaster. This included responsibility for marketing netball’s presence as a leading sport on Free to Air television.

New Zealand agritech company with a high investment in R & D, exporting to over 35 countries. Responsible for marketing team and sales responsibility for South America and NZ.
Marketing Executive 1985-1987
Leadership of the marketing team responsible for marketing multiple brands including the launch of Elle Macpherson Intimates. Involved in driving the development of the Australian market with this brand. This role also included responsibility for sports sponsorship – including sponsorship of NZ’s domestic netball league. At the time this was the biggest commercial deal for women’s sport in New Zealand and led the way for much that has followed.

PROFESSIONAL DEVELOPMENT AND QUALIFICATIONS

New Zealand Institute of Directors 2004
5 Day Company Directors Course
Waikato University 1981-1984
Bachelor of Management Studies (Honours)
Sophia University, Tokyo, Japan 1983
Summer School International Management Programme

AWARDS AND SCHOLARSHIPS

Netball New Zealand Service Award 2017
Netball Auckland Waitakere Service Award 2009
Sport New Zealand Women in Governance Programme 2015/16
Synchro Swim New Zealand Service Award 2015
NZTBD Export Excellence Award 1990
Japan Expo 70 Scholarship 1983/84
Japan Airlines Scholarship 1983
AFS Scholarship 1979/80

PROFESSIONAL MEMBERSHIPS

Associate, New Zealand Institute of Directors

REFEREES

Kereyn Smith
New Zealand Olympic Committee – Secretary General
Former INF Vice President

Waimarama Taumaunu
Former Coach of Silver Ferns

Peter Miskimmin
CEO - Sport New Zealand (Crown Entity)
INF Nomination of Further Director

This is to confirm that I, Shirley Hooper, confirm my willingness to stand for the INF Board in the capacity of Further Director.

I confirm that I have a pecuniary interest in the game of Netball in the following capacity:

Netball New Zealand incorporated:

- Elected Director 2009-Current
- Chair of Finance, Audit and Risk Committee 2016-Current

I reach the end of my term for both of these roles in February 2018.

Should my election to the INF Board be successful I will step down from the NNZ Board immediately.

Signed: Shirley Hooper

3 May 2017

Dated
Nomination of Further Director

Name of Full Member: **NETBALL SOUTH AFRICA**

hereby nominates: **Mrs A B Mthethwa-Zulu (Mimi)**

The Nominee’s Curriculum Vitae is attached to this nomination as well as a statement signed by the nominee confirming her willingness to stand and confirming that she has no pecuniary interest in the game of Netball (or, if she does have such an interest, setting out in full the nature and extent of such interest, which statement will be included in the papers distributed for Congress).

Proposed by: **NETBALL SOUTH AFRICA**

Signed on behalf of the member by: 

**Print Name:** **Blanche De La Guerre**

Position: **CEO**

Seconded by **UGANDA NETBALL ASSOCIATION**

Signed on behalf of the member by:

**Print Name:** **Annet Nabayego Kisomose**

Position: **GENERAL SECRETARY**

Prior to the election, the Nominee has the opportunity of addressing Congress, such address being no longer than 5 minutes, followed by up to 15 minutes of questions from the floor.

For and on behalf of **NETBALL SOUTH AFRICA**

Signed ___________________________ President Date: 5/05/2017

Signed ___________________________ CEO/Secretary Date: 5/05/2017

Forward this nomination to: INF CEO, INF Secretariat, Albion Wharf, 19 Albion Street, Manchester M1 5LN.

Email: inf@netball.org Fax: + 44 (0) 161 234 6516

NOMINATION MUST BE RECEIVED BY 5pm (GMT) 5th May 2017
CURRICULUM VITAE IN BRIEF

NAME:
Ms Mimi Mthethwa-Zulu

WORK ADDRESS:
846 Park Street
Arcadia
Pretoria
0038

CONTACT DETAILS:
(+27) 722 353 100/ 012-344 5971 (w)

QUALIFICATIONS:
SSTD, Bachelor of Paedagogics Degree (1987) University of Zululand
Bachelor of Education Degree (2000) University of the Witwatersrand
Master of Education Degree (2002) University of the Witwatersrand
Sport Management & Administration Certificate (2006) Wits School of Business

EMPLOYMENT HISTORY:
1988 – 2006
• High School English Teacher (Ngwanase, Nongoma, Gingindlovu, Empangeni)
• Primary School Principal (Siyakhanyisa Primary Empangeni)
• Inspector of Schools (Lower Umfolozi Empangeni)
   2007– 2012
• Director Community Services (Hlabisa Local Municipality)

INVolVEMENT IN SPORT:
• Played netball from school to university level, occupying leadership positions as Captain/Coach
• Served as General Secretary for All Sports Committee at the University of Zululand
• Coached netball and held position of sport organiser (different sport codes) as high school teacher
• Served as General Secretary for USSASA (organisation running school sport in SA in the late nineties)
• Served as NSA Director Selection from 2002 – 2004
• President NSA from 2005 to date

Achievements as President NSA:
• Through my strong leadership Netball in SA is leading a resurgence of commercial interest in women’s sport having risen to fourth position on the list of most sought after sporting codes for sponsors behind soccer, rugby and cricket.
• Netball SA cemented its growing reputation with the launch of the Brutal Fruit Netball Premier League in 2014, its first tentative steps to creating a fully professional women’s league.
• “In a market where sponsors believe that only 18% of sports codes are fully capable of managing their rights, leading SA brands rated Netball SA as the third most professionally managed sports code in the country last year.
• With more than 2 million active players in South Africa, Netball now occupies a sweet spot in the sports market based on its following and participation.
• Despite the difficult conditions for sport sponsorship, Media ROI for NSA partners increased by more than 200% YOY, in 2016.
• The BFNPL has helped create netball role models who are great ambassadors for SA.
OTHER POSITIONS OF INFLUENCE HELD AND OTHER INITIATIVES INTRODUCED TO RAISE THE PROFILE OF NETBALL IN SA AND AFRICA

- Board Member South African Sport Confederation & Olympic Committee (SASCOC) from 2009-2012
- Former Vice President (Marketing and Communication): AN (Africa Netball)
- Influential in negotiating the re-inclusion of Netball as one of the codes participating at the All Africa Games,
- Successfully launched the (BFNPL) Netball Premier League, Africa’s first semi-professional netball league incorporating 10 provincial teams from all nine provinces
- Introduction of the Diamond League Championship which offers opportunity for ranking to Africa Countries playing netball
- Instrumental in bringing the Quad Series to South Africa, featuring four of international netball’s powerhouses: Australia, New Zealand, England and South Africa
- Custodian of #1 ranked participation sport amongst females (Girls & Women) in South Africa.

MEDIA INFLUENCE IN BRANDING NETBALL IN SA

- In 2006 Netball received just 11 hours of coverage across all TV channels in South Africa. Today it receives in excess of 500 hours of coverage per year.
- “We knew when we conceptualised the BFNPL that it was something special to advance women’s sport. We have already seen the profile of the sport being raised substantially. Most importantly it has been an incredible platform to reach and inspire young girls who want to pursue a career in sport.
- Branded media exposure generated for Netball SA sponsors has grown from R188m to more R429million, an increase of more than 220% YOY.
- Netball now ranks 4th overall in terms of media exposure generated by sports codes for their sponsors – surpassing local Golf, Cycling, Motorsports and road running.

AWARDS/RECOGNITION FOR EXCELLENCE

- Lifetime Member of the Golden Key International Society (awarded by the University of the Witwatersrand in recognition of academic excellence)
- SA and KZN Sport Administrator of the Year Award (2013)
- Nominated for 2017 Sport Personality of the Year by Discovery Sports Industry
TO WHOM IT MAY CONCERN

THIS NOTE SERVES TO CONFIRM THAT I, AURELIA BONGEPHIWE MIMI MTHETHWA-ZULU HAVE NO PECUNIARY INTEREST WHATSOEVER IN THE GAME OF NETBALL.

Yours In Sport

A. B. Mthethwa-Zulu
We are delighted that Louise Martin CBE, President Commonwealth Games Federation, will address the INF Congress.
Item 21 IWG - Brighton Plus Declaration on Women In Sport

The International Working Group on Women and Sport (IWG) was formed out of the first World Conference on Women and Sport in Brighton, UK, in May 1994.

Quadrennial conferences since 1994 have occurred in Namibia, Canada, Japan, Australia and Finland – each producing a Progress Report on the four years of work between each conference.

The IWG will hold its next Congress May 17 -20th 2018 in Gaborone, Botswana.

The IWG secretariat is located in Gaborone, Botswana for the quadrennial term 2014 – 2018. For any inquiries, please contact IWG Secretary General, Ms. Game Mothibi by email at gamemothibi@iwg-gti.org.

The INF is a signatory of the Brighton Declaration on Women In Sport.

A representative from the IWG will attend Congress and invite delegates (and observers) from each INF Member (Full and Associate) to sign the Declaration on Women in Sport as part of a mass signing event.

The overall aim of the IWG is to develop a sporting culture that enables and values the full involvement of women in every aspect of sport and physical activity.

A brochure explaining the Brighton Plus Declaration is included in the Congress Papers for information.

Further information may be found at http://iwg-gti.org/index.php/home/
The Brighton Plus Helsinki

2014 Declaration on Women and Sport
The Brighton Declaration on Women and Sport was adopted at the first international conference on women and sport in Brighton, UK in 1994. The Conference was organized by the British Sports Council and supported by the International Olympic Committee and specifically addressed the issue of how to accelerate the process of change that would redress the imbalances women faced in their participation and involvement in sport.

Since 1994, the following legacies have been adopted:

- Windhoek Call for Action (1998)
- Kumamoto Commitment to Collaboration (2006)
- Sydney Scoreboard (2010)

The Brighton Declaration continues to attract a great deal of interest, especially within the international sport movement. However, due to the significant developments in the international policy landscape during the 20 years after the birth of the Brighton Declaration, a strong need has been felt for an update to the declaration.

Thus the participants called for reinforcement of the Brighton Declaration on Women and Sport and unanimously approved an updated version called *The Brighton Plus Helsinki 2014 Declaration on Women and Sport* in June 12, 2014 endorsed by 419 organizations, of which are governmental and non-governmental organizations, national Olympic committees, international and national sport federations and educational and research institutions.

The new declaration urges the international sporting community to take immediate and concrete actions in order to accelerate positive change in the areas of:

- Sport Policy
- Leadership
- Coaching
- Participation
- Health and Wellbeing
- Safety
Background of the Brighton Plus Helsinki 2014 Declaration on Women and Sport

- This 2014 Declaration is addressed to all those governments, public authorities, organisations, businesses, educational and research establishments, women’s organisations who are in any way involved in the employment, education, management training, development or care of women in sport and physical activity.

- It is also addressed to individuals who are responsible for, or who directly or indirectly influence, the conduct, development or promotion of sport and physical activity or who are in any way involved in the employment, education, management, training, development or care of women in sport and physical activity.

Aims
- The overriding aim is to develop a sporting culture that enables and values the full involvement of women in every aspect of sport and physical activity.

- It is in the interests of equality, development and peace that commitment be made by governmental, non-governmental organisations and all those institutions involved in sport, physical education and physical activity to apply the Principles and Recommendations set out in this Declaration by developing appropriate policies, structures and mechanisms which:

  - Mainstream the values and principles of equity and diversity into all international, regional, national and local strategies for sport and physical activity.

  - Ensure that all women and girls have opportunity to participate in sport and physical activity in a safe and supportive environment which preserves the rights, dignity and respect of the individual.

  - Recognise the diversity of women’s and girls’ needs, especially those with disabilities through delivery of Article 30 of the 2006 UN Convention on the Rights of Persons with Disabilities; and those living and working in cultures and contexts which may be hostile to female participation and performance.

  - Increase and support the involvement of women in sport and physical activity, at all levels and in all functions and roles.

  - Ensure that the knowledge, experiences and values of women contribute to the development of sport and physical activity.

  - Promote the recognition of women’s and girls’ involvement in sport and physical activity as a contribution to public life, community development and in building healthy nations.

  - Promote the recognition by women of the intrinsic value of sport and physical activity and its contributions to personal development and healthy lifestyles.

  - Increase cooperation between women and men and ensure support of men in order to promote gender equality in sport and physical activity.
1. Equity and Equality in society and sport

- Every effort should be made by state and government to ensure that institutions and organisations responsible for sport and physical activity comply with the equality provisions of the Charter of the United Nations, the Universal Declaration of Human Rights, the UN Convention on the Rights of Persons with Disabilities, the Declaration of Berlin (UNESCO MINEPS V) and the UN Convention on the Elimination of All Forms of Discrimination against Women.

- Equal opportunity to participate and be involved in sport and physical activity, whether for the purpose of leisure and recreation, health promotion or high performance, is the right of every woman, whatever her race, colour, language, religion, creed, sexual orientation or identity, age, marital status, ability / disability, political belief or affiliation, national or social origin.

- Resources, power and responsibility should be allocated fairly and without discrimination on the basis of sex or gender, but such allocation should redress any inequitable balance in the benefits available to women and men.

2. Facilities

- Women’s and girls’ participation in sport and physical activity is influenced by the extent, variety and accessibility of facilities, especially spaces which are safe and secure.

The planning, design and management of these facilities should appropriately and equitably meet the particular needs of women and girls in the community, with special attention given to the need for child care provision, safe transport and safety during participation and performance.

3. School and Youth Sport

- Quality physical education (QPE) is particularly important for girls to learn the skills, knowledge and understanding they require for lifelong participation.

- Those responsible for sport, education, recreation and physical education of young people should ensure that an equitable range of opportunities and learning experience, which accommodate the values, attitudes and aspirations of girls, is incorporated in programmes to develop physical literacy and basic motor skills of young people.

- In particular, the provision of QPE should be guided by the UNESCO Guidelines on Quality Physical Education and the ICSSPE International Position Statement on Physical Education.

4. Developing Participation

- There is growing evidence of the health benefits of active participation in sport and physical activity and strategies should embrace the recommendations of the World Health Organization (WHO) for adult and young people’s activity levels. Women’s participation in sport and physical activity is influenced by the range of activities available.

- Those responsible for delivering sporting opportunities and programmes should provide and promote activities which meet women’s needs and aspirations during their whole lifespan from childhood to elderly women.
5. **High Performance Sport**

- Government and sports organisations should provide equal opportunities for women to reach their sports performance potential by ensuring that all activities and programmes relating to performance improvements take account of the specific needs of female athletes and that these are built into sustainable infrastructures for developing sports performance.

- Those supporting elite and/or professional athletes should ensure that competition opportunities, rewards, incentives, recognition, sponsorship, promotion, and other forms of support are provided fairly and equitably for both women and men.

6. **Leadership in Sport**

- Women remain under-represented in the leadership and decision making of all sport and sport-related organisations.

- Those responsible for these areas should develop policies and programmes and design structures which increase the number of women coaches, advisers, decision makers, officials, administrators, and sports personnel at all levels.

- Special attention to be given to recruitment, mentoring, empowerment, reward, and retention of women leaders.

7. **Education, Training and Development**

- Those responsible for the education, training, and development of female and male coaches and other personnel, as well as managers and leaders in delivering sport and physical activity should ensure that education processes and experiences address issues relating to gender equity and the needs of female athletes, including a safe and secure environment, equitably reflect women’s role in sport and physical activity and take account of women’s leadership experiences, values and attitudes.

8. **Sport Information and Research**

- Those responsible for research and providing information on sport should develop policies and programmes to increase knowledge and understanding about women and sport and ensure that research norms and standards are based on research on women and men.

- Research on women and sport be initiated and data and statistics broken down by sex be systematically collected by governments and sport organisations.

- Efforts be taken to include gender-balanced data gathering on sport and physical activity as an assignment for institutions compiling statistics on social developments at international and regional levels.

9. **Resources**

- Those responsible for the allocation of resources should ensure that support is available for sportswomen, women’s programmes and special measures to advance this Declaration of Principles.

10. **Domestic and International Cooperation**

- Government and non-government organisations should incorporate the promotion of issues of gender equity and the sharing of examples of good practice in women and sport and physical activity policies and programmes in their associations with other organisations, within both domestic and international arenas.

- The IWG, together with relevant partners, regularly collect and share information on the adopted policies and achievements and a progress report of the developments (based on the Brighton Plus Helsinki 2014 Declaration on Women and Sport) be presented at the IWG World Conferences on Women and Sport.
PO Box 1404 Gaborone, Botswana
Tel: (+267) 368 2681
Email: info@iwg-gti.org
www.iwg-gti.org
Item 22 Netball 2020 & INF Workshop Programme

INF is planning to host a series of interactive workshops to be run in a classroom setting at the NWYC2017 Competition Venue 1 by INF Staff and invited experts to assist Members in the effective administration of their Federations.

Members are asked to sign up ahead of Congress for the Workshops they wish to attend to ensure we can plan effectively. Workshop outlines and a sign-up sheet will be issued to Members separately.

The only course with a fee is the Coaching Clinic run by CAP.

The programme has been designed in line with the INF Strategic Plan Netball 2020.

Each session will have a set of specific objectives. However, the workshop nature will allow for delegates to interact with the presenters and ensure their own issues are covered.

<table>
<thead>
<tr>
<th>Netball 2020 Strategy</th>
<th>Name of workshop</th>
<th>Proposed Lead</th>
<th>Duration (Hrs)</th>
<th>Target Audience</th>
<th>Date/Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Governing with Integrity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GWI 1</td>
<td>Constitutional Guidance &amp; Self-assessment for Members</td>
<td>Octavia Gibson, Governance Working Group (GWG)</td>
<td>2</td>
<td>Presidents/Exec Members Administrators Members &amp; Regions</td>
<td>Date: Monday 10th July Time: 14:00 – 16:00</td>
</tr>
<tr>
<td>GWI 2</td>
<td>Safeguarding – developing your policy</td>
<td>Clare Briegal, INF CEO</td>
<td>2</td>
<td>Presidents/Exec Members Administrators Coaches</td>
<td>Date: Friday 14th July Time: 10:00 – 12:00</td>
</tr>
<tr>
<td>GWI 3</td>
<td>Anti-doping – role of Members</td>
<td>National/Regional Anti-doping Agency tbc.</td>
<td>1</td>
<td>Presidents/Exec Members Administrators Coaches</td>
<td>Date: Friday 14th July Time: 14:00 – 15:00</td>
</tr>
<tr>
<td>GWI 4</td>
<td>Regional Federation Workshop</td>
<td>Octavia Gibson, Governance Working Group (GWG)</td>
<td>2</td>
<td>Presidents/Exec Members Administrators of Regional Federations</td>
<td>Date: Tuesday 11th July Time: 14:00 – 16:00</td>
</tr>
<tr>
<td><strong>Thrilling World Class Events</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>TWE 1</td>
<td>Bidding for INF Events/Observer Programme</td>
<td>Clare Briegal/UK Sport/ NWYC Hosts</td>
<td>2 + 2(Tour)</td>
<td>Presidents/Exec Members Administrators CEOs</td>
<td>Date: Saturday 8th July Time: 11:30 – 13:30 Tour tbc</td>
</tr>
</tbody>
</table>

**INF** is planning to host a series of interactive workshops to be run in a classroom setting at the NWYC2017 Competition Venue 1 by INF Staff and invited experts to assist Members in the effective administration of their Federations.

Members are asked to sign up ahead of Congress for the Workshops they wish to attend to ensure we can plan effectively. Workshop outlines and a sign-up sheet will be issued to Members separately.

The only course with a fee is the Coaching Clinic run by CAP.

The programme has been designed in line with the INF Strategic Plan Netball 2020.

Each session will have a set of specific objectives. However, the workshop nature will allow for delegates to interact with the presenters and ensure their own issues are covered.
<table>
<thead>
<tr>
<th>TWE 2</th>
<th>International Umpiring Processes – practical workshop for administrators</th>
<th>Christina Davidson/Jan Skilton ROC Oceania</th>
<th>2</th>
<th>Event and Officiating administrators</th>
<th>Date: Thursday 13th July Time: 10:00-12:00</th>
</tr>
</thead>
<tbody>
<tr>
<td>TWE 3</td>
<td>International Test Match Procedures for Test Matches and Regional Events</td>
<td>Clare Briegal, INF CEO/ Member Federation</td>
<td>2</td>
<td>Event administrators from Members</td>
<td>Date: Thursday 13th July Time: 14.00 to 16.00</td>
</tr>
<tr>
<td>TWE 4</td>
<td>Netball Rules in Action</td>
<td>RAP Chair Cheryl Danson</td>
<td>2</td>
<td>Congress delegates and other interested parties.</td>
<td>Date: Saturday 8th July Time: 09.00 to 11.00</td>
</tr>
<tr>
<td>TWE 5</td>
<td>Commercial/Events – strategic discussion regarding event portfolio and rights</td>
<td>Clare Briegal INF CEO/INF Board</td>
<td>3</td>
<td>CEOs Presidents/Exec Members Administrators</td>
<td>Date: Wednesday 12th July Time: 09.00 to 12.00</td>
</tr>
</tbody>
</table>

### Empowering Through Netball

<table>
<thead>
<tr>
<th>ETN 1</th>
<th>Enhancing your marketing and communications and attracting sponsors</th>
<th>Nikki Richardson/Gilbert/QTV</th>
<th>2.5</th>
<th>Presidents/Exec Members Administrators</th>
<th>Date: Monday 10th July Time: 09.30 to 12.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>ETN 2</td>
<td>Coaching Seminar – Intermediate Level (Fee)</td>
<td>Coaching advisory Panel</td>
<td>2 x 3.5</td>
<td>Coaches from CAP</td>
<td>Date: Tuesday 11th July &amp; Wednesday 12th July Time: 09:00 – 12:30</td>
</tr>
</tbody>
</table>
COACHING SEMINAR

TUESDAY 11th JULY and WEDNESDAY 12th JULY
09:00 - 12:30
Ditshupo Hall, Gaborone, Botswana

The Coaching Sessions will be led by international experts from the INF Coaching Advisory Panel (CAP)

Shooting—Technique and GS/GA working together in the circle
  Sue Hawkins (England Coach 2008-2011)

Mid Court—WA/C working together in the goal third
  Jill McIntosh CAP Chair (Australia Coach 1995-2003)

Defence Unit—C/WD/GC/GK working in and around the circle
  Yvonne Willering (New Zealand Coach 1997-2002)

Full Court Defence
  Maureen Hall (Jamaica Coach 1988-2003 and Jamaica Netball Association High performance director)

Pulling it altogether/Planning and using the information
  Dr. Anita Navin (England Netball Technical Consultant)
  Julia Lawrence (Netball Australia—Coach Development)

This Coaching Seminar is aimed at Intermediate Netball Coaches and team support personnel. It will be of particular interest if you are coaching young players and want ideas about how to help them to develop effective skills.

Fees: $80 USD (Refreshments provided)
Closing Date: 8th June 2017
Registration: Application form attached
@nwyc2017 #nwyc2017
I wish to register for the INF NWYC 2017 Coaching Seminar:

Name: __________________________________________________________________________________

Country: ________________________________________________________________________________

Contact Email: ___________________________________________________________________________

Coaching Level Attained/Authority: ___________________________________________________________

Coaching Experience:
_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________

Please note that all delegates will have to make their own arrangements in relation to flights, accommodation and internal travel to the venue.

Delegate Fee Payment:
The fee is payable in US Dollars $80 by the 8th June 2017. Please take into account bank transfer fees. Payment details are provided below.

ONLINE TO:
Name: Botswana Netball Association
Name of Bank: Barclays Bank
Bank Address: Barclays House, P O Box 415, Gaborone, Botswana
Sort Code: BARCBWGX
Account Number: 3070685

Please note all seminar fees are non-refundable.

Signature: ____________________ Date: __________________

Please return the application form and fee either by post to: Lorato Thebekgosi, Private Bag 0018, Gaborone, Botswana

Or if using online payment method, by email to: lrthebekgosi@gov.bw

You will receive confirmation of your booking when the application form and fee have been received.
Item 23 Presentation of INF Service Awards

The INF President will announce the recipient(s) of the INF Service Award 2017.

Item 24 Proposed Date and Location of Congress 2019

The INF president will announce the date and location of Congress 2019.